

6cghcb`Hcdg`BUh]cb`Zcf`FYbh`Df]Wg.  
K \Uh/ , \$' - /g`8f]j ]b[ `h\Y`Gi f[ Y3

9l d`cfY`ħ bY`&\$&)/ , \$' - /g`fYbhU``a Uf\_Yh`hfYbXgž  
\][ \`][ \h]b[ `hcd`l "G"``W]hYg`k ]h\`gcUf]b[ `fYbhg`UbX`]bg][ \hg  
]bhc`6cghcb/ , \$' - /g`\ci g]b[ `XmbUa ]Wg"



GhUhYb`=g`UbXž`B Mž`l G5`!`H\Y`fYbhU``UbXgWUdY`]b`h\Y`l "G"``g  
k ]hbYgg]b[ `g][ b]Z]WUbh`g\]Zhgž`k ]h\`6cghcb`bck`ghUbX]b[ `hU``Uh`h\Y  
hcd`cZ`h\Y``]gh`Zcf`h\Y`\][ \Ygh`Uj YfU[ Y`fYbh`d`f]Wg`"5Wł`fX]b[ `hc`  
**Ga Ufh`5ggYhž`6cghcb`g`Uj YfU[ Y`fYbh`fYUW`X`X`~`' ž(-)`Ug`cZ**  
: YVfi Ufm`&, ž`&\$&) ž'a Uf\_]b[ `U`bchUV`Y`(";%`\_]bWfYUgY`Zfca  
~`' ž`)-`]b`&\$&(&ž`UbX`U`ghU[ [ Yf]b[ `&("(`i`Zfca`~`&ž`%`%`]b`&\$&\$"  
<ch`cb`]hg`\YY`g`]g`BYk`Mcf`\_7]hmž`k \]Wł`fYdcfhYX`Ub`Uj YfU[ Y  
fYbh`cZ`~`ž(,`-ž`U`gc`U`(";%`\_]gY`Zfca`h\Y`dfYj ]ci g`mYUf"

H\]g`XfUa`Uh]Wf]gY`]b`fYbhg`fYZYWhg`U`VfcUXYf`hfYbX`]b`a`U`cf  
W]hYgž`k \YfY`h\Y`bYYX`Zcf`i fVUb``]j ]b[ `Wł`bh]bi Yg`hc`Xf]j Y`d`f]Wg  
i dk UfXg`GUb`: fUbW]gWł`ž`fj ]bYž`UbX`GUb`ægY`fci bX`ci h`h\Y`hcd  
Zj Y`a`cgh`Yl dYbg]j Y`l "G"``W]hYgž`k ]h\`Uj YfU[ Y`fYbhg`cZ`~`ž`\*, ž

~ ' ž \$\*ž'UbX`~ ' ž% ' %fYgdYWhj Y`m'` ðg`Yj ]XYbh`h\Uh`i fVUb`fYbhU`  
a Uf\_Yhg`g\ck `bc`g][ bg`cZŴc`]b[ `cZZ`Ug`XYa UbX`\_YYdg`gi f[ ]b[  
]b`gci [ \h!UZhYf`cWU`Yg"

H\Y`B Y][ \Vcf\ccX`8mbUa ]Wg`cZ`F YbhU`  
Df]Wg

ð`6cghcbž`h\Y`XmbUa ]Wg`cZ`h\Y`fYbhU`a Uf\_Yh`j Ufm[ fYUh`mVm  
bY][ \Vcf\ccX": cf`]bghUbWž]b`h\Y`: Ybk UmUfYUž`a cbh\`m`fYbhg  
fUb[ Y`Zfca `~ &ž( ) \$`Zcf`U`ghi X]c`hc`U`ghi bb]b[ `~ ) ž) \$\$`Zcf`Uf[ Yf  
h\fYY!VYXfcca !d`i g`UdUfha Ybhg" ðgYYa g`h\Uh`gca Y  
bY][ \Vcf\ccXg`ci hg]XY`h\Y`WjhmWbhYf`UfY`]bW]b[ `WcgYf`hc  
Xck bhck b`fUhYgž`k \]Y`WfU]b`UfYUg`Ŵcbh]bi Y`hc`cZZYf`a cfY  
UZZcfXUV`Y`j]b[ `cdh]cbg"

5g`6cghcb"Ŵca `bchYgž`h\Y`a cgh`UZZcfXUV`Y`d`UWg`Zcf`fYbhYfg  
j UfmXYdYbX]b[ `cb`h\Y`bi a VYf`cZVYXfcca g": cf`ghi X]cgž  
6f][ \hcb`UbX`7\]bUhck b`UfY`dcdi `Ufž`k \]Y`<mXY`DUf`\_UbX  
8cfWYghYf`hYbX`hc`Uj Y`h\Y`VYghXYU`g`Zcf`hk c!VYXfcca `fYbhU`g"  
<ck Yj Yfž`k ]h\`Uj YfU[ Y`fYbhg`gcUf]b[ ž`h\Y`gYUfW`Zcf`fYUgcbUV`m  
df]WYX`UdUfha Ybhg`fYa U]bg`U`WU`Y`Yb[ Y`Zcf`a Ubm"

- 5j YfU[ Y`fYbhg`Zcf`bY][ \Vcf\ccXg`]b`6cghcb`Ug`cZ

: YVfi Ufm' ž`&\$&).

B Y][ \Vcf\`	G hi X]c	%	&	' ž
ccX		6YXfcca	6YXfcca g	6YXfcca g
5`ghcb	~ &ž%\$\$	~ &ž ) \$	~ ' ž\$\$\$\$	~ ( ž+\$\$
6UW_`6Um	~ &ž) \$\$	~ ' ž \$ \$	~ ( ž( \$ \$	~ - ž) \$ \$
6YUŴcb	~ &ž( \$ \$	~ ' ž\$ \$ \$	~ ' ž \$ \$	~ ( ž \$ \$
<]`				

ð`ghUf`\_ŴcbhfUghž`h\Y`gi Vi fVUb`ZY`cZgca Y`6cghcb  
bY][ \Vcf\ccXg`cZZYfg`a cfY`fYgd]hY`Zfca `YgWU`Uh]b[ `df]Wgž`Vi h  
h\Ymigh]`Ŵca Y`k ]h\`h\Y]f`ZU]f`g\UfY`cZŴca dYh]h]cb" H\Y`X]`Ya a U  
cZ`VU`UbW]b[ `UZZcfXUV`]hm`k ]h\`cWU]cb`Ŵcbh]bi Yg`hc`U`i bh  
fYbhYfg`]b`h\]g`Vi gh]b[ `Wjhm"

7ca dUfUh]j Y`DYfgdYWh]j Yg`Zfca `5VfcUX

A YUbk \]Yž'cj YfgYUg`]b`6Yf`]bž'h\Y`fYbhU``a Uf\_Yh`]g`YI dYf]YbW]b[  
]hg'ck b`YmYVfck !fU]g]b[ `XmbUa ]Wg``5g'cZ`ž bY`&\$&) žUj YfU[ Y  
a cbh\`m'fYbhg`\Uj Y`gcUfYX`Vm%( !%) i `mYUf!cj Yf!mYUfž'k ]h\  
WbhfU``X]ghf]Whg``\_Y`A ]hhY`Wca a UbX]b[ `hcd`Xc``Uf``: cf`6Yf`)bYfgž  
U`ghi X]c'fUb[ Yg`Zfca ` ( ) \$`hc'cj Yf` %ž \$ž`k \]Y`UdUfha Ybhg`]b  
XYg]fUV`Y`UfYUg`WUb`fYUW`df]Wg`YI WYX]b[ ` ` ž) \$\$`Zcf``Uf[ Yf  
\ca Yg``H\]g`WcbhfUghg`h\Y`5a Yf]WUb`YI dYf]YbW`Vi h`\][ \`][ \hg`U  
Wca a cb`h\Ya Y `h\Y`a Uf\_Yh`]g[ Yhh]b[ `h][ \hYf`UbX`a cfY  
YI dYbg]j Y`Zcf`hYbUbhg"

6Yf`)b g`fYbhU``m]Y`Xg`UfY`dfca ]g]b[ `Zcf`]bj Yghc fgžUj YfU[ ]b[  
Ufci bX`(" +\* i ž'di ``]b[ `]b`U`X]j YfgY`hYbUbh`XYa c[ fUd\]WZfca  
mci b[ `dfcZYgg]cbU`g`hc`ZJa ]`Yg``G]a ]`Uf`mž'h\Y`Wca dYh]hj Y`bUhi fY  
cZ`Vch\`W]h]Yg`fYbhU``a Uf\_Yhg`g][ bU`g`U`[ fck ]b[ `hfYbX`k \YfY  
XYa UbX`ZUf'ci hghf]dg`gi dd`m"

5g`h\Y``UbXgWUdY`Wcbh]bi Yg`hc`Yj`c`j Yž'fYbhYfg`a i gh`\_YYd`U`gUj j m  
YmY`cb`h\Y]f`Wc]Wg`k \]Y`UggYgg]b[ `h\Y`VfcUXYf`WcbX]h]cbg  
g\Ud]b[ `h\Y]f``]j ]b[ `g]hi Uh]cbg``ž`d`UWg``\_Y`6cghcb`UbX`BYk  
Mcf\_ž`k \YfY`fYbhg`UfY`\][ \ž`UbX`6Yf`)bž`k \YfY`h\Ym`UfY`[ U]b]b[  
[ fci bXž`UXUdhUh]cb`UbX`WfYUh]j Y`h\]b\_]b[ `UfY`YggYbh]U``Zcf  
UbmcbY``cc\_]b[ `hc`gYW`fY`U`d`UW`h\Ym`WUb`WU``\ca Y"

8YhU]`g	
C fh	GhUhYb`g`UbXž`B Mž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "g`]j Y"Wca</li><li>• k k k "Vcghcb"Wca</li><li>• ]bj YghfcdU"Wca</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh