

< YUfhVfYU\_ '5 [ U]b. 'C ]`Yfg/ , \$' - /'G\_]bbYf  
: UWg'8YZYUh`]b`GhUb`Ym'7i d': ]bU`

Ghi Ufh'G\_]bbYf`ZUWX`X]gUddc]bha Ybh'Ug'h\Y`9Xa`cbhcb  
C]`Yfg`cgh'h\Y`GhUb`Ym'7i d': ]bU`hc'h\Y':`cf]XU`DUbh\Yfgž  
)!%"



9Xa`cbhcbž'7UbUXU`!`H\Y`X]gUddc]bha Ybh`]g'dU`dUV`Y`Zcf'h\Y  
9Xa`cbhcb`C]`Yfgž`k`c`ZUWX`X`YUfhVfYU\_`cbW`U[ U]b`]b`h\Y  
GhUb`Ym'7i d': ]bU`ž`cg]b[ `hc'h\Y':`cf]XU`DUbh\Yfg`Vm'U`gWcfY`cZ  
)!%]b'; Ua`Y`\*`"H\]g`XYZYUh`Ug`YZh'a`Ubmž`]bWi`X]b[ `[ cU`hYbXYf  
Ghi Ufh'G\_]bbYfž`[ fUdd`]b[ `k`h\`U'a`]l`cZYa`ch]cbg`Ug`h\Ym'fYZYWh  
cb`k`U`h`Wci`X`Uj`Y`VYYb`"G\_]bbYfž`k`c`UX`VYYb`[ ]j`Yb`h\Y`bcX  
hc`ghUfh'h\Y`[ Ua`Yž`cdYX`hc`g`U`Y`cZZ`h\Y`dU]bž`a`Ya`cfm'cZ`Ugh  
mYUf`g`cg`g`hc`h\Y`gUa`Y`hYUa`ž`mYh`h\Y`Zci`bX`]\g`f`m\`a`Y`i`g]j`Y`cb  
h\]g'd]j`chU`cVWUg]cb"

G\_]bbYf`g`ci`fbYm'h\fc`i`[ `h\]g'd`Umc`Z`gYUgcb`Ug`g`ck`b`Vch\  
fYg]j`YbW`U`bX`XYhYfa`]bUh]cb`"8Ygd]hY`h\Y`gYhVUW\_ž`h\Y`Wcbh]bi`Yg  
hc`gma`Vc`]nY`cdY`Zcf'h\Y`C]`Yfgž`Uj`]b[ `Ya`Yf[ YX`Ug`U`\_Ym

d`UmYf`h\ fci [ \ ci h`h\Y`d`UmcZZg"´<]g`Yl dYf]YbW`gYfj Yg`Ug`U  
fYa ]bXYf`h\Uh`[ fck h\`cZhYb`Wca Yg`Zfca `cj YfWca ]b[ `UXj Yfg]hm"  
K ]h\`G\_]bbYf`U`ck ]b[ `h\ fYY`[ cU`g`VYZcfY`VY]b[ `di ``YX`Zfca `h\Y  
[ Ua Yž`Y`ZY`h`YUW`[ cU`k Ug`U`dYfgcbU`V`ck "´ 9j Yfm[ cU`ZY`h  
`]Y`U`di bW`hc`h\Y`[ i hž `Y`Yl dYfggYXžYa d\Ug]n]b[ `h\Y  
Ya ch]cbU`Vi fXYb`Y`jY`Uh\`YhYg`cZhYb`WUffmXi f]b[ `\[ \!ghU\_Yg  
a UhWYg"

A ]ggYX`C ddc fhi b]h]Yg`UbX`7f]h]WU``9ffc fg

H\Y`C`]Yfg`\UX`\][ \`cdYg`Wca ]b[ `]bhc` ; Ua Y`\*ž`\Uj ]b[ `Zci [ \h  
h\ fci [ \`h\Y`dcghgYUgcb`hc`fYUW`h\]g`dc]bh`G\_]bbYf`\UX`VYYb  
]bghfi a YbhU``]b[ `Yh]b[ `h\Y`hYUa `hc`h\Y`Z]bU`gž`Vi h`U`W`h]WU`Yffc f  
]b`h\Y`gYWcbX`dYf]cX`dfcj YX`Wcgh`m"´<Y`ZU]`YX`hc`gYW fY`U`g\ch  
Zfca `7UfhYf`JYf\UY[ \Yž`k \]W`U`ck YX`GUa `FY]b\Ufh`hc`UXX  
Ubch\Yf`[ cU`Zcf`h\Y`DUbh\Yfgž`Yl hYbX]b[ `h\Y]f`YUX"´H\]g`k Ug`U  
a ca Ybh`h\Uh`a Ubm`VY`]Yj Y`a Um`\Uj Y`U`hYfYX`h\Y`a ca Ybhi a `cZ  
h\Y`[ Ua Y"

8Ygd]hY`h\Y`cj YfU``X]gUddc]bha Ybhž`G\_]bbYf`bchYX`h\Uh`h\Y`ZY`h  
Wcbg]ghYbh`h\ fci [ \ ci h`h\Y`gYf]Ygž`h\ci [ \`fYgi`hg`X]X`bch`fYZYW`h  
h\Uh"´ Ɔ`hc`hU`ž`\Y`Z]b]g\YX`h\Y`dcghgYUgcb`k ]h\`U`fYWcfX`cZ`+!+!\$ž`U  
&"- - `[ cU`g!U[ U]bgh`Uj YfU[ Y`fi 55Łž`UbX`U", - - `gUj Y`dYfW`bhU[ Y"  
C`]Yfg`\YUX`WcUW`?f]g`?bcV`Ui W`j c]W`X`\]g`Zfi ghfUh]cbg  
fY[ UfX]b[ `h\Y`hYUa `g`ghfi [ [ `Yg`hc`WUd]hU`]nY`cb`YUf`m`gWcf]b[  
cddcfhi b]h]Yg`UbX``Ua YbhYX`h\Uh`h\Y`C`]Yfg`\UX`&- `g\ch`g`cb`[ cU`  
Wca dUfYX`hc`h\Y`DUbh\Yfg`&) `mY`h`Wci`X`cb`mZ]bX`h\Y`bY`h`cbW`ž  
Wci fhYgm`cZJ Ug]`mDcX\_c`n]b``UhY`]b`h\Y`h\]fX`dYf]cX"

@cc\_]b[ `: cfk UfX

5g`h\Y`C`]Yfg`gYh`h\Y]f`g][ \hg`cb`h\Y`i dWca ]b[ `cZZgYUgcbž`gYj YfU`  
ei Ygh]cbg`cca ``Uf[ Y`cj Yf`h\Y`ZfUbW`]gY"´H\Ym`k ]``cc`hc`fYVi ]`X  
UbX`ghfUhY[ ]nY`hc`d`fYj Ybh`Ubch\Yf`a ]ggYX`cddcfhi b]hm]b`h\Y  
Zi hi fY"´G\_]bbYfž`k \c`\Ug`cbY`mYUf``YZh`cb`\]g`h\ fYY!mYUfž`~ +",  
a ]``cb`WcbhfUW`ž`fYa U]bg`U`W`bhfU``Z][ i fY`hc`h\]g`fYVi ]`X]b[  
dfcW`gg"´<]g`W`UfUW`hYf`UbX`dchYbh]U`hc`Vci bW`VUW`UfY`d]j chU`  
hc`a U]bhU]b]b[ \cdY`Ua`cb[ `h\Y`C`]Yfg`ZU]h\Zi ``"

H\Y`&\$&(`GhUb`Ym`7i`d`:`]bU`k Ug`U`Wc`b]bi Uh]cb`cZ`U`bUffUH]j Y`Zcf  
h\Y`C]`Yfgž`k`c`\\Uj Y`\\UX`Ub`Yj YbhZi ``\\]ghcfm]b`di fgi ]h`cZ`h\Y  
Wc`j YhYX`hfcd`m`<Uj ]b[ `fYUW\YX`h\Y`Z]bU`g`Y][`\\h`h]a Yg`]b`h\Y]f  
( )!mYUf`\\]ghcfmž`k ]h\`Z]j Y`W\Ua`d]cbg\\]dg`i bXYf`h\Y]f`VY`hž`h\Y  
C]`Yfg`Z]bX`h\Ya`gY`j Yg`Uh`U`WfcggfcUXg``H\Y]f`Ugh`d`UmcZZ`gYf]Yg  
j ]Wc`fm`\\UX`Wc`a Y`YUf`]Yf`]b`&\$&) `U[ U]bgh`h\Y`8U`U`Ug`GhUfgž  
a U\_]b[ `h\]g`UhYgh`XYZYUh`U``h\Y`a`cfY`\\YUfhVfYU\_]b[ `Ug`h\Ym  
U]a YX`Zcf`fYXYa`dh]cb"

K`\\]Y`]h`a`Um`hU`\_Y`h]a Y`Zcf`h\Y`gh]b[ `cZ`h\]g`cgg`hc`ZUXYž`YUW\  
gYhVUW`\_WUff]Yg`Yggcbg`h\Uh`WUb`g\UdY`h\Y`hYUa`g`Z`hi`fY  
di`fgi ]hg``:cf`G\_]bbYf`UbX`h\Y`C]`Yfgž`Yj Yfm`W\U``Yb[ Y`]g`U  
ghYdd]b[ `ghcbY`hck`UfXg`UW\]Yj ]b[ `h\Y]f`i`h]a UhY`[`cU` Vf]b[ ]b[  
Ubch\Yf`W\Ua`d]cbg\\]d`VUbbYf`\\ca Y`hc`9Xa`cbhcb"

:cf`a`cfY`XYhU]`YX`]bg][`\\hgž`j ]g]h`a`c`hc`fW`hWY`gd`cfhg`"bYhž`  
gd`cfhg`\_YYXU`"Wc`a`ž`UbX`W\Ua`dgc`fW`i`a`dg`"i`g`"

8YhU]`g	
Cfh	9Xa`cbhcbž`7UbUXU
EiY``Yb	<ul style="list-style-type: none"><li>• a`c`hc`fW`hWY`gd`cfhg`"bYh</li><li>• k`k`k`"gd`cfhg`_YYXU`"Wc`a</li><li>• W\Ua`dgc`fW`i`a`dg`"i`g`"</li></ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh