

7cghWc`fYWU``g`a i`h]d`Y`d`f`c`X`i`W`h`g`z`c`d`Y`b`g`b`Y`k` `g`h`c`f`Y`g
[`c`V`U` ``m`z`U`b`X` `Y`b` \`U`b`W`g` `g`U`Z`Y`h`m`d`f`c`h`c`W`c`g`" `G`h`U`m`]b`Z`c`f`a` `Y`X` `Z`c`f`
W`c`b`q`i`a` `Y`f`d`f`c`h`Y`W`h`c`b`"



7cghWc`jg'a U_]b[`\\YUX`bYg'k]h\\'d`Ubg'hc`cdYb'gYj Yb'bYk
`cWUh]cbg'k cf`Xk]XY'h\\]g'5i [i gh'&\$&' ž']bWi X]b[`Zci f'f][\\h\\YfY
]b'h\\Y'I b]hYX'GhUhYgž']b`W]hYg`_]Y`H\\Y`J`]'`U[Ygž':`cf]XUž`UbX
F]W\\`UbXž`K Ug\\]b[hc b" `H\\]g`YI dUbg]cb`]g`dUfhcZ`U`VfcUXYf
Ua`V]h]cb`hc`UXX`&)! '\$`bYk ``cWUh]cbg`Ubbi U`mž`\\U`Z']b'h\\Y'I "G"
UbX'h\\Y`ch\\Yf`\\U`Z']b hYfbUh]cbU`mž`Ug`fYdcfhYX`Vm'I G5`HcXUm'

H\Y`B Yk`GhcfYg`c b`h\Y`6`c W_

H\Y`bYk`ghcfYg`gYh`hc`cdYb`]b`5i`[i gh`]bWi XY.

- F]a ci g_]žE i YVYW`5i`[i gh`)
- H\Y`J`]`U[Ygž: `cf]XU` `5i`[i gh`*
- Bcfh\`; i UXU`U`UfUž`A YI]Wc` `5i`[i gh`+
- F]W\`UbXž`K Ug\]b[hcb` `5i`[i gh`,`
- 5`Ybž`HYI Ug` `8 UhY`H65
- 9Ugh`B Yk a Uf_Yhž`C bhUf]cž`7 UbUXU` `8 UhY`H65
- Gdf]b[`J U`Ymž`B Yj UXU` `8 UhY`H65

H\]g`]bZi`I`cZ`bYk`ghcfYg`Zc`ck`g`fYW`b`h`c`d`Y`b`]b[g`]b`] Uf]ci`g`
[`cVU` ``cWUh]cbgž`]bWi`X]b[`6fYbhk`ccXž`7U`]Zcfb]Už`UbX`Yj`Yb`Ug`ZUf`
Ug`A`U`a`Ž`Gk`YXYb``K`j h\`cWUh]cbg`cdYb`]b[`]b`hYff]hcf]Yg`gi`W\`Ug`
Gci`h\`?cfYUž`5i`ghfU`]Už`UbX`dUdUž`jhg`bc`k`cbXYf`7cghWc`]g`bck`
a`cfY`h\Ub`f`gh`U`g`cdd]b[`XYgh]bUh]cb/]hg`U`\ci`gY`c`X`bUa`Y`
Ufci`bX`h\Y`[`cVY`"

F YWU```5`Yfhg.`5`B YW`ggUfm`7Ui`h]c b

6i`h`k`j h\`[fYUh`dck`Yf`Wc`a`Yg`[fYUh`fYgdcbg]V`]hm`F YW`b`h`mž`
7cghWc`]ggi`YX`U`fYWU```UZZYWh]b[`bYUf`m`U`XcnYb`dfcXi`Whg`Xi`Y`hc`U`
j`Uf]Yhm`cZ`gUZYhm`Wc`bW`fbg``H\YgY`]bWi`XY`]hYa`g`Zfca`ZccX`hc`
hYW\ž`i`bXYfgWcf]b[`U`Wc`a`a`]ha`Yb`h`hc`Wc`bgi`a`Yf`gUZYhm``H\]g`
fYWU```]gh`ZYUhi`fYg`dcdi`Uf`]hYa`g`]Y`F`#N`DYUbi`h`6i`hhYf`7fUW_Yf`
GUbXk`]WYgž`5b_Yf`Dck`Yf`6Ub_gž`UbX`gdYW]Z]Wa`cXY`g`cZ`A`]XYU`
UbX`8UbVm`U]f`Wc`bX]h]cbYfgž`Ug`\][`\\][`hYX`Vm`; **ccX**
<ci`gY`YYd]b[`"

GdYW]Z]WWUhY[cf]Yg`cZ`fYWU``g`fYZYWh`f]g_g`fUb[`]b[`Zfca`ZccX`
U`Yf[`]Yg`Xi`Y`hc``UVY`]b[`Yffcf`g`hc`dchYbh]U`Z]fY`\UnUfXg`Zfca`
a`U`Z`bWh]cb]b[`VUhYf]Yg``7cghWc`g`dfcUWh]j`Y`a`YUgi`fYg`i`bXYf`]bY`
h\Y`gYf]ci`gbYgg`k`]h\`k`\]W\`h\Ym`UddfcUW\`h\YgY`a`UhYfg``:cf`
]bghUbW\ž`h\Ym`i`h`]nY`Ya`U`]bch]Z]WUh]cbgž`]b!ghcfY`
Ubbci`bW`a`Ybhgž`UbX`h\Y]f`k`YVg]hY`UbX`Udd`hc`]bZcfa`a`Ya`VYfg`
UVci`h`fYWU``g`Ug`h\Ym`Uf]gYž`dfcj`]X]b[`U`[i`]X]b[``][`h`Zcf`g`cddYfg`
bUj`][`Uh]b[`gUZYhm`bch]W`gž`Ug`bchYX`Vm**G]a`d`Y`5Vci`h`H\]b[`g"**

GhUm]b[' ðZcfa YX`UbX`GUZY

K \Uh`WUb`WŁbgi a Yfg`Xc`hc`_YYd`h\Ya gY`j Yg`gUZY3: cf`ghUfhYfgž
č]b]b['7cghWŁ g`Ya U)`U`Yfhg`UbX`a cb]hcf]b['h\Y]f`cZZ]W]U`
d`UhZcfa g`WUb`VY`[Ua Y!WŁUb[Yfg`]b`ghUm]b['i dXUhYX`cb`fYWU`g"
G\ci`X`mci`Z]bX`mci fgY`Z]b`dcggYgg]cb`cZU`fYWU`YX`dfcXi Wž`h\Y
dfcWŁgg`]g`g]a d`Y. `WŁUgY`i gYž`fYhi fb`]hZcf`U`fYŽ bX`cf`YI WŁUb[Yž
UbX`Zc``ck`UbmiUXX]h]cbU``]bghfi W]cbg`dfcj]XYX"

5g`k Y`Ya VfUW`h\]g`[fck]b[``UbXgWUdY`cZ`YI dUbg]cb`UbX
WŁa a]ha Ybh`hc`gUZYhmž`]hg`WYUf`h\Uh`7cghWŁ`]g`ghf]j]b[`hc`cZZYf
Vch\`U`h\f`]`b[`g\cdd]b[`YI dYf]YbWŁ`UbX`U`fYgdcbg]V`Y`UddfcUWŁ
hc`ei U`]hm`Uggi fUbWŁ``K]h\`bYk`Xccfg`cdYb]b[`UbX`ZcX`]hYa g
fYWU`YXž`WŁbgi a Yfg`UfY`fYa]bXYX. `h\YfY g`U`k Umg`gca Yh\]b[`hc
VY`gU]X`Zcf`Xci V`Y!WŁYW_]b[`h\cgY`dfcXi W]`UVY`g``Gcž`Ug`h\Y
g\cdd]b[`ZfYbnm[fck gž`Yhg`g\cd`ga Ufh`UbX`ghUm`gUZY°

8YhU]`g	
Cfh	Ghi Ufhž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "i gUhcXUm"WŁa• k k k "[ccX\ci gY_YYd]b["WŁa• k k k "g]a d`YUVci hh\]b[g"WŁa

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh