

; cc[`Y/ ı \$' - /g'A U^cf'Gi VgYU'7UV`Y
Dfc ^YWh'hc '6ccgh'DU`a '7cUgh g'HYW
: i hi fY

; cc[`Y']g'YghUV`]g\]b['U'gi VgYU'Z]VYf'WUV`Y'ghUh]cb']b'DU`a
7cUghž: `U[`Yf'7ci bhmž'Yb\UbW]b['[`cVU`WcbbYWh]j]hmiUbX
Wci X'gYfj]W'g"



DU`a '7cUghž: `cf]XUž'I G5 '! ı Ub'YI W]h]b['a c] Y'Zcf: `cf]XU g
hYWXbc`c[]WU`UbXgWUdYž; cc[`Y']g'XYj Y`cd]b['U'fcVi gh'gi VgYU
Z]VYf'WUV`Y`UbX]b['ghUh]cb'UbX'XUhU`W'bhYf']b'DU`a '7cUgh`H\]g
]b]h]Uh]j Y']g`ci gYX'k]h\]b'h\Y'DU`a '7cUgh'Hck b'7YbhYf'UbX']g
dUfh'cZ'h\Y`Uf[Yf'Gc`d'fc^YWž'U'g][b]Z]WUbh'hfUbgUh'Ubh]WWUV`Y
gmghYa 'h\Uh'U]a g'hc'Yb\UbW'WcbbYWh]j]hmiUW'cgg'j Uf]ci g
fY[]cbg"; cc[`Y`Ug'Yb`]ghYX'X][]hU`]bZfUghfi Whi fY`Wca dUbmi8 7
6@CL`hc`UbX`Y`h\Y`Wc bghfi Wh]cb'cZ'h\]g'YggYbh]U`ZUW']hmž'k \]W
]g'gYh'hc']a d'fc] Y'h\Y`WUdUW]hmiUbX'fY']UV']]hmi'cZ]hg; cc[`Y'7`ci X
gYfj]W'g'k c'f'Xk]XY": `cf]XU'Dc`]h]Wg'fYdcfhg'h\Uh'h\]g
XYj Y`cda Ybh]g]j]Yk YX'Ug'U'gi VghUbh]U`Vccgh'Zcf'Vch\`DU`a

7cUghUbX':`U[`Yf'7ci bhmždfca]g]b[`hc`UhhfUWh`\][\!WU`]VYf
]bXi ghf]Yg'hc`h\Y`UfYU"

H\Y`Gc`WUV`Y`k]``WċbbYWh`h\Y`I "G" `k]h\`_Ym`cWU]cbg`gi W\`Ug
6Yfa i XUž`h\Y`5ncfYgž`UbX`GdU]b" `H\]g`hfUbgWċbh]bYbhU``]b_`]g
YI dYWhYX`hc`UXXfYgg`h\Y`[fck]b[`XYa`UbX`Zcf`5=UbX`Wci X
gYfj]W`gž`dUfh]W`Uf`m]b`Bcfh\`5a`Yf]WU`UbX`9i`fcdY""`ċ`ZUWhž`cbW`
cdYfUh]cbUž`]h`k]``VY`h\Y`cb`m]b!gYfj]W`Z]VYf!cdh]WWUV`Y`X]fYWh`m
WċbbYWh]b[`:``cf]XU`hc`9i`fcdYž`U`ZYUhi`fY`h\Uh`\][\`][\hg`]hg
ghfUHy[]W]a`dcfhUbW`"5WċfX]b[`hc`h\Y`**F c mU`**; **UnYhhY**ž`h\Y`Gc`
WUV`Yž`k`\\W\``]hYfU``m`a`YUbg` gi`b`]b`GdUb]g\`UbX`Dcfhi [i`YgYž
Ya`d\Ug]nYg`]hg`gi`bbm`UbX]b[`gdchg]b`h\Y`5h`Ubh]W`H\Y`WUV`Y`]g
g`UhYX`hc`VY[]b`cdYfUh]cbg]b`&\$&`ž`a`U_]b[`]h`U`h]a`Y`midfc`YWh`Zcf
h\Y`X][]hU`U[Y"

@c WU`6YbYZ]hg`UbX`6fc UXYf`⇒a`dUWh

DU`a`7cUghg`J]W`A`Umcf`H\YfYgU`7Uf`]`Dcbh]Yf]`YI`dfYggYX
Ybh\i`g]Uga`UVci`h\`ck`h\Y`bYk`gi`VgYU`WUV`Y`k]``gYfj`Y`Ug`U
[UhYk`Um`hc`[`cVU`WċbbYWh]j]hm`UbX`YWċbca]WdfcgdYf]hm`H\]g
dfc`YWh`k]``bch`cb`m`Yb\UbW`h\Y`hYW\ b]WU`dfcZ]`Y`cZ`h\Y`W]hm`Vi`h
U`gc`dfca`chY`cWU``[fck`h\`UbX`]bbcj`Uh]cb"5g`bchYX`Vm**7 Ud UW]hm**
A YX]Už:`cf]XU`GYW`YhUfm`cZ`7ca`a`YfW`>"5`YI`?Y`m`Ya`d\Ug]nYX
h\Y`ghUHy`g`cb[c]b[`Wċa`a`]ha`Ybh`hc`ZcghYf]b[`hYW\bc`c[]WU`
UXj`UbW`a`Ybhg`h\fc i [\`ghfUHy[]W]bj`Ygha`Ybh"

6Yfa i XUž`Ubch\Yf`_Ymid`UmYf`]b`h\]g`dfc`YWhž`ghUbXg`hc`[U]b
g][b]Z]WUbh`m`Zfca`h\Y`Gc`WUV`Y`g`UbX]b[`h\YfYž`k]h\`Ubh]W]dUhYX
]a`dfcj`Ya`Ybhg]b`cWU``]bj`Ygha`Ybh`UbX`U`Vccgh`hc`]hg`ghUhi`g`Ug`U
ghfUHy[]WX][]hU``\i`V"";`cc[`Y`g`dUfhbYfg\]d`k]h\`HY`I]i`g`hc
WċbbYWh]b`GUbhUbXYfž`GdU]bž`Zi`fh\Yf`i`bXYfgWċfYg`h\Y`dfc`YWh`g
Ua`V]h]cb`Zcf`gYUa`Ygg[`cVU`X][]hU``]bZfUghfi`Whi`fY""`K]h\`U
hYffYghf]U`fci`hY``]b_]b[`DU`a`7cUgh`hc`;`cc[`Y`g`Wci`X`fY[]cb`]b
Gci`h\`7Ufc`]bUž`h\Y`Ybh]fY`gci`h\YUghYfb`I "G" `k]``VYbYZ]hZfca
Yb\UbW`X`bYhk`cf`fYUW`"

ċ`U`Vfc UXYf`WċbhYI`hž`h\Y`Gc`WUV`Y`k]``]bhYfWċbbYWh`k]h\`ch\Yf
;`cc[`Y`WUV`Yg``]_Y`h\Y`Bi`j`Ya`ž`Yb\UbW]b[`cj`YfU``fYg`]YbW`UbX`

WUdUW]hmUWfcgg; cc[`Y g']bhYfbUh]cbU`bYhk cf_ž'k \]W\`ghUfhg`hc
fYgYa V`Y`U`a cXYfb`X][]hU`VUW_VcbY``H\Y`5ncfYgž'fYWł[b]nYX`Ug
U`ghfUHy[]W\i Vž'k]``U`gc`d`UmU`Wfi W]U`fc`Y`]b`WłbbYWh]b[`9i fcdY
UbX`Bcfh\`5a Yf]WUž`Ya d\Ug]n]b[`h\Y`]bWfYUg]b[`bYYX`Zcf`W`hh]b[!
YX[Y`gi Va Uf]bY`WUV`Y`]bZfUghfi Whi fY"

5g`DU`a `7cUgh`dFYdUfYg`Zcf`h\]g`gi VghUbh]U`XYj Y`cda Ybhž`]h
a Uf_g`U`g][b]Z]WUbhghYdd]b[`ghcbY`hck UfX`U`X][]hU``m`WłbbYWhYX
Ž hi fYž`U`gYbh]a Ybh`YWłcYX`Vm'a Ubm`Wła a i b]hm`YUXYfg``K]h\
h\Y`[fci bXk cf_`VY]b[``U]X`Zcf`Ub`YfU`cZ]a dfcj YX`[`cVU`
WłbbYWh]j]hmž`cbY`a][\h'gUm'h\Uh'h\Y`X][]hU`gi bg\`bY`]g`]bXYYX
gYhh]b[`cj Yf`DU`a `7cUgh"

8YhU]`g	
C fh	DU`a `7cUghž: `cf]XUž'I G5
E i Y``Yb	<ul style="list-style-type: none">• Z`cf]XUdc`h]Wł"Wła• k k k "fc mU`[UnYhhY"Wła• k k k "WUdUW]hma YX]U"Wła

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh