

9l dYf]YbW\`h\Y`H\ f]``. `Hcd`Gdchg`Zcf  
F cW\_Yh`K UhW\]b[ `]b` : `cf]XU`

9l d`cfY`bX]Ub`F]j Yf`7ci bhm g`df]a Y`fcW\_Yh`Ui bW\`j ]Yk ]b[  
gdchg`i b]ei Y`UhhfUW\]cbg`Z`UbX`i dW`a ]b[ `GdUW`7cUgh  
Yj Ybhg`8]gW`j Yf`a cfY`



7UdY`7UbUj YfU`ž: `cf]XUž`l G5`!`9j Yfm`mYUfž`a ]``cbg`ZcW`hc  
: `cf]XU`Zcf`]hg`ghi bb]b[ `VYUW\Yg`UbX`k cf`X!ZUa ci g`h\Ya Y`dUf\_gž  
Vi h`h\YfY g`gca Yh\]b[ `Y`gY`a U\_]b[ `k Uj Yg`U`cb[ `h\Y`Gi bg\]bY  
GhU`Y g`W`Ugh`]bY. `fcW\_Yh`Ui bW\Yg``: `cf]XU g`GdUW`7cUgh`\Ug  
W`a YbhYX`]hg`ghUhi g`Ug`h\Y`a cgh`UW\]j Y`fY[ ]cb`Zcf`fcW\_Yh  
`Ui bW\Yg`]b`h\Y`l "G"žcZZf]b[ `U`i b]ei Y`V`YbX`cZ`h\ f]``UbX  
gdY`W`UWYž`W`a Ybh]b[ `]hg`d`UW`Ug`U`a i gh`gY`Zcf`] UW\]cbYfg`UbX  
gdUW`Ybh`i g]Ughg`U`]\_Y``5g` : `cf]XU`HcXUm`fYdcfhgž`7UdY  
7UbUj YfU`\Ug`VYYb`Uh`h\Y`\YUfh`cZl "G"`gdUW`Z][`h`g]bW`h\Y  
%- \* \$gž`d`Um]b[ `U`d]j chU`fc`Y`]b`\]ghcf]Wa ]gg]cbg`]bWi X]b[  
B5G5 g`5dc``c`j Ybhi fYg`UbX`h\Y`J cmU[ Yf`dfcVYg`

H\Y`?YbbYXmGdUW`7YbhYfž`g]hh]b[ `dfci X`micb`A Yff]hh`g`UbXž

gYfj Yg Ug B5G5 g'df]a Ufm\i V Zcf Vch\ WfYk YX UbX i bWfYk YX  
a ]gg]cbgž'dUfhbYf]b[ 'k ]h\ Wċa a YfW]U Ybh]h]Yg` ]\_Y GdUW L Zcf`]hg  
[ fci bXVfYU\_]b[ 'dfc YWhg": fYei Ybhj ]g]hcf g WUb WUhW U fcW\_Yh  
Ui bW bYUf mYj Yfmk YY\_ Zfca h\Y ?YbbYXm GdUW 7YbhYf UbX  
bYUfVm 7UdY 7UbUj YfU GdUW : cfW GhUh]cbž Ub ]a dfYgg]j Y ZYUh  
h\Uh \_YYdg Vch\ cWU g UbX hci f]ghg YbhYfhU]bYX"

@Ui bW X J ]Yk ]b[ ' < c hgd c hg

Gcž'k \YfY WUb mci 'k UhW h\YgY a UYgh]W ]Zh ZZg3: c f]XU HcXUm  
XYhU]`g`gYj YfU df]a Y cWUh]cbg U`cb[ h\Y GdUW 7cUghžgi W Ug  
Xhm DUf\_ 6YUW ž D`UmU`]bXU 6YUW ž UbX 7cW U 6YUW D]Yfž`U`  
cZZf]b[ gdYWUW Uf`j ]Yk g cZ h\Y fcW\_Yhg V`Ugh]b[ cZZ]bhc gdUW"  
K \Uh g a cfYž \_YYb!YmYX gdYWUhcf g WUb Yj Yb WUhW Ui bW Yg  
Zfca Ug ZUf bcfh\ Ug XW\_gcbj ]`Y 6YUW UbX Ug ZUf gci h\ Ug J Yfc  
6YUW ž XYdYbX]b[ cb h\Y k YUh\Yf"

<ck Yj Yfž bch U`Ui bW Yg UfY`j ]g]V Y hc h\Y di V ]W H\Y 7UdY  
7UbUj YfU GdUW : cfW GhUh]cb WċbXi Whg gca Y Wj ] UbX  
Wċa a YfW]U Ui bW Yg df]j UhY m": cf h\cgY k \c k Ubh hc [ i UfUbhY Y  
U [ ccX j ]Yk ž h\Y ?YbbYXm GdUW 7YbhYf J ]g]hcf 7ca d`YI  
dfcj ]XYg h]W\_Yhg h\Uh cZhYb ]bWi XY UWW gg hc gdYW]Z]W Ui bW  
Yj Ybhg Xi f]b[ 'cdYb \ci fg" H\Y GdUW 7cUgh @Ui bW Yg Udd ]g  
U gc U [ Ua Y!W Ub [ Yfž dfcj ]X]b[ ``]j Y j ]XYcg UbX fYU !h]a Y  
i dXUhYg Zcf h\cgY k Ubh]b[ hc ghUm]bZfca YX UVci hi dWċa ]b[  
Ui bW Yg"

K ]h\ cdh]cbg Zcf j ]Yk ]b[ bck YI dUbXYX VYmcbX h\Y c`X ZU]h\ ž`  
gdchgž h\Y GdUW 7cUgh VcUghg Ub ]a dfYgg]j Y &% dcdi `Uf  
cWUh]cbg` ]ghYX cb j Uf]ci g hfUj Y`g]hYg" H\ ]g ]bWi XYg dUf\_g` ]\_Y  
5`Ub G\YdUfX DUf\_ž k ]h\ ]hg cW UbZfcbh j ]Yk gž UbX 7cW U 6YUW  
D]Yfž k \ ]W U`ck g Zcf U` & UWW gg ZYY i bYgg mci fY X]b]b[ h\YfY"  
K Ubh gca Yh ]b[ a cfY YI Wi g]j Y3 H\Y 9I d`cfUh]cb Hck Yf cZZfg  
dUbcfUa ]Wj ]Yk g Zcf U` ) \$ Ybhfm"

I dWċa ]b[ '@Ui bW Yg hc K UhW

H\YfY g YI W]hYa Ybh]b h\Y U]f Ug ž hi fY Ui bW Yg dfca ]gY UW]cb!

dUW\_YX`YI dYf]YbWg"5g'a Ybh]cbYX`VmJ ]g]hGdUW`7cUghž'h\Y  
bYI h'gWXYXi `YX`WfYk YX'a ]gg]cbž7fYk !%%ž'k ]``VY`Ui bW\]b[ `]b  
`UhY`ž `m'cf`YUf`m'5i [ i gh'&\$&) ž'gYbX]b[ `UghfcbUi hg'hc'h\Y  
≠hYfbUh]cbU`GdUW`GhUh]cb"5bX`Yhg'bchZcf[ Yh'UVci h'ch\Yf  
g][ b]Z]WUbh'a ]gg]cbgž]bWi X]b[ `GdUW`L g'cb[ c]b[ `GhUf`]b\_gUhY``]hY  
XYd`cma Ybhg`UbX`i dWč'a ]b[ `dfc`YWhg`Zfca `5a Uncb g`Dfc`YWh  
?i ]dYf"

≠g`WYUf'h\Uh: `cf]XU g`GdUW`7cUgh]g'bch`ŧ gh'UVci h'gi b`UbX  
gi fZ/]hg'f]W\`k ]h\`cddcfhi b]h]Yg`Zcf`UbmcbY`WfUj ]b[ `U`g`]W`cZ'h\Y  
Wčga cg"K ]h\`U'a ]l `cZ'f]W\`]\ghcfm'UbX`h\f]``]b[ `Zi hi fY`YbXYUj cfgž  
`cWU`g`UbX`j ]g]hcf`g`U`\_Y`\Uj Y`d`Ybhm'cZ'fYUgc`bg'hc`\_YYd`h\Y]f  
YmYg'hc'h\Y`g\_]Yg"K \Yh\Yf`mci fY`]b`]hZcf'h\Y`fcW\_Yhgž'h\Y  
gW]YbW`žcf`ŧ gh'U`i b]ei Y`j ]Yk `cZ'h\]g]bWfYX]V`Y`gdYWhUWYž  
h\YfY g`bc`g\cfhU[ Y`cZ'k Umg'hc`[ Yh'mci f`Z]``"

5g'h\Y`ghUfg`U`][ bž'h\Y`GdUW`7cUgh]g`k \YfY`j UWUh]cb`XfYUa g  
hU\_Y`cZZ ``]hYfU``m"

| 8YhU]`g   |   |
|-----------|---|
| Cfh       | 7UdY`7UbUj YfU`ž: `cf]XUž`l G5  |
| E i Y``Yb | <ul style="list-style-type: none"><li>• k k k "Z`cf]XUhcXUm"Wča</li><li>• k k k "j ]g]hgdUW`WčUgh"Wča</li><li>• gdUW`hci f]ga [ i ]XY"Wča</li></ul> |

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh