

<YU`h\`5`Yfh.`HcI]W5`[UY`6`cca g
H\ fYUhYb`J Yfc`6YUW\`5fYU`K UhYfk Umg

ᄡX]Ub`F]j Yf`7ci bhm]ggi Yg`U`YU`h\`U`Yfh`Zcf`hcI]WU`[UY`]b
Gh]W_`A Ufg\`ž`fU]g]b[`WcbWfbg`UVci h'a]WfcWmgh]b`YI dcgi fY
f]g_g"



Gh]W_`A Ufg\`ž`J Yfc`6YUW\`ž: `cf]XUž`I G5`!`F Yg]XYbhg`bYUf`J Yfc
6YUW\`UfY`W ffYbh`mZUW]b[`U`Wf]h]WU`YU`h\`U`Yfh`fY[UfX]b[`hcI]W
U`[UY`]b`Gh]W_`A Ufg\`ž`Ub`]ggi Y`h\Uh`Ug`fY_]bX`YX`WcbWfbg`UVci h
h\Y`di V`]W\YU`h\`ja`d`]WUh]cbg`cZ`Ufa Ž`U`[U`V`cca g`fk`56gŁ"
Cb`ž`m`%*`ž`h\Y: `cf]XU`8YdUfha Ybh`cZ`<YU`h`fBC<Ł`]ggi YX`U
k Ufb]b[`UZhYf`XYhYWh]b[`a]WfcWmgh]b`Yj Y`g`cZ`\$"&) `cb`ž`m`%\$"
H\]g`Z]bX]b[ž`UggcW]UhYX`k]h\`V`i Y![fYYb`U`[UYž`\Ug`fU]gYX`U`Ufa g
[]j Yb`h\Y`hcI]b`g`dchYbh]U`XUb[Yfg`hc`\i a Ubgž`dYhgž`UbX`k]X`]ZY
h\fcI [\`hcI W\ž]b[Ygh]cbž`cf`]b\U`Uh]cb`DfYj]ci g`U`Yfhg`\UX
ZU[[YX`hcI]WU`[UY`]b`bYUfVm`6`i Y`7mdfYgg`@U_Y`UbX`<YUXk UhYfg
@U_Yž`\][\][\h]b[`h\Y`VfcUXYf`ghfi [[`Y`k]h\`h\YgY`V`cca g`]b`ci f
k UhYfk Umg"

A]WfcWmgh]b`]g`bc`cfX]bUfmi`hcl]b/`]h`\\Ug`WcbbYWh]cbg`hc`U`Ufa]b[
\\YU`h\\`hfYbXg"FYgYUfW\\`]bX]WUhYg`h\\Uh`UfYUg`d`U[i YX`Vm
ZfYei Ybh`V`i Y![fYYb`U`[UY`V`cca g`hYbX`hc`\\Uj Y`\\][\\Yf`]j Yf
X]gYUgY`XYUh\\`fUHyg"5`h\\ci [\\`U`j]g]V`Y`U`[UY`V`cca `k Ug
fYdcfhYX`]b`Gh]W_`A Ufg\\`cb`đ bY`&(ž]h`k Ug`XYYa YX`bcb!hcl]WUh
h\\Y`h]a Y""<ck Yj Yfž`h\\Y`g]hi Uh]cb`YgWU`UhYX`gk]Žmž`k UffUbh]b[
di V`]WWUi h]cb`UbX`fY]bZcfW]b[`h\\Uh`h\\Y`U`[UY`g]hi Uh]cb`]g`bch`ŧ gh
U`dUgg]b[`gi a a Yf`]bWcbj Yb]YbW`Vi h`U`dfYgg]b[`\\YU`h\\`WcbbWfb"

< YU`h\\`F]g_g`cZ`5`[U`6`cca g

5Wcfx]b[`hc`h\\Y`787ž`h\\Y`XUb[Yfg`cZ`h\\YgY`V`cca g`UfY`bch`ŧ gh
h\\YcfYh]WU""DYcd`Y`WUb`]b[Ygh`hcl]bg`Vm`gk U`ck]b[
WcbhUa]bUhYX`k UhYf`cf`YUh]b[`Z]g\\`WUi [\\h`]b`UZZYWHYX`UfYUgž
k \\]W\\`fU]gYg`gYf]ci g`U`Ufa g`fY[UfX]b[`gUZYhmidfUWh]Wg`Zcf
fYWfYUh]cbU`UWh]j]h]Yg"Gma dhca g`cZ`Yl dcgi fY`WUb`fUb[Y`Zfca
a]`X`hc`gYj YfYž`]bWi X]b[`bUi gYUž`ca]h]b[ž`UbX`dcgg]V`Y`]j Yf
XUa U[Yž`dUfh]W`Uf`m]b`j i `bYfUV`Y`dcdi `Uh]cbg`k]h\\`dfY!Yl]gh]b[
\\YU`h\\`]ggi Yg""@cb[!hYfa `Yl dcgi fY`hc`a]WfcWmgh]bg`Wci `X`Yj Yb
Wcbhf]Vi hY`hc`W\\fcb]W`]j Yf`U`a Ybhg`UbX`fU]gY`f]g_g`Zcf`a cfY
gYf]ci g`WcbX]h]cbg`_]Y`]j Yf`WUbWfž`U`ZUWh`h\\Uh`\\Ug`VYYb
]bWfYUg]b[`m`VUW_YX`Vm`gW]Ybh]Z]WfYgYUfW"

H\\Y`g]hi Uh]cb`]g`Wca dci bXYX`Vm`Ybj]fcb`a YbhU`ZUWh`cfg`h\\Uh
ZUW]`]hUhY`hcl]b`dfcXi Wh]cb""Gi bbmž`k Ufa `k YUh\\Yf`Wca V]bYX`k]h\\
bi hf]Ybh`f]W\\`k UhYfg`WfYUhY`dYfZYWh`WcbX]h]cbg`Zcf`h\\YgY`U`[U`
V`cca g`hc`h\\f]j Y""H\\Y`fYgYUfW\\`]g`WYUf.`h\\YfY`g`gca Yh\\]b[`hc`VY
gU]X`Zcf`hUW_]b[`fi bcZZ`dc`i h]cbž`k \\]W\\`Uf[Y`m`Zi Y`g`h\\Y`]ggi Y"
Bi hf]Ybh`a UbU[Ya Ybh`]g`YggYbh]U`]b`Wcbhfc`]b[`h\\Y`UXj YfgY
]a dUWhg`Uhhf]Vi hYX`hc`h\\YgY`V`cca g"

DfYWUi h]cbg`UbX` : i fh\\Yf`FYWca a YbXUh]cbg

: cf`h\\cgY`]j]b[`Ufci bX`Gh]W_`A Ufg\\ž`8C<`]g`fYWca a YbX]b[
gYj YfU`Wf]h]WU`dYfWUi h]cbg"FYg]XYbhg`g\\ci `X`ghYf`WYUf`cZ
Xf]b_]b[ž`gk]a a]b[ž`cf`Yj Yb`Wca]b[`]bh`WcbhUWh`k]h\\`UZZYWHYX
k UhYfg": i fh\\Yfa cfYž`]Z`WcbhUWh`XcYg`cWWfž`]h`g`Wfi W]U`hc`k Ug\\
g_]b`UbX`Wch\\]b[`h\\cfci [\\`m`k]h\\`gcUd`UbX`k UhYf""FY`m]b[`cb

Vc])b['WcbhUa]bUhYX'k UhYf']g'U'a]ghU_Y h\]g'XcYgb h'bYi hfU`]nY
h\Y'hcl]bgž'a U_]b[']h'i bgUZY'Zcf'Wc_c_]b['cf'WYUb]b['di fdcgYg"
<ck Yj Yfž']hg'k cfh\ 'bch]b['h\Uh'Z`Yhg'Zfca ' \YU'h\m'Z]g\ 'WUb'VY
gUZY`m'Wcbgi a YX']ZdfcdYf'm'f]bgYX'UbX'Wc_c_YX"

5XX]h]cbU`mž'fYdcfhg'cZU'[U`V`cca g'WUb'VY'a UXY'cb`]bY'cf']j]U
\ch`]bYg" 'H\Y'ZcW'g']g'WYUf'micb'Uk UfYbYgg'UbX'YXi WUh]cb`]b
Wca VUhh]b['h\YgY'hcl]Wg]hi Uh]cbg" 'K]h\ 'gmghYa Uh]WhYgh]b[
a UbU[YX'Vm'h\Y'8C<'UbX'89Dž'a cb]hc fYX'fYgi 'hg'UfY'Uj U]`UV`Y
Zcf'di V`]WgWfi h]bm''7ca a i b]hmi'a Ya VYfg'UfY'YbWci fU[YX'hc'VY
j][]'Ubh'UbX'dfcUWh]j Y]hg'UVci h\Uj]b['U'[ccX'\UbX']b
gUZY[i UfX]b['\YU'h"

5g'h\Y'ghUhY'[fUdd'Yg'k]h\ 'h\YgY'cb[c]b['WU`Yb[Ygž'Z fh\Yf
fYgYUfW\ 'fYa U]bg'dUfUa ci bh" 'Bch'cb'm'Xc'k Y'bYYX'hc']a dfcj Y
XYhYWh]cb'a Yh\cXgž'Vi h'U'gc'YI d'cfY'ghfUhY[]Yg'Zcf'YZZYWh]j Y
dfYj Ybh]cb'UbX'a UbU[Ya Ybh'cZ'h\YgY'\UnUfXci g'V`cca g" 'K]h\
f]g]b[']bW]XYbHg['cVU`mž: 'cf]XU']g'bch'U`cbY'Vi h\Ug'VYWca Y'U
a]WfcWcga 'Zcf'i bXYfghUbX]b['h\Y'XmbUa]Wg'cZ'ZfYg\k UhYf'<56g
]a dUWh]b['k UhYf'gUZYhm'UbX'di V`]W\YU'h"

≠Zmci fY'WcbWfbyX'UVci h'V'i YI[fYYb'U'[UY'cf'YI dYf]YbW]b[
gma dhca g'UZhYf'dchYbh]U`YI dcgi fYž'WcbhUWh]b[``cWU`\YU'h
Ui h\cf]h]Yg']g'UXj]gYX" 'H\Y'8C< !⊖X]Ub'F]j Yf'WUb'VY'fYUW\YX'Uh
++&!+- (!+((\$'Zcf'Ubm'i f[Ybh'\YU'h']bei]f]Yg" 'Hc[Yh\Yfž'h\fc i [\
j][]'UbW'UbX'YXi WUh]cbž'k Y'WUb'bUj][UhY'h\YgY'a i f_mik UhYfg
gUZY`m"

8YhU]`g	
Cfh	Gh]W_`A Ufg\ž'J Yfc'6YUW\ž': `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hWdU`a "Wca • da WbWV]"b`a "b]\ "[cj • k k k "WXW[cj

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh