

9I ! ð X [Y ' K U f c b] W _] ' : U W g ' : Y ` c b m
7 c W U] b Y ' 7 \ U f [Y g ' 5 Z h Y f ' G \ c W _] b [' 5 f f Y g h

: c f a Y f ' 7] f W] h ð X [Y ' 6 f Y h h ' K U f c b] W _] Z U W g ' Z Y ` c b m ' W c W U] b Y
W X U f [Y g ' Z c ` c k] b [' U ' 8 I = U f f Y g h] b ' A U f h] b ' 7 c i b h m ' c b ' 5 d f] ' & ' ž
& \$ &) "



Ÿ b g Y b ' 6 Y U W ž ' A U f h] b ' 7 c i b h m ž : ` c f] X U ž ' I G 5 ' ! ð ' U ' g h f] _] b [
h i f b ' c Z Y j Y b h g ž ' h \ Y ' † X] W U ` ` U b X g W U d Y ' c Z h \ Y ' % - h \ ' 7] f W] h ' 7 c i f h
 \ U g ' V Y Y b ' g \ U _ Y b ' V m i g Y f] c i g ' Y [U ' h f c i V \ Y g ' Z U W] b [' Z c f a Y f ' 7] f W] h
 ð X [Y ' 6 f Y h h ' K U f c b] W _] " C b ' 5 d f] ' & ' ž & \$ &) ž K U f c b] W _] ' k U g ' U f f Y g h Y X
] b ' A U f h] b ' 7 c i b h m ' X i f] b [' U ' h f U Z] W g h c d ' k \ Y f Y \ \ Y ' Y I \] V] h Y X ' Y f f U h] W
 X f] j] b [' V Y \ U j] c f g ž ' d f c a d h] b [' W c b W f b ' U a c b [' g \ Y f] Z Z g ' c Z Z] W U ` g "
 F Y d c f h g ' Z f c a ' **H7DU`a** ' X Y h U] ` h \ U h \ Y ' k U g ' W X U f [Y X ' k] h \ ' 8 I = U b X
 d c g g Y g g] c b ' c Z X f i [' d U f U d \ Y f b U '] U " H \ Y ' h f U Z] W g h c d ' h c c _ ' d ` U W
 i b X Y f ' g i g d] W c i g ' W f W a g h U b W g ž ' U g ' K U f c b] W _] ' k U g ' Z c i b X ' X f] j] b [
 k] h \ c i h '] [\ h g ' U b X '] b ' U ' V] W m W Y ` ` U b Y "

K U f c b] W _] g ' X c k b Z U ` ` W c b h] b i Y X ' k] h \ ' \] g ' f Y g] [b U h] c b ' Z c ` c k] b [' h \ Y
 U f f Y g h ž ' Y Z Y W h j Y ' A U m i - ž & \$ &) ž ' U g ' W c b Z] f a Y X ' V m i h \ Y ' % - h \ ' 8] g h f] W h

7\]YZ'8Ydi hm'7ci fh'5Xa]b]ghfUhc f" <]g'bUa Y'\Ug'g]bW'VYYb
fYa cj YX'Zfca 'h\Y'Wci fh'g'k YVg]hYž'g][b]Zm]b['U'gk]Zh'UbX'gYj YfY
fYgdcbgY'Zfca 'h\Y'† X]W]U'gmghYa 'b'][\h'cZ'h\Y'U'Y[Uh]cbgž
UW'cfX]b['hc'76G%&"

5`Y[Uh]cbg'UbX'≠bj Ygh][Uh]cbg

H\Y']bj Ygh][Uh]cb']bhc'K Ufcb]W_] 'VY[Ub'UZhYf'Wca d'U]bHg
gi fZUW'X'fY[UfX]b['\]g'U'Y[YX'Xfi ['UWh]j]hm'Uh'U'cWU'VUf']b
>bgyb'6YUW'"K]h\ 'h\Y'A Ufh]b'7ci bhm'G\Yf]ZZ'g'C ZZ]W' 'a'cb]hcf]b[
\]g'UWh]cbgž'h\Y'hfUZZ]Wghcd'hi fbYX']bhc'U'XYYdYf'dfcVY']bhc'\]g
']ZYghmY'"H\Y'X]gWcj Yfm'cZ'WcWU]bY'fYg]Xi Y']b'\]g'k U'Yh'UbX'Uh'\]g
fYg]XYbW'Zi fh\Yf'Zi Y'YX'h\Y'WU]a g'U[U]bgh'\]a ž'YUX]b['hc'U
ZY'cbm'WUf[Y'Zcf'WcWU]bY'dcggYgg]cbž'Ug'fYdcfhYX'Vm'H7DU'a "

5XX]b['hc'h\Y'XfUa Už'hk c'dUggYb[Yfg']b'K Ufcb]W_] g'hfi W_ž
K YbXm'8]hfc]U'UbX'7\]f]ghcd\Yf'; fYYba Ubž'k YfY'U'gc'UffYghYX'cb
ZY'cbm'Xfi ['dcggYgg]cb'WUf[Yg'Xi f]b['h\Y'gUa Y'hfUZZ]Wghcd"
6cXm'WUa 'ZcchU[Y'Zfca 'h\Y']bW]XYbh'\Ug'g]bW'VYYb'fY'YUgYXž
WUdhi f]b['U'hYbgY'gWbY'k \YfY'K Ufcb]W_] 'X]gd'UmYX'g][bg'cZ
]bhcI]WU]cbž']bWi X]b['V'ccXg\ch'YmYg'UbX'g'i ffYX'gdYYW'"
8Ygd]hY'\]g'XYb]U'g'UbX'fYZi gU'hc'i bXYf[c'Z]Y'X'gcVf]Yhm'hYghgž
h\Y'Yj]XYbW'U[U]bgh'\]a '\Ug'a ci bhYX"

≠a d`]WU]cbg'Zcf'h\Y'> X]W]U'GmghYa

H\Y'fYdYfW'gg]cbg'cZ'K Ufcb]W_] g'UWh]cbg'YI hYbX'VYmcbX'\]g
dYfgcbU'hfci V'Yg'"H\Y']bW]XYbh'\Ug'fU]gYX'g][b]Z]WUbh'WcbW'fbg
k]h\]b'h\Y' %- h\ 'ž X]W]U'7]fW]hž'k \]W'gYfj Yg'bch'cb'm'Gh' '@ W]Y
7ci bhm'Vi h'U'gc'dUfhg'cZ'≠X]Ub'F]j Yf'7ci bhm' 'Hf]U'7ci fh
5Xa]b]ghfUhc f'DUhm'<Uff]g'Ya d\Ug]nYX'h\Uh'U'WUgYg'dfYj]ci g'm
Ugg][bYX'hc'K Ufcb]W_] '\Uj Y'VYYb'fYUgg][bYX'hc'U'hYa dcfUfm
Xi hm'† X[Yž'\][\][\h]b['h\Y'X]gfi dh]cb'WU] gYX'Vm'h\YgY
U'Y[Uh]cbg'"H\Y'ZU'ci h'Zfca 'h\]g'WUgY'i bXYfgW'cfYg'h\Y'ZFU[]Y
bUhi fY'cZdi V']W hfi gh']b'h\Y'† X]W]Ufm"

5g'h\Y'Y[U'dfcWYX]b[gi bZc'Xž'6fYhh'K Ufcb]W_] ZUW'g'a i'h]d'Y
WUf[Ygž']bWi X]b['ZY'cbm'WcWU]bY'dcggYgg]cbž'a]gXYa YUbcf'8I ž

UbX'a]gXYa YUbcf'dcggYgg]cb'cZ'Xfi ['dUfUd\YfbU`]U""H\YgY
Yj Ybhg`Yd]hca]nY`U`XfUa Uh]WbUffUh]j Y`k \YfY`]bX]j]Xi U`g`hfi ghYX
hc`i d\c`X`h\Y``Uk `Z]bX`h\Ya gY`j Yg`YbgbUfYX`k]h\]b`]h""H\Y`%- h\
7]fW]h`7ci fh]g`YZh[fUdd`]b[`k]h\`h\Y`ZU``ci h`UbX`h\Y`]a dYfUh]j Y
hc`fYghcfY`WŁbZ]XYbW`]b`]hg`↑ X]W]Ufm`Ug`h\]g`hfc i V`]b[`gU[U
WŁbh]bi Yg"

8YhU]`g	
Cfh	ǃbgYb`6YUWŁž`A Ufh]b`7ci bhmž: `cf]XUž`l G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "hWdU`a "WŁa• Ww`g%&"WŁa

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh