

K c f _ Y f ' A U i ` Y X ` V m ' 8 c ['] b ' : c f h
@ U i X Y f X U ` Y . ' < Y f c] W F Y g W ` Y ' l b Z c ` X g

5 b ` U b] a U ` W c b h f c ` k c f _ Y f '] b ' 6 f c k U f X ` 7 c i b h m ž : @ ž ' g i Z Z Y f Y X
g Y j Y f Y '] b ' † f] Y g ` Z f c a ` U ` X c [` U h h U W _ ž ' d f c a d h] b [` W c a a i b] h m
g i d d c f h ` U b X ` g U Z Y h m ` X] g W ` g g] c b g "



: c f h ` @ U i X Y f X U ` Y ž : @ ž ' l G 5 ' ! ' & k ` \ U h ` \ U X ` h c ` V Y ` c b Y ` c Z ` h ` Y ` a c f Y
` U f f c k] b [` X U m g ` c Z ` \ Y f ` `] Z Y ž U b] a U ` W c b h f c ` k c f _ Y f ' A U f h] b U
6 Y f b U f X ` Y l d Y f] Y b W X ` U ` h Y f f] Z m] b [` X c [` U h h U W _ ` c b ` A U m & - '] b ' : c f h
@ U i X Y f X U ` Y ž : ` c f] X U " ` 6 c X m ` W U a Y f U ` Z c c h U [Y ` Z f c a ` 6 f c k U f X ` 7 c i b h m
G ` \ Y f] Z Z g ` X Y d i h] Y g ` W U d h i f Y X ` h ` Y ` Z f U b h] W U Z h Y f a U h ` ` c Z ` h ` Y `] b W] X Y b h ž
k ` \] W ` ` Y Z h ` 6 Y f b U f X ` c b ` h ` Y [f c i b X ž ` V ` c c X] Y X ` U b X `] b ` X Y g d Y f U h Y
b Y Y X ` c Z ` \ Y ` d " ` C Z] W f g ` f Y g d c b X Y X ` h c ` U ` W U ` ` f Y [U f X] b [` h ` Y ` U h h U W _ ž
U f f] j] b [` h c ` Z] b X ` 6 Y f b U f X ` k] h ` ` g Y j Y f Y '] b ' † f] Y g ` V] h Y g ` h c ` \ Y f ` \ Y U X ž
Z U W ž ` V f Y U g h ž ` U b X ` ` Y [" ` < Y f ` W f] Y g ` Z c f ` U g g] g h U b W ` k Y f Y ` \ Y U f X ` V m i U
b Y U f V m ` b Y] [\ V c f ž ` G U g _] U ` D Y f U ` h U ž ` k ` \ c ` d f c a d h ` m ` X] U ` Y X ` - % % "
6 Y f b U f X ` k U g ` e i] W _ ` m ` h f U b g d c f h Y X ` h c ` h ` \ Y ` \ c g d] h U ` ž ` k ` \ Y f Y ` g ` \ Y
k c i ` X ` f Y e i] f Y ` b Y U f ` m ` % ž \$ \$ \$ ` g h] h W Y g ` h c ` h f Y U h ` \ Y f ` k c i b X g " < Y f
f Y W c j Y f m] g ` Y l d Y W h Y X ` h c ` V Y ` ` c b [` U b X ` W X U ` ` Y b [] b [ž U b X ` U

; c: i bXA Y`UWŵci bh'gYhi d`]b`\\Yf`bUa Y`\\Ug`fU]gYX`bYUf`m
~%(ž\$\$\$`hc`\\Y`d`k]h`\\Yf`a YX]WU`YI dYbgYgž`Ug`bchYX`Vm
K cf_Yfg`7ca dYbgUh]cb"

7ca dci bX]b[`h\\Y`X]ghfYgg]b[`bUhi fY`cZ`h\\]g`]bWjXYbhž`h\\Y`Xc[
]bj`c`]YX`k Ug`i`h]a UhY`mYi h\\Ub]nYX`Zc`ck]b[`h\\Y`UhhUW`"
BY][\\Vcfg`k`c`k YfY`dfYgYbh'g\\UfYX`h\\Y`W\\Uch]WgW`bYž`k]h`c`bY
fYŵci bh]b[`\\ck`\\Yf`gcbž; fY[cfm`7Ua dVY`žgi ZYfYX`Ub
UVXca]bU`k ci bX`hfm]b[`hc`Ugg]gh`6YfbUfX`"H\\Y`[f]a`fYU`h]Yg`cZ
gi W\\WcgY`Ybŵci bhYfg`i bXYfgŵfY`† gh`\\ck`dYf`]ci`g`Xc[
]bhYfUWh]cbg`WUb`VY`Zcf`k cf_Yfg`]b`h\\]g`Z]Y`X"

H\\Y`6fcUXYf`D]Whi fY

h`]g`k cfh\\`bch]b[`h\\Uh`6YfbUfX`g`g]hi Uh]cb`a Um`bch`VY`]gc`UhYX`
‡ gh`XUmg`UZhYf`\\Yf`UhhUW`ž`cb`A Um`%ž`U`gYj YfY`]bWjXYbh`Uh`h\\Y
GUb`DYXfc`Ub]a U`g\\Y`hYf`]b`7U`]Zcfb]U`YX`hc`U`ŵcbg]XYfUV`Y
Z]bUbWjU`dYbU`hmZcf`h\\Y`Wjhm`cZ`cg`5b[Y`Yg`"H\\Y`7U`]Zcfb]U
8]j]g]cb`cZ`CWW dUh]cbU`GUZYhm`UbX`<YU`h\\`f7U`#G<5Ł`Z]bYX`h\\Y
Wjhm`) *' ž&) \$`UZhYf`Ub`Ya d`cmYY`k Ug`\\cgd]hU`]nYX`Xi Y`hc`U`Xc[
UhhUW`ž`UbX`Z]bX]b[g`fYj YU`YX`gUZYhm`UbX`hfU]b]b[``UdgYg
ŵcbhf]Vi`h]b[`hc`h\\Y`UhhUW`"H\\Y`g\\Y`hYf`\\UX`VYYb`\\ci`g]b[(%ž) \$\$
Xc[gž`k Y``c] Yf`]hg`gUZY`WUdUWjhm`cZ, \$\$`5g`fYdcfhYX`Vm`h\\Y`**@g
5b[Y`Yg`H]a Ygž`h\\]g`_]bX`cZ`c] YfWfck`X]b[`UbX`gi VgYei Ybh`UW`
cZ`dfcdYf`hfU]b]b[`Zcf`ghUZZ]bX]WUhYg`U`k cffm]b[`hfYbX`h\\Uh`a`i`gh
VY`UXXfYggYX"**

Gi W\\`]bWjXYbhg`ZYX`]bhc`U`Uf[Yf`ŵcbj YfgUh]cb`cb`Xc[`UhhUW`g`]b
h\\Y`k cf_ZcfW`UbX`h\\Y`U`Ufa`]b[`ghUh]gh]WdfYgYbhYX`Vm`h\\Y`I "G"
6i fYUi`cZ`@UVcf`GhUh]gh]Wg`Zfca`%-`-&`hc`%-`-`+ž`Ub]a U`UhhUW`g
WU]a YX`&&+`cb!h\\Y!čV`ZUhU`]h]Yg`"5`g][b]Z]WUbh`ŵcbhf]Vi`hcf`hc`h\\]g
]ggi Y`]g`Zci`bX`]b`h\\Y`g\\YYf`bi`a VYf`cZ`Xc[g`h\\Uh`dYcd`Y`ŵca`Y`]b
ŵcbhUWh`k]h`XU`]m`5ddfcI]a UhY`m("+"a`])`cb`Xc[`V]hYg`cWW`f
YUW\\`mYUf`]b`h\\Y`I b]hYX`GhUhYgž`UbX`bYUf`m, \$\$\$\$\$\$`j]Wh]a`g`gYY`
a YX]WU`UhhYbh]cb`": cf`YI Ua`d`Yž`i`h`]hmik cf_Yfg`a`][\\hYbŵci bhYf
i`dk UfXg`cZ` \$\$\$Xc[g`]b`U`g]b[`Y`fci`hYž`]bWfYUg]b[`h\\Y`]f`f]g`
g][b]Z]WUbh`mUg`\\][\\`][\\hYX`cb`**⇒WjXYbh`DfYj Ybh]cb"**

I bXYfghUbX]b['Xc['VY\Uj]cf'g'Wf]h]WU""K \]'Y'Xc[g'UfY'VY`cj YX
WŁa dUb]cbg'j]b'a Ubm\ci gY\c`Xg UddfcI]a UhY`m(\$i 'cZ
ZUa]j]Yg'ck b'Uh`YUgh'cbY \i a Ub]n]b['h\Ya 'WU b`YUX'hc
a]g↑X[a Ybhg'UVci h'h\Y]f'fYgdcbgYg'j]b'X]ZZfYbh'Ybj]fcba Ybhg"
5WŁcfX]b['hc' 6i ``'FUm g%\$'7ca a UbXa Ybhg'cZ'8c['6]hY
GUZYhmž 'WfYUh]b['VUff]Yfgž'a U]bhU]b]b['U'bc b!h\fYUhYb]b[
dcghi fYž'UbX'VY]b['Uk UfY'cZ'mci f'gi ffcI bX]b[g'WU b'VY`']ZYgUj]b[
ghfUhY[]Yg" 'HfU]b]b['UbX'Uk UfYbYgg'WU b'[c'U`'cb['k Um]b
fYXi W]b['j]bW]XYbhgž'Ybgi f]b['Vch\ 'k cf_Yf'UbX'Ub]a U`gUZYhm"

H\Y'fYU`]hm]g'ghUf_.'j]bX]j]Xi U`Xc['VY\Uj]cf'g'i bdfYX]WUUV`Y"
K \Yh\Yf'j]b'Ub'Ub]a U`g\Y'hYf'cf'Uh'U'dYfgcb g'\ca Yž'h\YfY g'U
bYYX'Zcf'cb[c]b['YXi WU]cb'UbX'hfU]b]b['j]b'Xc['V]hY'dfYj Ybh]cb"
@cc_]b['Uh'6YfbUfX g'WUgY'UbX'h\Y'fYWf'bh']bW]XYbhg'j]b'7U']Zcfb]Už
]hg'WYUf'h\Uh'dfcdYf'gUZYhm'a YUgi fYgž'ghUZZ'hfU]b]b[ž'UbX
gi ZZ]W]Ybh'fYgci fWf'g'UfY'YggYbh]U`"9bgi f]b['h\Uh'Ub]a U`WŁbhf c`
k cf_Yfg'UbX'g\Y'hYf'Ya d`cmY'Yg'UfY'dfYdUfYX'Zcf'h\Y'i bYI dYWfYX
WŁi 'X'\Y'd'gUj Y`j] Yg bch'cb`micZ'h\Y'k cf_Yfg'Vi h'U'gc'cZ'h\Y
Xc[g'h\Ya gY'j Yg"

8YhU]`g	
Cfh	: cfh'@Ui XYfXU`Yž: @žI G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "k cf_YfgWŁa dYbgUh]cb"WŁa• k k k "`Uh]a Yg"WŁa• j]bW]XYbh!dfYj Ybh]cb"WŁa

6Ygi WfYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh