GYf]ci g A i `h]!J Y\]WY 7fUg\ cb
: `cf]XU/ ˛ $' - /g Hi fbd]_Y G\i hg 8ck b HfUZZ]W

5 gYf]ci g h fYY!j Y\]WY WfUg\ cb : `cf]XU/ ˛ $' - /g Hi fbd]_Y ]b A Ufh]b 7ci bhm WUi gYg fcUX Wcgi fYg UbX `]ZY!h\fYUhYb]b[ ]b↑ f]Yg cb ⊀ `m ž&$&) "

< cVY Gci bXž: `cf]XUž I G5 ! Cb ⊀ `m ž&$&) žU h\fYY!j Y\]WY WfUg\ i bZc XYX cb : `cf]XU g Hi fbd]_YžgpdYW]WU``m gci h\ cZ Gci h\YUgh 6f]X[ Y FcUX ]b < cVY Gci bXž WfYUh]b[ Wcbg]XYfUV`Y X]gfi dh]cb" 6ch\ h\Y bcfh\Vci bX UbX gci h\Vci bX `UbYg k YfY Ybh]fY`m g\i h Xck bžU``ck]b[U \Y]Wc dhYf hc `UbX Zcf Ya Yf[ YbWm gYfj ]WYg" H\Y WfUg\ cWW ffYX ]b h\Y gci h\Vci bX `UbY UbX k Ug fYdcfhYX Ufci bX ` `U"a "Vm h\Y : `cf]XU < ][ \k Um DUhfc` g `]j Y hfUZZ]WZYYX" 5g U fYgi `hž hk c]b bX]j]Xi U g gi ZZYfYX gYf]ci gž dchYbh]U``m]ZY!h\fYUhYb]b[ ]b↑ f]Yg/ cbY k Ug U]f]ZhYX hc U \cgd]hU`žk \]`Y h\Y ch\Yf k Ug hfUbgdcfhYX Vm Ua Vi `UbWY" H\Y : `cf]XU <][\k Um DUhfc` ]g W ffYbh ]gdYf\YUX]b[ h\Y ]bj Ygh][ Uh]cbžk ]h\ `Zi fh\Yf XYhU] g dYbX]b[žUWWcfX]b[hc H7 DU`a "

H\]g U`Ufa ]b[ ]bW]XYbh ]g dUfh cZ U VfcUXYf dUhhYfb cZ hfUZZ]W j ]c`Uh]cbg UbX UWW]XYbhg h\Uh WU``]bhc ei Ygh]cb fcUX gUZYhm ]b ci f VYUi h]Zi ``Gi bg\]bY GhUhY" H\Y : `cf]XU 8YdUfha Ybh cZ < ][ \k Um GUZYhm UbX A chcf J Y\]WYg ci h]bYg j Uf]ci g hfUZZ]WUbX Wf]a ]bU` cZZYbgYgžWca d`YhY k ]h\ i b]ei Y WcXYg Zcf ]XYbh]ZWUh]cb" 5 fUb[ Y cZ j ]c`Uh]cbg WUb `YUX hc gYj YfY WcbgYei YbWYgžZfca `Yei]da Ybh! fY`UhYX ]ggi Yg hc gYj YfY WcbgYei Yg ]_Y 8I =a Ubg`Ui [\hYf UbX \]h! UbX!fi b]b]bW]XYbhgžUg fYZYfYbWYX cb : @< GA J "

H\Y =a dcfhUbWY cZ HfUZZ]W 8UhU

H\Y˙ei Ygh]cbg˙gi ffci bX]b[˙fcUX˙gUZYhm˙cZhYb˙XfUk ˙UhhYbh]cb˙hc
j Uf]ci g˙fYgci fWYg˙Uj U]`UV`Y˙Zcf˙UbU`mm]b[˙WfUg\˙XUhU" H\Y˙: ˙cf]XU
8YdUfha Ybh˙cZ˙HfUbgdcfhUh]cb˙dfcj]XYg˙[i]XUbWY˙cb˙UWWYgg]b[
UbX˙i bXYfghUbX]b[˙WfUg\˙ghUh]gh]Wg˙h˙fci [˙\ ˙X]ZZYfYbh˙gmghYa g"
H\YgY˙hcc`g˙\ Y˙d�]b˙i bXYfghUbX]b[˙hfUZZ]WXmbUa]Wg˙UbX
fYgdcbg]V]`]hm" H\Y˙: UhU]`hm˙5bU`mg]g˙FYdcfh]b[˙GmghYa ˙fl 5F GŁž˙Zcf
Yl Ua d`Yž˙[ ]j Yg˙U˙bUh]cbU`˙cj Yfj]Yk ˙cZ˙ZUhU`˙WfUg\Ygž˙cZZYf]b[
YggYbh]U`˙XUhU˙h˙Uh˙\ Y˙dg]XYbh]Zm˙hfYbXg˙UbX˙]a dfcj Y˙gUZYhm
a YUgi fYg˙UWfcgg˙U``˙ghUhYgž˙]bW`i X]b[˙: ˙cf]XU"

5XX]h]cbU``mž˙h\Y˙: ˙cf]XU˙<][\k Um˙GUZYhm˙UbX˙A chcf˙J Y\]W`Yg
a U]bhU]bg˙WWca dfY\Ybg]j Y˙fYWcfXg˙h\Uh˙U``ck ˙h\Y˙di V`]Whc˙UWWYgg
cZZ]W]U`˙WfUg\ ˙ghUh]gh]Wg" H\Y]f˙XUhU˙Wcj Yfg˙U``˙hfUZZ]WWfUg\Yg˙h\Uh
a YYh˙WWfhU]b˙Wf]hYf]Už˙dfcj]X]b[˙U˙h\cfci [\ ˙`cc_˙Uh˙fcUXk Um
gUZYhm˙ghUhYk]XY" H\YgY˙ghUh]gh]Wg˙\][\`][\ h˙h\Y˙bYWWgg]hm˙Zcf
cb[c]b[˙Uk UfYbYgg˙UbX˙dfYj Ybh]j Y˙a YUgi fYgž˙dUfh]W `Uf`m
gi ffci bX]b[˙\][\!hfUZZ]WUfUg\Ug˙`]_Y˙: ˙cf]XU g˙Hi fbd]_Yž˙k \]W˙`g
cZhYb˙d`U[i YX˙Vm˙gYf]ci g˙]bW]XYbhg"

5g˙k Y˙Wcbh]bi Y˙hc˙k]bYgg˙Yj Ybhg˙`]_Y˙h\Y˙fYWYbh˙WfUg\ ]b˙<cVY
Gci bXž˙]h g˙Yj]XYbh˙h\Uh˙k Y˙U``g\UfY˙U˙fYgdcbg]V]`]hm˙hc˙ghUm˙U`Yfh
cb˙h\Y˙fcUXg" 9j Yfm˙Xf]j Yf˙a i gh˙fYa U]b˙j][ ]`Ubh˙UbX˙fYgdYWhZi `˙cZ
hfUZZ]W˙Uk gž˙k \Yh\Yf˙]hg˙cVgYfj]b[˙gdYYX˙`a]hg˙cf˙Ybgi f]b[˙h\Y]f
j Y\]W`Y˙]g˙]b˙hcd˙WcbX]h]cb" H\Y˙: D<G ˙fYdcfhg˙cb˙WfUg\!fY`UhYX
cZZYbgYg˙gi [[Ygh˙h\Uh˙Yj Yb˙a]bcf˙]bZfUWh]cbg˙WUb˙`YUX˙hc
g][b]Z]WUbhž˙gca Yh]a Yg˙hfU[ ]Wž˙WcbgYei YbWYg"

5g˙U˙Wca a i b]hmž˙k Y˙bYYX˙hc˙Zcdgh˙ZfU˙W˙]u fY˙cZ˙fcUX˙Uk UfYbYgg/
UZhYf˙U``ž˙h\Y˙fcUX˙]g˙gUZYf˙k \Yb˙Yj YfmcbY˙d`Umg˙h\Y]f˙dUfh"˙=hg˙i d
hc˙YUW˙`cZ˙i g˙hc˙VY˙a cfY˙WcbgW]ci g˙UbX˙dfcUWh]j Y˙UVci h˙gUZYhm"
F Ya Ya VYfž˙h\YfY˙g˙gca Yh\]b[˙hc˙VY˙gU]X˙Zcf˙hU_]b[˙Yl hrU
dfYWUi h]cbg˙ ˙]h˙Wci `X˙gUj Y˙``]j Yg"

8YhU]`g	
Cfh	<cVY˙Gci bXž˙: ˙cf]XUž˙l G5
Ei Y``Yb	• k k k "hWdU`a "WCa

8 Y hU] ` g	
	• g Y f j] W̸ g " Z ` \ g a j " [c j • k k k " Z̸X c h " [c j

6 Y g i W̸X Y b ˙ G] Y ˙ i b g ˙ U i Z. ˙ a Y] b ! k] Y b " b Y h