

A Uf]bYA UI 'l bj Y]`g`BYk 'Ghi Ufh'A Uf]bU. '5  
6cUhYf/ ı \$' - /g`DUfUX]gY '5k U]hg°

A Uf]bYA UI 'Ug`Ui bWYX`U`bYk 'a Uf]bU`]b`Ghi Ufhž: `cf]XUž  
ZYUhi f]b[ 'ghUhY!cZ!h\Y!Ufh`]Zhg`UbX`YI dUbg]j Y`VcUh'ghcfU[ Yž  
WUhYf]b[ 'hc`cWU`XYa UbX"



&' +\$`Gci h\k Ygh`DU`a '7]hm`F cUXž`Ghi Ufhž: `cf]XUž`I G5`!  
A Uf]bYA UI ž`bW`Ug`cZZ]W]U`m`cdYbYX`]hg`bYk Yghj Ybhi fYž`h\Y  
A Uf]bYA UI 'Ghi Ufh'A Uf]bUž`cWUhYX`]b`h\Y`j ]VfUbh`Wca a i b]hmicZ  
Ghi Ufhž: `cf]XU`H\]g'a Uf]bU`Ug`VYYb`XYj Y`cdYX`cb`Wca dUbmł  
ck bYX`UbX`UbX`]g`ghfUhY[ ]WU`m`dcg]h]cbYX`bYI h`hc`A Uf]bYA UI g  
fYhU]`UbX`gYfj ]W`cdYfUh]cbgž`Ybgi f]b[ 'U`gYUa `Ygg`W ghca Yf  
YI dYf]YbW`Zfca `ghcfU[ Y`hc`gU`Yg`'5g`fYdcfhYX`Vm7mdfi g  
G\]dd]b[ 'BYk gž`h\]g`ZUW`]hm`Ug`VYYb`XYg][ bYX`hc`WUhYf`hc`h\Y  
[ fck ]b[ `dcdi `Uf]hmicZ`Uf[ Yf`WbYf!Wcbgc`Y`VcUhg`K ]h\`gdUW`Zcf  
cj Yf`%\$\$\$`VcUhgž`h\Y`a Uf]bU`Wca Yg`Yei ]ddYX`k ]h\`ghUhY!cZ!h\Y!Ufh  
VcUh`]Zhg`WUdUV`Y`cZ`UbX`]b[ 'j YggY`g`k Y][ \]b[ 'i d`hc`) \*ž\$\$\$  
dci bXg"

H\Y`cdYb]b[ `cZ`h\Y`Ghi Ufh`A Uf]bU`a Uf\_g`U`g][ b]Z]WUbh`a ]`YghcbY  
Zcf`A Uf]bYA UI ž`g\ck WUg]b[ `h\Y`WUdUV`]h]Yg`cZ]hg`ck b`a Uf]bY  
Wcbghfi W]cb`Ufa ž`A ]XWcUgh`A Uf]bY`; fci dž`k \]W\`k Ug`UWēi ]fYX`]b  
&\$&&`H\Y`XYj Y`cda Ybh`bch`cb`mghfYb[ h\Ybg`A Uf]bYA UI g  
cZZf]b[ g`]b`h\Y`Ghi Ufh`UfYU`Vi h`U`gc`Wc`a d`Ya Ybhg`]hg`fYhU`]`UbX  
gYfj ]W`YbXYUj cfgž`hUdd]b[ `]bh`U`fUd]X`mYI dUbX]b[ `a Uf\_Yh  
W\UfUW`Yf]nYX`Vm]bWfYUg]b[ `XYa UbX`Zcf`a Uf]bU`g`]dg"

## 5`6cUhYf`g`DUfUX]gY

A Uf]bYA UI `Ghi Ufh`]g`g]hi UhYX`Uh`&` +\$`Gci h\k Ygh`DU`a `7]hmF`cUXž  
f][ \h`U`cb[ `h\Y`gci h\`Zcf\_`cZ`h\Y`d]W]i fYgei Y`Gh``@] W]Y`F ]j Yf``H\Y  
a Uf]bU`]g`Wcbj Yb]Ybh`mUWWgg]V`Y`Zfca `gYj YfU``bYUfVm`cWU]cbgž  
]bWi X]b[ `GYVUgh]Ubž`Dcfh`Gh``@] W]Yž`UbX`: cfh`D]YfWž`a U\_]b[ `]h`Ub  
]XYU``Ui bW\`dc]bh`Zcf``cWU``VcUh]b[ `UXj Ybhi fYg``6cUh]b[  
UZ]W]cbUXcg`WU`b`Yb`c`m`h\Y`Vci bhm`cZ`Wfi ]g]b[ `XYgh]bUh]cbg  
Uj U`]UV`Y`]b`h\Y`UfYUž`k \]W\`YbWc`a dUggYg`h\Y`6U`Ua Ugž`7i VUž  
UbX`dcdi `Uf`gdchg``\_Y`?YmK Ygh`UbX`g`Ua cfUXUž`U``k ]h\]b`YUgm  
fYUW\`"

6cUhYfg`WU`b``cc\_`Zcfk UfX`hc`U`k YU`h\`cZ`UW]j ]h]Yg`h\Uh`XYZ]bY  
: `cf]XU`g`j ]VfUbh`VcUh]b[ `W`hi fY``H\Y`k UhYfg`\YfY`Xcb h`f`gh  
UWWc`a a cXUhY`g`YY\_`%-!Zcchfi bUVci hg``\_Y`h\Y`GYU`F UmGDL`%- \$  
C6/`h\Ym`U`gc`k Y`Wc`a Y`a U`Ygh]WmUW\hg`gi W\`Ug`h\Y`%%&!Zcch  
C WU`b`5`YI UbXYf``H\cgY`j Ybhi f]b[ `ci h`WU`b`]bXi `[ Y`]b`Z]g\]b[ ž  
k UhYf`gdcfhgž`cf`g]a d`m`VUg\_]b`h\Y`gi bž`k \]Y`h\Y``cWU`  
Wc`a a i b]hmYa VfUW`g`ZYgh]j Y`[ Uh\Yf]b[ g`Uh`dUfhm`gUbXVUfgž  
bchUV`m`Uh`Ghi Ufh`UbX`ž`d]hYf`GUbXVUf``5g`XYhU`]YX`Vm  
**A Uf]bYA UI** ž`h\Y`XYX]WU`hYX`hYUa `YfY`]g`a UXY`i d`cZ`ZY``ck  
VcUh]b[ `Ybh\i g]Ughg`k \c`W\Yf]g\`h\Y]f`h]a Y`cb: `cf]XU`g`k UhYfg"

## H\f]j ]b[ `6cUh]b[ `7ca`a`i`b]hm

⌘`U`fY[ ]cb`\_bck b`Zcf`]hg`X]j YfgY`k UhYfk Umgž`Zfca `gYfYbY``U\_Yg  
hc`h\Y`⌘hfUWcUghU``K UhYfk Umž`]hg`bc`gi fdf]gY`h\Uh`VcUh]b[  
Wcbh]bi Yg`hc`h\f]j Y``H\Y``cWU`Wc`a a i b]hm`fYj Y`g`]b`h\Y  
cddcfhi b]h]Yg`Zcf`Vch\`]bg\cfY`UbX`cZg\cfY`Z]g\]b[ ž`k \]Y`U`gc  
Yb`c`m]b[ `gcW]U`UW]j ]h]Yg`h\Uh`Yb\UbW`h\Y`WUa UfUXYf]Y`Ua cb[

VcUhYfg" H\]g'WŁa a i b]hm'gd]f]h'i]g'Yj ]XYbh'Ug'A Uf]bYA UI 'hYUa  
a Ya VYfg'ZfYei Ybh'mYa VUf\_'cb'YI W fg]cbg'hŁ 'h\Y'7Uf]VVYUbž  
Z fh\Yf'Ybf]WŁ]b[ 'h\Y]f'U`!Ufci bX'VcUh]b[ 'YI dYf]YbWŁ"

H\Y' ]bZi YbWŁ'cZ'h\Y' ]bWfYUg]b[ 'bi a VYf'cZ'VcUh'fY[ ]ghfUh]cbg' ]b  
h\Y'I b]hYX'GhUhYg'U'gc'd'Umg'U'fc'Y' ]b'h\Y'Zci f]g\]b[ 'VcUh]b[  
W 'hi fY'\YfY"'5WŁŁfX]b[ 'hŁ 'BA A 5ž'ghUh]gh]WŁ'g\ck 'U'\YU'hŁm  
[ fck h\ ]b'VcUh'fY[ ]ghfUh]cbg'k \]WŁ'i bXYf' ]bYg'h\Y'YbXi f]b[  
UddYU'cZ'VcUh]b[ 'Ug'U'ZUj cf]hY'dUgh]a Y'UWŁcgg'h\Y'bUh]cb"

K ]h\ 'h\Y'A Uf]bYA UI 'Ghi Ufh'A Uf]bU'bck 'i d'UbX'fi bb]b[ ž'h\Y  
Z hi fY'`cc\_gVf][ \h'Zcf'Vch\ 'h\Y'WŁa dUbm'UbX'h\Y'VcUh]b[  
Ybh\i g]Ughg' ]b'h\Y'UfYU" H\]g'j Ybhi fY'bc'h'cb'mYb\UbWŁg'cWŁ'  
YWŁbca ]WUWŁ]j ]hm'Vi h'U'gc'dfcj ]XYg'U'\Uj Yb'Zcf'hŁcgY'k \c'Z]bX  
Łm'UbX'UXj Ybhi fY'cb'h\Y'k UhYf"'Ł'g\cfhž'h\YfY g'gca Yh\]b[ 'hŁ  
VY'gU]X'Zcf'Yb'Łm]b[ ``]ZY'cb'h\Y'k UhYfž'UbX'A Uf]bYA UI ' ]g'hfi `m  
a U\_]b[ 'k Uj Yg' ]b'Ghi Ufh"

8YhU]`g	
Cfh	&' +\$'Gci h\k Ygh'DU'a '7]hm'FcUXž'Ghi Ufhž : `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• WŁdfi gg\ ]dd]b[ bYk g"WŁa</li><li>• k k k "a Uf]bYa UI "WŁa</li><li>• k k k "ba a U"cf[</li></ul>

6Ygi WŁYb'G]Y'i bg'Ui Z. 'a Y]b!k ]Yb"bYh