

Dcfh'GU`Yfbc`Ghfi [[`Yg`Ug': 9A 5`D\ UgYg
C i h. `5`HcfbUXc`Gi fj]j cf/ . \$' - /g': YUf

5g`i ff]WUby`gYUgcb`i bZc`Xg`]b`Dcfh'GU`Yfbcž: `cf]XUž
fYg]XYbhg`_]Y`8]UbY`8chgcb`j`c]WV`WcbWfbg`cj Yf
: 9A 5/ . \$' - /g`d\ UgY!ci h`UbX`Zi hi fY`X]gUghYf`gi ddcfh`Ua]X
fYWcj Yfm`YZc`fhg`Zfca`fYW`bh`hcfbUXcYg"



Dcfh'GU`Yfbcž: `cf]XUž! G5`!`5g`h`Y`i`ff]WUby`gYUgcb`_]W`g`c`ZZ
]b`Dcfh'GU`Yfbcž: `cf]XUžfYg]XYbhg`UfY`gh]`[fUdd`]b[`k`]h`h`Y
UžYfa`Uh`c`Z`<i`ff]WUby`A`]`hcb`UbX`h`Y`hcfbUXcYg`h`Uh`Zc`ck`YX`
H`]g`m`Y`Ufž`ck`Yj`Yfž`h`Y`fY`g`Ub`U]f`c`Zi`b`W`fh`U]b`hm`\`Ub[]b[`c`j`Yf
X]gUghYf`fYgdc`bgY`Y`Zc`fhgž`Ygd`Y`W]U`m`Zc`ck`]b[`DfYg]XYbh`8`cb`U`X
Hfi`a`d`g`Ubb`ci`b`W`a`Y`bh`hcf`d`UgY`ci`h: 9A 5`UžYf`h`]g`g`Y`Ugcb`
H`Y`fYgdc`bg]V`]`hm`Zc`f`X]gUghYf`fYgdc`bgY`k`]`g`]`Zi`df]a`Uf]`m`hcf
]b`X]j`]Xi`U`gh`Uh`Y`gž`Y`Uj`]b[`a`Ub`m`f`Y`g]XYbhgž`gi`W`Ug`8]UbY`8`ch`g`cb`ž
Udd`fY`Y`bg]j`Y"

8]UbY`8`ch`g`cb`ž`k`c`gY`ca`Y`gi`ZZ`fYX`YI`hY`bg]j`Y`X`Ua`U[`Y`Z`fca`U
hcfbUXc`†`gh`Y][`h`a`cb`h`g`U[`c`ž`g`UfYX`Yf`hf`Ui`a`Uh]WYI`d`Yf]Y`b`W`

h\Uh]g'gh]"j]j]X']b` \Yf'a]bX": cf'g]l 'a cbh\g'dcgh!X]gUghYfz
8chgc b'fY`]YX'cb': 9A 5'Zcf'a chY`UWwca a cXUh]cbgž'Vi h'bcck 'g\Y g
ghUm]b['k]h\`ZUa]`m'k \]Y`bUj] [Uh]b['h\Y`W\U`Yb[]b['fcUX'hc
\ca Y`fYdU]fg" K \Uh'cf[Ub]nUh]cbg'k]`dfcj]XY'gi ddcfh3 'g\Y
ei Ygh]cbYXž'fYZYWh]b['h\Y`XYd`WcbWf'bg'cZ'a Ubm]b` \Yf
Wca a i b]hm'Ug'h\]g'XfUa Uh]Wg\]Zi' bZc`Xg"K]h\`h\Y` \i ff]WUbY
gYUgcb'i dcb'i gž` \Yf` \cdYg'\]b[Y`cb`Vch\`dfUmYf`UbX`h\Y`ZFU`
Uggi fUbW`cZ'cZ]W]U`gi ddcfh"

@cWU`F Ygdc bgY`UbX`7ca a i b]hm'J] []`UbW

A Ufh]b`7ci bhm'cZ]W]U`gž']bWi X]b['5gg]ghUb'h'7ci bhm'5Xa]b]ghfUhc f
; Ycf[Y`Ghc_i gž` \Uj Y`UW_bck `YX[YX`h\YgY`WcbWf'bg'Vi h'ia U]bhU]b
U`XY[fYY`cZ`WcbZ]XYbW`]b`h\Y]f`UV]`]hm'hc`fYgdc bX`hc
Ya Yf[YbW]Yg" Ghc_i g`Ya d\Ug]nYX`h\Y`Wci bhm'g`ZU]h\`]b`h\Y]f
dUfhbYfg\]dg'k]h\`ghUhY`UbX`ZYXYFU`U[YbW]Ygž'Ug'k Y`Ug`cWU`
Ya Yf[YbW'h'a UbU[Ya Ybh'hYUa g" <ck Yj Yfž'h\Y`Zi hi fY`fYa U]bg
g\fc i XYX`]b`i bWf'fU]bhmž'U`gYbh]a Ybh'YW\cYX`Vm'fYg]XYbhg`]_Y
8chgc b'k \c`ZY`j i `bYfUV`Y`k]h\`h\Y`cca]b[`W\Ub[Yg']b`ZYXYFU`
gi ddcfh"

H\Y`U`Ufa`]gb h`]a]hYX`hc`Dcfh'GU`Yfbc" `B Uh]cbk]XYž'bc bdfc Z]hg
UbX`X]gUghYf`fYWc] Yfm'cf[Ub]nUh]cbg`UfY`fYWU`]VfUh]b['h\Y]f
ghfUhY[]Yg`Ua]X`ZYUfg`h\Uh'h\Y`ZYXYFU` [cj Yfba Ybh'g`WUdUW]hm'hc
Ugg]gh`UZhYf`X]gUghYfg'a Um'X]a]b]g\`XfUgh]WU`m" `Z'6mUfXž'gYb]cf
j]W`dfYg]XYbh'cZ'cdYfUh]cbg`Zcf`HYUa`Fi V]Wcbž'U`bc bdfc Z]h
ZcW`gYX`cb`X]gUghYf`fYWc] Yfmž`\] [\] [\hYX`WcbWf'bg`h\Uh'fYXi W`X
ZYXYFU`Zi bX]b[`Wci`X`fYgi`h]b`ZYk Yf'a U`cf`X]gUghYf`XYWUfUh]cbg
VY]b['[fUb'hYX" `Gi W`W\Ub[Yg'k ci`X`Wf]h]WU`m]a dUWh`ZYXYFU`
fYgci fW`g`YggYbh]U`Zcf`fYWc] Yfm'YZc'fhg"

H\Y`F`c`Y`cZ`B`c`b`d`f`c`Z]hg`5a]X` : YXYFU`
7\Ub[Yg

BcbdfcZ]hg`UfY`bch'cb`m'k cff]YX`UVci h`ZYXYFU`Zi bX]b[`W`hg`Vi h
UfY`U`gc`ZUW]b[`U`gi f[Y`]b`XYa UbX`Zcf`h\Y]f`gYfj]W`g`Xi Y`hc
W]a UhY!fY`UhYX`X]gUghYfg" `5`i b]hYX`K Um'K cf`Xk]XY'gi fj Ym

fYj YU`YX`U`ghUfh`b[`) \$i `]bWfYUgY`]b`fYZYffU`g`Zcf`X]gUghYf!fY`UhYX
 Ugg]ghUbWV`]b`&\$&(`U`cbY`"K]h\` : 9A 5 g`#X]j]Xi U`5gg]ghUbWV
 dfc[fUa `i bXYf`h`fYUhž`h`YgY`cf[Ub]nUh]cbg`a][\`h`Z]bX
 h`Ya gY`j Yg`Z``]b[`g][b]Z]WUbh`[Udg`]b`gi`ddcfh``: 9A 5` \Ug`VYYb
 dj`chU`]b`dfcj]X]b[`hYa`dcfUfm`\ci`g]b[`UbX`[fUbhg`Zcf`fYdU]fgž
 Wca`dcbYbhg`h`Uh`a`Umidfcj`Y`X]Z]W`h`hc`fYd`]WUhY`]Z`Z`bX]b[`]g
 g`Ug`YX"

5a]X`h`]g`W`U`Y`b[]b[``UbXgWUdYž`d`\]Ubh`fcd]Wcf[Ub]nUh]cbg`UfY
 ghYdd]b[`]bž`W`UbbY`]b[`gi`VghUbh]U`Z`bXg`hck`UfX`X]gUghYf
 fYWcj`Yfm`]b]h]Uh]j`Yg`k`\]Y`[fUdd`]b[`k`]h`h`h`Y]f`X]Z]W`h]Yg`]b
 fU]g]b[`a`cbYm`Xi`Y`hc`h`h`Y`f]g]b[`ZfYe`i`YbWm`c`Z`X]gUghYfg``: cf`a`Ubm
 bcbdfc]Zhgž`h`]g`a`YUbg`ghfYb[h`Yb]b[`fY`Uh]cbg`\]dg`k`]h`\`c`WU`
 [cj`Yfba`Ybhg`UbX`Wca`a`i`b]h]Yg`]g`YggYbh]U`Zcf`Yb`\UbW]b[
 dfYdUfYXbYgg`Zcf`k`\Uh``]Yg`U`Y`UX"

5g`h`Y`W`ffYbh`gYUgcb`i`bZc`Xgž`a`Ubm]b`:`cf]XUž`[_Y`8]UbY
 8chgc`bž`UfY`Y`Zh`k`cbXYf]b[`k`\Uh`_]bX`c`Z`g`UZ`Y`hm`b`Y`hg`k`]`fYa`U]b
 g`ci`X`X]gUghYf`ghf]_Y`U[U]b`"K`]h`\U`d`U`d`UV`Y`g`Y`bg`Y`c`Z`Ubl`]Yhm]b
 h`Y`U]fž`h`Y`fYg`]YbW`c`Z`c`WU`Wca`a`i`b]h]Yg`UbX`h`Y`fc`Y`c`Z`bcb!
 dfc]Zhg`k`]`VY`h`Y`ghYX``]_Y`bYj`Yf`VY`ZcfY``5g`Yj`Yfž`h`Y`fY`g
 gca`Yh`]b[`hc`VY`gU]X`Zcf`Wca`a`i`b]hm]gd]f]hž`Vi`h`h`Y`Uf[Yf
 ei`Ygh]cb`fYa`U]bg.`K`]``\Y`d`Uff]j`Y`cb`h]a`Y3

8YhU]`g	
Cfh	Dcfh`GU`Yfbcž: `cf]XUž`l`G5
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "k dhj "Wca • k k k "ZYa U"[cj • k k k "Vcghcb\YfU`X"Wca

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh