

J Yfc '6YUW\ / , \$' - /g'A ]WU\ 'Ga ]h\  
7\ccgYg'l 7@5 'Cj Yf'Hcd'Dfc[ fUa g°

J Yfc '6YUW\ 'ZcchVU``ghUf'A ]WU\ / ei ch/7\Ua d/ ei ch/Ga ]h\  
Wca a ]hg'hc'l 7@5žYb\UbW]b[ 'h\Y'hYUa / , \$' - /g'&\$&\*<br>fYWfi ]h]b[ 'WUgg'Ua ]X'Z]YfW'Wca dYh]h]cb"



J Yfc '6YUW\ž: `cf]XUž'I G5'!'6][ 'bYk g'Zfca 'h\Y': `cf]XU\][ \<br>gW\cc`ZcchVU``gWbY°'A ]WU\` 7\Ua d 'Ga ]h\ž'U'hU'YbhYX'Zci fi<br>ghUf'cZZYbg]j Y``bYa Ub'Zfca 'J Yfc '6YUW\ '<][ \ 'GW\cc`ž\Ug<br>cZZ]W]U``mWca a ]hYX'hc'l 7@5"H\]g'Ubbci bW'a Ybhž'a UXY'Xi f]b[<br>U'\YUfhZY'h'WfYa cbmUh'h\Y'æ\ b'6"K ]h'; ma bUg]i a ž'a Uf\_g'U<br>g][ b]Z]W]bh'a ]YghcbY'bch'† gh'Zcf'Ga ]h\ 'Vi h'U'gc'Zcf'I 7@5 g<br>fYWfi ]h]b[ 'YZZcfhg'i bXYf'\YUX'WcUW\ '8YG\Ui b': cghYf"H\Y'mci b[<br>Uh\ 'YhY'W\cgY'h\Y'6fi ]bg'cj Yf'bchUV'Y'dfc[ fUa g'gi W\ 'Ug<br>5`UVUa Už'C\]c'GhUhYž'Gci h\ '7Ufc`]bUž'UbX'HYbbYggYYž<br>\][ \][ \h]b[ '\]g'f]g]b[ 'dcdi 'Uf]hm]b'h\Y'gdcfhg'k cf'X"† gh<br>fYWb'hmžJ Yfc '6YUW\ g'H>5'ZcfX'a UXY'\YUX`]bYg'Vmig][ b]b[ 'k ]h\<br>C\]c'GhUhYž'gh]ff]b[ 'YI W]hYa Ybh'UWfcgg'h\Y'ghUhY g'ZcchVU`<br>Wca a i b]hm" **H7DU`a** 'fYdcfhg'h\Uh'Ga ]h\ '\UX'cj Yf'h\]fhmigW\cc`g

j m]b[ 'Zcf\]g'WŁa a ]ha Ybhž'Vi h\Y'i'h]a UhY'miZY'hU'ghfcb[  
WŁbbYWh]cb'hc'! 7@5"

K \Uh g\_Ym]b'h\]g'WŁa a ]ha Ybh3'Ga ]h\ g'XYW]g]cb']g'bch'ŧ gh  
UVci h'ZcchVU``']hg'h]YX'hc'a YUb]b[ Ž ``fY`Uh]cbg\]dg": cghYf`Ug  
a UXY`]h'U'df]cf]hm'hc'Vi ]X'fUddcfhk ]h\ fYWfi ]hg'UbX'h\Y]f  
ZUa ]]Ygž'k \]WŁ'd`UmYX`U'a U'cf'fc`Y`]b'Ga ]h\ g'WŁc]WŁ""H\Y  
fYgdYWh': cghYf`Ug'YUfbYX'Zfca 'Ga ]h\ g'dUfYbhg'WŁfhU]b`m  
WŁbhf]Vi hYX'hc'U'ZUj cfUV`Y`j ]Yk 'cZ'h\Y'6fi ]bg'"Gd c f hg  
⇒`i ghfUhYX` \][ \ \][ \hg'h\Uh'h\]g'ZcWŁ g'cb'dYfgcbU`WŁbbYWh]cbg  
WŁi `X'dUj Y'h\Y'k UmZcf'Yb\UbW]b[ '! 7@5 g'fYWfi ]h]b[ 'd]dY`]bY"

H\Y`=a dUWh'cb'! 7@5 g'Dfc[ fUa

Ga ]h\`'c]bg'U'! 7@5`cZZYbg]j Y``]bY'h\Uh'\Ug'gYYb`VYhhYf`XUmgž  
cZhYb'fUb\_]b[ 'Ua cb[ 'h\Y'k c fgh'bUh]cbU``m""H\Y'hYUa 'U`ck YX  
bYUf`m'h\fYY'gUW\_g'dYf'[ Ua Y``Ugh'gYUgcbž'Ub'UfYU'h\Uh'bYYXg  
gYf]ci g']a dfcj Ya Ybh""Ga ]h\ g'fUk 'dck Yf'UbX'Zcchk cf\_`UfY  
Y! UWh'm'h\Y`\_]bX'cZ'Uhhf]Vi hYg'! 7@5`bYYXg'Ug'h\Ymik cf\_`cb  
fYj ]hU']n]b[ 'h\Y]f'cZZYbg]j Y``]bY`U'a ]gg]cb'h\Uh'\Ug'U'gc'gYYb  
bYk 'd`UmYfg'c]b]b[ 'h\Y'fcghYf'h\fc i [ \ 'h\Y'hfUbgZYf'dcfhU""H\Y  
6fi ]bg'\UX'U'fci [ \ 'dYfj ]ci g'gYUgcbž'Z]b]g\]b[ 'k ]h\`U')!+`fYWŁfXž  
Vi h'k ]h\`fYWfi ]hg``\_]Y'Ga ]h\ž'h\YfY g'\cdY'Zcf'U'hi fbUfci bX"

A cfYcj Yfž'! 7@5`W ffYbh'm'\Ug'e i UfhYfVUW\_`B]WŁ`=Ja U`YUj U'cb  
h\Y'fcghYfž'k \c'Vf]b[ g'U`\YZhmi`%) 'a ]``]cb`B @XYU``]bh'c'h\Y'a ]! "  
H\]g'UXXg'dfYggi fY'cb'h\Y'cZZYbg]j Y``]bY'hc'dfcj ]XY'gc`]X  
dfchYWh]cb""K ]h\`Ga ]h\ g'WŁa a ]ha Ybhž'! 7@5`cc\_g'a cfY  
dfca ]g]b[ ']'b'hYfa g'cZ'Vccgh]b[ 'h\Y]f'&\$&\*'WUgg'fUb\_]b[ 'UbX  
gc`]X]Zm]b[ 'h\Y]f'fYdi hUh]cb'Ug'U'WŁa dYh]h]j Y'dfc[ fUa ž  
dUfh]W`Uf`m]b[ :`cf]XUž'U'ghUhY'Vf]a a ]b[ 'k ]h\`ZcchVU``hU`Ybh`'  
&( +Gd c f hg`Y`UVcfUhYg'cb`\ck`\]g'dfYgYbWŁ`WŁb`\Uj Y`U`Ugh]b[  
]a dUWh'cb'h\Y'hYUa`g'XmbUa ]WŁ"

@cc\_]b[ '5\YUX

5g'h\Y`bYk g'gYhhYgž']hg'WYUf'h\Uh'Ga ]h\ g'WŁa a ]ha Ybh  
gma Vc`]nYg'U`bYk`WŁUdhYf'Zcf'Vch\`h\Y'd`UmYf'UbX'! 7@5"< ]g

UWŁ`UXYg fUb\_]b[ `(h\`cb`h\Y`I G5`HcXUm: `cf]XU`BYhk cf\_`Hcd  
%\$\$`UbX`(\*h\`cb`h\Y`9GDB`' \$\$ UfY`hYghUa Ybh`hc`\]g`g\_]`g`cb  
h\Y`Z]Y`Xž`\Uj ]b[ `fYŁcfXYX`]a dfYgg]j Y`ghUhg`h\Uh`]bWi XY`&&`hc hU`  
hUW\_`Yg`UbX`dUfh]W]dUh]cb`]b`h\Y`dfYgh][ ]ci g`I bXYf`5fa ci f`5`!  
5a Yf]WUb`[ Ua Y``<Y`]g`h\Y``UhYgh`fYWfi ]hi bXYf`: cghYf`hc`a U\_Y`U  
Ła a ]ha Ybhž`c]b]b[ `ZY``ck`Zci f!ghUf`fYWfi ]h`đfcb`Di `Už`UbX  
a Uf\_]b[ `I 7@5 g`]bhYbh]cb`hc`Vi ]`X`U`fYg`]Ybh`UbX`Zcfa ]XUV`Y  
hYUa `Zcf`h\Y`gYUgcbg`hc`Ła Y"

Đ`gi a a Ufmž`A ]WU\`Ga ]h\ g`Ła a ]ha Ybh`hc`I 7@5`bch`cb`m  
Ybf]WXYg`h\Y`6fi ]bg `fcghYf`Vi h`U`gc`\][ \`][ \hg`h\Y`ghfYb[ h\`cZ`]b!  
ghUhY`fYWfi ]h]b[ `i bXYf`\YUX`ŁUW`8YG\Ui b`: cghYf``5g`ZUbg`UbX  
gi ddcfhYfg`WY`YVfUhY`h\]g`XYW]g]cbž`h\Y`ZcW`g`bck`g\]Zhg`hck UfXg  
\ck`h\]g`XmbUa ]Wmci b[ `d`UmYf`k ]``Łcbhf]Vi hY`hc`I 7@5 g  
Ua V]h]cbg`a cj ]b[ `Zcfk UfX"

8YhU]`g	
Cfh	JYfc`6YUWŁž: `cf]XUž`I G5
Ei Y``Yb	<ul style="list-style-type: none"><li>• k k k "hWđU`a "Ła</li><li>• k k k "g]"Ła</li><li>• &amp;( +gdcfhg"Ła</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh