

: `cf]XU'DUbh\Yfg'5]a `Zcf'7ca a UbX]b[
@YUX`]b`GhUb`Ym'7i d`G\ck Xck b°

: `cf]XU'DUbh\Yfg'U]a `Zcf'U`Wfi WjU`; Ua Y'(`YUX'U[U]bgh
9Xa cbhcb`C]'Yfg']b`h\Y`GhUb`Ym'7i d':]bU`gžZYUhi f]b[
ghUbXci hGUa `6YbbYhh"



5a YfUbh'6Ub_`5fYbUž': `cf]XUž'I G5`!`5g'h\Y': `cf]XU'DUbh\Yfg
[YUfi d'Zcf'; Ua Y'(`cZ'h\Y`GhUb`Ym'7i d':]bU`g'U[U]bgh'h\Y
9Xa cbhcb`C]'Yfgž'h\Y`Vi`nn']b`h\Y`5a YfUbh'6Ub_`5fYbU']g`Y`YWhf]W
K]h\`U`W\UbW`hc`hU_Y`U`Wca a UbX]b[``!%`YUX`]b`h\Y`gYf]Ygž'h\Y
DUbh\Yfg`Z]bX'h\Ya gY`j Yg`]b`U`Zj cfUV`Y`dcg]h]cb""H\Y`ghU_Yg`UfY
\[\`Zcf`Vch\`hYUa gž`YgdYWjU`m`UZhYf': `cf]XU g`]a dfYgg]j Y
dYfZcfa UbW`]b`h\Y`dfYj]ci g`[Ua Ygž`k \YfY`h\YmigWcfYX`Z]j Y
[cU`g`]b'; Ua Y`&`UbX`Zc`ck YX`]hi d`k]h\`g]l`]b'; Ua Y` žU
XYW]g]j Y`*`!%`j]Whcfm`h\Uh`]bWi XYX`U`bchUV`Y`VfUk`a Uf_]b[`h\Y
]bhYbg]hm`cZ'h\Y`gYf]Yg""**A chcfWmWY`Gdcfhg`fYdcfhg`h\UhGUa**
6YbbYhh`\Ug`VYYb`U`ghUbXci`h`d`UmYfž`fUW_]b[`i d`%(`[cU`g`Xi f]b[
h\Y`d`UmcZZgž`Wcbhf]Vi`h]b[`g][b]Z]WUbh`m`hc`\]g`hYUa`g`cZZYbg]j Y
hUWh]Wg"

⌘U`[\!cWUby`a UhWxi d`k \YfY`Ya ch]cbg`fi b`XYdž`h\Y
DUbh\Yfg`UV`]hmihc`WUd]hU`]nY`cb`h\Y]f`ca`Y`]WY`UXj UbhU[Y`k`]`
VY`di`h`hc`h\Y`hYgh`H\Y`hYUa` \Ug`g\ck b`fYa`Uf_UV`Y`fYg`]YbWY
UbX`XYhYfa`]bUh]cbž`U`W\UfUWYf]gh]Wh\Uh`\Ug`XYZ]bYX`h\]g`gYf]Yg"
<ck Yj Yfž`h\Y`C`]Yfg`UfY`bch`hc`VY`i bXYfYgh]a`UhYXž`Ug`h\Ym`Wca`Y
]bhc`h\]g`[Ua`Y`XYgdYfUHY`Zcf`fYXYa`dh]cb`UZhYf`U`X]gUddc]bh]b[
ci h]b[`]b`; Ua`Y` ž`k \YfY`h\Ym`ZU`]YX`hc`Z]bX`h\Y]f`f\m\`a`ž`XYgd]hY
ghUf`d`UmYf`7cbbcf`A`W8Uj`jX`Wcbhf]Vi h]b[`]Zj`Y`Ugg]ghg]b`YUf`]Yf`
a`UhWYg`5`YmYg`k`]`VY`cb`A`W8Uj`jX`hc`]bgd]fY`U`Wca`YVUW`"Ž
UbmcbY`WU`bi`fb`h\Y`h]XYž`]hg`\]a`"

F]g]b[`HYbg]cbg`UbX`GhY`Uf`DYfZcfa`UbWg

H\Y`Uha`cgd\YfY`]b`h\Y`UfYbU`dfca`]gYg`hc`VY`W\Uf[YX": UbG`UfY
gh`]Vi`nn]b[`]Zfca`h\Y`dfYj`]ci`g`[Ua`Y`g`XfUa`Už`k`\]W\`gUk
hYa`dYfg`ZUfY`VYhk`YYb`h\Y`DUbh\Yfg`UbX`C`]Yfg`H\Y`VfUk`
Yfi`dhYX`k`\Yb`9Xa`cbhc`b`Zcfk`UfX`HfYbh`: YXYf]WWfcgg!W\YW_YX
6YbbYhž`]b]h]b[`]U`gYf]Yg`cZ`Z[`\hg`Ua`cb[`]d`UmYfg`G]I`d`UmYfg
k`YfY`Y`YWhYX`Zfca`h\Y`[Ua`Y`ž`i bXYfgWcf]b[`]h\Y`Z]YfW`f]j`U`fm`UbX
\[`\ghU_Yg`]bj`c`j`YX"?Ymid`UmYfg`Zfca`Vch`h\YUa`g`dUfh]W]dUhYX
]b`h\Y`ZfUmž`a`U_]b[`]h`WYUf`h\Uh`Yj`Yfm]bW\`cZ`]WY`k`]`VY
WcbhYghYX`Z]YfW`m`: **cl`BYk`g`g\YXg`]**[\h`cb`\ck`h\Y`d\mg]WU`]hm
cZ`h\Y`gYf]Yg`]g`a`UhWYX`cb`m`Vm`YI`Wdh]cb`U`g_]`ž`Ug`gYYb
h\fc`i`[\`6YbbYh`g`Wcbhf]Vi h]cbg`UbX`[`cU`g`Xi`f]b[`]h\Y`d`Umc`Zg"

9UW`[Ua`Y`hY`g`U`ghcfm`cZ`[f]h`UbX`XYhYfa`]bUh]cbž`UbX`h\Y
DUbh\Yfg`\Uj`Y`WYUf`m`Ya`VfUW`X`h\]g`bUffUh]j`Y`D`UmYfg`]Y`GUa
FY]b\Ufh`UbX`6fUX`A`UfW\UbX`\Uj`Y`U`gc`a`UXY`d]j`chU`
Wcbhf]Vi h]cbgž`Vc`ghYf]b[`]h\Y`hYUa`g`Z]fYdck`Yf`A`UfW\UbXž`]b
dUfh]W`Ufž`a`UXY`\]ghcfm`Vm`VYWca`]b[`]h\Y`c`XYgh`d`UmYf`hc`gWcfY
]b`h\Y`Z]fgh`h`fYY`[Ua`Y`g`cZ`U`GhUb`Ym`7i`d`:]bU`U`hYghUa`Yb`h`c
\]g`YbXi`f]b[`]hU`Yb`h`UbX`hYbUW]hm"

H\Y`F`cUX`5\YUX

5g`h\Y`gYf]Yg`g\]Zhg`]bhc`Wfi`W]U`hYff]hcfmž`h\Y`[Ua`Y`k`]`VY
VfcUXWUghUWfcgg`a`i`h]d`Y`W\Ub`b`Y`g`]bWi`X]b[`]HB`Hž`hfi`HJ`ž`A`Ui`ž
UbX`767`ž`a`U_]b[`]h`UWW`gg]V`Y`Zcf`ZUbg`U`UWfcgg`B`cfh`5a`Yf]WU"

H\Y`UbhjWjdUhYX`a UhW\i d`Uh`h\Y`5a YfUbh`6Ub_`5fYbU`k j``bch`† gh
hYgh`h\Y`d`UmYfg`d\mg]WU`g_]`g`Vi h`k j``U`gc`VY`U`hfi Y`hYgh`cZ
a YbhU`Zcfh]hi XY``7Ub`h\Y`DUbh\Yfg`a U]bhU]b`h\Y]f`a ca Ybhi a
UbX`gYW fY`h\Y`j]Whcfmž`c`f`k j``h\Y`C`]Yfg`Vci bW`VUW`hc`_YYd
h\Y]f`WUa d]cbg\]d`cdYg`U`]j Y3`C bY`h\]b[`]g`Zcf`WfhU]b`h\Y
i bm]Y`X]b[`]bUhi fY`cZ`d`UmcZZ`cW`YmUggi fYg`i g`cZUb
i bZcf[YhhUV`Y`g\ck Xck b``MU\cc`Gdcfhg`Ya d\Ug]nYg`h\Uh`Yj Yfm
[Ua Y`]b`h\]g`gYf]Yg`UXXg`Ubch\Yf`UmYf`hc`h\Y`cb!]W`XfUa U`h\Uh
WUdh]j UhYg`ZUbg`UbX`d`UmYfg`U`]_Y"

K]h\`h\Y`dfca]gY`cZ`h\f]``]b[`]cW`Ym`U\YUXž`h\Y`cb`miei Ygh]cb`YZh
]g`k \Yh\Yf`h\Y`DUbh\Yfg`WU]b`hfUb`g`UhY`h\Y]f`fYW`b`h`gi W`W`gg`]bhc`U
gYf]Yg`YUX`h\Uh`a][\`h`† gh`dUj Y`h\Y]f`k Um`hc`U`GhUb`Ym`7i d
j]Whcfm"

8YhU]`g	
Cfh	5a YfUbh`6Ub_`5fYbUž: `cf]XUž! G5
E i Y`Yb	<ul style="list-style-type: none">• a c hc fW`WYgd`c`fhg"bYh• gd`c`fhg"mU\cc"W`a• k k k "Zcl bYk g"W`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh