

:`cf]XU'7fUW\_g'8ck b.'&\$ž\$\$\$\$'≡`Y[ U`  
<Ya d'DUW\_U[ Yg'GY]nYX']b'A U^cf'Gk YYd°

8]gWcj Yf'\ck :`cf]XU/ , \$' - /g/ ei ch/CdYfUh]cb'GUZY  
Gi a a Yf/ ei ch/gY]nYX'cj Yf'&\$ž\$\$\$\$]'`Y[ U`Ya d'dUW\_U[ Yg  
]b':`U[ `Yf'7ci bhmž'Ybgi f]b[ 'Wk]'X'gUZYhm"



:`U[ `Yf'7ci bhmž':`cf]XU!'&fYWb'k YY\_gž'h\Y':`cf]XU  
8YdUfha Yb'icZ'5[ f]W`hi fY'UbX'7cbgi a Yf'GYfj ]W'g'fl 857GŁ`Ug  
Ya VUf\_YX'cb'U'g[ b]Z]WUb'h'WUW\_Xck b'cb']`Y[ U`Ya d'dfcXi W'gž  
W`a ]bUh]b[ ]b'h\Y'fYa cj U`cZcj Yf'&\$ž\$\$\$\$'dUW\_U[ Yg'Zfca  
7YbhfU':`cf]XU'U`cbY""H\]g'YZcfh']g'dUfh'cZ'h\Y'VfcUXYf  
CdYfUh]cb'GUZY'Gi a a Yfž`U]a YX'Uh'YbZcfW]b[ 'ghf]W'hYf'Wk]'X!  
dfchYW'h]cb'ghUbXUfXg'Zcf`\Ya d'dfcXi W'g""H\Y'cdYfUh]cb g  
a ca Ybhi a 'Wca Yg'X]fYW'h'mZfca`h\Y'i dXUhYX'fY[ i`Uh]cbg'h\Uh  
Ya d\Ug]nY'h\Y'gUZYh'm'cZ'ci f'mci b[ Yf'dcdi`Uh]cbž'Ybgi f]b[ 'h\Uh  
dfcXi W'g''\_Y[ i a a ]Yg'UbX'j UdY'WUfhf]X[ Yg'UX\YfY'hc'f[ cfc i g  
'UVY`]b[ 'UbX'dUW\_U[ ]b[ 'fYei ]fYa Yb'hg"

:`cf]XU'7ca a ]gg]cbYf'cZ'5[ f]W`hi fY'K ]'hcb'G]a dgcb'dfci X`m

Ubbci bW\X'h\Uh'h\Y'j]b]h]Uh]j Y'\Ug'gi WWggZ'`m'fYa cj YX'a cfY  
h\Ub', ) ž\$\$\$'j`Y[ U`\Ya d'dUW\_U[ Yg'UWfcgg'(\$'Wci bh]Yg']b'† gh  
h\fYY'k YY\_g'"9UW\k YY\_'\Ug'g\ck b']bWfYX]V`Y`fYgi`hg.'', ž \*%  
dUW\_U[ Yg'fYa cj YX']b'h\Y'Z]fgh'k YY\_žZc`ck YX'Vm'(\$ž+- \*']b'h\Y  
gYWcbXž'UbX'\*ž\$&(']b'h\Y'h\]fX'k YY\_"H\Y'U'Ufa ]b[ 'f]gY'cZ  
U'hYfbUh]j Y'WUbbUV]bc]Xg`\_]Y'XY'hU!, 'UbX'XY'hU!%\$'H< 7žk \]W\X  
a ]a ]WdgmW\cUWh]j Y'YZZYWh'k \]Y'g]XYghYdd]b[ ``Y[ U`Vci bXUf]Ygž  
\Ug'bYWgg]hUhYX'h\YgY'YI hYbg]j Y'a YUgi fYg'hc'gUZY[ i UfX'di V`]W  
\YU'h\"

## CdYfUh]cb'GUZY'Gi a a Yf g'; cU`g

CdYfUh]cb'GUZY'Gi a a Yf']g'bch'a YfY`m'U'bi a VYfg'[ Ua Y/'h  
fYdfYgYbhg'U'WcbWfYX'YZZcfh'hc'dfchYWh'W\]XfYb'Zfca'dchYbh]U`m  
\Ufa Z'`gi VghUbWg'a Uf\_YhYX'a ]g'YUX]b[ `m'DfcXi Wh'g'h\Uh  
fYgYa V`Y'WUfhccbg'cf'Ub]a U`g'dUfh]W'Uf'm'WUa Y'i bXYf'gWfi h]bm  
Zcf'h\Y]f'mci h\UddYU`"BYk'fY[ i `Uh]cbg'\Uj Y'VYYb']bhfcXi W\X  
i bXYf':`cf]XU`Uk ž]bWi X]b[ 'a UbXUhc'fm'W\]X!fYg]ghUb'h'dUW\_U[ ]b[  
UbX'gdYW]Z]W[ i ]XY`]bYg'Zcf'UVY`]b[ 'h\Uh'UfY'XYg][ bYX'hc'dfYj Ybh  
UhhfUWh]cb'hck UfXg'a ]bcfg"

H\YgY'i dXUhYX'fi `Yg'ghYa `Zfca'h\Y'fYWbh`Y[ ]g`Uh]j Y'UWh]cbg  
gi ffc'i bX]b[ 'G6`%\*+\*žk \]W\X'k Ug'g][ bYX']bh'c`Uk'† gh'XUmg'VYZcfY  
h\]g'WfUW\_Xck b'Wca a YbW\X"H\Y`Uk'U]a g'hc'dfchYWh'a ]bcfg  
Zfca'i bgUZY`Ya d!XYf]j YX'Wcbgi a UV`Yg'h\Uh'\Uj Y'gi f[ YX']b  
dcdi `Uf]hmig]bW'h\Y'ZYXYfU`: Ufa '6]`k Ug'YbUWhYX']b'&\$%, "5g  
h\Y'a Uf\_Yh'\Ug'[ fck bžgc'hcc'\Uj Y'WcbWfbg'cj Yf'gUZYhm'UbX  
Wca d`]UbW`"b'ZUWhž'g]bW'ž`m%ž'&\$&'ž'cj Yf'+) \$ž\$\$\$  
bcbWca d`]Ub'h\Ya d'dUW\_U[ Yg'\Uj Y'VYYb']XYbh]Z]YX'UbX'fYa cj YX  
Zfca':`cf]XU'g'a Uf\_Yhd'UW"

## ? Ym7\Ub[ Yg'hc'F Y[ i `Uh]cbg

FYWbh'Ua YbXa Ybhg'hc':`cf]XU'fi `Y')?!( "\$' ( 'fYZYWh'h\Y'ghUhY g  
Wca a ]ha Ybh'hc']a d'fcj YX'gUZYhm'ghUbXUfXg"H\YgY'W\Ub[ Yg  
]bWi XY.

- Dfc\]V]h]cb'cZ'gdYW]Z]YX'Wc`cf'UXX]h]j Yg

- 7\]`X!fYg]ghUb'h'dUW\_U[ ]b[
- A UbXUhc'fm`UVY`]b[ `k`j]h`UVcfUhc'fm'fYgi`hgž`]bWi`X]b[  
XY`hU!-`H<7`WcbWbhfUh]cb`UbX`h\Y`dfYgYbW`cZ  
WcbhUa`]bUbhg
- @]a`]hUh]cbg'cb'a`Uf\_Yh]b[`ghfUhY[`]Yg`XYg][`bYX`hc`UddYU`  
hc`W`]XfYb
- 7ca`a`cb`\ci`gY\c`X`a`YUgi`fYa`Ybhg`Zcf`gYfj`]b[`g]nYg
- K`UhYf`UWh]j`]hm'gdYW]Z]WUh]cbg`Zcf`WUbbUV]g`Zck`Yf

G]a`dgcb`g`Ubbci`bW`a`Ybhi`bXYfgWcfYX`h\Y`:`857G`g`fYgc`j`Y`hc  
 \c`X`j`]c`Uhc'fg`UWW`ci`bhUV`Yž`ghUh]b[`ž`K`Y`UfY`W`a`a`]hhYX`hc  
 YbZcfW]b[`h\YgY`W`]X!dfchYWh]cb`ghUbXUfXg"``b`7YbhfU`:`cf]XU  
 U`cbYž`U`hc`hU`cZ`&\$ž`\$-`Y`a`d`dUW\_U[`Yg`k`YfY`fYa`cj`YX`Zfca``&`  
 ghcfYg`]b`Y][`h`W`ci`bh]Ygž`]bWi`X]b[`CfUb[`Yž`J`c`i`g]Už`UbX`6fYj`UfXž  
 g\ck`WUg]b[`h\Y`Yi`hYbg]j`Y`fYUW`cZ`h\]g`]b]h]Uh]j`Y"

5g`h\Y`fY[`i`Uhc'fm`UbXgWUdY`g\]Zhgž`]hg`]a`dcfhUb'h`Zcf`Vch\  
 Wcbgi`a`Yfg`UbX`fYhU]`Yfg`hc`ghUm]bZcfa`YX"``HfUbgdUfYbWm]b  
 `UVY`]b[`UbX`gUZYhm'a`YUgi`fYg`k`]`bch'cb`m`U]X`]b`W`a`d`]UbW`Vi`h  
 U`gc`Ybgi`fY`h\Uh`Wcbgi`a`Yfg`WU`b`a`U\_Y`YXi`WUhYX`W`c]W`g"``H\Y  
 fY`Ybh`Ygg`di`g`h`c`fYa`cj`Y`i`bgUZY`dfcXi`Whg`Zfca`g\Y`j`Yg`]g`U  
 WYUf`a`YggU[`Y`Zfca`:`cf]XU`g`YUXYfg\]d.`gUZY[`i`UfX]b[`ci`f`m`ci`h\  
 ]g`U`hc`d`df]cf]hm"

5g`h\]g`cdYfUh]cb`Wcbh]bi`Yg`hc`i`bZc`Xž:`cf]X]Ub`g`fYa`U]b`\cdYZi`  
 h\Uh`h\YgY`]b]h]Uh]j`Yg`k`]`YUX`hc`U`gUZYf`a`Uf\_Yhd`UW`ž`k`\YfY  
 \Ya`d`dfcXi`Whg`WU`b`VY`Yb`cmYX`fYgdcbg]V`mž`k`j`h\ci`h`dcg]b[`f]g\_g  
 hc`h\Y`a`cgh]i`bYfUV`Y`Ua`cb[`i`g"``H\Y`Wcbj`YfgUh]cb`Ufci`bX  
 \Ya`d`gUZYhm]g`a`cfY`W]h]WU`bck`h\Ub`Yj`Yfž`UbX`Ug`h\Y`ghUhY  
 Xci`V`Yg`Xck`b`cb`YbZcfW`a`Ybhž`k`Y`WU`b`Yi`dYWh`cb[`c]b[  
 X]gW`gg]cbg`UVci`h`W`a`d`]UbW`UbX`gUZYhm]b`h\Y`a`cb`h`g`U\YUX"

:`cf`a`cfY`XYhU]`g`cb`h\Y`WUW\_Xck`bž`gY`7`]W`Cf`UbXc`g`fYdcfh]b[  
 \YfY`ž`W`j`YfU[`Y`Vm:`cf]XU`Dc`]h]Wg`\YfY`ž`UbX`]bg][`h`g`cb  
 W`a`d`]UbW`a`YUgi`fYg`Zfca`7`UbbUV]g`GW]YbW`UbX`HYW`bc`c[`m`  
 \YfY"

8YhU]`g	
Cfh	:`U[`Yf`7ci bhmž: `cf]XU
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "W]W_cf`UbXc"WŁa</li> <li>• Z'cf]XUdc`h]Wg"WŁa</li> <li>• k k k "WUbbUV]ggW]YbWŁhYWŁ"WŁa</li> </ul>

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh