

: cfa Yf`8Ydi hm'5ffYghYX`Zcf`GYbX]b[  
Bi XYg`hc`l bXYfWcj Yf`HYYb`]b': `cf]XU

5`Zcfa Yf`@YY`7ci bhmXYdi hm'k Ug`UffYghYX`]b`A Ufh]b`7ci bhm  
Zcf`gc`]W]h]b[ `U`a`]bcf`cb`]bY`UbX`gYbX]b[ `Yl d`]W]h`]a U[ Ygž  
`\\[ `\\[ `\\h]b[ `cb[ c]b[ `W\\]`X`Yl d`c]hUh]cb`YZZcfhg"



A Ufh]b`7ci bhmž': `cf]XUž`l G5`!`H\\Y`k`]bXg`cZ`W\\Ub[ `Y`]b': `cf]XU  
`Uk`YbZcfW\\a`Ybh`\\Uj`Y`hU`\_Yb`U`hfc`i`V`]b[ `h`i`fbž`Ug`Zcfa`Yf`XYdi`h]Yg  
ZUW`gYf]ci`g`U`Y[ `Uh]cbg`cZ`Yb[ `U[ `]b[ `]b`]bUddfcdf]UhY`cb`]bY  
WcbXi`W\\ik`]h`a`]bcfg``H\\Y`A`Ufh]b`7ci`bhmG\\Yf]ZZ`g`C`ZZ]W`fYW`bh`m  
UffYghYX`?`YbUb`l`fU`ž`U`Zcfa`Yf`XYdi`hm`Zfca`h\\Y`@YY`7ci`bhm  
G\\Yf]ZZ`g`C`ZZ]W`ž`Zcf`gc`]W]h]b[ `k`\\Uh`\\Y`VY`]Yj`YX`k`Ug`U`%(`!mYUf!c`X  
[ `]f`cb`]bY``5W\\cfX]b[ `hc`7K`'`(`žl`fU`k`Ug`Wca`a`i`b]W\\h]b[ `k`]h`Ub  
i`bXYfWcj`Yf`XYhYWh]j`Y`dcg]b[ `Ug`U`a`]bcf`k`\\Yb`\\Y`U`Y[ `YX`migYbh  
bi`XY`d`\\chc[ `fUd`g`cZ`\\]a`gY`Z`H\\]g`]bW\\XYbh`fU]gYg`U`Ufa`VY`g  
UVci`h`UW\\ci`bhUV`]`hm`UbX`h\\Y`fYgdcbg]V`]`h]Yg`cZ`h\\cgY`]b`Uk  
YbZcfW\\a`Ybh"

l`fU`g`UffYgh`Zc`ck`YX`Ub`]bj`Ygh][`Uh]cb`Vm`h\\Y`A`Ufh]b`7ci`bhm

G\Yf]ZZg'CZZ]Wf g'GdYWU`J]Wh]a g'l b]hž'k \]W\i bWcj YfYX`\]g  
X][ ]hU`YI W\Ub[ Yg" `h'hi fbg'ci h'i fU`UX`VYYb`U`XYdi hmicb`m  
fYW\bh`mž'k ]h\`Ya d`cma Ybh`Uh`h\Y`@YY`7ci bhm`G\Yf]ZZg'CZZ]Wf  
`Ugh]b[ `Zfca `8YW\ a VYf`+ž`&\$&\$ž`i bh]`ž `m`%"`<]g`WUgY`VY[ Ub`hc  
i bfUj Y`k \Yb`Ui h\cf]h]Yg`gYfj YX`Ub`UffYgh`k UffUbhž`YUX]b[ `hc`\]g  
XYhYbh]cb`Uh`h\Y`%gh`DfYW]bWh]b`Bcfh\`: cfh`A mYfg" `Bck ž`\Y`ZUW\g  
U`fUb[ Y`cZ`W\Uf[ Yg`]bWi`X]b[ `h\fYY`W\i bhg`cZ`hfUbga ]hh]b[  
\Ufa Ž` `a UhYf]U`hc`U`a ]bcf`UbX`gc`]W]hUh]cb`cZ`U`a ]bcfž`k ]h\`U  
\YŽm`VcbX`gYh`Uh` ( \$žžžžž`"5g`]bj Ygh][ Uh]cbg`W\cbh]bi Yž  
Ui h\cf]h]Yg`UfY`cc\_]b[ `]bh`h\Y`dchYbh]U`Zcf`UXX]h]cbU`j ]Wh]a g"

## 5bch\Yf`7UgY`]b`h\Y`Gdch`][ \h

H\]g`]bW]XYbh]gb`h`]gc`UhYX" `ž gh`fYW\bh`mž`Ubch\Yf`Zcfa Yf`@YY  
7ci bhm`8Ydi h`mž`6fmc`b`<UmW\c\_ž`hi fbYX`\]a gY`Z]b`UZhYf`VY]b[  
UW\ gYX`cZ`gYbX]b[ `YI`d`]W]h]a U[ Yg`hc`U`a ]bcf`"5g`fYdcfhYX`Vm`  
: cI`(` `Bck ž`<UmW\c\_ž`U`" \$!mYUf`j YhYfUb`Uh`h\Y`g\Yf]ZZg`cZZ]Wf ž  
k Ug`Ya Vfc`]YX`]b`U`gYdUfUhY`]bj Ygh][ Uh]cb`k \Yb`XYhYWh]j Yg  
fYW\]j YX`U`h]d`UVci h`\]g`W\ a a i b]W]h]cb`k ]h\`U`%+!mYUf!c`X`[ ]f`  
h\Uh]bj c`j YX`YI`d`]W]h`a UhYf]U`"5ZhYf`fYg][ b]b[ `↑ gh`UZhYf`VY]b[  
ei Ygh]cbYXž`\Y`k Ug`dfca dh`m]ggi YX`U`k UffUbh`Zcf`HfUbga ]gg]cb  
cZ`A UhYf]U`<Ufa Ž` `hc`U`A ]bcfž`k \]W\`Y`hi fbYX`\]a gY`Z]b`Zcf`cb  
5i [ i gh`%"

H\Y`[ fUj ]hmicZ`h\YgY`U`Y[ Uh]cbg`\Ug`bch[ cbY`i bbch]W\X" `G\Yf]ZZ  
7Ufa ]bY`A UfW\bc`Ya d\Ug]nYX`h\Uh`UW\i bhUV`]hm]g`bch`↑ gh`U  
k cfX`/]h]g`YggYbh]U`hc`a U]bhU]b]b[ `h\Y`]bhY[ f]hmicZ`Uk  
YbZcfW\ a Ybh`6ch\`WUgYg`fYZYWh`U`hfc`i V`]b[ `hfYbX`h\Uh`WUb`h`VY  
][ bcfYX"

## 5`6fcUXYf`7cbhYI h

H\YgY`cWU`Yj Ybhg`YW\c`U`a i W\`Uf[ Yf`W\cbW\fb`UVci h`cb`]bY  
gUZ`hm`Zcf`W\`XfYbž`YgdYWU`m`]b`Ub`U[ Y`k \YfY`hYW\bc`c[ m`\Ug  
VYW\ a Y`Ub`]bgYdUfUV`Y`dUfhcZ`XU`]m`]ZY" `H\Y`žhYfbYh`7f]a Yg  
5[ U]bgh`7\`]XfYb`HUg\_`: cfW\`Dfc[ fUa`f`757Ł`d`Umg`U`j ]hU`fc`Y  
\YfYž`k ]h\`]b]h]Uh]j Yg`ZcW`gYX`cb`hYW\bc`c[ m`ZUW`]hUhYX`W\`]X  
gYI i U`YI`d`c]hUh]cb`"9ghUV`]g\YX`]b`%- , ž`h\Y`dfc[ fUa`k`cf\_g

h]fY`Ygg`mž`UXXfYgg]b[ `h\Y`fUd]X`f]gY`cZ`]bhYfbYhlfY`UhYX`cZZYbgYg  
U[ U]bgh`W\`]XfYb" `đ`Z]gWU`mYUf`&\$&` `U`cbYž`**757**`HUg\_` : cfWŰg  
WŁbXi WŰYX`UddfcI ]a UhY`m%, ( ž+\$ \$`]bj Ygh][ Uh]cbgž`YUX]b[ `hc  
cj Yf`%\$ž \$ \$`UffYghg" `H\]g`fUd]X`a`cV`]]nUh]cb`g\ck`g`↑ gh`\ck  
gi VghUbh]U`h\Y`]ggi Y`cZ`W\`]X`YI d`c]hUh]cb`\\Ug`VYWŁa`Y"

K ]h\`gdYW]U`]nYX`hfU]b]b[ `dfc[ fUa`g`UbX`U`bYhk`cf`\_`cZ`cj Yf`) ž) \$ \$  
`Uk`YbZcfWŁa`Ybh`UbX`dfcgYW`hcf]U`U[ YbW]Ygž`]b]h]Uh]j Yg``]Y`**757**  
UfY`Wfi W]U`Zcf`gi ddcfh]b[ `YZZYWh]j Y`]bj Ygh][ Uh]cbg`UbX  
dfcgYW`h]cbg" `Gi W\`fYgci fWŰg`UfY`bch`↑ gh`bi`a`VYfg`/`h\Ym  
fYdfYgYbh`U`WŁ`YWh]j Y`YZZcfh`hc`dfchYWh`h\Y`a`cgh]j i`bYfUV`Y  
Ua`cb[ `i`g`ci`f`W\`]XfYb"

5g`h\YgY`ghcf]Ygi bZc`Xž`h\YmfYa`]bX`i`g`cZ`h\Y`Xi`hm`k`Y`U`g`UfY  
]b`gUZY[ i`UfX]b[ `ci`f`WŁa`a`i`b]h]Ygž`YgdYW]U`m`ci`f`mci`h\ž`Zfca  
h\cgY`k`\\c`k`ci`X`YI d`c]h`h\Y]f`]bbcWŰbWŰ" `đ`fU]gYg`ei`Ygh]cbg`cb  
\\ck`k`Yž`Ug`U`gcW]Yhmž`WUŁb`WŁb]bi`Y`hc`\\c`X`ci`f`Uk`YbZcfWŁa`Ybh  
UWŁci`bhUV`Y`UbX`Ybgi`fY`h\Uh`hfi`gh`]gb`h`a`]gd`UWŰX"

đ`h\Y`ZUW`cZ`h\YgY`hfci`V`]b[ `UWŁci`bhgž`h\YfY`g`a`i`W\`k`cf`\_`hc`VY  
XcbY`hc`Ybgi`fY`UWŁci`bhUV`]hmiUbX`gUZYhmiUWf`cgg`ci`f`ghUhY" `K`\\Uh  
YZZcfhg`k`j`VY`hU`Yb`bYI`hž`UbX`\\ck`WUŁb`k`Y`Vc`ghYf`dfchYWh]cbg  
U[ U]bgh`gi`W\`i`bgYhh]b[ `cWŰ`ffYbWŰg3`H]a`Y`k`j`hY`ž`Vi`h]j`][`]UbWŰ  
]g`\_`Ym"

8YhU]`g	
Cfh	A Ufh]b`7ci`bhmž` : `cf]XUž`I`G5
Ei`Y`Yb	<ul style="list-style-type: none"><li>• Wk`'`(`WŁa</li><li>• k`k`k`"Zcl`(`bck`"WŁa</li><li>• c`^Xd`"c`d`"[`cj</li></ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb"bYh