Gi a a YfˑG\ck YfgˑUbXˑGhcfa gˑGk YYd
>UW_gcbj]``Y.ˑK \Uhˑhcˑ9I dYWhˠ

8]gWcjYfˑ>UW_gcbj]``Y/ˑ¸ˑ$'-/gˑW!ffYbhˑk YUh\YfˑdUhhYfbgˑUg
gYUˑVfYYnYgˑVf]b[ˑgWUhhYfYXˑg\ck YfgˑUbXˑh\i bXYfghcfa g
h\]gˑ⊁bYˑ%%ž˙&$&)˙"

>UW_gcbj]``Yž.ˑ@žI G5ˑ!ˑ5gˑh\YˑWcW_ˑ]h]W_gˑcbˑ⊁bYˑ%%ž˙&$&)ˑž
>UW_gcbj]``YˑZ]bXgˑ]hgYˑZ i bXYfˑUˑZUa]`]Ufˑgi a a Yfˑk YUh\Yf
dUhhYfbž˙k]h\ˑgYUˑVfYYnYgˑff][[Yf]b[ˑgWUhhYfYXˑg\ck YfgˑUbX
h\i bXYfghcfa gˑUWfcggˑh\YˑfY[ ]cb"ˑH\YˑW!ffYbhˑWcbX]h]cbgˑUfY
Vf]b[ ]b[ˑUb i bdfYX]WhUV`Yˑa]l ˑcZˑgi b UbXˑghcfa g UˑWUgg]W
\U``a Uf_ˑcZˑBcfh\YUghˑˑcf]XU gˑ\i a]XˑUa a Yfg" 9Uf`]Yfˑghcfa a
UWh]j]hmˑk Ugˑ fYdcfhYXˑbchUV`mˑ]bˑDi h b Ua ž. ˑU[ˑYfžUbXˑGh"ˑ˒\bg
Wci bh]Ygžˑg\][\][ ]b[ˑh\YˑWUdf]W]ci gˑbUhi fYˑcZˑci fˑgi a a Yf
k YUh\Yf"

H\Yˑk YUh\YfˑZcfYWUghˑZcfˑhcXUmˑgˑ\ck gˑUfYUgˑUˑcb[ˑh\YˑgYU
VfYYnYˑUbXˑh\YˑF]j YfˑVY[ ]b[ˑdUfh]W!ˑUf`mˑgi gWYdh]V`Yˑhcˑghcfaa
Zcfa Uh]cb"ˑ@cWU`ˑfYg]XYbhgˑWUbˑYI dYWhˑh\Yˑ\YUhˑhcˑZi Y`ˑh\]g

ghcfa m`XYa YUbcfž`k]h\`h\Y`a U]b`\UnUfXg`VY]b[``cWU``m`\YUj m
fU]bZU```UbX`ghfcb[ `k]bXg"K]h\`hYa dYfUhi fYg`\cj Yf]b[`'1 gh
UVcjY`gYUgcbU``Uj YfU[ Ygž`h\Y`\i a ]X]hm`]g`a U_]b[ `h\Y``ck `-$g
ZYY``a cfY``]_Y`gk Y`hYfb[`hf]d`Y`X][ ]hg"

K \Uh g`cb `h\Y`< cf]ncb 3

@cc_]b[`U\YUX`hc`h\Y`Yj Yb]b[ž`g\ck Yfg`UbX`h\i bXYfghcfa g`UfY
dc]gYX`hc`Wcbh]bi Yž`Zc``ck YX`Vm`WYUf]b[ `g_]Yg`h\Uh`Wci `X``YUX`hc
dUhW\m`hc`XYbgY`Zc[``UhY`Uh`b][\h"Hca cffck `g`ZcfYWUgh3`< ch`UbX
\i a]Xž`k ]h\`gci h\YUghYf`m`k]bXg`Yl dYWhYX`hc`_YYd`h\]b[g
ghYUa m`dfYgYbh]b[ `U`($!+$ı `WX\UbWY`cZ`UZhYfbccb`ghcfa g`UbX
`cWU``m`\YUj m`fU]b"

H\Y`hYa dYfUhi fY`k]``X]d`]bhc`h\Y``ck `+$g`Uh`b][ \h`Vi h`gcUf]bhc
h\Y`-$g`Xi f]b[`h\Y`XUmž`dUfh]W`Uf`m`]b`UbX"5`cb[`h\Y`VYUW\Ygž
hYa dYfUhi fYg`k]```b[Yf]b`h\Y`i ddYf`,$g`hc``ck `-$g`fUb[Y   U
dYfZYWh`YI W`gY`Zcf`U``UhY!UZhYfbccb`X]d`cf`U`ghfc```U`cb[ `h\Y
g\cfY`]bY"K ]bXg`k]``VY[Yb`hY`Uh`%$!%) `a d\`Zfca `h\Y`gci h\žUghž
U`fYZfYg\]b[ `VfYYnY`h\Uh`Wca d`Ya Ybhg`h\Y`gi a a Yf`\YUh"

I bXYfghUbX]b[`>UW_gcbj]``Y g`7`]a UhY

H\Y`W`]a UhY`\YfY`\Ug`U`X]gh]bWh`W\UfUWhYf"`>UW_gcbj]``Y
YI dYf]YbWYg`a ]X`k]bhYfg`UbX`]X`k ]bhYfg`UbX`\ch`\i a]X`gi a a Yfgž`k \]W\`WUb`VY
ei]hY`X]gWca Zcfh]b[ `Ug`\i a ]X]hm`Yj Yg`gcUf"5g`XYhU]`YX`Vm
7`]a UhYg`hc`HfUj Y`ž`h\Y`W]hmg`Uj YfU[ Y`hYa dYfUhi fYg`]b`>i `m
fUW\`U`k Ufa `&,"%..7 `cf`&") `..: Łž`k \]`Y`h\Y`Wc`XYgh`a cbh\ž
>Ubi Ufmž`gYYg`Uj YfU[Yg`cZ`UVci h`%&"`..7 `cf)(`"&`..: Ł"

A cfYcj Yfž`Ubbi U``dfYW]d]hUh]cb`ghUbXg`Uh`U`gi VghUbh]U``%ž))`a a
fı'"(`]bW\YgŁž`k]h\`h\Y`Vi `_`ZU``]b[`Xi f]b[ `h\cgY`a i [ [ m`gi a a Yf
a cbh\gž`k \Yb`h\i bXYfghcfa g`VYWca Y`fci h]bY"`±b`ZUWhž`K YUh\Yf
5h`Ug`bchYg`h\Uh`fU]bZU```]g`\][ \Ygh`]b`5i [ i gh`Ua cbh\`h\Uh`gYYg
a cgh`fU]bm`XUmg`k ]h`gd]_Yg`]b`\i a]Xm"

- Gi a a Yf`flb Y`hc`GYdhYa VYfŁ."< ch`UbX`a i [ [ mž`k]h\
ZfYei Ybh`h\i bXYfghcfa g"

- K]bhYf fl8YW/a VYf hc : YVfi UfmŁ. A]`XYf Vi h WUb \UjY Wc`X k Uj Ygž k]h \ b][\ h hYa dYfUhi fYg UddfcUW]b[ZfYYn]b["
- Gdf]b[flA UfW \ hc A UmŁ UbX 5i hi a b flC WhcVYf hc Bcj Ya VYfŁ. D`YUgUbhž k Ufa hfUbg]h]cbg k ]h \ `Ygg fU]b"

H\Y gYU hYa dYfUhi fY Xi f]b[gi a a Yf fUb[Yg Zfca '&\$ ..7 fl*, ..: Ł hc '&, ") ..7 fl ' ..: ŁžYbgi f]b[gk]a a]b[ ]g U ZUjcf]hY dUgh]a Y Zfca A Umhc Bcj Ya VYf" M/hž dfYdUfY Zcf h\Y \i ff]WUbY gYUgcb ghfYhWX]b[Zfca]i bY h\fci [\ Bcj Ya VYf UbX dYU_]b[Zfca 5i [i gh hc C WhcVYfžU fYU`]hmh\Uh\Yj Yfm fYg]XYbh]g ZUa ]`]Uf k]h \"

5 H\f]j]b[@cWU` GWYbY

K \]`Y k Y dfYdUfY Zcf h\YgY gi a a Yf ghcfa gž h\YfY g U`gc gca Yh\]b[hc VY gU]X Zcf \ck gi WX k YUh\Yf Wcbhf]Vi hYg hc ‹UW_gcbj]``Y g i g\žj]VfUbh gi ffci bX]b[ g" H\Y ghcfa m UZhYfbccbg cZhYb [ ]j Y k Umhc WYUfž VYUi h]Zi `` Yj Yb]b[gždfcj]XYb U d]Whi fYgei Y `VUW_Xfcd Zcf WWa a i b]hmYj Ybhg UbX [Uh\Yf]b[gž cf ‹ ghi bk]bX]b[Uh \ca Y"

‹b gi a a Ufmž ‹UW_gcbj]``Y g k YUh\Yf \c`Xg ]hg WXUfa UbX i bdfYX]WhUV]`]hm" 5g k Y bUj ][ UhY h\fci [ \ h\Y k YhYf]b[ \][ \g UbX h\Y Wcc`]b[ gWU fYYnYgž`Yh g ghUmi dXUhYX UbX Yb‹cmU`` h\Uh h\]g j]VfUbh W]hm \Ug hc cZZYf Yj Yb Ua]Xgh h\Y ghcfa g ´

8YhU]`g	
Cfh	‹UW_gcbj]``Yž: @ž| G5
Ei Y``Yb	- k k k "bYk g(^UU "Wca - k k k "W]a UfhYghcfUj Y``Wca - k k k "k YUh\Yf!Uh`Ug "Wca

6Ygi WX Yb G]Y i bg Ui Z. a Y]b!k]Yb "bYh