

7cghWc/ ˆ \$' - /g'BYk 'J ]`U[ Yg'@cWWh]cb  
CdYbg'5a ]X'DfcXi Wh'FYWU``'5`Yfhg°

7cghWc'fYWU`g'a i `h]d`Y`]hYa g'Ua ]X`YI dUbg]cb'd`Ubgž  
cdYb]b[ 'bYk 'ghcfYg']b': `cf]XU`UbX`UWfcgg'Bcfh\`5a Yf]WU  
h\]g'5i [ i gh"



H\Y`J ]`U[ Ygž': `cf]XUž'I G5`!`>`Ub`YI W]h]b[ 'XYj Y`cda Ybh'Zcf  
g\cddYfg']b': `cf]XUž'7cghWc`]g'gYh'hc'cdYb'gYj Yb'bYk `cWWh]cbg  
UWfcgg'Bcfh\`5a Yf]WU'h\]g'5i [ i ghž']bWi X]b[ 'U`\\[ \`m'Ubh]W]dUhYX  
ghcfY`k ]`H\Y`J ]`U[ Ygž': `cf]XUž'cdYb]b[ 'cb'5i [ i gh`h\`"H\Y`bYk  
ghcfY`k ]`bch'cb`mdfcj ]XY`ZfYg\`g\cdd]b[ 'cdh]cbg`Vi h'U`gc  
UhhfUWh]j Y'a Ya VYfg\`d`]bW`bh]j Yg`Ua YX`Uh'bYk `UbX`fYhi fb]b[  
a Ya VYfg`k ]h\`YI d]fYX'a Ya VYfg\`dg`cZUh`YUgh%, 'a cbh\g`"H\]g  
a cj Y`Wca Yg`Ug`dUfh'cZ'7cghWc g'Ua V]h]ci g'd`Ub`hc`YghUV`]g\  
&) !' \$`bYk `cWWh]cbg`Yj YfmimYUfž`k ]h\`U`VU`UbW`X`ZcW g`cb`Vch\  
h\Y`I "G`"UbX`]bhYfbUh]cbU`a Uf\_Yhgž'Ug`bchYX`Vm'**BYk g!>i fbU`  
C b`]bY"**

H\Y`J ]`U[ Yg`cWWh]cb`]g`dUfh'cZ`U`VfcUXYf`YI dUbg]cb`ghfUhy [ m'h\Uh

]bWi XYg`bYk`ghcfYg`cdYb]b[ `]b`cWUh]cbg`gi W\`Ug`HYI Ugž`BYj UXUž  
K Ug\]b[ hc bž`E i YVYWž`C bhUf]cž`UbX`A YI ]Wc`"5XX]h]cbU`mž`7cghWc  
]g`YI d`cf]b[ `bYk`g]hYg`]b`GUbZcfXž: `cf]XUž`k ]h\`X]gW gg]cbg`U`gc  
i bXYfk UmZcf`dchYbh]U`ghcfYg`]b`Dcfh`Gh"@ WjYž`DYbgUWc`Už`UbX  
A ]Ua ]"K ]h\`h\Y`fYWbh`cdYb]b[ `cZ` ) `7cghWc`cWUh]cbg`]b: `cf]XUž  
fYg]XYbhg`WUb`cc\_`Zcfk UfX`hc`a cfY`Wc bj Yb]YbW`UbX`j Uf]Yhm"

## 9I hYbXYX`< ci fg`UbX`7i ghca Yf`6YbYZ]hg

≠`Ub`YZZcfh`hc`Yb\UbW`W ghca Yf`YI dYf]YbW`ž`7cghWc`U`Ug  
YI hYbXYX`]hg`GUhi fXUmighcfY`\ci fgž`U`ck ]b[ `a Ya VYfg`hc`g\cd  
i bh]`+`d"a ""5XX]h]cbU`mž`YI YW`h]j Y`a Ya VYfg`WUb`Yb`cmYUf`m  
UWW`gg`hc`h\Y`ghcfYg`ghUfh]b[ `Uh`-`U"a ""g]bW`ž`bY`" \$"`H\Y`[ Ug  
ghUh]cb`\ci fg`\Uj Y`U`gc`VYYb`YI dUbXYXž`bck`cdYfUh]b[ `Zfca`\*  
U"a ""hc`,`.`\$`d"a ""cb`GUhi fXUm`UbX`\*`U"a ""hc`+`,`.\$`d"a ""cb  
Gi bXUm`"H\YgY`W`Ub[ Yg`fYZYWh`7cghWc`g`Wc`a`a ]ha Ybh`hc  
W ghca Yf`gUh]gZUWh]cb`UbX`fYgdcbX]b[ `hc`a Ya VYf`bYYXg"

K \]`Y`7cghWc`Wcbh]bi Yg`hc`YI dUbXž`]hg`U`gc`Wfi WjU`Zcf`W ghca Yfg  
hc`ghUm]bZcfa YX`UVci h`dfcXi Wh`fYWU`g`"F YW`bh`mž`7cghWc`U`Ug  
fYWU`YX`bYUf`m`U`XcnYb`dfcXi Wh`g`UbX`UXj ]gYg`g\cd`dYfg`hc`ghcd  
i g]b[ `W`fhU]b`]hYa`g`di fW`UgYX`Y]h\Yf`h`fci [ \`7cghWc`B`YI h`cf`]b!  
ghcfY`"5Wc`fX]b[ `hc`: ]bUbW`6i nnž`h\]g`]bWi XYg`gYj YfU`dfcXi Wh  
Xi Y`hc`WcbhUa ]bUh]cb`ZYUfg`UbX`gUZYhm`WcbW`fbg"

## ? YYd]b[ `GUZYhm: ]fgh

5a cb[ `h\Y`fYWU`YX`]hYa`g`]g`U`fUb[ Y`cZ`ZccX`dfcXi Whgž`gi W\`Ug  
E i U\_Yf`DfcXi Whg`G]a`d`m: fUbc`U`C`Uhg`W`fYU`UbX`7\Yk`m  
; fUbc`U`6Ufgž`Vch`di ``YX`Xi Y`hc`dcgg]V`Y`GU`a`cbY`U  
WcbhUa ]bUh]cb""5XX]h]cbU`mž`W`jW\_Yb`dfcXi Whg`\_]Y`h\Y`7\]W\_Yb  
GhfYYh`HUWc`? ]h`UbX`Gci h`k Ygh`7\]W\_Yb`K`fUdg`ZUW`X`fYWU`g`Xi Y  
hc`dcgg]V`Y`@]ghYf]U`WcbhUa ]bUh]cbž`UZZYWh]b[`]hYa`g`gc`X`Zfca`UH  
ž`bi Uf`m`hc`YUf`m: YVfi Uf`m`7i ghca Yfg`UfY`ghfcb[`mYbWci fU[ YX`hc  
fY[ i`Uf`m`W`YW`7cghWc`g`fYWU```]gh`UbX`i h`]nY`h\Y]f`YUgm`fYhi fb  
dc`]WmZcf`UZZYWhYX`dfcXi Whg`hc`Ybgi fY`gUZYhmZcf`h\Ya`gY`j Yg`UbX  
h\Y]f`ZUa`]Yg"

5bch\Yf'g][ b]Z]WUbh'fYWU``Zfca`7cghWc`]bj`c`j`YX`?`jf\_`UbX  
 G][ bUhi`fY`C`f[ Ub]WDUghi`fY`F`U]gYX`Y[ [ gž`k`\\W\`k`YfY`di```YX`Xi`Y  
 hc`dchYbh]U``gU`a`cbY``U`Wc`bhUa`]bUh]cb``5Vci`h%\$ž`\$\$`WUfhcbg  
 k`YfY`UZZYW\YXž`UbX`k`\\j`Y`bc`j``bYggYg`\\Uj`Y`VYYb`fYdcfhYXž`h\Y  
 :`8`5`WUgg]Z]YX`h\]g`Ug`U`7`Ugg`=fYWU``ž`k`\\W\`j`bX]WUhyg`U`gYf]ci`g  
 \YU`h`f]g\_``G\cddYfg`UfY`UXj`]gYX`hc`X]gWUfX`h\Y`Y[ [ g`c`f`fYhi`fb  
 h\Ya`Zcf`U`Z```fYž`bX``5`k`Umg`VY`WU`h]ci`g`k`j`h\`ZccX`dfcXi`Wgž`Ug  
 gU`a`cbY``U`fYa`U]bg`cbY`cZ`h\Y`Y`UX]b[ `WU`i`gYg`cZ`ZccXVcfbY  
 ]``bYggYgž`dcg]b[ `g][ b]Z]WUbh`\YU`h`f]g\_gž`dUfh]W`Uf`m`hc  
 j`i`bYfUV`Y`dcdi`Uh]cbg`UW\cfX]b[ `hc`I`G5`HcXUm"

H\Y`YI`dUbg]cb`cZ`7cghWc`]b`:`cf]XUž`U`cb[ g]XY`]hg`j`][ ]`Ubh  
 UddfcUW\`hc`dfcXi`W`gUZYhmž`XYa`cbghfUhYg`h\Y`fYhU]`Yf`g  
 XYX]WU]cb`hc`dfcj`]X]b[ `ei`U`]hmigYfj`]W\`UbX`dfcXi`Wg``K`]h\`h\Y  
 Wc`a`V]bUh]cb`cZ`bYk`ghc`fY`cdYb]b[ g`UbX`cb[ c]b[ `]a`dfcj`Ya`Ybhg  
 ]b`W`ghca`Yf`YI`dYf]YbWž`]h`hf`m`igYYa`g`h\YfY`g`gca`Yh\]b[ `hc`VY  
 gU]X`Zcf`7cghWc`g`UddfcUW\`hc`Vi`g]bYgg``?YYd`U`\_YYb`YmY`cb`mci`f  
 dUbhfmiUbX`fYa`Ya`VYf`hc`W\YW`\_`h\cgY`fYWU``g`

8YhU]`g	
Cfh	H\Y`J`J``U[ Ygž:`cf]XUž`I`G5
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k`k`k`"bYk`g!`ci`fbU`cb`]bY"Wc`a</li> <li>• Z]bUbW\Vi`nn"Wc`a</li> <li>• k`k`k`"i`gUhcxUm"Wc`a</li> </ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh