

Dcfh'GU`Yfbc`Ghfi [ [ `Yg`Ug': 9A 5`D\ UgYg  
C i h. `5`HcfbUXc`Gi fj ]j cf/ . \$' - /g': YUf

5g`\\i ff]WUbY`gYUgcb`i bZc`Xg`]b`Dcfh'GU`Yfbcž: `cf]XUž  
fYg]XYbhg`\_]Y`8]UbY`8chgcb`j c]WV`WcbWfbg`cj Yf  
: 9A 5/ . \$' - /g`d\ UgY!ci h'UbX`Zi hi fY`X]gUghYf`gi ddcfh`Ua ]X  
fYWcj Yfm`YZZcfhg`Zfca `fYWbh`hcfbUXcYg"



Dcfh'GU`Yfbcž: `cf]XUž! G5`!`5g`h`Y`\\i ff]WUbY`gYUgcb`\_]W\_g`cZZ  
]b`Dcfh'GU`Yfbcž: `cf]XUžfYg]XYbhg`UfY`gh`][ fUdd`]b[ `k`]h`h`Y  
UžYfa Uh`cZ`<i ff]WUbY`A`]hcb`UbX`h`Y`hcfbUXcYg`h`Uh`Zc`ck YX"  
H\\]g`mYUfž`ck Yj Yfž`h`YfY`g`Ub`U]f`cZi bWfhU]bhm`\\Ub[ ]b[ `cj Yf  
X]gUghYf`fYgdcbgY`YZZcfhgž`YgdYWU`mZc`ck ]b[ `DfYg]XYbh`8cbU`X  
Hfi a d`g`Ubbci bWfa Ybh`hc`d`UgY`ci h': 9A 5`UžYf`h`]g`gYUgcb"  
H`Y`fYgdcbg]V`]hm`Zcf`X]gUghYf`fYgdcbgY`k`]`g`]Zhdf]a Uf`]m`hc  
]bX]j ]Xi U`ghUhYgž`YUj ]b[ `a`Ubm`fYg]XYbhgž`gi W`Ug`8]UbY`8chgcbž  
UddfY`Ybg]j Y"

8]UbY`8chgcbž`k`cgY`ca Y`gi ZYfYX`YI hYbg]j Y`XUa U[ Y`Zfca`U  
hcfbUXc`↑ghY][`h`a`cbh`g`U[ cžg`UfYX`Yf`hfUi a Uh]WYI dYf]YbW

h\Uh]g'gh]"`j ]j ]X`]b`\\Yf`a ]bX": cf`g]l `a cbh\g'dcgh!X]gUghYfž  
8chgcb`fY`]YX`cb`: 9A 5`Zcf`a chY`UW`a a cXUh]cbgž`Vi h`bck `g\Y g  
ghUm]b[ `k ]h\`ZUa ]`m`k \`Y`bUj ][ Uh]b[ `h\Y`W`U`Yb[ ]b[ `fcUX`hc  
\ca Y`fYdU]fg" K \Uh`cf[ Ub]nUh]cbg`k ]`dfcj ]XY`gi ddcfh3 `g\Y  
ei Ygh]cbYXž`fYZYWh]b[ `h\Y`XYYd`W`bW`fbg`cZ`a Ubm]b`\\Yf  
W`a a i b]hm`Ug`h\]g`XfUa Uh]Wg\]Zh`i bZc`Xg"K ]h\`h\Y`\i ff]WUbY  
gYUgcb`i dcb`i gž`\\Yf`\cdYg`\]b[ Y`cb`Vch\`dfUmYf`UbX`h\Y`ZfU`  
Uggi fUbW`cZ`cZ]W]U`gi ddcfh"

@cWU`F YgdcbgY`UbX`7ca a i b]hm`J ][ ]`UbW`

A Ufh]b`7ci bhm`cZ]W]U`gž`bWi X]b[ `5gg]ghUbh`7ci bhm`5Xa ]b]ghfUhc f  
; Ycf[ Y`Ghc`\_i gž`\Uj Y`UW`bck `YX[ YX`h\YgY`W`bW`fbg`Vi h`a U]bhU]b  
U`XY[ fYY`cZ`W`bZ]XYbW` ]b`h\Y]f`UV`]hm`hc`fYgdc bX`hc  
Ya Yf[ YbW]Yg" `Ghc`\_i g`Ya d\Ug]nYX`h\Y`W`i bhm`g`ZU]h\` ]b`h\Y]f  
dUfhbYfg\]dg`k ]h\`ghUhY`UbX`ZYXYfU`U[ YbW]Ygž`Ug`k Y`Ug`cWU`  
Ya Yf[ YbW`h`a UbU[ Ya Ybh`hYUa g" <ck Yj Yfž`h\Y`Zi hi fY`fYa U]bg  
g\fc i XYX` ]b`i bW`fhU]bhmž`U`gYbh]a Ybh`YW`cYX`Vm`fYg]XYbhg` ]\_Y  
8chgcb`k \c`ZY`Y`j i `bYfUV`Y`k ]h\`h\Y`cca ]b[ `W`Ub[ Yg` ]b`ZYXYfU`  
gi ddcfh"

H\Y`U`Ufa ` ]gb h` ]a ]hYX`hc`Dcfh`GU`Yfbc" `B Uh]cbk ]XYž`bcbdfcZ]hg  
UbX`X]gUghYf`fYW`j Yfm`cf[ Ub]nUh]cbg`UfY`fYW` ]VfUh]b[ `h\Y]f  
ghfUhY[ ]Yg`Ua ]X`ZYUfg`h\Uh`h\Y`ZYXYfU` [ cj Yfba Ybh`g`W`dUW]hm`hc  
Ugg]gh`UZhYf`X]gUghYfg`a Um`X]a ]b]g\`XfUgh]WU`m" `>Z]6mUfXž`gYb]cf  
j ]W`d`fYg]XYbh`cZ`cdYfUh]cbg`Zcf`HYUa `Fi V]W`bž`U`bcbdfcZ]h  
ZcW`gYX`cb`X]gUghYf`fYW`j Yfmž`\ ][ \` ][ \hYX`W`bW`fbg`h\Uh`fYXi W`X  
ZYXYfU`Zi bX]b[ `W`i `X`fYgi `h]b`ZYk Yf`a U`cf`X]gUghYf`XYWUfUh]cbg  
VY]b[ `[ fUb`hYX" `Gi W` W`Ub[ Yg`k ci `X`W`h]WU`m]a dUW`h`ZYXYfU`  
fYgci fW`g`YggYbh]U`Zcf`fYW`j Yfm`YZc`fhg"

H\Y`F`c`Y`cZ`B`c`b`d`f`c`Z]hg`5a ]X`: YXYfU`  
7\Ub[ Yg

BcbdfcZ]hg`UfY`bch`cb`m`k`c`ff]YX`UVci h`ZYXYfU`Zi bX]b[ `W`hg`Vi h  
UfY`U`gc`ZUW]b[ `U`gi f[ Y` ]b`XYa UbX`Zcf`h\Y]f`gYfj ]W`g`Xi Y`hc  
W]a UhY`fY`UhYX`X]gUghYfg" `5`i b]hYX`K Um`K`cf`Xk ]XY`gi fj Ym

fYj YU`YX`U`ghUfh]b[ `) \$! `]bWfYUgY`]b`fYZffU`g`Zcf`X]gUghYf!fY`UhYX  
Ugg]ghUbW`]b`&\$&(`U`cbY`"K ]h\`: 9A 5 g`bX]j ]Xi U`5gg]ghUbW`  
dfc[ fUa `i bXYf`h`fYUhž`h`YgY`cf[ Ub]nUh]cbg`a ][ \h`Z]bX  
h`Ya gY`j Yg`Z`]b[ `g][ b]Z]W]bh[ Udg`]b`gi ddcfh``: 9A 5`Ug`VYYb  
d]j chU``]b`dfcj ]X]b[ `hYa dcfUfm`\ci g]b[ `UbX`[ fUbhg`Zcf`fYdU]fgž  
W`a dcbYbhg`h`Uh`a Umidfcj Y`X]ZZ]W`h`hc`fYd`]WUhY`]Z`Z bX]b[ `]g  
g`Ug\YX"

5a ]X`h\]g`W\U``Yb[ ]b[ ``UbXgWUdYž`d\`]Ubh\ fcd]Wcf[ Ub]nUh]cbg`UfY  
ghYdd]b[ `]bž`W\UbbY`]b[ `gi VghUbh]U``Z` bXg`hck UfX`X]gUghYf  
fYW`j Yfm`]b]h]Uh]j Yg`k \`]Y`[ fUdd`]b[ `k ]h\`h`Y]f`X]ZZ]W`h]Yg`]b  
fU]g]b[ `a cbYm`Xi Y`hc`h`Y`f]g]b[ `ZfYei YbW`ic`Z`X]gUghYfg``: cf`a Ubm  
bcbdfcZ]hgž`h\]g`a YUbg`ghfYb[ h`Yb]b[ `fY`Uh]cbg\]dg`k ]h\`cWU`  
[ cj Yfba Ybhg`UbX`W`a a i b]h]Yg`]g`YggYbh]U``Zcf`Yb\UbW]b[  
dfYdUfYXbYgg`Zcf`k \Uh``]Yg`U\YUX"

5g`h\Y`W`ffYbh`gYUgcb`i bZc`Xgž`a Ubm`]b`: `cf]XUž``]\_Y`8]UbY  
8chgc bž`UfY`YZh`k cbXYf]b[ `k \Uh`]bX`cZgUZYhm`bYhg`k ]``fYa U]b  
g\ci `X`X]gUghYf`ghf`]\_Y`U[ U]b`"K ]h\`U`dU`dUV`Y`gYbgY`cZ`UbI ]Yhm`]b  
h`Y`U]fž`h`Y`fYg`]YbW`cZ`cWU`W`a a i b]h]Yg`UbX`h`Y`fc`Y`cZ`bcb!  
dfcZ]hg`k ]``VY`hYghYX``]\_Y`bYj Yf`VYZcfY``5g`Yj Yfž`h`YfY`g  
gca Yh\]b[ `hc`VY`gU]X`Zcf`W`a a i b]h]mgd]f]hž`Vi h`h`Y`Uf[ Yf  
ei Ygh]cb`fYa U]bg.`K ]``\Y`d`Uff]j Y`cb`h]a Y3

8YhU]`g	
Cfh	Dcfh`GU`Yfbcž: `cf]XUž`I G5
Ei Y``Yb	<ul style="list-style-type: none"><li>• k k k "k dhj "W`a</li><li>• k k k "ZYa U"[ cj</li><li>• k k k "Vcghcb\YfU`X"W`a</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh