

8 Umhc bU'6YUW\ '6fYU_g'F U]bZU``F YWŁfX'Ug
Ghcfa '5ddfcUW\Yg°

9I d`cfY'h\Y`UhYgh'k YUh\Yf'i dXUhYg'Zcf': `U[`Yf'7ci bhm'Ua]X
&\$&)/ . \$' - /g`i ff]WŁbY'gYUgcbž]bWi X]b[`fU]bZU``fYWŁfXg
UbX'ZcfYWŁghg"



8 Umhc bU'6YUW\ ž': `cf]XU'!`C b'ž`m%) ž&\$&) ž8 Umhc bU'6YUW\
a UXY`YUX`]bYg'VmVfYU_]b[`]hg'XU`]m'fU]bZU``fYWŁfXž'gcU_]b[`i d
&"&) `]bW\Yg'cZfU]b"H\]g'XY'i [`Y'gi fdUggYX'h\Y'dfYj]ci g'fYWŁfX'cZ
&']bW\Yg'gYh'VUW_]b'%- ') žUbX']h'k Ug'df]a Uf]'m'h\Y'fYgi `h'cZ'h\Y
k YUh\Yf'gmghYa ` _bck b'Ug'žj Ygh'- ' @ž'k \]W\`Ug'VYYb'a U_]b[
k Uj Yg'U'cb[`h\Y'YUgh'WŁUgh'cZ: `cf]XU""K \]`Y'h\Y'fU]b'k Ug
g][b]Z]WŁbž']h'k Ug'J c'i g]U'7ci bhm'h\Uh'hcc_`h\Y'Vfi bh'cZ'h\Y
Xck bdc i fž'k \]Y'bY][\Vcf]b[: `U[`Yf'7ci bhm'fYW\]j YX`Ygg
a c]ghi fY'cj YfU`"

5fYUg'k]h\]b'J c'i g]U'7ci bhm'k]hbYggYX'gca Y'fYa Uf_UV`Y'fU]bZU``
hc hU'g"Dcfh'C fUb[Y`YX'h\Y'dUW_k]h\') "%\$]bW\Ygž'k \]Y'ch\Yf
hck bg'fYdcfhYX'j Ufm]b[`Z][i fYg.'8Y@UbX'k]h\`&"&]bW\Ygž

D]Yfgcb`Uh' " + * `]bW\Ygž`B Yk`Ga`mfbU`6YUW\`k`Jh\`%"`&`]bW\Ygž`UbX`
9X[`Yk`UhYf`fYW\]j`]b[`'&"+\$`]bW\Yg`" `đ`WcbhfUghž: `U[`Yf`6YUW\`UbX`
DU`a`7cUgh`VUFY`m[`Uh\`YfYX`a`cfY`h\`Ub`\`U`Z`Ub`]bW\`ž`k`Jh\`hc`hU`g`
cZ`\$`"(%]bW\Yg`UbX`\$`"() `]bW\Ygž`fYgdYWhj`Y`m`

H\`Y`5ZhYfa`Uh\`cZ`đbj`Ygh`-`'`@`

:`c``ck`]b[`'h\`Y`fYWcbfX!VfYU_]b[`'dfYW]d]hUh]cbž`fYg]XYb`hg`WUb`
YI`dYWh`WcbX]h]cbg`hc`]a`dfcj`Y`h\`fci`[`\`ci`h`h\`Y`k`YY`_"`5WcbfX]b[`'hc`
B Yk`g!`>ci`fbU`C b`]bY`ž`W\UbW\g`Zcf`fU]b`UfY`ZcfYWUghYX`hc`hUdYf`
cZZ`ghUV]`n]b[`'Ufci`bX`U`fYUgcbUV`Y`)`\$i`Zcf`h\`Y`XUmg`hc`Wca`Y`
UZhYf`đ`m`%*`"5`h\`ci`[`\`U`g`][`\`h`m`\][`\Yf`W\UbW\`cZ`g\`ck`Yfg`]g`
Ubh]W]dUhYX`hc`XUmž`bcfa`U`gi`a`a`Yf`k`YUh\`Yf`dUhYfbg`UfY`
YI`dYWhYX`hc`fYhi`fb`gccb`"

5g`k`Y`a`cj`Y`h\`fci`[`\`a`]X!`đ`mž`h\`Y`\`YUh`k`]``Wf`hU]b`m`VY`U`ZUW`hc`fž`
k`Jh\`dYU_`\`YUh`]bXYI`j`U`i`Yg`dfc`Y`W\YX`hc`fYUW\`VYhk`YYb`%\$&`UbX`
%\$+`XY[`fYg`:]`U\`fYb\`Y]h`Vm`đ`m`%,`UbX`%-`"H\`cgY`gi`bbm`XUmg`UfY`
f][`\`h`Ufci`bX`h\`Y`WcbfYfž`gc`a`U`_`gi`fY`hc`ghUm`\`mXfUhYX`"

K` \`Uh`g`B`YI`h`Zcf`h\`Y`<`i`ff]WUbY`GYUgcb`3`

:`i`fh\`Yfa`cfYž`h\`Y`5h`Ubh]W\`i`ff]WUbY`gYUgcb`]g`gh]``]b`Z` ``gk`]b[`ž`
UbX`]hg`k`cfh\`bch]b[`'h\`Uh`h\`Y`B`Uh]cbU`<`i`ff]WUbY`7Yb`hYf`]g`
UWhj`Y`m`a`cb]hcf]b[`'đbj`Ygh`-`'`@`"H\`Y`W\UbW\g`cZ`]h`XYj`Y`cd]b[`]b`hc`
U`hfcd]WU`gmghYa`UfY`(`\$i`cj`Yf`h\`Y`bYI`hgYj`Yb`XUmgž`k`Jh\`U`" `\$i`
W\UbW\`k`Jh\]b`h\`Y`bYI`h`(`,`'\`ci`fg`"5g`cZ`đ`m`%(`ž`ghcfa`g`UbX`
g\`ck`Yfg`k`YfY`X]gcf[`Ub]nYX`Vi`h`dfYgYbž`WfYUh]b[`]U`k`Uj`Y`cZ`
WcbWfb`fY[`UfX]b[`]cWU`]nYX`ZUg\`ZccX]b[`]b`Wf`hU]b`
UfYUg"**MU\cc`**`\`Ug`bchYX`h\`Uh\`YUj`m`fU]bg`k`]``VY`dfYj`U`Yb`hž`k`Jh\`
gca`Y`fY[`]cbg`dcgg]V`mgYY]b[`]cj`Yf`+`]bW\Yg`hc`hU`"H\]g`ZcW`g`cb`
fU]bZU``gdYU_g`j`c`i`a`Ygž`Ug`]h`fYa`]bXg`:`cf]XU`fYg]XYb`hg`hc`
fYa`U]b`j`][`]Ub`h`Xi`f]b[`]h\]g`i`bdfYX]W\UV`Y`h]a`Y`"

H\]g`gYUgcbž`ZcfYWUghg`\`Uj`Y`]bX]WUhYX`U`bYUf!Uj`YfU[`Y`\`i`ff]WUbY`
mYUfž`k`Jh\`dfc`Y`Wh]cbg`cZ`UVci`h`%)`bUa`YX`ghcfa`gž`+`\`i`ff]WUbYgž`
UbX`" `a`U`cf`\`i`ff]WUbYg`Wf`hU]b`m`U`h\`Ya`Y`k`cfh\`bch]b[`]c`ZYf]b[`
[`i`]XUbW\`Zcf`h\`cgY``]j`]b[`]b`\`i`ff]WUbY!dfcbY`UfYUg`"5g`dYf`"

:`cf]XU`A YX]Ub`Bck žZUWĥcfġ`_]Y`k Ufa Yf`gYU`gi fZUW
hYa dYfUhi fYg`UbX`U`dchYbh]U`g\]ZhZfca `Ub`9`B]Í c`d\UgY`a Um
]bZi YbW`ghcfa `UWh]j]hm"

DfYdUf]b[`Zcf`h\Y`I bYI dYWĥYX

H\Y`ja dcfhUbW`cZ`dfYdUfUh]cb`WUbbch`VY`cj YfghUhYX"?bck]b[
mci f`Yj UW`Uh]cb`ncbYž`ghcW_]b[`i d`cb`YggYbh]U`g`_]Y`k UhYf`UbX
VUhYf]Ygž`UbX`\Uj]b[`d`Ubg]b`d`UW`Zcf`gYj YfY`k YUh\Yf`dfcj]XY
U`Zci bXUh]cb`cZ`gUZYhm`Zcf`ZJa `j]Yg`FYa Ya VYfž`Yj Yb`k \Yb
gmghYa g`UddYUf`k YU_ž`U`ghcfa `WU`b`ei]W`m]bhYbg]Zmž`WUĥW]b[
a UbmicZZ[i UfX"

K]h\`Ub`U`fYUXm`Yj YbhZi `mYUf`]b`hYfa g`cZ`k YUh\Yfž`]hg`YggYbh]U`
Zcf`Yj Yfmc`bY`hc`fYa U]b`]bZcfa YX`UbX`fYUXm`5g`k Y`VfUW`
ci fgY`j Yg`Xi f]b[`h\]g`\i ff]WU`bY`gYUgc`bž`Yh`g`hU`Y`U`W`Y`Zfca `h\Y
j]bhU[Y`k]gXca `cZ`ci f`ZcfYVYUfYfg.`6YhYf`gUZY`h\Ub`gcffm`
?YYd`mci f`YmYg`cb`h\Y`g_mUbX`d`Ubg`fYUXmž`VYWU`i gY`mci `bYj Yf
ei]hY`_bck `k \Uh`A ch\Yf`BUhi fY`\c`Xg`]b`ghcfY`Zcf`i g"

GhUmih bYX`UbX`ghUmigUZYž: `cf]XU`

8YhU]`g	
Cfh	8UmĥcbU`6YUWž: `cf]XU
EiY`Yb	<ul style="list-style-type: none">• k k k "bYk g!`ci fbU`cb`]bY"Wċa• k k k "mU\cc"Wċa• Z`cf]XUa YX]Ubck "Wċa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh