

6i bbY``/ , \$' - /g'6c`X`D`Ub. , ž\$\$\$\$`BYk
<ca Yg`GdUf_`7cbhfcj Yfgm`Hcb][\h`

6i bbY``7]hm7ca a]gg]cb`hc`X]gW gg`U`Wcbhfcj Yfg]U`
&ž \$ \$!UWfY`XYj Y`cda Ybh`cb`† bY`- ž`Ua]Xgh`cWU`WcbWfbg
cj Yf`Xfi [`UffYghg"



6i bbY``ž: `cf]XUž`I G5`!`†b`U`XfUa Uh]Whi fb`cZ`Yj Ybhgž`@YcbUfX
: f]Yg`ž`ž`h`Y`ck bYf`cZ`@Ybbmg`D]nnUž`k Ug`UffYghYX`cb`Xfi [
W`Uf[Yg`Zc`ck]b[`U`GK 5H`hYUa `fU]X`Uh`\]g: `U[`Yf`7ci bhm`\ca Y"
H`Y`UffYgh`fU]gYX`YmYVfck g`UbX`ei Ygh]cbg`]b`h`Y`Wca a i b]hmž
dUfh]W `Uf`mUg`cWU`g[fUdd`Y`k]h`cb[c]b[`]ggi Yg`fY`UhYX`hc`Xfi [
i gY`UbX`]hg`YZZYWhg`cb`h`Y`bY][\Vcf\ccX"

5g'6i bbY`` g`cWU``YUXYfg`dfYdUfY`Zcf`h`Y]f`i dWca]b[`W]hm
Wca a]gg]cb`a YYh]b[`cb`† bY`- ž&\$&) ž`Uh`+`d`a "ž`U`gYdUfUhY`Vi h
Yei U`mig][b]Z]WUbh`a UhhYf`cca g`cb`h`Y`\cf]ncb``H`Y`Wca a]gg]cb
]g`gYh`hc`X]gW gg`h`Y`dfcdcgYX`&ž \$ \$!UWfY`XYj Y`cda Ybh`_bck b`Ug
h`Y`F`YgYfj Y`Uh`<Uk `7fYY`_"5W`cfX]b[`hc`BYk g!>ci fbU`Cb`]bYž
h`]g`Ua V]h]ci g`dfc`YWh`U]a g`hc`UXX`VYhk YYb`*ž\$\$\$\$`UbX`, ž\$\$\$\$`bYk

\ca Yg'hc'6i bbY`žk \]WžVUgYX'cb'h\Y'&\$&\$'Wbgi gž\UX'U
dcdi`Uh]cb'cZcb`m' ž&+*"Gi W\Ub']bWfYUgY'k ci`X'i bXci VhYX`m
hfUbgZcfa`h\Y'hck b']bhc'U'Vi gh]b['gi Vi fVžVi h]h\Ug'bch'Wca Y
k]h\ci h'Wcbhfcj Yfgm"

8Yj Y`cda Ybh'D`Ubg'I bXYf`Ghi Xm

5h'h\Y'a YYh]b[ž'hk c'Wfi W]U`'hYa g'k]`VY'i d'Zcf'X]gW gg]cb"
:]fgh`mž'h\Y'W]hm'Wca a]gg]cbYfg'k]`Wcbg]XYf[fUbh]b['Uddfcj U`hc
fYncbY'h\Y'UfYU']bhc'U' D`UbbYX'I b]h'8Yj Y`cda Ybh'8]ghf]W"
K \]Y'W]hmighUZZ'fYWca a YbXg'a cj]b['Zcfk UfXž'h\Y'd`Ubb]b['UbX
ncb]b['VcUfX'gi [[Yghg'WUdd]b['h\Y'XYj Y`cda Ybh'Uh') ž) \$\$'\ca Yg
Xi Y'hc'WcbWfbg'cj Yf'h\Y'gWU`Y'UbX']hg]ja d`]WU]cbg"5XX]h]cbU`mž
W]hmicZZ]W]U'g'UfY'UXj cWU]b['Zcf'U'XYj Y`cda Ybh'U[fYYa Ybhž
WU]a]b['h'U`][bg'k]h\`6i bbY`g'&\$') '7ca dfY\Ybg]j Y'D`Ub"

H\Y'FYgYfj Y'Uh<Uk '7fYY_]g'XYg][bYX'hc'VY'U'a]l YX!i gY
Wca a i b]hm'H\]g'k ci`X']bWi XY'bch'cb`mfYg]XYbh]U`dfcdYfh]Yg
Vi h'U'gc'Wca a YfW]U`gdUW'gž`][\h]bXi ghf]U`UfYUgž'UbX'YggYbh]U`
Wca a i b]hm'gYfj]W'g`_]Y'dUf_g'UbX'Ya Yf[YbW'ngi ddcfh"H\YgY
Ua V]h]ci g'd`Ubg'fYZYWh'U[fck]b['hfYbX']b'i fVUb'd`Ubb]b[žk \YfY
a]l YX'XYj Y`cda Ybhg'UfY'gYYb'Ug'U'dUbUW'U'Zcf'ZcghYf]b[
j]VfUbhž'gi ghU]bUV`Y'Wca a i b]h]Yg"

- <ci g]b['hmdYg'UfY'j Uf]YXž'fUb[]b['Zfca 'UZZcfXUV`Y'UbX
a Uf_YhfUHY'g]b[`Y!ZJa]m'\ca Yg'hc'hck b\ca Ygž[UfXYb
\ca Ygž'UbX'WcbXca]b]i a g"
- 5'j]`U[Y'W'bhYf']g'U'gc'dUfh'cZ'h\Y'dfcdcgU`ž'dfca]g]b[
bY][\Vcf\ccX'gYfj]W'gž'fYhU]'cdh]cbgž'UbX'di V`]W
Ua Yb]h]Yg"

<ck Yj Yfž'bch'Yj Yfmc'bY']g'cb'VcUfX"@cWU`bY][\Vcfgž'dUfh]W'Uf`m
fYg]XYbhg`_]Y'7\Yfm'Hfi 'j`cz'\Uj Y'j c]W'X'h\Y]f'UddfY\Ybg]cbg
UVci h'h\Y'Ubh]W]dUhYX'hfUZZ]WUbX'ghfU]b'cb'YI]gh]b[']bZfUghfi W'hi fY
h\Y'bYk '\ci g]b['k ci`X'Vf]b["K \]Y'U'hfUZZ]Wghi Xm\Ug'VYYb
Wca d`YhYXž'h]ghfUb[Y'm'k Ugb h]bWi XYX']b'h\Y'a YYh]b[
a UhYf]U'gž`YUj]b['a Ubm'k]h\`i bUbgk YfYX'ei Ygh]cbg"

6fcUXYf`7cbhYI h'cZ'8fi [`=ggi Yg

H\Y`f]g]b[`WcbWfbg`UVci h`Wca a i b]hm`XYj Y`cda Ybh'a Uffm'k]h\ VfcUXYf`]ggi Yg`fY[UfX]b[`Xfi [!fY`UhYX`W\Uf[Yg`h\Uh`UfY]a dUWh]b[`fY[]cbg`UWfcgg`h\Y`I b]hYX`GhUhYg``5`ghi Xmia Ybh]cbYX Vm`**Di VA YX`**fYj YU`g`Wf]h]WU``]bg][\hg`]bhc`h\Y`Wc`fY`Uh]cb`VYhk YYb dfYWUf]ci g`YWcbca]WcbX]h]cbgZ`gi W\`Ug`i bYa d`cma Ybh`UbX `UW`cZ`\YU`h\`]bgi fUbW`Z`UbX`]bWfYUgYg`]b`Xfi [!fY`UhYX`UffYghg" GdYWjZ]WU``mZ`XUhU`]bX]WUhYg`h\Uh`U`%a `f]gY`]b`i bYa d`cma Ybh`WUb `YUX`hc`U`" "&+i `i dh]W`_]b`Xfi [!fY`UhYX`W\Uf[Yg`dYf`%Z\$\$\$`UXi `hg Ubbi U``m"

5g`h\Y`W]hm`WcbhYa d`UhYg`Ub`]bZi I `cZ`bYk `fYg]XYbhgZ`]hg`k cfh\ dcbXYf]b[`ck`gcW]cYWcbca]WZUWc`fg`UbX`h\Y`Y[UWm`cZ`h\Y`k Uf cb`Xfi [g`k`]``]bZi YbW`6i bbY``g`Z`hi fY``5`gYdUfUhY`UbU`mg]g X]gW`ggYX`]b`**DA 7`**\][\][\hg`h\Uh`gcW]U`XYhYfa]bUbhg`cZ`\YU`h\ UfY`Uh`h\Y`Wc`fY`cZ`a Ubmi fVUb`W\U``Yb[Yg``h`Ya d\Ug]nYg`h\Uh di b]h]j Y`UddfcUW`Yg`hc`Xfi [`]ggi Yg`cZ`Yb`\]bXYf`h\Y`bYW`ggUfm gi ddcfh`gmghYa g`h\Uh`Wca a i b]h]Yg`bYYX`hc`h\f]j Y"

⌘``][\h'cZ`h\YgY`XYj Y`cda YbhgZ`6i bbY``ghUbXg`Uh`U`WfcggfcUXg" K`]`h\Y`W]hm`Ya VfUW`[fck`h\`k`]Y`UXXfYgg]b[`h\Y`bi UbW`X W\U``Yb[Yg`cZ`]hg`fYg]XYbhg` \YU`h\`UbX`gUZYhm3`C`b`mih]a Y`k`]`hY``Z Ug`h\Y`Wca a i b]hm`dfYdUfYg`Zcf`h\Y`i dWca]b[`Wca a]gg]cb a YYh]b[`UbX`h\Y`XYVUhYg`]h`k`]``Vf]b["

8YhU]`g	
Cfh	6i bbY``Z: `cf]XUŽ`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "bYk g!^ci fbU`cb`]bY"Wca• di Va YX"bW]"b`a "b]\`"[cj• da WbW]"b`a "b]\`"[cj

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh