

ħ bY/ , \$' - /g`GdYWhUW `Uf`GhfUk VYffm
A ccb. `5 `C bW!]b!&\$!MYUfg`J]Yk °

9I d`cfY`h\Y`fUfY`GhfUk VYffmA ccb`d\Ybca Ybcb`cb`ħ bY`%%ž
&\$&) ž`k]h\`]hg`ghi bb]b[`i Yg`UbX`i b]ei Y`W`Ygh]U`
d cg]h]cb]b["



Ghi Ufhž`i b]hYX`GhUhYg`!`@Ugh`b][`hž`g_mk UhW\Yfg`UWfcgg`h\Y
[`cVY`k YfY`hfYUhYX`hc`U`W`Y`gh]U`gdYWhUWY`Ug`h\Y`Zi ``a ccbž
UZZYWh]cbUhY`mi_bck b`Ug`h\Y` GhfUk VYffmA ccbž `]`i a]bUhYX`h\Y
b][`h`DYU_]b[`YUf`micb`ħ bY`%%ž`h\Y`a ccb`g\ck WUgYX`Ub
YbW\Ubh]b[`fYX`cf`cfUb[Y`h]bhž`U`g][`h`h\Uh`XY`][`hYX`a`Ubm``H\Y
i b]ei Y`Wc`cf`k Ug`Uhhf]Vi hYX`hc`Uha`cgd`Yf]WgWWhYf]b[ž`U
d\Ybca Ybcb`h\UhicZhYb`Yb\UbW`g`h\Y`i Yg`cZ`W`Ygh]U`VcX]Yg
bYUf`h\Y`\cf]ncb``5g`Dcfh`7`]bhcb`BYk`g`<YfU`X`fYdcfhgž`U
\Y`]WcdhYf`UbX`U`d`UbY`]bhf][i]b[`m`WfcggYX`]b`Zfcb`hc`Z`h\Y
[`ck]b[`a ccbž`WfYUh]b[`a Ya`cfUV`Y`d`chc`cddcfhi`b]h]Yg"

H\]g`dUfh]W`Uf`GhfUk VYffmA ccb`k Ug`bch`ġ`gh`U`j]gi U`hfYUh/]h
U`gc`a UXY`\]ghcfm`Vm`VY]b[`h\Y`ck`Ygh`Zi ``a ccb`cVgYfj`YX`]b

bYUf`mihk c`XYWUXYg" C VgYfj Yfg`bchYX`h\Uh]h`UddYUfYX
Uddfcl]a UhY`mi%(i`iga U`Yf`UbX` \$i`X]a a Yf`h\Ub`i gi U`ž`h\Ub_g
hc`]hg`W ffYbh`d cg]h]cb`i]b`k \Uh g`WU`YX`U`a]Wfca ccb`gW`bUf]cž
k \YfY`h]g`Uh]hg`ZUfh\Ygh`d c]bh`Zfca`9Ufh`" `H\Y`Ugh`h]a Y`k Y`gUk
U`Zi`a ccb`h\]g`ck`k Ug`VUW`]b`&\$*\$`ž`UbX`]h`k cb`h`UddYb`U[U]b
i bh]`&\$(`ž`a U_]b[`Ugh`b][\hg`Yj Ybh`dUfh]W`Uf`mgdYW]U`"

H\Y`G][b]Z]WU]bW`c`Z`h\Y`GhfUk VYffm`A ccb

H\Y`hYfa` GhfUk VYffm`A ccb` \Ug`]hg`fcchg`]b`B Uh]j Y`5a Yf]WU]b
5`[cbei]Ub`W`hi fYž`a Uf_]b[`h\Y`h]a Y`k \Yb`k]`X`ghfUk VYff]Yg
f]dYb`i]b`ž`bY`" `h`g`ZUgW]bUh]b[`hc`h\]b`UVci`h`ck`bUa Yg`UbX
hfUX]h]cbg`i]b`i`g`hc`bUhi`fY`g`W`WYg`":`cf`9i`fcdYUbgž`]hg
Wca`a`cb`m`fYZ`ffYX`hc`Ug`h\Y`<`cbYm`A`ccb`cf`A`YUX`A`ccbž
\[\`][\h]b[`]hg`fca`Ubh]W`W`bbY`W]cbg`Ug`k`Y`"

H\]g`a`cbh\`g`Zi`a`ccb`W`cb]W]XYX`k`]h\`h\Y`gi`a`a`Yf`gc`gh]W]ž
k \]W`]a`dUW`hYX`]hg`i`bi`gi`U`m`ck`hfU`Y`W`h`c`f`m`5`g`ghU`hYX`V`m
**GdUW`"Wca`ž`h\Y`a`ccb`g`cfV]hU`d`Uh\`ž`h]`hYX`Uh`UVci`h)``XY[`fY`Y`gž
d`Umg`U`W`f]h]WU`fc`Y`]b`d`fYj`Ybh]b[`Y`W]d`g`Y`g`Xi`f]b[`b`Yk`a`ccb
d`Ug`Y`g`UbX`g\]žg`]hg`g`Y`U`g`cb`U`d`Uh\`g`"7`ca`V]b`YX`k`]h\`h\Y`cb[`c]b[
a`U`c`f`i`b`Uf`gh`UbX`gh]`h\`Uh`VY[`Ub`Ugh`m`Y`Uf`ž`h\]g`U`X`X`Y`X`hc`h\Y
Ugh`f`c`b`c`a`]WU`f`Uf]h`m`c`Z`h\Y`Yj`Ybh`"**

K \Uh`hc`9I`d`Y`W`h`B`YI`h3

5g`k`Y`V`Ug`_`YX`]b`Ugh`b][\hg`i`bUf[`ck`ž`]hg`]a`d`c`f`h`U`b`h`c`b`c`h`Y
h\Uh`h`c`b][\hg`gd`Y`W`h`U`W`Y`a`Uf`_`g`U`b`c`h`U`V`Y`Yj`Ybh`]b`Ugh`f`c`b`c`a`]WU`
\]gh`c`f`m`5`W`W`c`f`X]b[`hc`**B67`B`Y`k`M`c`f`_`ž`h\Y`d`Y`b`c`a`Y`b`c`b`]g
]b`Z`i`Y`b`W`X`Z`i`f`h\`Y`f`V`m`h\Y`a`ccb`g`YI`hf`Ya`Y`d`c`g]h]cbg`i`cb`h\Y
\`c`f]n`c`b`ž`k` \]W`W`f`Y`U`h`Y`h\Y`d`c`h`Y`b`h]U`Z`c`f`Y`b`U`b`W`X`W`c`c`f`g`U`b`X
X`f`U`a`U`h]W`i`b`Uf`j`]Y`k`g`"DY`c`d`Y`U`f`Y`Y`U[`Y`f`hc`W`U`h`W`U`[`]a`d`g`Y`c`Z`]h
h`c`b][\hž`Ug`]h`k`]`g`Y`h`h\Y`g`h]U[`Y`Z`c`f`gh`Uf[`U`n`Y`fg`U`b`X`d`c`h`c[`f`U`d`Y`f`g
U`]_`Y`"**

5`a`U`c`f`i`b`Uf`gh`UbX`gh]`ž`k` \]W`U`h`h]a`Y`g`W`U`b`X`f`U`k`j`Uf]ci`g`g`U`X`Y`g
c`Z`][\hž`W`c`b`h]bi`Y`g`hc`W`U`d`hi`f`Y`U`h`h`Y`b`h]c`b`ž`a`U_]b[`h\Y`GhfUk VYffm
A`ccb`U`b`YI`W`d`h]c`b`U`[\`][\h]c`Z`h\Y`m`Y`Uf`"K` \]Y`k`Y`W`U`b`h`i`g`Y`d`

]bhc`h\Y`Zi hi fYž'mci`a][\h'Ug`k Y``a Uf_`đ bY`%%ž'&\$&) ž']b`mci f
 WU`YbXUfg Ub`Yj Ybh`k \YfY`h\Y`a ccb`bch'cb`m[fUWX`ci f`g_]Yg
 Vi h`U`gc`k cj Y`W`bbYW]cbg`h\fc i [\`W`hi fY`UbX`bUhi fYž`dU]bh]b[
 ci f`k cf`X`]b`j]VfUbh`i Yg"

8YhU]`g	
C fh	Ghi Ufhž`l b]hYX`GhUhg
E i Y``Yb	<ul style="list-style-type: none"> • k k k "dc fhW]bhc bbYk g\YfU`X"WŁa • k k k "gdUW`"WŁa • k k k "bVWbYk mcf_"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh