## GhUb`Ym'7id`: ]bU``< ]hg`5``!H]a Y`@ck. J]Yk Yfg\]d`D`ia a Yhg`(\$i

H\Y`&\$&) `GhUb`Ym`7id`: ]bU``gUk `fYWcfX!`ck`I "G"`j ]Yk Yfg\]d XYgd]hY`ghfcb[`7UbUX]Ub`]bhYfYgh"`@YUfb`acfY`UVcih`h\Y fUh]b[g`XYW]bY`UbX`Yb[U[YaYbh`hfYbXg"



9Xa cbhcbž'7UbUXU'! '=D'U'gYUgcb'h\Uh'dfca ]gYX'h\f]``]b[ a UhW\i dg'UbX'dUgg]cbUhY'ZUbZUfYž'h\Y'GhUb`Ym'7i d`: ]bU` ZYUhi f]b['h\Y': `cf]XU'DUbh\Yfg'UbX'h\Y'9Xa cbhcb'C]`Yfg'\Ug hi fbYX'ci h'hc'VY'cbY'Zcf'h\Y'\]ghcfm'Vcc\_g bch'bYWggUf]`m']b'U [ccX'k Um"'5g'fYdcfhYX'Vm'Gdcfhg'6i g]bYgg'>ci fbU`ž'h\Y'Z]bU` Uj YfU[YX'U'a YfY'&") 'a ]``]cb'j ]Yk Yfg'UWfcgg'I "G"'bYhk cf\_gž a Uf\_]b['U'ghU[[Yf]b['(\$i 'Xfcd'Zfca ``Ugh'mYUfg'j]Yk Yfg\]d Z][i fYg"'=h g'U'hfYbX'h\Uh'\Ug'a Ubm'gWfUhW\]b['h\Y]f'\YUXgž YgdYW]U``m'k \Yb'fYZYWh]b['cb'h\Y'gYf]Yg'Ug'h\Y'YUgh!k UhW\YX GhUb`Ym'7i d`: ]bU``g]bW'h\Y'&\$&\$'@][\hb]b[!GhUfg'a UhW\i d`UbX h\Y'`ck Ygh'g]bW'h\Y'&\$\$+'8i W\_g!GYbUhcfg'Z]bU`"

H\]g`d`i b[Y`]b`fUh]b[g`k Ugb h`WcbZ]bYX`hc`1 gh`h\Y`I "G"`⊕`7UbUXUž

; Ua Y \* UhhfUWhYX '' "- 'a ]``]cb j ]Yk YfgžXck b Zfca ``Ugh mYUf g`) ") a ]``]cbž']bX]WUh]b[ 'h\Uh'h\Y'YI W]hYa Ybh'gi ffci bX]b[ 'h\]g'Z]bU` \Ugb h`WUdhi fYX`h\Y`\YUfhg`cZ`\cW\_Ym`ZUbg`Ug`]h`cbWY`X]X"`5Wfcgg Bcfh\ '5a Yf]WUž'h\Y'Wca V]bYX'Ui X]YbWY'XfcddYX'hc'\*"( 'a ]``]cbž fYdfYgYbh]b[ 'U'&+ı 'XYW]bY'Zfca 'h\Y'dfYj ]ci g'mYUf"

## G\]Zh]b[ GUbXgcZJ]YkYfg\]d

K \]`Y'a ]``]cbg'hi bYX'ci hž'h\Y'cj YfU```B<@'d`UmcZZ'YI dYf]YbWY'k Ug U'a ]IYX'VU["'H\Y'Wca d`YhY'GhUb`Ym'7i d'D`UmcZZg'Uj YfU[YX'%"% a]``]cb'j]YkYfg'cb'l"G"'W\UbbY`gž'U''\$i 'XYWfYUgY'Zfca 'h\Y dfYj]cig'gYUgcb"'<ckYjYfž'7UbUX]Ubg'kYfY'fY'c]W[b['Ug'h\Y d`UmcZZg`UhhfUWhYX`Ub`UjYfU[Y`cZ`&"&`a]``]cb`j]YkYfgž`id`Zfca`%"a ]``]cb``Ugh'mYUf a Uf\_]b[']h'Ug'h\Y'VYgh'dcghgYUgcb'g]bWY'&\$%%" MYhž'h\]g'WcbhfUgh``YUj Yg'cbY'k cbXYf]b[ 'k \Uh'k Ybh'Uk fm']b'h\Y

5a Yf]WUb a Uf\_Yh"

5WWcfX]b[ 'hc 'H\Y'BYk 'Mcf\_'H]a Ygžh\Y'Z]fgh Zci f [ Ua Yg cZh\Y GhUb`Ym'7id': ]bU``VfcUXWUgh'cb'HBH'UbX'hfiHJ'YIdYf]YbWYX bch]WYUV`m`ck j]YkYfg\]d bi a VYfg"H\Y`cdYbYfUhhfUWhYX`cb`m &"( 'a ]``]cb'j ]Yk Yfgž'h\Y``YUgh!k UhW\YX'; Ua Y'%'g]bWY'&\$&%" 7cid`YX`k]h\`U`WcbWYfb]b[`hfYbXžk\YfY`WUqiU``ZUbq`a][\h`bch Yj Yb fYU`]nY h\Y [ Ua Yg UfY U]f]b[ cb WUV Yž ]h VY [ g h\Y ei Ygh]cb  $\langle Ug'h \rangle Y'B < @g'g \rangle$ ]Zh'hc 'Hi fbYf'Gdcfhg']a dUWhYX']hg j]Yk Yfg\]d`bY[Uh]j Y`m3

## GhUf Dck Yfjg" A Uf\_Yh FYUW

9;Ybh\YdfYqYbWYcZqidYfghUfg``]\_Y7cbbcfAW8Uj]XWci`Xbh Zi ``m`fU``m`h\Y`j ]Yk Yfg"`<Uj ]b[ `h\Y`WUdhU]b`cZ`h\Y`C ]`Yfg`Vf]b[ `\]g Zcfa ]XUV`Y`hU`Ybh`hc`h\Y`: ]bU``g\ci`XžVm`U```UVWcibhgž'UhhfUWh`U Wfck X"'<ck Yj Yfž'h\Y'Wf]h]WU```UW\_'cZ'U'a U'cf'I "G"'a YX]U'a Uf\_Yh Zcf'9Xa cbhcb'dcgYg'U'g][b]Z]WUbh'VUff]Yf'hc'VfcUXYf'Ui X]YbWY fYUWX = 8 Ygd hY h YgY WXU Yb YgZ f fUggfcchg b hYfYgh b h Y B < @fYa U]bg`j ]VfUbhž'UbX`h\Y``YU[ i Y g`Z]bUbW]U``g]hi Uh]cb`\Ug`g\ck b ]a dfcj Ya Ybhg Wca dUfYX hc df]cf mYUfg"

=b 'ghUf\_'WcbhfUgh'hc'h\Y'W'ffYbh'mYUfg'dYfZcfa UbWYž'`Ugh'mYUfg

GhUb`Ym'7i d`: ]bU``gYh'U`Wca a YbXUV`Y`ghUbXUfX"'; Ua Y`+`]b &\$&(žk \]W\ ZYUhi fYX`h\Y`DUbh\Yfg`\]ghcf]WZ]fgh!k ]bž'Uj YfU[YX +"+`a ]``]cb`j ]Yk Yfg Ub`]a dfYgg]j Y`ZYUh'h\Uh'i bXYfgWcfYX`U gi fdf]g]b[`fYVci bX`Zfca`'h\Y`&\$&'`gYUgcb"`+b`ZUWhž'j ]Yk Yfg\]d dYU\_YX`Uh'U`ghi bb]b[`%\$"'`a ]``]cb`Xi f]b[`U`gdYW]Z]Wei UfhYf!\ci fž g\ck WUg]b[`^1 gh'\ck `X]ZZYfYbh'h\Y`ZUb`Yb[U[Ya Ybh``UbXgWUdY WUb`VY`Zfca `gYUgcb`hc`gYUgcb"`H\]g`\][\`][\hg`h\Uh'XYgd]hY`h\Y ghfi [[`Yg`k]h\`fUh]b[g`h\]g`mYUfž'h\YfY`]g`gh]```U`k Y``cZ`UZZYWh]cb Zcf`h\Y`[Ua Y`]hgY`Z"

5g'k Y'Wcbh]bi Y']bhc'h\Y'gi a a Yf'UbX'`cc\_'hck UfX'h\Y'bYI h gYUgcbž'h\Y'B < @'ZUWYg'Ub'i d\]``'VUhh`Y"'H\Y'`YU[i Y'bYYXg'hc XYj ]gY'bYk 'ghfUhY[]Yg'hc'WUdhi fY'h\Y'UhhYbh]cb'cZ'WUgi U`'j ]Yk Yfg k \]`Y'a U]bhU]b]b['h\Y'Yb[U[YX'WcfY'ZUbVUgY"'=b'U'k cf`X'k \YfY ghfYUa ]b['UbX'gcW]U`'a YX]U'Yb[U[Ya Ybh'\Uj Y'g\ck b'dfca ]g]b[ [fck h\ Yj Yb'k]h\'U'' &i 'f]gY']b'gcW]U`'Yb[U[Ya Ybhg'Xi f]b['h\Y d`UmcZZg cbY'WUb'cb`m'\cdY'h\Uh'h\]g'YbYf[m'hfUbg`UhYg'hc'h\Y gWfYYb'k \Yb'h\Y'di W\_'Xfcdg'Zcf'h\Y'bYI h'gYUgcb"

I`h]a UhY`mž'h\Y`GhUb`Ym'7i d`fYa U]bg`Ub`]Wcb]Whfcd\mž'UbX`k \]`Y h\Y`j]Yk Yfg\]d`\Ug`X]a a YX`h\]g`mYUfž'h\Y`gd]f]h`cZ`\cW\_Ym\_UbX k]h\`]hž`h\Y`\cdY`Zcf`U`a cfY`YI W]h]b[`Zi hi fY\_WYfhU]b`m`dYfg]ghg Ua cb[`ZUbg"

8YhU]`g	
Cfh	9Xa cbhcbž7UbUXU
EiY``Yb	• k k k "gdcfhgVi g]bYgg7ci fbU`"Wca
	● k k k "bmh]a Yg"Wca
	<ul> <li>YgdbdfYggfcca "Wca</li> </ul>

## 6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh