

Di`hY`<ca Yg`F Yj]j Yg`<][\dc]bhY`k]h\`
` \$\$`B Yk`HfY Yg`5 ZhYf`K]`XZ]fY

Di`hY`<ca Yg`fYghcfYg`<][\dc]bhY`]b`A Ufh]b`7ci bhm`Vm
d`Ubh]b[`` \$\$`hfY Yg`dcgh`k]`XZ]fYžgi ddcfh]b[``cWU`k]`X`]ZY
UbX`\UV]hUh`WcbgYfj Uh]cb"

<][\dc]bhYž`Ghi Ufhž`A Ufh]b`7ci bhmž`:`cf]XUž`I G5`!`Di`hY
<ca Yg`\Ug`hU_Yb`U`Wca a YbXUV`Y`ghYd`hck UfXg`Ybj]fcb a YbhU`
fYghcfUh]cb`]b`:`cf]XUž`d`Ubh]b[`` \$\$`d]bY`UbX`WfXUf`hfY Yg`]b
<][\dc]bhY`bYUf`Ghi Ufh`H\]g`]b]h]Uh]j Y`Wca Yg`]b`h\Y`UZhYfa Uh\`cZ
h\Y`XUa U[]b[`F YXk]b[`k]`XZ]fYž`k \]W\`]b`&\$&` `gWcfW\YX`U
ghU[[Yf]b[`+-`UWfYg`cZ`UbXž][b]hYX`Vm`Ub`YI d`cX]b[`dck Yf`]bY
hfUb gZcfa Yf`H\Y`]bhYbgY`V`UnY`UghYX`%`XUmg`UbX`g][b]Z]WUbh`m
]a dUW`hYX`Ub`UfYU`VYhk YYb`:`cf]XU`g`Hi fbd]_Y`UbX`DfUh`K \]hbYm
FcUXž`X]fYWh`m`UWf`cgg`Zfca`Gci h\`:`cf`<][\`GW\cc`""H\Y
Wca dUbm g`hfY Y!d`Ubh]b[`dfc`YWž`k \]W\`Wcgh`~+\$ž\$ž\$ž`k Ug
WUff]YX`ci h`cj Yf`h\fY Y`k YY_g`]b`đ bY`UbX`U]a`g`hc`fYghcfY`h\Y
k]`X`]ZY`\UV]hUh`UZZYW`hYX`Vm`h\Y`Z]fY""5g`Di`hY`<ca Yg`XYj Y`cdg
&- \$`bYk` \ca Yg`]b`<][\dc]bhYž`h\Ym`\Uj Y`U`gc`a UXY`Y`Zc`fhg`hc
dfYgYfj Y`gca Y`bUh]j Y`\UV]hUhž`WfYUh]b[`XYg][bUhYX`WcbgYfj Uh]cb
UfYUg`Zcf`cWU`k]`X`]ZY"

:`cf]XU`:`cfYgh`GYfj]W`k]`XZ]fY`a]h][Uh]cb`gdYWU`]gh`8Uj]X`; fi V]W\
k Y][\g`]b`cb`h\Y`g][b]Z]WU`bW`cZ`h\]g`fYghcfUh]cb`Y`Zc`fh""<Y
Ya d\Ug]nYX`h\Uh`a U]bhU]b]b[`h\Y`fYd`Ub`hYX`UfYU`]g`YggYbh]U`hc
dfYj Ybh`Zi hi fY`Vfi g\`Z]fYgž`k \]W\`WU`b`VY`U`fYW`ff]b[`h\fYUh]b`h\Y
fY[]cb""; fi V]W\`ci h`]bYX`h\Y`bYW`ggUfm`a U]bhYbUbW`hUg_gž
k \]W\`]bWi XY`fYa`cj]b[`]bj Ug]j Y`j Y[YhUh]cbž`Wcb`hfc``]b[
Wca Vi gh]V`Y`d`Ub`hgž`UbX`YghUV`]g\]b[`Vi`ZZYf`ncbYg`Ufci bX
\ca Yg""<Y`U`gc`bchYX`h\Uh]Z]fYž`k \]Y`XUb[Yfci gž`WU`b`VY
VYbYZ]WU`]b`gca Y`Wcb`hYI hgž`U`ck]b[`Zcf`h\Y`fYhi fb`cZ`gdYWU]Yg

']_Y '[cd\Yf'hcfhc]gYg'UbX'gWfi V!'Um"

H\Y'F c`Y'cZ':]fY']b': `cf]XU g'9WcgmghYa

H\Y']a dcfhUbW'cZ'a UbU[]b['Z]fY']b': `cf]XU'YI hYbXg'VYmcbX
fYWc] Yfm'Zfca 'k]'XZ]fYg"'H\Y'B Uhi fY'7cbgYfj UbWmfHB 7E'\Ug`cb[
gi ddcfhYX'h\Y'i gY'cZ'dfYgWf]VYX'Z]fY'hc'a U]bhU]b'h\Y'YWc`c[micZ
h\Y'ghUhY"'~~Ⓢ~~XYYXž'bYUf`m'U``cZ': `cf]XU g'%\$'a]``cb'UWfYg'cZ
WcbgYfj Uh]cb`UbX'fY`micb'Z]fY'hc'a U]bhU]b'V]cX]j Yfg]hm"'H\Y]f'Z]fY
dfc[fUa ž'k \]W\ \Ug'VYYb'UWh]j Y'g]bW'%- +- ž'\Ug'cfWYghfUhYX'cf
Ugg]ghYX'k]h\`cj Yf' ž(\$\$'dfYgWf]VYX'Vi fbg'UWfcgg'%) *
WcbgYfj Uh]cb'UfYUgž'dfca ch]b['X]j Yfg]hm'UbX'fYg]]YbW'U[U]bgh
'Uf[Yž'XYghfi Wh]j Y'k]'XZ]fYg"

<]ghcf]WU``mž'Z]fY'k Ug'U'Wca a cb'bUhi fU``Yj Ybh']b': `cf]XUž'hmd]WU``m
gdUf_YX'Vm`][\hb]b[ž'k]h\`U'bUhi fU``WmWY'cZ'%!' `mYUfg"'<ck Yj Yfž
k]h\`]bWfYUg]b['XYj Y`cda Ybhž'a Ubm'Z]fY!XYdYbXYbh`UbXgWUdYg
\Uj Y'VYYb'ZfU[a YbhYXž'X]gfi dh]b['h\]g'WmWY'UbX`YUj]b['gca Y
WcbgYfj Uh]cb'UfYUg'XYj c]X'cZ'Z]fY'Zcf'XYWUXYg"'~~Ⓢ~~fYgdcbgYž'HB 7 g
: `cf]XU':]fY'HYUa '\Ug'VYYb'k cf_]b['X]] [Ybh'm'hc']XYbh]Zm'Wf]h]WU`
'UbXgWUdYg']b'bYYX'cZ'Z]fYž'\Y'd]b['hc'fY]bhfcXi W'`h\]g'YggYbh]U`
Y'Ya Ybh'hc'a U]bhU]b'\YU'h\m'YWcgmghYa g"

Di `hY'<ca Yg'Wca a]ha Ybh'hc'fYghcf]b['h\Y'Ybj]fcb'a Ybh'h\fc i [\
h\Y]f'fYWbh'hfYY!d'Ubh]b['dfc'YWh'U]] bg'VYUi h]Zi ``m'k]h\`h\Y
YZZcfhg'cZ'cf[Ub]nUh]cbg`']_Y'h\Y'HB 7ž'\][\][\h]b['U'[fck]b[
fYWc[b]h]cb'cZ'h\Y']bhYfWcbbYWhYXbYgg'cZ'XYj Y`cda Ybh'UbX
WcbgYfj Uh]cb"'Gi W\`]b]h]Uh]j Yg[]j Y'i g'\cdY'h\Uh'Ug': `cf]XU
Wcbh]bi Yg'hc'Yj c'j Yž']h'WU'Xc'gc'k]h\`U[fYUhYf'ZcW'g'cb
\i a Ub]hUf]Ub'UbX'YWc`c[]WU`ghYk UfXg\]d"

K]h\`h\Y'WU`Yb[Yg'dcgYX'Vm'W]a UhY'WU'Ub[Y'UbX'i fVUb]nUh]cbž
]hg'YggYbh]U`hc'fYa U]b'j][]Ubh'UbX'dfcUWh]j Y"'K]'XZ]fYg'WU'g
gca Yh]a Yg'UWh'Ug'U'fYgYhž'cZZYf]b['U'WU'UbW'Zcf'YWcgmghYa g'hc
fY[YbYfUhY"'?YYd]b['h\]g'VU'UbW']b'a]bX']g'Wfi W]U`Ug'k Y'a cj Y
Zcfk UfX']b'ci f'Wca a]ha Ybh'hc'Vch\`XYj Y`cda Ybh'UbX'h\Y
dfYgYfj Uh]cb'cZ': `cf]XU g'k]'X`'UbXgWUdYg"'H\YfY g'XYZ]b]hY`m
gca Yh\]b['hc'VY'gU]X'Zcf']bj Ygh]b[']b'h\Y'bUhi fU`k cf'Xž'UbX

dYf\Udg'a cfY`Wca dUb]Yg'k]``hU_Y`U``YUZ'ci h'cZ'Di `hY'<ca Yg
Vcc_"

8YhU]`g	
Cfh	<][\dc]bhYž'Ghi Ufhž'A Ufh]b'7ci bhmž':`cf]XUž I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "hWdU`a "Wca• k k k "bUhi fY"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh