

I b`cW\_`Mci f` : i hi fY. `x]b`h\Y`7mVYf  
/ Ua d/`5=7UfYYf`GYa ]bUf`HcXUm°

x]b`h\Y/ ei chM b`cW\_`Mci f`7mVYf/ Ua d/`5=7UfYYf/ ei ch/  
gYa ]bUf`]b`6fck UfX`7ci bhmcb`đ bY`- !%\$ž&\$&) žZcf  
]bg][ \hgž`bYhk cf\_]b[ žUbX`[ i ]XUbW`cb`Ya Yf[ ]b[ `WUfYYfg`]b  
WmVYfgYW f]hmUbX`5="`FY[ ]ghYf`ZfYY`UbX`Yb\UbW`mci f  
Zi hi fY`WUfYYf`dfcgdYWhg°

6fck UfX`7ci bhmž`I G5`!`H\Y`k cf`X`cZ`WmVYfgYW f]hm`]g`Yj c`]b[  
Uh`U`][ \hb]b[ `dUWž`UbX`Zcf`UbmcbY`Wcbg]XYf]b[ `U`WUfYYf`a c]Y`cf  
ZfYg\`ghUfhž`U`[ c`XYb`cddcfhi b]hm`]Yg`† gh`Ufci bX`h\Y`WcfbYf`"H\Y  
5`Ub`6`"@Yj Ub`pBGI`6fck UfX`7YbhYf`cZ`đbcj Uh]cb`]g`cgh]b[ `U  
gYa ]bUf`h]h`YX` I b`cW\_`Mci f`7mVYf/`5=7UfYYf.`7\ccgY`Mci f  
DUh`"6i`]X`Mci f` : i hi fY" `H\]g`Yj Ybh`hU`Yg`d`UW`cb`đ bY`- !%\$ž  
&\$&) žZfca`%.\$\$`d"a`"hc`).\$.\$`d"a`"YUW`XUmž`UbX`]g`XYg][ bYX`Zcf  
ghi XYbhgž`WUfYYf`W`Ub[ Yfgž`UbX`dfcZYgg]cbU`g`YU[ Yf`hc`ghYd`]bhc  
h\Y`Vcca ]b[ `Z]Y`X`cZ`WmVYfgYW f]hmUbX`Ufh]Z]W]U`]bhY`][ YbW`"

C b`h\Y`Z]fgh`XUmž`UhYbXYYg`k`]`X]j Y`]bhc`h\Y` Hcd`)  
7mVYfgYW f]hm`7UfYYfg`]b`8Ya UbX`Bck`" `H\Y`gW`YXi`Y`]bWi`XYg`U  
\_YmbchY`UXXfYggž`WUfYYf`[ i ]XUbWž`UbX`U`dUbY`X]gW`gg]cb`U]a`YX  
Uh`\Y`d]b[ `dUfh]W]dUbhg`Zi hi fY!dfccZ`h\Y]f`dfcZYgg]cbU`dUh`g`"C b  
XUm`hk`cž`h\Y`gdch`][ \hg\]Zh`hc`9a`Yf[ ]b[ `7UfYYfg`]b`5`ž`k`\W  
ZYUhi fYg`X]gW`gg]cbg`cb`čV`fc`Yg`[\_Y`5=8Yj Y`cdYf`UbX`A`UW`]bY  
@YUfb]b[ `9b[ ]bYYfž`]bWi`X]b[ `]bg][ \hg`cb`bYW`ggUfm`g\_]`g`UbX  
Wfh]Z]W]h]cbg`"H\]g`gYa ]bUf`dfca`]gYg`bch`† gh`\_bck`YX[ Y`Vi`h`fYU`!  
k cf`X`Udd`]W]h]cbg`cZ`5=h\Uh`Wci`X`fYg`UdY`]bX]j ]Xi`U`WUfYYfg"

B Yhk cf\_]b[ `UbX`đXi ghfm`đg][ \hg

5`\_Ym`VYbYZ]h`cZ`UhYbX]b[`]g`h\Y`W`UbW`hc`[ U]b`j`U`i`UV`Y

]bXi ghfm]bg][ \hg'UbX`bYhk cf\_`k ]h\` \]f]b[ `WŁa dUb]Yg'UbX`dYYfg"  
BchUV`Y`gdYU\_Yfg`k ]``]bWi XY`8f``<YfbUb`@cbXcbcž7\]YZ  
HYWŁbc`c[ m/` `bcbj Uh]cb`GhfUHy[ ]ghZfca `@Ybcj cž`U`cb[ g]XY  
: Y`]W]hU`GUbXcj U`ž79C`cZ`G9B D!Lž`UbX`: `Uj ]UbY`DYW]bž`A UWŁ]bY  
@YUfb]b[ /` 5=8]fYWŁcf`Uh`J ŁG5ž`hc`bUa Y`U`ZYk ``F`Y[ ]ghfUh]cb`]g  
ZfYYž`a U\_]b[ `h\]g`Yj Ybh`UW]gg]V`Y`hc`UbmcbY`]bhYfYghYX`]b  
YI d`cf]b[ `h\YgY`YI W]h]b[ `bYk`WUfYYf`dUh\g``: cf`h\cgY`k \c`k Ubh  
hc`gbU[ `U`gdchž`a cfY`]bZcfa Uh]cb`WU`b`VY`Zci bX`cb`h\Y`DUhWŁ  
k YVg]hY"

5g`h\Y`XYa UbX`Zcf`WmVYfgYW`f]hmidfcZYgg]cbU`g`WŁbh]bi Yg`hc`f]gYž  
5=WmVYfgYW`f]hmf`c`Yg`UfY`dUfh]W`Uf`m]b`h\Y`gdch][ \h`F`YWŁbh  
fYdcfhg]bX]WUHy`h\Uh`Ufh]Z]W]U``]bhY``][ YbWŁ`]g`VYWŁa ]b[ `Wfi W]U`Zcf  
XYZYbX]b[ `U[ U]bgh`Ub`]bWfYUg]b[ `bi a VYf`cZ`WmVYf`h\fyUhg`Vm  
Yb\UbW]b[ `XYhYW]cbž`fYgdcbgYž`UbX`dfYj Ybh]cb`YZZcfhg``H\Y  
]bhYfgYW]cb`cZ`UXj UbWŁX`hYWŁbc`c[ m]UbX`X][ ]hU`gYW`f]hm]g  
WfYUh]b[ `bi a Yfci g`dfca ]g]b[ `WUfYYf`cddcfhi b]h]Yg`]b`h\]g`Z]Y`Xž  
Ug`ghUhYX`Vm`5=G`YW`f]hm`7YbhfU`"

7UfYYf`C ddcfhi b]h]Yg`UbX`G\_]`g`]b`8Ya UbX

H\Y`j Uf]Yhm`cZ`fc`Yg`Ya Yf[ ]b[`]b`5=WmVYfgYW`f]hm]g`ghU[ [ Yf]b[ "  
DfcZYgg]cbU`g`WU`b`Z]bX`cddcfhi b]h]Yg`Ug`XUhU`gW]Ybh]ghgž`5=  
Yb[ ]bYYfgž`WmVYfgYW`f]hm]5=Yb[ ]bYYfgž`UbX`Yj Yb`5=Yh\]WU`  
\UW\_Yfg``9UWŁ`fc`Y`\Ug`gdYW]Z]WfYei ]fYa Ybhgž`gi WŁ`Ug`YI dYfh]gY  
]b`ghUh]gh]WU`UbU`mg]gž`a UWŁ]bY`YUfb]b[ ž`UbX`dfc[ fUa`a ]b[  
`Ub[ i U[ Yg``9ZZYW]j Y`WŁa`a i b]WU]cb`g\_]`g`UfY`U`gc`Wfi W]U`ž  
YgdYW]U`m]Zcf`h\cgY`Yb[ U[ YX`]b`h\fyUh]bhY``][ YbWŁ`UbX`]bW]XYbh  
fYgdcbgY``H\Y`dfUW]WU`Udd`]WU]cbg`cZ`h\YgY`dcg]h]cbg`WU`b`h`VY  
][ bcfYX`/h\Ym]UfY`YggYbh]U`bch`† ghZcf`hcXUmVi hZcf`h\Y`Zi hi fY`cZ  
WmVYfgYW`f]hm"

Łb`ZUWŁž`U`fYWŁbh`gi fj Ym`WŁbXi W]YX`Vm`ŁG7&fYj YU`YX`h\Uh`,`i`cZ  
WmVYfgYW`f]hmidfcZYgg]cbU`g`YI dYW]5=hc`g][ b]Z]WU`b`h`m`WŁUb[ Y  
h\Y]f`ŁVg`k ]h\]b`h\Y`bYI h`hk`c`mYUfgž`k \]Y``) i`U`fYUXmVY`]Yj Y`]h  
\Ug`]a dUW]YX`h\Y]f`k`cf``C f[ Ub]nUh]cbg`UfY`]bWfYUg]b[ `m]ZcW`gYX  
cb`i dg\_]``]b[ `ghUZZ`]b`5=UbX`a UWŁ]bY`YUfb]b[ ž`YUX]b[ `hc`bYk`m  
WfYUhYX`dcg]h]cbg`h\Uh`i b]ei Y`m`V`YbX`h\YgY`g\_]``gYhg``ŁXi ghfm

Yl dYfhg`ZcfYWUgh`WŁbh]bi YX`[ fck h\`]b`XYa UbX`Zcf`dfcZYgg]cbU`g  
k \c`dcggYgg`Vch\`5=UbX`WmVYfgYW`f]hm'g\_]`gž`Ug`\`[\`][ \hYX`Vm'  
HYWŁ HUF[ Yh"

Cj YfU``ž`h\Y`Ž hi fY`cZ`WmVYfgYW`f]hm']g`]bhYfhk`]bYX`k`]h\`h\Y  
UXj UbW`g`]b`5=": cf`Ubmc`bY`\_YYb`c`b`Vi`]`X]b[ `U`WUfYYf`"]b`h\]g  
Yj c`j`]b[ ``UbXgWUdYž`h\]g`gYa`]bUf`gYfj`Yg`Ug`Ub`]bj U`i UV`Y  
ghUfh]b[ `dc]bhž`cZZYf]b[ `]bg][ \hg`UbX`WŁ`bbYWh]cbg`h\Uh`WŁi`X`VY  
↑ghk \Uh`h\Y`Ž hi fY`c`fXYfYX`"Gcž`k \Uh`g`ghc`dd]b[ `mci`3`H\]g  
WŁi`X`]bXY`YX`VY`mci`f`dUh\k`Um`hc`U`fYk`UfX]b[ `Ž hi fY`°

8YhU]`g	
Cfh	6fck UfX`7ci bhmž`l G5
E i Y``Yb	<ul style="list-style-type: none"><li>• dUhWŁ`"WŁa</li><li>• U]gYW`f]hmWŁ`bhfU`"WŁa</li><li>• k k k`"hYWŁ`hUF[ Yh"WŁa</li></ul>

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k`]Yb`"bYh