

6i f[`Ufm'5`Yfh. 'A Ufh]b`7ci bhm'F Yg]XYbhg
I f[YX`hc`7\YW`H\Y]f`7Ufg°

A Ufh]b`7ci bhm'fYg]XYbhg`UfY`i f[YX`hc`W\YW`h\Y]f`j Y\]WYg
UZhYf`U`fYW`bh`WUf`Vi f[`Ufm`UffYgh`b`<]V]gW`g`DUf`" `GhUm
]bZcfa YX`cb`cWU`Wf]a Y`hfYbXg`UbX`dfYj Ybh]cb`h]dg"



<]V]gW`g`DUf`_ž`Ghi Ufhž`A Ufh]b`7ci bhmž`I G5`!`F Yg]XYbhg`]b
<]V]gW`g`DUf`_bYUf`Ghi Ufh`UfY`VY]b[`i f[YX`hc`hU`Y`U`a`ca Ybh`hc
W\YW`_`h\Y]f`j Y\]WYg`"H\Y`A Ufh]b`7ci bhm`G\Yf]ZZ`g`C`ZZ]W`_`Ug
fYdcfhYX`U`fYW`bh`WUf`Vi f[`Ufm`UffYgh`h\Uh`\Ug`fU]gYX`W`bW`fbg`]b
h\Y`bY][`Vcf`ccX`"C`bY`U`Yfh`fYg]XYbh`WU`i [`h`U`gi`gd]W]ci`g`a`Ub
UhhYa`dh]b[`hc`YbhYf`h\Y]f`dUf`_YX`WUfž`dfca`dh]b[`U`gk`]Zh`fYgdcbgY
Zfca`XYdi`h]Yg`k`c`gccb`Zci`bX`h\Y`gi`gdYW`ž`]XYbh]Z]YX`Ug`5V]a`UY`
F`Ua`cg!F`cXf][`i`Ynž`]bg]XY`Ubch\Yf`j Y\]WY"

8i f]b[`h\Y`]bj Ygh][`Uh]cbž`gYj YfU`_]hYa`g`VY`]Yj YX`hc`VY`ghc`Yb
k`YfY`X]gW`j YfYX`cb`F`Ua`cg!F`cXf][`i`Ynž`]bWi`X]b[`W`]bgž`U`\U]f
W]dž`\YUXd`cbYgž`UbX`U`\UbXZ`_`c`Z`cbY!Xc`Uf`V`]`g`"H\]g`]bW]XYbh
gYfj Yg`Ug`U`fYa`]bXYf`Zcf`W`a`a`i`b]hm`a`Ya`VYfg`hc`VY`j`][`]Ubh`UbX

fYdcfhUbmī bi gi U`UWhj] hm" ÷Zmci `bchjWf`Ubmh\]b[`ci h'cZ'h\Y
cfX]bUfmž'mci `WU b`fYUW\`ci h'hc`h\Y`G\Yf]ZZ g`bcb!Ya Yf[YbWm`]bY
Uh`++&!&&\$!+%+\$"

F]g]b[`7cbWf b g`5Vci h`7Uf`H\YZh

÷g`bc`gYWfYh`h\Uh`Ui hc`h\YZh]g`U`dfYgg]b[`]ggi Y`UWf`cgg`h\Y
I b]hYX`GhUhYg" ÷`&\$&(ž`U`j Y\]WY`k Ug`ghc`Yb`Yj Yfm" +`gYW`bXgž
\[\`][\h]b[`h\Y`j i`bYfUV]`]hm'a Ubm`Xf]j Yfg`ZUWf""5`h\ci [\`h\YfY
k Ug`U`bchUV`Y`XYW]bY`cZ%+ı `]b`a`chcf`j Y\]WY`h\YZhg`]b`&\$&(
W`a`dUfYX`hc`h\Y`dfYj]ci`g`mYUfž`U`fYW`cfX`\][\`cZ`cj Yf`%`a`j`]cb
j Y\]WYg`k YfY`gh]`fYdcfhYX`ghc`Yb`↑ gh]b`&\$&'`UW`W`cfX]b[`hc`
:]bUbWf6i nn"

÷hYfYgh]b[`mž`h\Y`hfYbX`\Ug`g\]ZhYX`Zfca`Uf[Y`d]W`i`d`hfi W`g
Xca`]bUh]b[`h\Y`h\YZh`ghUh]gh]Wg`hc`Wf`fhU]b`WUf`VfUbXg`VY]b[`a`cfY
j i`bYfUV`Y""?]U`UbX`<mi`bXU]j Y\]WYg`hcd`dYX`h\Y`]gh`k]h`h\Y
\[\Ygh`h\YZh`fUhYg`]b`&\$&' ž`Ug`\][\`][\hYX`Vm`h\Y`B`Uh]cbU`
÷gi`fUbWf`7f]a Y`6i`fYUi`fB`÷6Ł`H\]g`W\Ub[Yž`Xf]j Yb`Vm`gcW]U`
a`YX]U`hfYbXg`cb`\ck`hc`ghYU`h\YgY`a`cXY`gž`\Ug`YZh'a Ubm`WUf
ck`bYfg`W`cbWf`bYX`UVci`h`h\Y]f`gUZYhm"

A cgh`Ghc`Yb`J Y\]WYg

H\Y`B`÷6`fYdcfh`cZZYfg`]bhYfYgh]b[`]bg][\hg`]bhc`h\Y`a`cgh`ghc`Yb
j Y\]WYg`cZ`&\$&' ""<YfY`g`U`ei`jW`_`cc_`Uh`h\Y`hcd`hYb.

F Ub`_`	J Y\]WY`A`cXY`	H\YZhg
%	<mi`bXU]`9`UbhfU	(, ž()
&	<mi`bXU]`GcbUhU	(&ž`%'
'	?]U`C`dh]a`U	'`\$ž&\$(`
(7\Yj`fc`Yh`G`]j YfUXc`)`\$`\$`	&'`ž+&%`
)	?]U`Gci`	&%ž\$`\$`\$`%
*	<cbXU`5W`W`cfX	&\$ž`-`)
+	<cbXU`7]j`jW	%-`ž`),`,
,	?]U`:`c`fhY	%*`ž&\$`-
-	:`cfX`:`%)`\$`GYf]Yg	%)`ž`)&

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%\$?]U`GdcfhU[Y	%) ž+(-

F ci [\`m,) i `cZ'ghc`Yb`dUggYb[Yf`j Y\]WYg`UfY`Yj Ybhi U`m
fYWŁj YfYXž`k]h\`UVci h' (i `a U_]b[`]h`VUW_`hc`h\Y]f`ck bYfg`k]h\]b
↑ gh`U`XUm`cZ`VY]b[`fYdcfhYX`ghc`Yb``B⇒6`DfYg]XYbh`UbX`79C
8Uj]X`>`; `Uk Y`Ya d\Ug]nYg`h\Y`cb[c]b[`h\fYUh`cZj Y\]WY`h\Yžh
UbX`ghfYggYg`h\Y`ja dcfhUbW`cZ`VY]b[`dfcUW]j Y`UVci hj Y\]WY
gYW`f]hm``5WŁcfX]b[`hc`B⇒6ž`g]a d`Y`a YUgi fYg`gi W\`Ug`dUf_]b[`]b
k Y`!`h`UfYUgž`gYW`f]b[`U``k]bXck g`UbX`Xccfgž`UbX`_YYd]b[`_Ymg
ci h`cZ`h\Y`j Y\]WY`WUb`g][b]Z]WUbh`m`fYXi W`h\Y`f]g_"

: cf`h\cgY`k \c`Z]bX`h\Ya gY`j Yg`U`j]W]a `cZ`Ui hc`h\Yžž`ei]W_
fYdcfh]b[`hc`Uk `YbZcfW`a Ybh`UbX`]bgi fUbW`WŁa dUb]Yg`WUb
]bWfYUgY`h\Y`W\UbW`g`cZ`fYWŁj Yfm``æ dcfhUbh`]bZcfa Uh]cb`gi W\`Ug
h\Y`j Y\]WY`g`a U_Yž`a cXY`ž`WŁ`cfž`]WbgY`d`UhY`bi a VYfž`UbX`J`B
g\ci `X`VY`fYUX]`mUj U]`UV`Y`k \Yb`Z`]b[`U`fYdcfh"

5g`Wf]a Y`hfYbXg`Yj c`j Yž`]hg`j]hU``Zcf`U``W]h]nYbg`hc`ghUm`]bZcfa YX
UbX`U`Yfh``@Yhg`k cf`_hc[Yh\Yf`hc`_YYd`ci f`WŁa a i b]hm`gUZY``: cf
a cfY`]bg][\hg`cb`h\]g`g]hi Uh]cbž`j]g]h`B⇒6"

8YhU]`g	
C fh	<]V]gW`g`DUf_ž`Ghi Ufhž`A Ufh]b`7ci bhmž`I G5
E i Y``Yb	<ul style="list-style-type: none">• fYU`fUX]c - &%"`YUfh"WŁa• Z]bUbW`Vi nn"WŁa• k k k "b]W"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh