

7cghWŁ'9I dUbXg.'B Yk 'GhcfYg'7ca]b['hc
: `cf]XUž'HYI Ugž'UbX'A cfY°

7cghWŁ'Ubbci bWg'bYk 'ghcfY'cdYb]b[g']b'5i [i gh'&\$&)
UWfcgg'h\Y'I "G"ž'dUfh'cZ']hg'ghfUHY[m'hc'Yb\UbW'['`cVU`
UWWggjV']]hm'UbX'['fck h\"



Ghi Ufhž': `cf]XUž'I b]hYX'GhUhYg'! 7cghWŁ'WŁbh]bi Yg']hg'fUd]X
YI dUbg]cb'UWfcgg'Bcfh\`5a Yf]WUž'k]h\`d`Ubg'hc'cdYb'Zci f'bYk
ghcfYg']b'h\Y'I b]hYX'GhUhYg'h\]g'WŁa]b['5i [i gh'"5WŁfX]b['hc'
98 Uhj ž'h\Y'bYk ``cWU]cbg'k]``VY'jb'H\Y'J]``U[Ygž': `cf]XU/
F]WŁ'UbXž'K Ug\]b[hcb/'5``Ybž'HYI Ug/'UbX'Gdf]b['J U``Ymž'BYj UXU"
7cghWŁ'g'gYh'hc``Ui bWŁ'H\Y'J]``U[Yg['fcWŁfm'ghcfY'cb'5i [i gh'*
UbX'Zc``ck'k]h\F]WŁ'UbX'g'cdYb]b['cb'5i [i gh', "'5g'Zcf'5``Yb'UbX
Gdf]b['J U``Ymž'h\cgY'XUH'Yg'fYa U]b'hc'VY'WŁbZ]fa YX"

H\]g']b]h]Uhj Y']g'dUfh'cZ'7cghWŁ'g'Ua V]h]ci g`cb[!hYfa '['fck h\
ghfUHY[mž'hUf[Yh]b['hc'cdYb'&) 'hc'' \$'bYk 'VfUbWŁYg'Ubbi U``m''÷
']bY'k]h\`h\]g'd`Ubž'7cghWŁ'\Ug'U'fYUXm'YghUV']g\YX'gYj YfU`
'cWU]cbg']b'&\$&' ž']bWi X]b['ghcfYg']b'6fYb'k ccX'UbX'<][\`UbXgž

7U`JZcfb]Už`Ug`k Y``Ug`]b`G\Ufcbž`A UggUW\i gYhghž`DfcgdYfž`HYI Ugž
Ghi Ufhž: `cf]XUž`UbX` ; YbYgYYž`A]W\][Ub"

H\Y`6][[Yf`D]Whi fY

H\Y`YI dUbg]cb`YZZcfh`]gb`h`c`b`m`W`c`b`Z]bYX`hc`h\Y`I "G""7cghW`c`]g
a U_]b[`g][b]Z]WUbhghf]XYg`]bhYfbUh]cbU``mž`U]a]b[`hc`cdYb`bYk
k UfY\ci gYg`]b`F]a ci g_]ž`E i YVYWž`UbX`bcfh\Yfb` ; i UXU`U`UfUž
A YI]W`Vmh\Y`YbX`cZ`5i [i gh`H\Y`W`a dUbm`W ffYbh`micdYfUhYg
a cfY`h\Ub`%&(`a]``cb`a Ya VYfg\]dg[`cVU``mž`UbX`]hg`fYUW
YI hYbXg`VYmc`bX`Bcfh\`5a Yf]WU`]bhc`W`i bhf]Yg``_Y`dUdUbž
5i ghfU`]Už`Gci h\`?cfYUž`UbX`Gk YXYbž`k \YfY`fYW`bh`cdYb]b[g
\Uj Y`hU_Yb`d`UW`]b`c`WUh]cbg`gi W\`Ug`A]bUa]`5`dgž`DmYcb[hUY_ž
A U`a Ōž`UbX`5fXYYf"

H\Y`Gi b`UXXg`h\Uh`7cghW`c`]g`d`Ub]b[`U`hc`hU``cZ`gYj Yb`bYk
k UfY\ci gYg`]b`5i [i ghž`k]h\`c`WUh]cbg`]bWi X]b[`H\Y`J]`U[Ygž
: `cf]XU`fbi [i gh`*Łž`UbX`F]W\`UbXž`K Ug\]b[hc`b`fbi [i gh` , Ł`K]h\
h\]g`di g\ž`7cghW`c`U]a g`hc`UW\]Yj Y`U`hc`hU``cZ`- %(`k UfY\ci gYg
k cf`Xk]XY`Vmh\Y`YbX`cZ`Z]gWU``&\$&) ž`U`hYghUa Ybh`hc`]hg
YI dUbX]b[`]bZi YbW`]b`h\Y`fYhU]`a Uf_Yh"

8f]j]b[`: cfW`g`6Y\]bX`9I dUbg]cb

7cghW`c`g[fck h\`]g`Uf[Y`m`Xf]j Yb`Vmi]bWfYUg]b[`W`cbgi a Yf
XYa UbX`UbX`h\Y`XYg]fY`hc`Yb\UbW`d`fcXi W`UW`W`gg]V`]hm`79C
Fcb`J UW`f]g`\Ug`W`c`b`Z]fa YX`d`Ubg`Zcf`U`hc`hU``cZ`&+`bYk
k UfY\ci gYg`Vmh\Y`YbX`cZ`&\$&) ž`Ybgi f]b[`h\Uh`h\Y`W`a dUbm
W`bh]bi Yg`hc`a YYh`h\Y`W`Ub[]b[`bY`Y`X`g`cZ`]hg`a Ya VYfg``b`ZUWž
hk`c`cZ`7cghW`c`g`fYW`bh`a cbh\g`]b[`Ug`gU`Yg`\Uj Y`gY`Yb
YI hfUcfX]bUfmigd_]Ygž`XYa cbghfUh]b[`U[fck]b[``cmU`hm`Ua cb[
W`cbgi a Yfg`H\]g`hfYbX`]gb`h`f`gh`]a]hYX`hc`[Ug`h\Y`W`a dUbm`\Ug
U`gc`]a d`fcj YX`UW`W`gg]V`]hm]b`W ffYbh`ghcfYgž`gi W\`Ug`YI hYbX]b[
[Ug`ghUh]cb`\ci fg`UW`cgg`Bcfh\`5a Yf]WU"

A cfYcj Yfž`98Uhj`fYdcfhg`h\Uh`7cghW`c`]g`df]cf]h]n]b[`hYW`bc`c[]WU`
UXj UbW`a Ybhgž`d`]ch]b[`bYk`gmghYa g`U]a YX`Uh]a d`fcj]b[
W`YW`_ci h`h]a Yg`UbX`YI dUbX]b[`dUma Ybh`cdh]cbg`H\Ymj`Y`Yj Yb

dUfhbYfYX`k]h\`5ZZ]fa`hc`]bhfcXi WŴ`U` Vi mibck ždUm`UhYf`ZYUhi fY
Zcf`di fW\UgYg`fUb[]b[`Zfca`~) \$\$`hc`~ %+ž\$\$\$\$"

K]h\`Ub`YmY`hck UfXg`Zi hi fY`[fck h\`UbX`W ghca Yf`gUh]gZUWh]cbž
7cghWc`hfi`mig\ck g`h\Uh`h\Ym`_bck`ck`hc`k cf`_ga Ufh`UbX`_YYd
h\Y]f`a Ya VYfg`Yb[U[YX"

| 8YhU]`g | |
|----------|--|
| Cfh | Ghi Ufhž: `cf]XUž`I b]hYX`GhUhYg |
| E i Y`Yb | <ul style="list-style-type: none">• YXUhj`"bYk`g• k k k`"h\Y!gi b"Wca |

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`"bYh