: `U[ `Yf ˙6YUW\ ˙hc ˙FYVi]`X ˙≠Wc b]WD]Yf. ˙5 Ghfcb[Yfž˙GUZYf ˙: i hi fY ˙5\YUX˚

: `U[ `Yf ˙7ci bhm]g ˙ghUfh]b[˙]hg ˙˙%(A ˙d]Yf ˙fYd `UWYa Ybh ˙dfc ́YW\ UZhYf ˙<i ff]WUbY ≠Ub ˙XUa U[ Yž Yb\UbW]b[ ˙fYg]`]YbWY ˙Zcf WcUghU`˙ghcfa g"

: `U[ `Yf ˙6YUW\ ž ˙: `cf]XUž ˙I G5 ˙!˙ : `U[`Yf ˙6YUW\ ž ́U ́hfYUgi fYX ˙gdch Zcf ˙Vch\ ˙`cWU`g ˙UbX ˙hci f]ghgž ]g ˙gYh ˙hc ˙gYY ˙g][ b]ZWUbh ˙W\Ub[ Yg ˙Ug Wcbghfi W\]cb ˙cb ˙h\Y ˙bYk ˙: `U[`Yf ˙6YUW\ ˙D]Yf ˙fYd `UWYa Ybh ˙_]W_g ˙cZZ]b ˙h\Y ˙Wca]b[˙k YY_g" H\]g ˙bYk ˙ghfi Whi fYž k ˙\]W\ ˙U]a g ˙hc ˙dfYgYfj Y h\Y ˙\]ghcf]WU`˙W\Ufa ˙cZ ˙h\Y ˙c`X ˙d]Yf ˙k \]`Y ˙Yb\UbW]b[ ˙]hg fYg]`]YbWYž ˙Wca Yg ˙]b ˙h\Y ˙k U_Y ˙cZ ˙h\Y ˙XYj UghUh]cb ˙˙XUm U[Y ˙WUi gYX Vm ˙<i ff]WUbY ≠Ub ˙]b ˙&$&&" ˙7]hm ˙YUXYfgž]b Wi X]b[˙A Umcf ˙DUhh] ?]b[ž UfY ˙jcWU`˙UVci h ˙a U]bhU]b]b[ ˙h\Y ˙WcbbYWh]cb ˙hc ˙h\Y ˙dUghž k ]h\ ˙d`Ubg ˙hc ˙gUj Y ˙dUfhg ˙cZ ˙h\Y ˙cf][ ]bU`˙d]Yf ˙Zcf ˙\]ghcf]WU` g][b]ZWUbWY"

H\Y ˙c`X ˙d]Yfž cf][ ]bU`˙m ˙Vi]`h ˙]b ˙%- &ž ˙gi ZZYfYX ˙gYj YfY ˙XUa U[ Y Xi f]b[ ˙h\Y ˙\i ff]WUbYž dfca dh]b[ ˙W]hm ˙cZZ]W]U`g ˙hc ˙XYW]XY ˙]b ˙&$&%

hc`fYd`UWY`h\Y`k ccXYb`ghfi Whi fY`k]h\`U`a cfY`fYg]`]Ybh`Wcb\fYhY XYg][ b"`H\Y`i dWca ]b[ `d]Yf`k]``f]gY`hc`U\`Y][ \h`cZ`&,`ZYYhž U``ck]b[`]h`hc`k ]h\ghUbX`k Uj Y`UWh]cb`Zfca `Yj Ybhg``]_Y`) $$!mYUf ghcfa gž`Ybgi f]b[`h\Uh`]h`WUb`VYhhYf`ZUWY`k \UYj Yf`bUhi fY`h\fck g Uh`]h"`H\]g`]g`bc`ga U```ZYUhž`UbX`Ug A m`B Y k g`%' fYdcfhgž`h\Y`bYk Wcbghfi Wh]cb`k]``i h]`]nY`Wcb\fYhY`d]`]b[ `fUh\Yf`h\Ub`k ccXž`k \]W \ ]g`U`g][ b]ZWUbh`g\]Zh`U]a YX`Uh`]a dfcj ]b[ `cj YfU``Xi fUV]`]hm`U[U]bgh Zi hi fY`\i ff]WUbYg"

8]ga Ubh`]b[ `h\Y C`X`UbX`6i ]`X]b[`h\Y B Yk

H\Y`XYa c`]h]cb`cZ`h\Y`]Wcb]Wd]Yf`]g`cZZ]W]U``m`_]W_]b[ `cZZ`cb A cbXUmž`Zc``ck]b[`mYUfg`cZ`d`Ubb]b[`UbX`gYW`f]b[ `ZYXYfU` Zi bX]b[ `Zcf`h\Y`ˇ%(`a]``]cb`dfc´YWh"`Bch`cb`m`k ]``h\Y`bYk `d]Yf`VY Uddfcl ]a UhY`m`hk ]WY`h\Y``Yb[ h\`cZ`]hg`dfYXYWYggcf`Uh`, $$`ZYYhž Vi h`]h`k ]``U`gc`VY`Zj Y`ZYYh`k ]XYždfcj ]X]b[ `a cfY`gdUWY`Zcf j]g]hcfg`hc`Yb´cm`h\Y`ghi bb]b[`cWYUb`j]Yk g`UbX``cWU``k]X`]ZY"

7]hm``YUXYfg`Ya d\Ug]nY`h\Y`bYYX`Zcf`h\]g`fYd`UWYa Ybh`dfc´YWh`Ug U`Wfi W]U``ghYd`hck UfXg`Vi]`X]b[ `fYg]`]YbW Y`]b`h\Y`ZUWY`cZ ]bWfYUg]b[ `W]a UhY`W\U``Yb[ Yg"`H\Y`dfc´YWh`]g`Yl dYWhYX`hc`hU_Y VYhk YYb`%") `hc`&`mYUfg`hc`Wca d`YhYž`k ]h``Ub`Ubh]W]dUhYX`YbX XUhY`]b`8 YWa VYf`&$&*"`H\Y`d]Yf`\Ug`VYYb`WcgYX`Zcf`h\fYY mYUfgž`fYUh]b[ `U`dU`dUV`Y`gYbgY`cZ`Ubh]W]dUh]cb`Ua cb[ `h\Y Wca a i b]hm"

6i]`X]b[ `7 c UghU``F Yg]`]YbW Y

5 WWcfX]b[`hc`XUhU`dfYgYbhYX`Vm`h\Y`BUh]cbU``CWYUb`GYfj ]WYž fYg]`]YbW Y`Yl hYbXg`VYmcbX`´i gh`]bZfUghfi Whi fY`´h]g`Ub`UddfcUW \ h\Uh`Wca a i b]hYg`a i gh`UXcdh`hc`UXUdh`hc`W\Ub[ ]b[ `Wcb X]h]cbg UbX`fYWcj Yf`Zfca `X]gfi dh]cbg"`5 g`h\fYUhg`Zfca `ghcfa gž`a Uf]bY XYVf]gž`UbX`f]g]b[ `gYU``Yj Y`g`cca ž`]bj Ygh]b[ `]b`Xi fUV`Y]bZfUghfi Whi fY``]_Y`h\Y`bYk `: `U[ `Yf`6YUW \ `D]Yf`VYWca Yg`j ]hU`"`H\Y UV]`]hm`cZ`Wca a i b]hYg`hc`k ]h\ghUbX`X]gUghYfg`\]b[ Yg`cb dfcUWh]j Y`a YUgi fYg``]_Y`h\YgYž`k \]W \ `UfY`XYg][bYX`VUgYX`cb gc`]X`XUhU`UbX`d`Ubb]b["

±b¨]bY˙k˙]h\˙h\YgY˙WcbW˙fbgž˙hcc`g˙UbX˙fYgci˙fWYg˙UfY˙VY]b[˙˙a˙UXY
Uj˙U]`UV`Y˙hc˙\Y˙d˙WcUghU`˙Wca˙a˙i˙b]h]Yg˙UggYgg˙f]g_g˙UbX˙a˙]h][˙UhY
dchYbh]U`˙XUa˙U[˙Yg"˙H\Y˙BCG˙ZcW˙gYg˙cb˙Yb\UbW]b[˙˙WcUghU`˙UbX
cWYUb˙fYg]`]YbWYž˙dfcj˙]X]b[˙˙Wca˙a˙i˙b]h]Yg˙k˙]h˙`a˙dcfh˙XUhU˙UbX
gYfj˙]WYg˙hc˙\Y`d˙h\Ya˙˙YZZYWh]j˙Y˙m˙bUj˙][UhY˙h\Y˙W%U``Yb[Yg˙dcgYX
Vm˙W]a˙UhY˙W%Ub[˙Y"

5g˙:˙`U[˙˙Yf˙6YUWX˙[YUfg˙i˙d˙Zcf˙h\Y˙WcbghfiWh]cb˙cZ˙h\]g˙YggYbh]U`
ghfiWhi˙fYž˙h\Y˙Yl˙W]hYa˙Ybh˙]b˙h\Y˙U]f˙]g˙dU`dUV`Y"˙H\Y˙i˙d˙]Zh]b[
gYbh]a˙Ybh˙gi˙ffci˙bX]b[˙˙h\Y˙˙bYk˙˙d]Yf˙g˙XYj˙Y˙cda˙Ybh˙fYZYWhg˙U
Wca˙a˙i˙b]hm˙dc]gYX˙hc˙Ya˙VfUWY˙h\Y˙Zi˙hi˙fY˙k˙\]Y˙\cbcf]b[˙˙]hg
\]ghcf]WU`˙fcch%g"˙K˙]h˙`U˙bYk˙˙\Y[˙\hž˙bYk˙˙a˙UhYf]U`gž˙UbX˙U˙ZcW˙g
cb˙fYg]`]YbWYž˙h\Y˙:˙U[˙˙Yf˙6YUWX˙D]Yf˙]g˙WU˙fh]b[˙˙U˙WciˉfgY˙hck˙UfX
U˙a˙cfY˙gYWifY˙Zi˙hi˙fYž˙cbY˙k˙Uj˙Y˙Uh˙U˙h˙a˙Y"

:˙cf˙a˙cfY˙˙XYhU]`g˙cb˙h\]g˙g][˙b]ZˉWUbh˙XYj˙Y˙cda˙Ybhž˙mci˙˙WUb˙WX˙YW_
h\Y˙˙Ufh]WYg˙Zfca˙˙7˙]W_˙Cf˙`UbXc˙UbX˙˙YUfb˙UVci˙h˙h\Y˙VfcUXYf
WcbhYl˙h˙cZ˙WcUghU`˙fYg]`]YbWY˙˙Zfca˙˙h\Y˙BUh]cbU`˙CWYUb˙GYfj˙]WY˙Uh˙
cWYUbgYfj˙]WY"bcUU"[cj˙"

8YhU]`g	
Cfh	:˙U[˙˙Yf˙6YUWXž˙:˙cf]XUž˙I˙G5
Ei˙Y``Yb	• a˙mbYk˙g%'˙"Wca • k˙k˙k˙"W]W_cf`UbXc"Wca • cWYUbgYfj˙]WY"bcUU"[cj

6Ygi˙WXYb˙G]Y˙i˙bg˙Ui˙Z˙˙a˙Y]b!k˙]Yb"bYh