

A]`U[fc`7YbhYf`9a dck Yfg':]fgh!; Yb
Ghi XYbhg`hc`5W\]Yj Y`7c``Y[Y`8fYUa g

8]gWcj Yf`\ck`A Ufh]b`7ci bhm' , \$' - /g`A]`U[fc`7YbhYf
gi ddcfhg`Z]fgh[YbYfUh]cb`ghi XYbhg`_]Y`đ XY`]b`UW\]Yj]b[
UWUXYa]Wgi W\gg`UbX`[fUXi Uh]cb"



8Y`fUm`6YUW\ ž: `cf]XUž`I G5`!`đ`U`\YUfhYb]b[`YZcfh`hc`i d`]Zh
h\Y`mci h\`cZ8Y`fUm`6YUW\ ž`h\Y`A]`U[fc`7YbhYf g`F]g]b[`GhUfg
GW\c`Ufg\]d`: i bX`\Ug`a UXY`U`g][b]Z]W\bh`]a dUW`icb`h\Y`]] Yg`cZ
Z]fgh[YbYfUh]cb`W\``Y[Y`ghi XYbhg`"đ XYž`U`dfci X`U`i a`cZ`h\Y
A]`U[fc`7YbhYfž`Yd]hca]nYg`h\Y`gi W\gg`h\]g`dfc[fUa`ZcghYfg`GYh
hc`[fUXi UhY`Zfca`]\[\`gW\cc`YUf`m]b`8YW\ a VYf`&\$&) ž`đ XY`\Ug
d`Ubg`hc`Ybfc``]b`: `cf]XU`5h`Ubh]W\ b]j Yfg]hm g`UW\`YfUhYX
bi fg]b[`dfc[fUa`ž`Ugd]f]b[`hc`VYW\ca Y`U`DYX]Uh]WBi fgY
DfUW\h]cbYf`H\]g`ci fbYmž`a UXY`dcgg]V`Y`k]h\`h\Y`gi ddcfh`cZ`h\Y
A]`U[fc`7YbhYfž`dfcj Yg`h\Uh`k]h\`h\Y`f][\`h`fYgci fW`g`UbX
[i]XUbW\ž`XfYUa g`W\ub`]b`XY`YX`VYW\ca Y`fYU`]hm"

H\Y`F]g]b[`GhUfg`GW\c`Ufg\]d`: i bX`U]a g`hc`gi ddcfh`i bXYfgYfj YX

ghi XYbhg'k \c`ZUW`Z]bUbW]U`UbX`UWUXYa]W\i fX`Yg" `h g'bc`gYWFYh
h\Uh'cb`m'&+"(i `cZ`Z]fgh! [YbYfUh]cb`Wc`Y[Y`ghi XYbhg'a UbU[Y`hc
[fUXi UhY`k]h\]b`Zci f`mYUfgž`cZhYb`Xi Y`hc`U`a mf]UX`cZ`VUff]Yfg"
H\Y`A]`U[fc`7YbhYf`Ug`ghYddYX`]bhc`h\Y`VfYUW`ž`fYW`b`h`m
Uk UfX]b[`cj Yf' \$`gW`c`Ufg\]dg`hc`Uh]f]g`_`mci h\ž`Y`d]b[`k]h\
hi]h]cbž`Vcc_gž`UbX`hfUbgdcfhUh]cb`Wc`ghg`g]bW`&\$&' "`H\]g
bcbdfcZ]hg`Wc`a`a]ha Ybh`hc`YXi WUh]cb`g\]bYg`Vf][\`h`mž`VcUgh]b[`U
%\$ \$i [fUXi Uh]cb`fUhY`Zcf`]hg`\][\`gW`cc`gYb]cfg`UbX`Ybgi f]b[`U`
h\]fX![fUXY`ghi XYbhg`dfc[fYgg`hc`Zci fh\`[fUXY"

5`@]ZYV`ccX`Zcf`: i hi fY`@YUXYfg

H\Y`A]`U[fc`7YbhYfž`U`) \$%fW`f l`bcbdfcZ]hYghUV`]g\YX`]b`%- - +ž
ZcW`gYg`cb`h\Y`gcW]U`UbX`UWUXYa]Wgi W`W`gg`cZi bXYfgYfj YX
W`]XfYb`UbX`mci h\`K]h\`a mf]UX`dfc[fUa`g`XYg][bYX`hc`ZcghYf
YggYbh]U`g_]`g`gi W`Ug`Wc`a`a i b]WUh]cbž`h]a Y`a UbU[Ya Ybhž`UbX
Z]bUbW]U`fYgdcbg]V`]h`mž`h`Yei]dg`ghi XYbhg`]_Y`ž XY`Zcf`Zi hi fY
gi W`W`gg"5g]h`ghUbXgž`A]`U[fc`]g`cc_]b[`Zcf`Wc`a`a i b]hmXcbUh]cbg
hc`fYd`Yb]g\`h\Y`F]g]b[`GhUfg`GW`c`Ufg\]d`: i bXž`k \]W`X]fYWh`m
gi ddcfhg`ghi XYbhg`]b`bYX`Vm`Wc`j Yf]b[`hi]h]cbž`fY[]ghfUh]cb`ZYgž
hYI hVcc_gž`UbX`Yj Yb`\ci g]b[`Wc`ghg" H\]g`Wc`a`a i b]hm`W`bhf]W
UddfcUW`bch`cb`midfcj]XYg`Z]bUbW]U`fY`]YZ`Vi h`U`gc`U`ck`g`h\YgY
mci b[`]bX]j]Xi U`g`hc`h\f]j Y`UWUXYa]WU`m"

6UfVUfU`GhUf_ž`U`XYX]WUhYX`Y`YUXYf`Uh`A]`U[fc`7YbhYfž`Ya d\Ug]nYg
h\Y`]ja dcfhUbW`cZ`Wc`a`a i b]hm]bj`c`j Ya Ybh" 9j Yfm`Wc`bhf]Vi h]cb
\Y`dg`i`g`Wc`bh]bi Y`hc`gi ddcfh`h\YgY`XYgYfj]b[`ghi XYbhgž`g\Y
fYa Uf_YX": cf`h\cgY`cc_]b[`hc`Ugg]ghž`XcbUh]cbg`UfY`hUI!
XYXi W]V`Y`UbX`WUb`VY`a UXY`YUg`]m`h\fc i [\`h\Y]f`k YVg]hY" Hc
`YUfb`a`cfY`UVci h`h\Y`F]g]b[`GhUfg`GW`c`Ufg\]d`: i bX`cf`hc`a`U_Y`U
XcbUh]cbž`j]g]h`a]`U[**fcW`bhYf"cf**[`cf`fYUW`ci h`hc`6UfVUfU
X]fYWh`m`Uh`f) *%Ł`&+- !&- +\$`YI h"%\$%"

7cbhYI hi U`]n]b[`:]fgh!; YbYfUh]cb`7c`Y[Y Gi W`W`gg

Hc`di h`h\]g`]b]h]Uh]j Y`]bhc`dYfgdYWh]j Yž`Z]fgh! [YbYfUh]cb`Wc`Y[Y

ghi XYbhg XYZ]bYX`Ug`h\cgY`k` \c`UfY`h\Y`Z]fgh]b`h\Y]f`ZUa`]`Yg`hc
[fUXi UhY`k`]h\`U`Zci f!mYUf`XY[fYY` ZUW`i` b]ei Y`W\U`Yb[Yg`]b
h\Y]f`di fgi`]h`cZ`\][\Yf`YXi WUh]cb``b`&\$&) `U`cbYž`h\YfY`UfY`cj Yf
` \$`UW]j Y`gW\c`Ufg\]dg`Uj U]`UV`Y`hUf[YhYX`Uh`h\YgY`ghi XYbhgž
cZYf]b[`j`Uf]ci`g`Z]bUbW]U`U]X`cddcfhi`b]h]Yg``H\]g`UbXgWUdY
]bWi XYg`bchcb`m`h\Y`A`]U[fc`7YbhYf`g`gi`ddcfh`Vi`h`U`gc
gW\c`Ufg\]dg`_]Y`h\Y`:`]fgh` YbYfUh]cb`7c``Y[Y`GW\c`Ufg\]d`UbX
h\Y`:`]fgh]b`h\Y`:`Ua`]m`GW\c`Ufg\]d``9UW\c`ZYfg`U`W\UbW`Zcf
h\YgY`XYhYfa`]bYX`]bX]j`]Xi`U`g`hc`cj`YfW`a`Y`cVghUWYg`UbX`UW\]Yj`Y
h\Y]f`YXi WUh]cbU``[cU`g"

A cfYcj Yfž`a` Ubm`W`Y[Yg`UbX`i`b]j`Yfg]h]Yg`\Uj`Y`XYX]WUhYX
gW\c`Ufg\]dg`Yi`Wi`g]j`Y`hc`h\Y]f`ghi XYbhgž`\][\`][\h]b[`h\Y
]a`dcfhUbW`c`Z]bUbW]U`U]X`hU]`cfYX`hc`Z]fgh[YbYfUh]cb`W`Y[Y
ghi XYbhg``H\Y`j`Uf]ci`g`cddcfhi`b]h]Yg`Uj`U]`UV`Y`i`bXYfgW`fY`h\Y
bYYX`Zcf`dfc[fUa`g`]Y`h\Y`A`]U[fc`7YbhYf`gž`k` \]W\`d`Um`U`j`]hU`
fc`Y`]b`UXXfYgg]b[`YXi WUh]cbU``]bYei`]h]Yg`UbX`dfcdY``]b[`h\Y`bYi`h
[YbYfUh]cb`Zcfk`UfX"

H\Y`g_mg`h\Y``]a`]h`k` \Yb`W`a`a`i`b]h]Yg`VUbX`hc[Yh\Yf`]b`gi`ddcfh
cZ`h\Y]f`mci`b[`a`]bXg``5g`A`]U[fc`7YbhYf`W`bh]bi`Yg`]hg`a`]gg]cbž
h\YfY`g`gca`Yh\]b[`hc`VY`gU]X`Zcf`h\Y`Z`hi`fY`]hg`Zcf[]b[ž`cbY
gW\c`Ufg\]d`Uh`U`h]a`Y"

8YhU]`g	
Cfh	8Y`fUm`6YUW\ž:``cf]XUž`I`G5
Ei`Y``Yb	<ul style="list-style-type: none">• k k k "VcWUfUhc b hf]Vi`bY"W`a• k k k "a`]U[fcW`bhYf"cf[• W`Y[Y`]ZYa`UXYYUgm"W`a

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh