

6YbbYhh' \$' - /g'6f]]UbW'Dck Yfg
DUbh\Yfg'hc'8ca]bUbh'7i d':]bU`K]b°

GUa'6YbbYhh'g\]bYg']b'GhUb`Ym'7i d':]bU`g`Ug'h\Y':`cf]XU
DUbh\Yfg'XYZUh'h\Y'C]Yfg'*!%ž`YUX]b['h\Y'gYf]Yg'&!%"

Gi bf]gYž':`cf]XUž'I G5'!'H\Y'GhUb`Ym'7i d':]bU`g`\Uj Y`VYWca Y`U
hfi Y`gdYWUWY`cZdUgg]cb`UbX`]bhYbg]hmž`UbX`Uh'h\Y`\YUfh'cZ'h\Y
:`cf]XU`DUbh\Yfg`fYW`bh'hf]i a d\`]g`bcbY`ch\Yf'h\Ub`GUa
6YbbYhh`<]g'dYfZcfa UbW`]b'; Ua Y`'k Ug'bch\]b['g\cfh'cZ
Y`YWf]W`Ug'h\Y`DUbh\Yfg'hcc`Wcbhfc`cZ'h\Y'gYf]Yg'k]h\`U
Wca a UbX]b['*!%j]Wcfm'c] Yf'h\Y'9Xa c b h c b `C]Yfg`H\]g'k]b
a Uf_g`U`g][b]Z]WUbh'hi fb]b['dc]bhž'di h]b[':`cf]XU`U\YUX`&!%]b
h\Y`VYgh'cZ]gYj Yb`gYf]Yg`6YbbYhh'g`Wcbh'f]Vi h]cbg`WUbbch`VY
cj YfghUhYX`/\Y`gWcfYX`\]g`%(h\`[cU`cZ'h\Y`d`UmcZzg`UbX`YI hYbXYX
\]g[cU`ghfYU`hc`Zci f`WcbgYW h]j Y[Ua Ygž'dfcj]b['d]j chU`]b`h\]g
\YUhYX`a UhW\i d"

⊖XYXž`Yj Yfmc'bY`]b`h\Y`\cW_Ym`Wca a i b]hm'gYYa g'hc`fYWc[b]nY
h\Y`ja dUWh'6YbbYhh`\Ug`cb`h\Y`]W`"B<@`Y[YbX`A Uf`_A Ygg]Yf
`Ui XYX`\]g`fYa Uf_UV`Y`d`Um`UbX`YUXYfg\]dž'i bXYfgWcf]b['\ck
6YbbYhh`\Ug`bch'cb`mig\]bYX`Ug`U[cU`gWcfYf`Vi h`\Ug`U`gc
]bgd]fYX`\]g`hYUa a UhYg'k]h\`\]g`Z]YfW`Wca dYh]h]j Y`gd]f]h`H\Y
XmbUa]Wd`Uma U_Yf`g`]bZi YbW`]g`j]hU`Ug'h\Y`DUbh\Yfg`U]a`Zcf
h\Y]f`WUa d]cbg\]d`XfYUa gž`UbX`h\Ym`Wcbh]bi Y`hc`fY`m\YUj]m'cb
\]g`UV`]hm'hc`a U]bhU]b`a ca Ybhi a`h\fc i [\ci h'h\Y`Z]bU`gž`Ug`
a c hc fWmWYgd c fhg"bYh`fYdcfhg"

H\Y`H\ f]]b['; Ua Yg

H\Y`d`UmcZzg`\Uj Y`VYYb`U`fc`YfWcUghYfž`g\ck WUg]b[`a ca Ybhg'cZ
g\YYf`Vf]]UbW`UbX`i bYI dYWhYX`ci hWca Yg`⊖; Ua Y`&ž`h\Y

DUBh\Yfg'hf]i a d\YX`b`U`bU`!V]h[b[`Xci V`Y`cj Yfh]a Yž`XYZYUh]b[
9Xa cbhcb`)!("7cfYmDYffmg`XfUa Uh]W[cU`k]h\`† gh`%+",
gYWcbXg`YZh]b`fY[i`Uh]cb`k Ug`\]ghcf]Wž`gYhh]b[`U`bYk`fYWcfX`Zcf
h\Y`UhYgh`hm]b[`[cU`]b`GhUb`Ym7i d`:]bU`\\]ghcfm`Bch`hc`VY
ci hXcbYž`6fUX`A UfWU`bX`W]bW`YX`h\Y`k]bbYf`]b`h\Y`gYWcbX
cj Yfh]a Yž`a Uf_]b[`\\]g`Z]Zh`WUfYf`d`UmcZZ`cj Yfh]a Y`[Ya "
BchUV`mž`GUa`6YbbYhh`gWcfYX`]b`h\Uh[Ua Yž`gc`]X]Zm]b[`\\]g
fYdi hUh]cb`Ug`U`Wi hW`dYfZcfa Yfž`Ug`fYdcfhYX`Vm**mh**]a Yg"Wca "

; Ua Y`' `hcc`_`U`X]ZZYfYbh`hi fbž`k]h\`U`VfUk`VfYU_]b[`ci h`UZhYf
hYbg]cbg`g]a a YfYX`h`fci [\ci h`h\Y`a UhW`"H\Y`WcbZ]Wh`Yfi dhYX
k \Yb`9Xa cbhcb g`HfYbh`YXYf]WWfcgg!W`YW`YX`6YbbYhhž`YUX]b[
hc`U`Zi ffmicZ`Z[\hg`]bj c`]b[`a i`h]d`Y`d`UmYfg`Zfca `Vch`hYUa g"
K]h\`g]l`d`UmYfg`i`h]a UhY`m`Y`YWhYXž`h\Y`W`Ucg`a]ffcYX`h\Y`\\[\!
ghU`Yg`Uha`cgd\YfY`cZ`h\Y`Z]bU`g`8Ygd]hY`h\Y`ZfUWUgž`h\Y`DUBh\Yfg
a U]bhU]bYX`h\Y]f`Wca d`cgi fY`UbX`UggYfhYX`h\Y]f`Xca]bUbW`cb
\ca Y`]Wž`k]h\`[cU`g`Zck]b[`Zfca`j Uf]ci g`Wcbhf]Vi hcfgž`]bWi X]b[
9j Ub`F`cXf][i`Yg`UbX`5Ufcb`9_V`UX`5g`bchYX`Vm**Zcl bYk g**"Wca ž
: `cf]XU`UddYUfg`hc`VY`[U]b]b[`WcbZ]XYbW`Ug`h\Ym`YUX`]bhc
; Ua Y`(`cb`H\i fgXUm`b][\h"

5g`h\Y`GhUb`Ym7i d`:]bU`g`Wcbh]bi Yž`U`YmYg`k]`fYa U]b[`i YX`hc
GUa`6YbbYhh`UbX`\]g`ZY`ck`DUBh\Yfg`H\Y]f`V`YbX`cZ`g_]`ž
hYbUW]hmž`UbX`hYUa`k`cf`_`Wci`X`j Yfm`k Y`dUj Y`h\Y`k Um`hc
: `cf]XU`g`i`h]a UhY`XfYUa`.\`c]gh]b[`h\Y`Wcj YhYX`GhUb`Ym7i d`"K]h\
h\Y`gYf]Yg`\YUh]b[`i d`UbX`]bhYbg]hm`f]ZYž`h\YfY`g`gca Yh\]b[`hc`VY
gU]X`Zcf`h\]g`hYUa`g`Z]Yfm`gd]f]h`UbX`Zcf`6YbbYhhž`h\]g`Wci`X`VY`\]g
h]a Y`hc`g\]bY`Vf][\hYf`h\Ub`Yj Yf"

8YhU]`g	
Cfh	Gi bf]gYž: `cf]XUž`l G5
E i Y`Yb	<ul style="list-style-type: none">• a c h c f W m W Y g d c f h g " b Y h• k k k " b m h] a Y g " W c a• k k k " Z c l b Y k g " W c a

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh