

< Ua ' fUX]c ' 9bh\i g]Ughg'; YUf' l d' Zcf
B Uh]cbk]XY':]Y`X`8 Um]b': `cf]XU°

< Ua ' fUX]c ' cdYfUhc fg]b': `U[`Yf' 7ci bhmik]`dUfh]W]dUhY`]b
5FF@:]Y`X`8 Umž'g\ck WUg]b['Ya Yf[YbWm'Wca a i b]WUh]cb
g_]`g'Zfca ' † bY'&, !&- "



< Ua a cW_ '7ca a i b]hm'7YbhYfž'DU`a '7cUghž': `cf]XUž' l G5 '!
< Ua ' fUX]c ' cdYfUhc fg'Zfca 'X]j YfgY`cWU`Wi Vg'UfY'[YUf]b['i d'Zcf
Ub'Yi W]h]b['k YY_YbX'Ug'h\Ym d'fYdUfY'hc'dUfh]W]dUhY`]b'h\Y`5FF@
:]Y`X`8 Umž'U'bUh]cbU`Ua UhYi f'fUX]c 'Yi YfW]gY"GWXYXi `YX'Zcf'&.\$\$
DA '98H'cb'GUhi fXUmž' † bY'&, ž'h\fc i [\ '&.\$\$DA '98H'cb'Gi bXUmž
 † bY'&- ž'h\]g'Yj Ybh'k]`VY`Y`X`Uh'h\Y`< Ua a cW_ '7ca a i b]hm
7YbhYf']b'DU`a '7cUghž': `cf]XU": cf'h\cgY'i bZUa]]Ufž':]Y`X`8 Um]g'U
WXYf]g\YX'hfUX]h]cb['c]b['VUW_ 'hc '%- ' ' žcf[Ub]nYX'Vm'5FF@ž'H\Y
B Uh]cbU`5ggcW]Uh]cb'Zcf'5a UhYi f'fUX]c"

H\]g'Ubbi U`Yj Ybh'g\ck WUgYg'h\Y`W]dUV']`hm'cZ'Ua UhYi f'fUX]c
cdYfUhc fg'hc'YghUV']g\hYa dcfUfm'Wca a i b]WUh]cb'gYhi dg'i bXYf
j Uf]ci g'WU`Yb[]b['W]fW a ghUbW'g"DUfh]W]dUbhg'XYa cbghfUhY

h\Y]f'g_]`g'UbX'\][\`][\h\ck'\Ua'fUX]c'WJb'cZYZf'fY`]UV`Y
k cf_Ufci bXg'Xi f]b['Ya Yf[YbW]Yg'k \Yb'hfUX]h]cbU`
Wca a i b]WJh]cb'bYhk cf_g'a UmZU]"

9a Yf[YbWm'DfYdUfYXbYgg'Uh'`hg'7cfY

:]Y`X'8UmYa d\Ug]nYg'h\Y`]a dcfhUbW'cZYa Yf[YbWm
dfYdUfYXbYgg'Ua cb['Ua UhYi f'fUX]c'cdYfUhcfg"'5WwfX]b['hc'
K]_]dYX]Už]hg'h\Y`Uf[Ygh'g]b['Y`YI YfW]gY'cZ']hg'_]bX']b'h\Y'I "G"ž
k]h\`cj Yf"' \$ž\$'\$'cdYfUhcfg'[Yhh]b['']bj c`j YX`YUW'`mYUf"'5g
<ck UfX'DYddYfž'h\Y':]Y`X'8Um'7\U]fdYfgcbž'bchYXž'\Ua'fUX]c
ghUbXg'UdUfh'Zfca 'h\Y`]bhYfbYh'UbX'd\cbY'gmghYa gž'U`ck]b['Zcf
gk]Zh'gYhi d'UbX'Wca a i b]WJh]cb U'Wf]h]WU'UXj UbhU[Y`]b'X]gUghYf
gWbUf]cgž'YgdYW]U`m'k]h\`dfYX]W]cbg'cZUb'UW]j Y`\i ff]WJbY
gYUgcb`cca]b['U\YUX"

8i f]b['h\Y'&(!\ci f'cdYfUh]cbž'hYUa g'gYh'i d'ghU]cbg'bch'ŧ gh'Uh
h\Y`<Ua a cW_7ca a i b]hm'7YbhYf'Vi h'U`gc`]b`j Uf]ci g'ch\Yf
gYhh]b[gž']bWi X]b['\ca Yg'UbX'VUW_mUfXg"'A UbmicdYfUhcfg'a U_Y
i gY'cZ'U'hYfbUh]j Y`YbYf[m'gci fWgž'Ž fh\Yf'Yb\UbW]b['h\Y
YI YfW]gY g'[cU`cZ'XYa cbghfUh]b[']bXYdYbXYbh'Wca a i b]WJh]cb
WJdUV`]h]Yg"'H\Y'&\$&('Yj Ybh'gUk 'dUfh]W]dUh]cb'Zfca 'cj Yf"' %ž\$\$\$
\Ua g'UWfcgg'h\ci gUbXg'cZ'cWJh]cbg']b'Bcfh\5a Yf]WJž'U
hYghUa Ybh'hc'h\Y'Wca a i b]hm'gYbh\i g]Uga 'UbX'Wca a]ha Ybh"

9b[U[Ya Ybh'UbX'7ca a i b]hm'Gd]f]h

H\Y`X]j YfgY`U[Y'fUb[Y'cZ'dUfh]W]dUbhg Zfca 'Ug'mci b['Ug'b]bY
mYUfg'c`X'hc'h\cgY'cj Yf'%\$\$ gdYU_g]j c`i a Yg'UVci h'h\Y
Wca a i b]hm'gd]f]hYa VYXXYX']b'Ua UhYi f'fUX]c"'H\Y`Yj Ybh
dfca chYg'g_]`g']b'fUX]c'hYW'bc`c[m'UbX'Wca a i b]WJh]cbž
ZcghYf]b['[ccXk]`bch'cb'm'Ua cb['dUfh]W]dUbhg'Vi h'U`gc'k]h\]b
h\Y`VfcUXYf'Wca a i b]hm'H\Y'**K YY_`mJ]`U[Yf'**[\`][\hYX'h\Uh
'cWJ`[fci dg`]_Y'h\Y'DcfhU[Y'7ci bhm'5a UhYi f'fUX]c'GYfj]W'k]`
U`gc'c]b'h\Y'Ž bž'cdYfUh]b['i bXYf'h\Y'WU`g][b'?, 6: 'Uh: fYYXca
Hck bg\]d'7ca a i b]hm'DUf_"<YfYž'cdYfUhcfg'k]`WcbbYWh'k]h\
ch\Yfg'UWfcgg'h\Y'I "G"UbX'7UbUXU'i g]b['j c]W'ž'A cfgY'WcXYž'UbX
X][]hU`a cXYg"

H\]g`mYUf g:]Y`X`8Um]g`dUfh]W`Uf`m`b`c`hUV`Y`Z`c`f`]hg`Ya`d`Ug]g`c`b`
Ya`Yf[YbWmW`a`a`i`b]WUh]c`b`g`UbX`]`i`ghfUh]b[`h`Y`Y`Ua`fUX]c`
W`a`a`i`b]hm`g`fYUX]bYgg`hc`fYgdc`bX`Xi`f]b[`Ya`Yf[YbW]Yg`h`Uh`
h`fYUhYb`Wf]h]WU`]bZfUghfi`Whi`fY`"K`]h`W`i`Vg`Yb[U[]b[`]b`Zf]YbX`m`
W`a`dYh]h]c`b`k`\\Y`gYhh]b[`i`d`d`c`f`hUV`Y`fUX]c`ghUh]c`b`g`]b`di`V`]W`
gdUW`g`z`h`Y`Yj`Yb`h`U`gc`gYfj`Yg`Ug`U`j`]VfUb`h`gcW]U`[Uh`Yf]b[
Vf]b[]b[`Yj`Yfmc`bY`hc[Yh`Yf"

; Yh`b`j`c`j`YX`°

5g`YI`W]hYa`Yb`h`Vi`]Xg`z`Ubmc`bY`]b`hYfYghYX`]b`YUfb]b[`a`c`fY`UVci`h`
Ua`fUX]c`WU`b`fYZYf`hc`fYgci`fW`g`]Y`h`Y`5FF`@`<`Ua`fUX]c`
@]W`b`gY`A`Ubi`U`"A`c`fYc`j`Yf`z`]bX]j`]Xi`U`g`gYY_]b[`UXX]h]c`b`U`
]bZ`c`f`a`Uh]c`b`UVci`h`dUfh]W]dUh]b[`]b`h`\\g`mYUf`g:]Y`X`8Um`WU`b`fYUW`
ci`h`X]fYW`h`m`hc`<`ck`UfX`DYddYf`Uh`dYddYf4 [a U]"W`a`c`f`
YI`d`c`fY`h`Y`5FF`@`k`YVg]hY`"H`\\g`Yj`Yb`h]g`b`c`h`f`gh`UVci`h`a`U_]b[
W`c`b`hUW`hg/]`h`g`UVci`h`g`\\c`k`WUg]b[`h`Y`ghfYb[h`c`Z`U`W`a`a`i`b]hm`
h`Uh]j`U`i`Yg`YZZYWh]j`Y`W`a`a`i`b]WUh]c`b`UbX`c`dYfUh]c`b`U`fYUX]bYgg"

| 8YhU]`g | |
|-------------|---|
| Cfh | <Ua`a`cW`_`7ca`a`i`b]hm`7Yb`hYf`z`DU`a`_`7cUgh`z` : `c`f]XU`z`I`G5 |
| E`i`Y`Y`Yb` | <ul style="list-style-type: none">• k`k`k`"Z`U[`Yf`bYk`gk`YY`_`m"W`a`• Yb`"a`"k`_]dYX]U`c`f[• k`YY`_`mj`]`U[Yf"W`a` |

6Ygi`W`X`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!`k`]Yb`"bYh`