

Gci h\ ' : `cf]XU` ¤]bg`B Uh]cbk]XY` Bc
?]b[g `DfchYghg`5[U]bgh`Hfi a d

H\ci gUbXg`[Uh\YfYX`UWfcgg`Gci h\ ' : `cf]XU`cb` ħ bY`%(ž&\$&) ž
Žcf`/ ei ch/Bc`?]b[g` ei ch`dfchYghg`U[U]bgh`Hfi a dž
Ya d\Ug]n]b[`ZfYY`gdYYW\`UbX`Wċa a i b]hm`f][\hg"



: cfh`@Ui XYfXU`Yž: `cf]XUž`I G5`!`C b` ħ bY`%(ž&\$&) žh\ci gUbXg
cZ`XYa cbghfUhcfgh`hc`_`hc`h\Y`ghfYYhg`UWfcgg`Gci h\ ' : `cf]XU`hc
dUfh]WjdUhY`]b`h\Y`bUh]cbk]XY` Bc`?]b[g `dfchYghgž`U`a cj Ya Ybh
]b`cddcg]h]cb`hc`DfYg]XYbh`8cbU`X`Hfi a d`UbX`k \Uh`a UbmigYY`Ug
h\fyUhg`hc`XYa cWfUWm`9j Ybhg`i bZc`XYX`]b: cfh`@Ui XYfXU`Yž
A]Ua]ž`UbX`A]Ua]`6YUW\ž`k \YfY`dUfh]WjdUbhg`[Uh\YfYX`hc`YI dfYgg
h\Y]f`j]Yk dc]bhg`dYUW\Z `m`UbX`Ya d\Uh]WU`m`ċb: cfh`@Ui XYfXU`Y
U`cbYž`Wċk Xg`gk Y`YX`hc`cj Yf`&ž\$ž\$ž`Z`]b[`h\Y`g]XYk U`_g`bYUf
5%5`UbX`Gi bf]gY`6ci `Yj UfX`"DfchYghYfg`k Uj YX`g][bgž`W\UbhYX
g`c[Ubgž`UbX`a UfW\YX`U`cb[`h\Y`gW\Wb]WVYUW\g]XYž`Ya VcXm]b[`U
gd]f]h`cZ`gc`]XUf]hm"

5WċfX]b[`hc`@cWU``%\$ž`h\Y`dfchYghg`Wċ]bW]XYX`k]h\`U`a]`]hUfm

dUfUXY'cf[Ub]nYX'VmHfi a d'gi ddcfhYfg']b'K Ug\]b[hc bž'8"7" H\]g
↑ I hUdcg]h]cb'cZYj Ybhg'\Y][\hYbYX'hYbg]cbg'UbX'g\ck WUgYX'h\Y
X]j]XY'k]h\]b'h\Y'bUh]cb"'>b]ZYf'æbYgž'cbY'cZ'h\Y'cf[Ub]nYfg'cZ
h\Y': cfh@Ui XYfXU'Y'dfchYghž'Ya d\Ug]nYX'h\Uh'h\Y'Yj Ybh'U]a YX'hc
XYZYbX'a Uf[]bU']nYX'Wca a i b]hm'a Ya VYfgž'gdYW]Z]WU''mihUf[Yh]b[
]ggi Yg'ZUW'X'Vm]a a][fUbhg'UbX'k cf_]b['ZUa]'Yg"

H\Y'< YUfh'cZ'h\Y'A UhhYf. : fYY'GdYYW

H\Y']ggi Y'cZ'ZY'gdYYW'Ug'VYWca Y']bW'YUg]b['mig][b]Z]WUbh]b
5a Yf]WU'bc'h]Wgž'Ug'bchYX'Vm'**7BB**"H\Y':]fgh'5a YbXa Ybhž
k \]W'WUa d]cbg'h\Y'f][\h'hc'YI dfYgg'X]ggYbhž'\Ug'XfUk b
dUfh]W'Uf'gWfi h]bm'Xi f]b['Hfi a d'g'UXa]b]ghfUh]cb"'K \]Y'h\Y
dfYg]XYbh'\Ug'cZ'hYb'WU]a YX'\Y'k]g\Yg'hc' Vf]b['VUW'ZY'Y
gdYYW'hc'5a Yf]WUž '\]g'UWh]cbg'\Uj Y'fU]gYX'U'Ufa g'UVci h'h\Y
gi ddfYgg]cb'cZ'W'fhU]b'hmdYg'cZ'gdYYW"'BcfU'6YbUj]XYn'Zfca
: fYY'DfYgg'Ufh]W'UhYX'h\Uh'Hfi a d'g'a YUgi fYg'fYdfYgYbh'U
XUb[Yfci g'YgWU'Uh]cb'U[U]bgh'ZY'Y'gdYYW'ž'dUfh]W'Uf'm'Ug'a Ubm
dfchYghgž']bWi X]b['h\YgY'Ubh]!Hfi a d'XYa cbghfUh]cbgž'UfY
YI dYWhYX'UW'cgg'U``) \$'ghUhYg"

F Uei Y'DUW'YWcž'k \c'Wc'cfX]bUhYX'h\Y'A]Ua]'dfchYghž'\][\'][\hYX
h\Y']a dcfhUbW'cZ'dYUW'Zi ``XYa cbghfUh]cbž'fYUggi f]b[
dUfh]W]dUbhg'h\Uh'h\Ym'k ci 'X'UWh]j Y'm'XYbci bW'UbmiUhhYa dhg'hc
]bW]hY'j]c'YbW'Xi f]b['h\Y'Yj Ybhg"'A]Ua] g'HcfW'cZ: f]YbXg\]d
k Ug'hfUbgZcfa YX']bh'U'j]VfUbh]j Ybi Y'Zcf'YI dfYgg]b['X]ggYbhž'Ug
'cWU''cZ]W]U'g'YbWci fU[YX'U''dUfh]W]dUbhg'hc'Yb[U[Y'fYgdYWhZi ``m
UbX'k]h\]b'h\Y'Vci bXg'cZ'h\Y''Uk "'@Uk 'YbZcfW'a Ybh'a U]bhU]bYX
U'dfYgYbW'Uh'U''cWU]cbgž'k]h\': cfh@Ui XYfXU'Y'dc`]W'UXj]g]b[
U[U]bgh'Ubm'Zcfa 'cZ'U[[fYgg]cb"

5g'dfchYghg'Yfi dhYX'UW'cgg'j Uf]ci g'cWU]cbgž'h\Ym'gdUf_YX
VfcUXYf'Wc'bW'fbg'UVci h'dfYgg'ZY'YXca]b'h\Y'ZUW'cZ'YgWU'Uh]b[
hYbg]cbg"'>b'U'W]a UhY'k \YfY'ci fbU']ghg'\Uj Y'VYYb'\]bXYfYX'Zfca
Wc] Yf]b['Yj Ybhg'ZY'Y'mž'h\Y'fi 'Yg'[c] Yfb]b['h\Y]f'dfYgYbW'\Uj Y
fYW'bh'm'VYYb'h][\hYb]b["'5'bYk 'Uk 'U''ck g'ci fbU']ghg'UWW'gg
VY\]bX'dc`]W''bYg'Xi f]b['Ya Yf[YbW]Yg'UbX'Ybgi fYg'h\Uh'dc`]W
WUbbch]bhYfZYfY'k]h\ 'bYk g[Uh\Yf]b['cdYfUh]cbgž'mY'hYbg]cbg

dYfg]gh"5WŁc fX]b['hc '? E 98 ž'h\YfY'\Uj Y'VYYb']bWfYUg]b[
X]ZZ]W`h]Yg'X]gh]b[i]g\]b['VYhk YYb'`ci fbU`]ghg'UbX`dfchYghYfgž
WŁa d`]WU]b['h\Y'Ybj]fcba Ybh'Zcf'h\cgY'fYdcfh]b['h\Y'bYk g"

? YYd]b['h\Y'DYUW

K \]Y`gca Y`dfchYghg'\Uj Y'XYgWbXYX`]bhc`WŁUcg]b`X]ZZYfYbh
dUfhg`cZ'h\Y`WŁi bhfmž`cf[Ub]nYfg`]b`Gci h\':`cf]XU`UfY`W`ffYbhm
fYdcfh]b['U`dYUW`Zi`'Uha`cgd\YfY"H\Ym`YI dYWh'h\Y
XYa`cbghfU]cbg`hc`WŁbh]bi Y`]bhc`h\Y`Yj Yb]b[ž'k]h`bc`UffYghg
fYdcfhYX""<ck Yj Yfž'h\Y'fYWŁbh'\]ghcfm`cZ`dfchYgh!fY`UhYX`j]c`YbWŁ
]b`d`UWŁg`[_Y`@cg`5b[Y`Yg`fYa`U]bg`U`WŁbWŁfb`Zcf'a`Ubmž
YgdYW]U`m[]j Yb`]hg`dchYbh]U`f]dd`Y`YZZYWŁg`bUh]cbk]XY""H\Y
gUZ`hm`UXj]gcfm`Zfca`Df]bWŁhcb`I`b]j Yfg]hm`g`6f]X[]b[`8]j]XYg
-b]h]Uh]j Y`k UfbYX`cZ`dcgg]V`Y`hYbg]cbg`]bZi YbW]b[`Zi hi fY`dfchYghgž
g][bU`]b['h\Y`gYbg]h]j Y`UbXgWŁdY`bUj][UhYX`Vm`Vch\
XYa`cbghfUhc`fg`UbX`Uk`YbZcfWŁa`Ybh`U`]_Y"

5``h\YgY`ZUWŁc`fg`]i ghfUhY`U`Wf]h]WŁ`a`ca Ybh`k`YfY'h\Y`f][\h`hc
dfchYgh`UbX`YI dfYgg`X]ggYbh]g`[_Y`m`hc`ZUWŁ`cb[c]b[`gWfi`h]bm"
5a]Xgh'h\Y`\YUhYX`dc`]h]WŁ`W]a`UhYž`W]h]nYbg`UfY`YbWŁi fU[YX`hc
fU]gY`h\Y`f`j`c]WŁg`k`\]Y`fYgdYWŁ]b['h\Y`f][\hg`cZ`ch\Yfg""K`Yh\Yf
]hg`]b`':cfh`@Ui XYfXU`Y`cf`A]Ua]ž'h\Y`WŁ``Zcf`U`ZU]f`UbX`cdYb
XYa`cWŁUh]WdfcWŁgg`fYa`U]bg`ci XYf`h\Ub`Yj Yf"

8YhU]`g	
Cfh	:cfh`@Ui XYfXU`Yž':`cf]XUž`I`G5
Ei Y`Yb	<ul style="list-style-type: none">• k k k "`cWŁ`%\$`WŁa• k k k "`WŁb`WŁa• k k k "`_eYX`cf[

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh