

8Ub[Yfci g'F]d`7i ffYbhg'5`Yfh.
6YUW[cYfg'K UfbYX'cb'ă `m'%'`

Cb'ă `m'%'ž&\$&) žVYUW[cYfg'UfY'k UfbYX'cZ'a cXYfUHY'f]d
W ffYbh'f]g_g'U`cb['ŲfgYm'G\cfYž'\][\`][\h]b['gUZYhm'UbX
gi fZ'WcbX]h]cbg"



Ghi Ufhž'I G5`!`5g'k Y'X]j Y'jbhc'a]X!ă `mž'h\Y'U`i fY'cZ: `cf]XU g
VYUi h]ž `VYUWYg'XfUk g'a Ubm'hc'h\Y'WcUgh]bYž'Vi h'h\]g'Wca Yg
k]h\`]hg'ck b'gYh'cZ'WU`Yb[Yg" 'HcXUmž'cb'%'`ă `m'&\$&) ž]hg
YggYbh]U`hc'ghUm]bZcfa YX'UVci h'h\Y'WcbX]h]cbg'k U]h]b['Zcf
VYUW[cYfg'i d'UbX'Xck b'h\Y'g\cfY"

F]d`7i ffYbh'F]g_g

H\Y'W ffYbh'fYdcfh']bX]WWhYg'U'a cXYfUHY'f]d`W ffYbh'f]g_žk]h\
`]ZY!h\fyUhb]b['f]d`W ffYbhg'dcgg]V'Y'k]h\]b'h\Y'gi fZ'ncbY" 'H\]g
k Ufb]b['g\ci 'X'bch'VY'hU_Yb`][\h'm'`Ųg'UXj]gUV`Y'hc'gk]a'cb`m
k \YfY`]]ZY[i UfXg'UfY'dfYgYbhž'Ug'h\Ym'UfY'h\YfY'hc'`_YYd'mci
gUZY" '5g'h\Y'k Uj Yg'fc``]b'Uh'%'hc'' 'ZYhž'k]h\`k]bXg'ci h'cZ'h\Y

bcfh\k YghUhUVci h*`hc`%\$`a d\ž`h\Y`cWUUb`a][\h'gYYa`]bj]h]b[ž
Vi h'h\Y`\]XXYb`XUb[Yfg`WUUb`VY`XYWdh]j Y"

Hc`bUj][UhY`h\Y`k UhYfg`gUZY`mž`VYUW\ [cYfg`g\ci`X`ZUa`]`]Uf]nY
h\Ya`gY`j Yg`k]h\`h\Y`**B Uh]cbU`K YUh\Yf`GYfj]W`g`VYUW**
ZcfYWUgh`gmghYa` "H\]g`gmghYa` `ZYUhi`fYg`U`Wc`cf!WcXYX`a Ud
g\ck]b[`f]d`W`ffYbh`f]g_gž`k]h\`U`a`cXYfUhY`f]g_`Yj`Y`]bX]WU]b[
h\Uh`dck YfZi` `W`ffYbhg`WUUb`Zcfa`ž`dUfh]W`Uf`mbYUf`[fc]bg`UbX
Y`h]Yg`"H\Y`[i]XY`]bYg`dfcj]XYX`fYWc`a`a`YbX`fYa`U]b]b[`WU`a`ž
mY`]b[`Zcf`\Y`dž`UbX`gk]a`a`]b[`dUfU`Y`hc`g\cfY`]ZWU] [\h`]b`U`f]d
W`ffYbh`"

K YUh\Yf`UbX`H]XYg

HcXUm`g`k YUh\Yf`Wc`bX]h]cbg`UfY`d`YUgUbhž`k]h\`U]f`hYa`dYfUhi`fYg
fUb[]b[`Zfca` `++...hc` , (.."H\cgY`d`Ubb]b[`U`VYUW\`ci`h]b[`WUUb
Yb`c`m`U`k`Ufa` `cWUUb`hYa`dYfUhi`fY`cZ`*) ..hc` , &..ž`g`][\h`m`UVcj`Y
h\Y`bcfa`U`fUb[Y`"<ck`Yj`Yfž`h\Y`I`J`]bXYI`ghUbXg`Uh`U`a`cXYfUhY
(ž`fYa`]bX]b[`gi`bVUh\Yfg`hc`hU`Y`dfYWU]h]cbg`U[U]bgh`dchYbh]U`
gi`bVi`fb`"K]h\`gi`bf]gY`Uh`) .`) `5A`UbX`gi`bgYh`Uh` , .& , `DA`ž`h\YfY`g
d`Yb`hmc`Z`XUm`][\h`hc`Yb`c`m`U`VYUW\`ghfc`""

H]XY`h]a`Yg`U`gc`d`Um`U`j]hU`fc`Y`Zcf`h\cgY`\YUXYX`hc`h\Y`k`Uj`Yg`
J`Uf]ci`g`c`WU]h]cbg`c`ZZYf`X]ZZYfYbh`h]XU`gW`YXi`Yg`":`cf`]bghUbW`ž
GUbXm`<cc`_`g\ck`g`\][\h`]XYg`Uh` , .%) `5A`UbX` , .&(`DA`ž`a`U_]b[`]h
YggYbh]U`Zcf`gk]a`a`Yfg`hc`VY`Uk`UfY`cZ`h\YgY`Zi`WU]h]cbg`hc
Ybgi`fY`gUZY`hm`Xi`f]b[`h\Y]f`VYUW\`UW]j]h]Yg`"

I bXYfghUbX]b[`6YUW\`<UnUfXg

H\Y`bYYX`Zcf`Uk`UfYbYgg`YI`hYbXg`VYmc`bX`†`gh`f]d`W`ffYbhg`"H\Y`
BC55`g`bYk`WUa`dU][bž`?bck`Mci`f`6`i`Y`E`ž`U]a`g`hc`gdfYUX
_bck`YX[Y`cb`VYUW\`gUZY`hm`Ug`k`Y`\]h`dYU`_gi`a`a`Yf`gYUgcb`"
=a`dcfhUb`h`mž`ghi`X]Yg`g\ck`h\Uh`Zfca` `&\$%(`hc`&\$&(ž`h\YfY`\Uj`Y
VYYb` , + , `ZUhU`]h]Yg`"]b_YX`hc`VYUW\`\UnUfXgž`df]a`Uf`]m`]bj`c`]]b[
f]d`W`ffYbhgž`YgdYW]U`m`Ua`cb[`a`U`Yg`U[YX`%\$!&-`"

=b`UXX]h]cb`hc`f]d`W`ffYbhgž`h\Y`XUb[Yfg`cZ`gbYU`Yf`k`Uj`Yg`UbX`

\\[\\'gi fZ'g\\ci `X`bch`VY`i bXYfYgh]a UhYX"GbYU_Yf`k Uj Yg`WU**b**
WUhW\\`mci `cZZ'[i UfXž`di ``]b[`i bgi gdYWh]b[`VYUW\\[cYfg`]bhc`h\\Y
cW\\Ub" `B]WŁ`Y`@Y6cYi Z`Zfca `BC55 g`BUh]cbU`C W\\Ub`GYfj]W\\
Ya d\\Ug]nYg`YXi WUh]cb`UbX`dfYdUfUh]cbž`i bXYfgWŁf]b[`\\ck
YggYbh]U``]h`]g`h\\Uh`j]g]hcfgi bXYfghUbX`cW\\Ub`WŁbX]h]cbg`fUh\\Yf
h\\Ub`fY`mgc`Y`micb`h\\Y]f`gk]a a]b[`UV`]h]YgžYgdYW\\U`mk \\Yb
UW\\ ghca YX`hc`dcc`gk]a a]b["

:]bU`H\\ci [\\hg

5g`k Y`fYj Y``]b`h\\Y`VYUi hmicZ: `cf]XU g`g\\cfYgž`Yhg`df]cf]h]nY
gUZ`hm`UbX`Uk UfYbYgg"K \\Yh\\Yf`mci fY`U`gYUgcbYX`VYUW\\[cYf`cf
U`Z]fgh`h]a Yfž`\\Y YX]b[`cWU`UXj]W\\`UbX`i bXYfghUbX]b[`h\\Y
cW\\Ub g`VY\\Uj]cf`]g`Wfi W\\U" `FYa Ya VYfž`k \\]Y`h\\Y`VYUW\\`WU**b**`VY`U
k cbXYfZi ``d`UW\\`Zcf`fY`UI Uh]cb`UbX`Zi bž`U``]hhY`_bck`YX[Y`[cYg`U
`cb[`k Um]b`Ybgi f]b[`h\\Uh`mci f`h]a Y`Vm`h\\Y`gYU`fYa U]bg
a Ya cfUV`Y`Zcf`U``h\\Y`f][\\h`fYUgcbg"

8YhU]`g	
Cfh	Ghi Ufhž`I G5
E i Y``Yb	<ul style="list-style-type: none">• b`%\$%) "WŁa• k k k "k YUh\\Yf"[cj• k k k "bcUU"[cj

6Ygi W\\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh