

F Yj c`i h]cbUfm'; H\* \$`>Yh'8 f]j Y. '5`MUW h  
HU]`cfYX`Zcf`A U]bY g`K UhYfg°

8]gWcj Yf'h\Y`]bbcj Uh]j Y'; H\* \$`>Yh'8 f]j Y`Vm'DU`a`6YUW  
A chcf`MUW hgž`Ui bWYX`cb`đ`m'+ž`&\$&) žXYg][ bYX`Zcf`gdYX  
UbX`YbhYfU]ba Ybh"



DU`a`6YUW ž`5i ghfU`]U`!H\Y`a Uf]bY`k cf`X`]g`UVi nn`k ]h\`h\Y  
Uff]j U`cZ`h\Y'; H\* \$`>Yh'8 f]j Y`Zfca`DU`a`6YUW`A chcf`MUW hg`H\]g  
`UhYgh`cZZYf]b[ `Ya`d\Ug]nYg`bch`↑gh]bbcj Uh]cb`Vi`h`U`\YUj`mXcgY  
cZW`ghca`]nUh]cbž`]bgd]fYX`Vm`U`XYX]WUhYX`W`ghca`Yf`k`c`k`UbhYX  
gca`Yh\]b[ `gdYW]U`Zcf`h\Y]f`gYWcbX`VcUh`H\Y'; H\* \$`]g`bch`mci`f  
fi`b!cZ`h\Y!a`]`mMUW h`/]hg`U`j`YggY`XYg][ bYX`k`]h\`gdYW]Z]W  
di`fdcgYg`]b`a`]bXžgi`W`Ug`bUj`][ Uh]b[ ``cVghYf`hfUdg`]b`A`U]bY`UbX  
YbhYfU]b]b[ ``Uf[ Y`[ fci`dgžfYZYW]b[ `h\Y`ck`bYf`g`j`]VfUbh  
`]ZYghmY"

I bXYf'h\Y`\ccXž'h\Y'; H\* \$`VcUghg`Ub`]a`dfYgg]j Y`dck`YfhfU]b"  
9ei`jddYX`k`]h\`hk`]b`%ž\$!`cYfgYdck`Yf`J`c`j`c`DYbhU`8`%`X]YgY`g  
UbX`<`Ua`]`hcb`<`ž`\$`k`UhYf`Yhgž`]h`WUb`Wfi`]gY`Uh`U`Vf]g\_`" )

\_bchg U``k \]Y'a U]bhU]b]b[ 'a ]b]a U``bc]gY``Yj Y`g" H\Y`mUW\hg  
dfcdi `g]cb'gmghYa `]g`Yb[ ]bYYf]b[ `Vf]``]UbW\ž'g\ck ]b[ ` \ck `ZUf  
mUW\hXYg][ b`\Ug`Wc'a Y" `hg'a ]b]a U`XfUZh'cZ'cb`m& - `U`ck g'gUZY  
bUj ][ Uh]cb`]b`g\U`ck `k UhYfgž'a U\_]b[ `]h`U`j YfgUh]Y`W\c]W\Zcf  
: `cf]XU g`]bhf]WUhY`k UhYfk Umg"

8Yg][ b`UbX`HYW\bc`c[ m

K \Uh'gYhg'h\Y` ; H\* \$`>h'8f]j Y`UdUfh`]g`]hg`d]cbYYf]b[ `i gY`cZ  
<Ua `]hcb`>h'8f]j Y`dfcdi `g]cbž`U`Z]fghZcf'h\Y`DU`a `6YUW\``]bYi d"  
9UW\`j YggY``]bWcfdcfUhYg'h\Y`fYj c`i h]cbUfmJ!K Udf` `hYW\bc`c[ mž  
k \]W\U`ck g`Zcf`j Uf]ci g'dfcdi `g]cb`cdh]cbg `]bWi X]b[ `Yh'Xf]j Ygž  
ghfU][ \h'g\UZhž`UbX`ci hVcUfXg `k ]h\ci h`U`hYf]b[ `h\Y`fi bb]b[  
gi fZUW\`cZ'h\Y`VcUh`H\]g`ZYI ]V`]hmXcYgb h`† gh`Yb\UbW\  
dYfZcfa UbW\`/]h'a U\_Yg`YUW\`mUW\h`U`hU]`cf!a UXY`YI dYf]YbW\Zcf  
h\Y`ck bYfž`U`hfi Y`hYghUa Yb`h'c`DU`a `6YUW\`A chcf`MUW\hg  
XYX]WUh]cb`hc`W`ghca Yf`Wc``UVcfUh]cb``5g`bchYX`Vm'A Uf]bY  
6i g]bYgg`BYk gž'h\]g`W`ghca ]nUh]cb`]g`]bhY[ fU`hc`h\Y`XYg][ b  
dfcW\ggž`\_YYd]b[ `h\Y`YbX`i gYf g`XYg]fYg`Uh`h\Y`ZcfYZfcbh"

: i fh\Yfa cfYžJ!K Udf` `hYW\bc`c[ m]gb h`† gh`U`a Uf\_Yh]b[  
[ ]a`a`]W\_``: ci bXYX`Vm'cW\Ub!fUW]b[ `W\Ua`d]cb`A Uf`\_F]W\UfXg`]b  
%- - ) žDU`a `6YUW\`A chcf`MUW\hg`\Uj Y`i gYX`h\]g'dfcdf]YhUfm  
hYW\bc`c[ m'hc`Zi gY`]bbcj Uh]j Y`\i ``Zcfa g`k ]h\`gi dYf]cf  
Wcbghfi W]cb`a UhYf]U`g" H\Y`i b]ei Y`fYg]b!hc!9!; `Ugg`fUh]c  
]bhY[ fUhYX`]b`h\Y`\i ``Yb\UbW\g`ghfYb[ h\`UbX`YZZ]WYbW\ž`k \]W\  
hfUbg`UhYg`]bhc`VYhhYf`Zi Y`YWcbca mUbX`ck Yf`7C&`Ya ]gg]cbg"  
H\]g'dc]bhg`hc`U`[ fck ]b[ `hfYbX`]b`h\Y`]bXi ghfmž`ZUj cf]b[  
gi ghU]bUV`Y`dfUW]W\g`k \]Y`XY`]j Yf]b[ `cb`gdYXY`UbX  
dYfZcfa UbW\`"Mci`WUb`Z]bX`a cfY`UVci h'h\]g`]a dfYgg]j Y  
hYW\bc`c[ micb`DU`a `6YUW\`A chcf`MUW\hg`k YVg]hY`**\YfY"**

H\Y`6fUbX`g`@Y[ UWm

G]bW\`UW`ei ]f]b[ `DU`a `6YUW\`A chcf`MUW\hg`]b`&\$%( ž; fUbX`6Ub\_  
MUW\hg`@]a ]hYX`\Ug`ZcghYfYX`h\Y`VfUbX`g[ `cVU`fYUW\ž`Ybgi f]b[  
h\Uh'h\Y]f``]bYi d`cZ' ( `a`cXY``j Uf]Uh]cbg`gdUbb]b[ `7`Ugg]Wž; Hž  
UbX`; H`F`G`gYf]Yg`fYa U]b`Uh`h\Y`ZcfYZfcbh'cZ'a Uf]bY`]bbcj Uh]cb"

9UW\`mUW\h]g'a Yh]W`ci g`mWfUZhYXž`ZYUhi f]b[ `VYgdc\_Y`^c]bYfm  
UbX`\UbXWfUZhYX`]bhYf]cfg'h\Uh'gYh'h\Ya `UdUfh]b'h\Y`Wca dYh]hj Y  
mUW\h]b[ `a Uf\_Yh"

Æg`Yj ]XYbh'h\Uh'DU`a `6YUW\`A chcf`MUW\hg]g`bch`ŧ gh`Vi ]`X]b[  
VcUhg/h\YmUfY`WfYUh]b[ `U``]ZYghmY" `H\Y` ; H\* \$`>h'8f]j Y`Ya VcX]Yg  
h\]g`Yh\cgž'dfcj ]b[ `h\Uh`i l i fmUbX`dYfZcfa UbW\`WUb`WcYl ]gh  
\Ufa cb]ci g`micb`h\Y`k UhYf"5g'h\Ym`Wcbh]bi Y`hc`di g\`h\Y  
Ybj Y`cdYž`cbY`h\]b[ `g`Zcf`gi fY. `h\Y`Zi hi fY`cZ`mUW\h]b[ ``cc\_g  
Vf][ \h"

: cf`a cfY`XYhU]`g`UVci h'h\]g`fYa Uf\_UV`Y`bYk `a cXY`ž`fYUX`a cfY`Uh  
A Uf]bY`6i g]bYgg`BYk g`\ Y f Y"

8YhU]`g	
C fh	DU`a `6YUW\ž`5i ghfU`]U
E i Y``Yb	<div><div>• k k k "a Uf]bYVi g]bYggbYk g"Wca "</div><div>Ui</div><div>• k k k "dU`a VYUW\ a chcfmUW\hg"Wc</div><div>a</div></div>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh