

HfU[ ]W5]fVbV`G\cch]b[ .`Mci b[ `K ca Ub  
? ]`YX`]b` : cfh`@Ui XYfXU`Y`7\Ucg

@UffmGa ]h\ž`%- ž`W\Uf[ YX`k ]h\`gYWcbX!XY[ fYY`a i fXYf`UZhYf  
ZUhU`5]fVbV`g\cch]b[ `cZ`%- !mYUf!c`X`A mfU\`NY][ `Yf`]b` : cfh  
@Ui XYfXU`Y"



- \$\$`Gci h\k Ygh`%\* h\`GhfYYhž` : cfh`@Ui XYfXU`Yž` : @ž`! G5`!  
H\Y`YUfhk fYbW\]b[ `hfU[ YXm`h\Uh` bZc`XYX`]b` : cfh`@Ui XYfXU`Y  
cb`A Um`%- `hcc`\_U`XUf`\_hi fb`k \Yb`U`mci b[ ``]ZY`k Ug`W`hg\cfh`]b  
k \Uh`g\ci `X`\Uj Y`VYYb`U`b][ \h`cZ`W`YVfUh]cb``B]bYhYYb!mYUf!c`X  
A mfU\`NY][ `Yfž`\U`]b[ `Zfca` : cfh`D]YfW`ž`k Ug`g\ch`Xi f]b[ `U  
W\Uch]WgW`bY`Uh`Ub`5]fVbVž`YUX]b[ `hc`h\Y`UffYgh`cZ`@UffmGa ]h\ž  
U`gc`%- ž`k \c`ZUW`g`W\Uf[ Yg`cZ`gYWcbX!XY[ fYY`a i fXYf`k ]h\`U  
Z]fYUfa ``H\Y`]bW]XYbh`dU]bhg`U`hfc`i V`]b[ `d]Wh` fY`cZ`h\Y`[ fck]b[  
WcbW`fbg`Ufci bX`Z]fYUfa `j]c`YbW`]b`gcW]U`gYhh]b[ g"

5W\cfX]b[ `hc`**B 6 7`A ]Ua ]**ž`h\Y`U`hYfWUh]cb`YgWU`UhYX`ei ]W`\_m]b  
h\Y`F]j Yf`C`U`\_g`bY][ \Vcf\ccXž`k ]h\`k ]hbYggYg`XYgW`V]b[ `U`b][ \h  
Z]`YX`k ]h\`gW`fYUa g`UbX`W\Ucg``5fci bX`(`.` \$`U`a ``ž`U`Z][ \hVfc`\_Y

ci h'Uh'h\Y'dfcdYfhmž\cgh]b[ 'U'[ Uh\Yf]b[ 'cZ'UVci h'U'XcnYb'mci b[  
UXi 'hg" 'H\]g'W 'a ]bUhYX' ]b'Ga ]h\ 'di ''b[ 'ci h'U'\UbX[ i b'UbX  
ZUhU''mig\cch]b[ 'NY][ 'Yf" 'BY][ \Vc'fg'fYdcfhYX'\YUf]b[ 'U  
WUWc'd\cbmicZ'hYff]Zm]b[ 'gci bXg g'WfYUa ]b[ ž'Wfm]b[ ž'UbX'h\Y  
ca ]bci g'VfYU\_]b[ 'cZ[ 'Ugg VYZcfY'h\Y'[ i bZ]fY'Yfi dhYX"

## H\Y'GWbY'cZ'HfU[ YXm

K ]hbYgg' -ga UY'ž'k \c'k Ug'ghUm]b[ 'Uh'U'bYUfVm'5]fVbVž'fYWci b'hYX  
h\Y'\c'ffcf'cZ'hUh'b][ \h" < Y'g\UfYX'h\Uh'WUcg'fY][ bYX'VYZcfY'h\Y  
[ i bg\chg'k YfY'Z]fYXž'k ]h\ 'ZYY' ]b[ g'cZ'XfYUX'\Ub[ ]b[ '\YUj m]b'h\Y  
U]f" '5g'h\Y'g]hi Uh]cb'XYhYf]cfUhYXž'\Y'hYI hYX'h\Y'5]fVbV'a UbU[ Yfž  
k Ufb]b[ 'h\Ya 'h\Uh'h\Y'k Ug'WU'' ]b[ '- %%" =\YUfX'h\YUhg'cZ[ i b  
j ]c'YbW'ž '\Y'gU]Xž'WUdhi f]b[ 'h\Y'dUb]WZY'h'Vm'h\cgY'bYUfVmž  
]bWi X]b[ '\]g'XUi [ \hYf" '8Ygd]hY'h\Y'ja a YX]UhY'a YX]WU'YZZcfhg  
dYfZcfa YX'cb'NY][ 'Yfž'g\Y'gi W'W a VYX'hc'\Yf' ]b'† f]Yg'Uh'6fck UfX  
< YU'h\ 'A YX]WU'7YbhYfž'k \YfY'g\Y'k Ug'fi g\YX'UZhYf'VY]b[ 'Zci bX  
'm]b[ ' ]b'h\Y'fcUXk Um"

H\Y' ]bW]XYbh'h\Ug''YZh'cWU''fYg]XYbhg' ]b'g\cW\_" 'H\Ym'YI dfYggYX  
X]gVY' ]YZ'hUh'gi W'X'j ]c'YbW'Wci 'X'Yfi dh' ]b'h\Y]f'i gi U''miei ]Yh  
bY][ \Vcf\ccX" 'H\Y'Wca a i b]hm]g'bck '[ fUdd' ]b[ 'k ]h\ 'h\Y  
UZhYfa Uh\ 'cZ'h\ ]g'hfU[ ]WYj Ybhž'k \]W'X'\Ug'XfUk b'h\Y'UhhYbh]cb'cZ  
: cfh'@Ui XYfXU'Y'dc' ]W'ž'k \c'UfY'UWh]j Y'm' ]bj Ygh[ Uh]b[ 'UbX  
gYY\_]b[ 'UXX]h]cbU'YmYk ]hbYgg'UWWci bhg" '5bmbY'k ]h\  
]bZcfa Uh]cb' ]g'YbWci fU[ YX'hc'fYUW'ci h'hc'h\Y' ]bj Ygh[ Uhcf'g'cf  
6fck UfX'7f]a Y'GhcddYfg"

## F ]g]b[ '7cbW'fbg'cZ: ]fYUfa 'J ]c'YbW'

5g'h\ ]g'hfU[ ]Wg\cch]b[ '\][ '\][ \hgž' ]bW]XYbhg'cZ'Z]fYUfa 'j ]c'YbW'  
UfY'U'dfYgg]b[ ' ]ggi Y'UW'fcgg'h\Y'I b]hYX'GhUhYg" '5'fYdcfh'Zfca 'h\Y  
6i fYUi 'cZ'ž gh]W'GhUh]gh]Wg'YI Ua ]bYg'hfYbXg'UbX'dUhYfbg' ]b'gi W'  
j ]c'YbW'Zfca '%- -' 'hc'&\$&' ž'g\YXX]b[ ''[ \h'cb'j Uf]ci g'ZUW'cf'g  
]bWi X]b[ 'h\Y'fY'Uh]cbg\]d'VYhk YYb'j ]W]a g'UbX'cZZYbXYfgž'Ug'k Y''  
Ug'h\Y'cWUh]cbg'k \YfY'gi W'X' ]bW]XYbhg'\UddYb" 'K ]h\ 'gcW]U'  
[ Uh\Yf]b[ g'cZhYb'hi fb]b[ 'j c'Uh]Yž'h\Y'fYdcfh' ]bX]WUhYg'h\Uh  
i bXYfghUbX]b[ 'h\YgY'XmbUa ]Wg' ]g'YggYbh]U'Zcf'XYj Y'cd]b[

dfYj YbhUh]j Y'a YUgi fYg'hc'W'fV'[ i b'j ]c'YbW'']b'ci f'W'ca a i b]h]Yg"  
Gi W'']bW]XYbhg'Vf]b[ 'hc''[ \h'h\Y'dfYgg]b[ 'bYYX'Zcf'VYhhYf'gUZYhm  
dfchcW'g']b'fYbhU'dfcdYfh]Yg''[\_Y'5]fVbVžk \YfY'X]gfi dh]j Y  
dUfh]Yg'WUb'YgWU'UhY'']bhc'gca Yh\]b[ 'ZUf'a cfY'XUb[ Yfci g"

≠fYgdcbgY'hc'h\]g'U'Ufa ]b[ 'g]hi Uh]cbž'Ub'5]fVbV'gdc\_YgdYfgcb  
\Ug'bchYX'h\Uh'h\Y''gh]b[ 'bj c'j YX'']b'h\]g'g\cch]b[ '\Ug'VYYb  
hYa dcfUf]'mgi gdYbXYX'Xi f]b[ 'h\Y'']bj Ygh[ Uh]cbž'i bXYf'']b[ 'h\Y  
d'UhZcfa g'W'ca a ]ha Ybh'hc'a U]bhU]b]b[ 'gUZYhmighUbXUfXg'UbX  
dfYj Ybh]b[ 'g]a ]'Uf'cVW'ffYbW'g']b'h\Y'Zi hi fY"

5g']bj Ygh[ Uh]cbg'W'cbh]bi Y'UbX'h\Y'W'ca a i b]hm'fYZYW'g'cb'h\Y  
]a dUW'h'cZ'h\]g'hfU[ ]WYj Ybhž'jh]g'U'ghUf\_'fYa ]bXYf'h\Uh'j ][ ]'UbW  
UbX'Uk UfYbYgg'UfY'W'fi W]U'Zcf'Ybgi f]b[ 'h\Uh'W'YVfUh]cbg'fYa U]b  
čmZi 'fUh\Yf'h\Ub'hi fb'']bhc'gW'bYg'cZ'\c'ffcf fY]bZcfW]b[ 'h\Y'U[ Y!  
c'X'hfi h\h\Uh'gca Yh]a Yg']hg'h\Y'gUZYgh'd'UW'g'h\Uh'WUb'\]XY'h\Y  
a cgh'XUb[ Yf'"≠h\Y'k cfXg'cZ'cWU'fYg]XYbhgž'h\YfY g'gca Yh\]b[  
hc'VY'gU]X'Zcf'h\Y']a dcfhUbW'cZ'W'ca a i b]hm'j ][ ]'UbW'Ua ]Xgh  
f]g]b[ 'W'cbW'fbg'cZ'Z]fYUfa ]j ]c'YbW'"

| 8YhU]`g  |   |
|----------|---|
| Cfh      | - \$\$'Gci h\k Ygh'%* h\ 'GhfYYhž': cfh'@Ui XYfXU'Yž<br>: @ž' G5  |
| E i Y`Yb | <ul style="list-style-type: none"><li>• k k k "bVWā ]Ua ]"W'ca</li><li>• k k k "`cWU`%\$ "W'ca</li><li>• V^g"c'd"[ cj</li></ul> |

6Ygi W'X'Yb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh