

Gi f[Y`]b`H\ fYUhg`5[U]bgh`GW\ cc`
C ZZ]W]U`g. `5`7f]g]g`c Z`7c b Z]XYb W

9I d`c fY`h\Y`gi f[Y`]b`h\ fYUhg`U[U]bgh`6fck UfX`7ci bhm`gW\ cc`
c ZZ]W]U`g`g]bW`7C J`-8!%- ž`Ž` Y`YX`Vmidc`]h]WU`hYbg]cbg`UbX
a]g]bZcfa Uh]cb"



6fck UfX`7ci bhmž: `cf]XUž`I G5`!`-b`fYW`bhmYUfgž`h\ fYUhg
U[U]bgh`gW\ cc`c ZZ]W]U`g`Uj Y`gi f[YXž`dU]bh]b[`U`hfc i V`]b[`d]W`h fY
c Z`h\Y`W`b hYa dcfUfm`YXi WU]cbU`UbXgWUdY`GUfU\`@YcbUfX]ž
k`c`VY[Ub`\Yf`hYfa`cb`h\Y`6fck UfX`7ci bhm`GW\ cc`6cUfX`Xi f]b[
h\Y`hi a i`hi ci g`7C J`-8!%-`dUbXYa]Wž`g`Ua cb[`h\cgY`k`c`\Uj Y
ZUW`X`YgWU`Uh]b[`cgh`]hm]g]bW`hU_]b[`c ZZ]W`": fca`XYZ]UbW`
U[U]bgh`a Ug`a UbXUhYg`hc`bUj][Uh]b[`YUhYX`XYVUhYg
gi ffc i bX]b[`@`6HE Ž`]ggi Ygž`@YcbUfX] g`YI dYf]YbW`g`gYfj Y`Ug`U
ghf_]b[`fYZYW]cb`c Z`h\Y`bUh]cbU`hfYbXg`]b`YXi WU]cbU`
[c j YfbUbW`"5W`W`fX]b[`hc`5NDA ž`U`ghi Xm`Zfca`Df]bW`hcb
I b]j Yfg]hm`g`6f]X[]b[`8]j]XYg`-b]h]Uh]j Y`\Ug`fYj YU`YX`h\Uh`h\ fYUhg
U[U]bgh`gW\ cc`c ZZ]W]U`g`fcgY`Vm`U`ghU[[Yf]b[`%+\$I`Zfca
Bcj Ya VYf`&\$&&`hc`5df]`&\$&`W`a dUfYX`hc`hk`c`mYUfg`df]cf"

H\YgY'h\ fYUhg'cZhYb'UWŁca dUbm'Z]YfW' bUh]cbU`XYVUhYg'cb
X]j Yfg]hm'UbX']bWi g]cb"@YcbUfX]' \YfgY'Z'ZUW'X'gdYW]Z]WUbX
j]c'Ybh'h\ fYUhg'Zfca 'dUfYbhg'Zfi ghfUhYX'Vm'a Ug_]b['dc`]W]Ygž'UbX
\Yf']bj c'j Ya Ybh']b'U'Z]Y'X'hf'd'hc'U'[Um'ck bYX'VUf'UbX'[f]``]b'ZU`
&\$&%`cb`m]bhYbg]Z]YX'h\Y'VUW`Ug\"H\Y'\cgh`]hm'X]fYWhYX'Uh
gWŁcc`VcUfX'cZ]W]U`gž'bchYX']b'h\Y'Df]bW'hc'b'ghi Xmž']g'bch`ja]hYX
hc'cbY'XYa c[fUd\]W]hg'UZZYWh]b['gWŁcc`YUXYfg'UWfcgg'h\Y
dc`]h]WU`gdYWWhfi a "

≠bWfYUg]b[' < cgh`]]hm']b'GWŁcc`; c j YfbUbW

H\Y'W]a UhY'cZ']bh]a]XUh]cb']g'gc'gYj YfY'h\Uh'a UbmicZ]W]U`g
fYdcfhZY']b['i bgUZY']b'h\Y]f'fc`Yg" ≠bWfYUg]b[`mž'gWŁcc`VcUfX
a YYh]b[g'\Uj Y'hfUbgZcfa YX']bh'c'VUhY[fci bXg'Zi Y'YX'Vm
a]g]bZcfa Uh]cb'UbX'Yi hfYa Y'dc`]h]WU`j]Yk g"5'hfci V']b['ghi XmVm
h\Y'BUh]cbU`9Xi WUh]cb'5ggcW]Uh]cb'fB95ŁYa d\Ug]nYg'h\Y
j i `bYfUV`]h]Yg'ZUW'X'VmYXi WUh'fg/]h'bchYg'h\UhY][\h'ci h'cZ'hYb
YXi WUh'fg'\Uj Y'Yi dYf]YbW'X'j]c'YbW'cf'UVi gY'Uh'gca Y'dc']bhž
df]a Uf]`m'Uh'h\Y'\UbXg'cZ'ghi XYbhg'UbX'cWU]g]cbU`m'Zfca
dUfYbhg"H\Y'WŁU`Yb[Yg']bhYbg]Z]YX'Xi f]b['h\Y'7CJ -8!%-
dUbXYa]WŁk \]WŁ'WfYUhYX'Ub'Ybj]fcb'a Ybh'cZ'\Y][\hYbYX'ghfYgg
UbX'WŁbZ]W

5WŁcfX]b['hc'8]ghf]Wh'5Xa]b]ghfUh]cbž'\cgh`]]hm'U[U]bgh'gWŁcc`
cZ]W]U`g'Zi fh\Yf'YgWU'UhYX'UZhYf'h\Y'&\$&('fY!Y'YWh]cb'cZ'Zcfa Yf
DfYg]XYbh'Hfi a d"<]g'UXa]b]ghfUh]cb g'YZZcfhg'hc'fYghf]Wh'X]j Yfg]hm
UbX'Yei]hm']b]h]Uh]j Yg'bY[Uh]j Y'm']a dUWhYX'cWU`gWŁcc`
Ybj]fcb'a Ybhg"5g'U'fYgi`hž'h\Y'fYdcfh\][\][\hg'U'dfYgg]b['bYYX
Zcf'dfcUWh]j Y'a YUgi fYgž'gi WŁ'Ug'hU]'cfYX'gUZ]hm'hfU]b]b['UbX
Yb\UbW'X'Uk 'YbZcfW'a Ybh'WŁ`UVcfUh]cbž'hc'\Y'd'gWŁcc`cZ]W]U`g
bUj][UhY'h\]g'\cgh`]Y'W]a UhY"

H\Y'F c`Y'cZ'A]g]bZcfa Uh]cb

A]g]bZcfa Uh]cbž'YgdYW]U`m'gdYUX'h\fci [\gcW]U`a YX]Už'd`Umg'U
g][b]Z]WŁbh'fc`Y']b'ZcghYf]b['\cgh`]]hm'hc k UfXg'gWŁcc`cZ]W]U`g"5b
Yi Ua d'Y'cZ'h\]g]g'h\Y'UVgi fX'WU]a g'UVci h'ghi XYbhg'XfYgg]b['Ug
WUh'g'h\Uh'W]fW'UhYX'cb']bY"Gi WŁ'bUffUh]j Ygž'Zi Y'YX'Vm'WŁb'gd]fUWh

h\Ycf]Ygž'Ž fh\Yf'YI UWfVUhY'hYbg]cbgž'a U_]b[']'h']bWfYUg]b['m
X]ZZ]W 'h'Zcf'gW\cc``YUXYfg'hc'dYfZcfa 'h\Y]f'Xi h]Yg'YZZYWh]j Y'm"

H\Y'B95'DfYg]XYbhž'6YW_mDf]b['Yž'\Ug'di V`]Wm'WU`YX'Zcf'ZYXYfU`
gi ddcfh'hc'dfchYWh'YXi WUhc'fg'"8i f]b['U'fYWb'h]bhYfj]Yk ž'g\Y
W]hYX'h\Y'i f[Ybh'bYYX'Zcf'gcW]U'a YX]U'Wca dUb]Yg'hc'hU_Y
fYgdcbg]V`]hm'Zcf'h\Y'X]gWci fgY'cb'h\Y]f'd`UhZcfa g"Df]b['Y
Ya d\Ug]nYX'h\Uh'k \]Y'gcW]U'a YX]U'\Ug'h\Y'dchYbh]U'hci b]hY
Wca a i b]h]Ygž']ha i gh'VY'i gYX'fYgdcbg]V`m'hc'dfYj Ybh'Ži fh\Yf
j]c'YbW'U[U]bgh'YXi WUhc'fg'UbX'gW\cc`VcUfX'a Ya VYfg'"đ
fYgdcbgY'hc'XUb[Yfci g'hfYbXgž'g\Y'\Ug'UXj cWUhYX'Zcf'Y[]g'Uh]cb
h\Uh'k ci 'X'ghf]d`]UV`]hm'dfchYWh]cbg'Zfca 'd`UhZcfa g'h\Uh
]bhYbh]cbU`midfca chY'\Ufa Ži ``WcbhYbh"

8Ygd]hY'h\Y'U`Ufa]b['bUhi fY'cZ'h\YgY'UhhUW_gž'@YcbUfX`]bhYbXg
hc'Wcbh]bi Y'\Yf'gYfj]W'UbX'fi b'Zcf'fY!Y'YWh]cbž'a ch]j UhYX'Vm\Yf
VY`]YZ'h\Uh\Yf'fc'Y'WUb'WfYUhY'a YUb]b[Ži ``W\Ub[Y']b'h\Y
Wca a i b]hm'"5g'g\Y'UbX'\Yf'Wc`YU[i Yg'bUj][UhY'h\YgY
i bdfYW'XYbhYX'W\U`Yb[Ygž']hg'WYUf'h\Uh'h\Y'UbXgWUdY'cZ'di V`]W
YXi WUh]cb'\Ug'VYYb']bXY`V`m'U'hYfYXž'XYa UbX]b['U[]]hmž
fYg]j]YbW'ž'UbX'U'ZfYg\UddfcUW\hc'gUZYhm'UbX'[cj YfbUbW'j]b
gW\cc`g"

8YhU]`g	
Cfh	6fck UfX'7ci bhmž':`cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• bYk g"Unda "cf[• X]ghf]W\UXa]b]ghfUh]cb"Wca• k k k "bYU"cf[

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh