

Ghi Ufh' ¸ \$' - /g'6f][\h`]bY'GhUh]cb. 'K]`
: YXYfU`': i bX]b['GYW fY'≠hg': i hi fY3

Ghi Ufhž': `cf]XU'gYY_g`~ () A ']b'ZYXYfU`U]X'Zcf'U`~ * \$A
6f][\h`]bY'ghUh]cbž'Ua]X'WcbWfBg'cj Yf'Zi bX]b['W hg
UZZYWh]b['j]UV]'hm"



Ghi Ufhž': `cf]XUž'I G5'!'5g'h\Y'W]hmicZ'Ghi Ufhž': `cf]XUž'dfYdUfYg
Zcf'U'dchYbh]U`~ * \$'a]`]cb'6f][\h`]bY'ghUh]cbž'YI W]hYa Ybh'Vi nnYg
h\fcI [\`cWU`Wca a i b]h]Yg"<ck Yj Yfž'h\Y'XfYUa 'cZ'h\]g'Wfi W]U`
hfUbgdcfhUh]cb'\i V'\Ub[g'Vm'U'h\fyUXž'ZUW]b['i bWfhU]bhm'cj Yf
ZYXYfU`Zi bX]b['h\Uh'fYa U]bg'hc'VY'gYW fYX"H\Y'dfcdcgYX
ghUh]cb'k ci `X'g][b]Z]WUbh'mYb\UbW'`di V`]WhfUbg]h'cdh]cbgž
dfcj]X]b['U'gk]ZiWcbbYWh]cb'k]h\]b'h\Y'fY[]cbž'mY'hei Ygh]cbg
`cca ``Uf[Y'UVci h'h\Y'dfc'YWh'g'Z]bUbW]U`VUW_]b["

Ghi Ufh'cZ]W]U'g'\Uj Y'YUfa Uf_YX'UddfcI]a UhY`m`~ %) 'a]`]cb'Zfca
Wci bhm'Zi bXg'hck UfXg'h\]g'Ua V]h]ci g'dfc'YWh'"≠'UXX]h]cbž'h\Ym
UfY'Uk U]h]b['U'XYW]g]cb'cb'U'g][b]Z]WUbh`~ () 'a]`]cb['fUbh'Zfca
h\Y'I "G""8YdUfha Ybh'cZ'HfUbgdcfhUh]cbž'k \]W\]g'YggYbh]U`Zcf

a c j]b['Zcfk UfX""5g'K DHJ 'fYdcfhgž'h\Y'j]UV]'hmicZ'h\Y'dfc'YWh'g
bch[i UfUbhYXYXž'YgdYW]U''m'Ug'ZYXYfU''Zi bX]b['W hg'\Uj Y'fUhh'YX
g]a]'Uf'fU]'dfc'YWhg'UWfcgg'h\Y'Wci bhfm''BchUV'mž'U''*\$'a]''cb
[fUbh'a YUbh'Zcf'U'HYI Ug'fU]'dfc'YWh'k Ug'fYWWbh'm'WUbwW'YX""H\]g
fU]gYg'h\Y'ghU_Yg'Zcf'A Ufh]b'7ci bhmž'k \]W\ 'a Um'bYYX'hc'fYUdd'm
Zcf'Zi bX]b['Z'h\Y'W ffYbh'Udd'W]Wh]cb'ZU]'g"

I bWfhu]b'H]a Yg'5\YUX

A Ufh]b'7ci bhm'\Ug'VYYb''YZh]b''ja Vc'UZhf'YI dYWhUh]cbg'Zcf'U
XYW]g]cb'Vm'h\Y': YXYfU''F U]'fcUX'5Xa]b]ghfUh]cb'fl F 5L'X]X'bch
Wca Y'hc'Zfi]h]cb''Ugh'a cbh\""5WwcfX]b['hc'7\]YZg'K]fYž'h\YfY g
bc'Z]fa 'h]a Y'jbY'Zcf'k \Yb'h\Y': F 5'k]''Ubbci bW'j]hg'j YfX]Wh'cb
h\Y'[fUbh''K UffYb': 'UhUi ž'U'gdc_YgdYfgcb'Zcf'h\Y': F 5ž'\Ug
]bX]WWhYX'h\Uh'k \]Y'h\Ym'WUbbch'dfYX]Wh'ci hWca Yg'Zcf'gdYW]Z]W
dfc'YWhgž'h\Y'i dWca]b['Z]gWU''mYUf'&\$&'8CH'Vi X[Yh'XcYg
dfcdcgY'jbWfYUgYX'fU]''[fUbh'Zi bX]b[""H\]g'dfcj]XYg'U['ja a Yf'cZ
\cdY'Zcf'dfcdcbYbhg'cZ'h\Y'Ghi Ufh'ghUh]cb"

H\Y'dfc'YWhž'VUW_YX'Vm'Wca a i b]hm'UXj cWUWh'UbX'YI W]hYa Ybhž
fYa U]bg'Wf]h]WU'Zcf'h\Y'fY[]cb g'jbZfUghfi Whi fY'XYj Y'cda Ybh"
5hhcfbYm'; 'Yb'HcfW]j]U'i bXYf'jbYX'h\Uh'6f][\h]bY'U'gc'dcggYggYg
h\Y'cdh]cb'hc'k]h\XfUk 'Zfca 'h\Y'U[fYYa Ybh']ZbYWWggUfm'Zi bX]b[
]g'bch'gYW fYX""7ci bhm'cZ]W]U'g'UfY'Wfhu]b'm'ZYY'jb['h\Y
dfYggi fYž'k]h\6f][\h]bY'gi ddcfhYf'G\Yffm'@YY'j c]W]b['WcbWfbg
UVci h'ZYXYfU''Zi bX]b['W hg'Vi h'a U]bhU]b]b['cdh]a]ga 'fY[UfX]b[
h\Y'ghUh]cb g'dchYbh]U''VYbYZ]hg"

@cc_]b['6YmcbX': `cf]XU

K \]Y'Ghi Ufh'g'g]hi Uh]cb'i bZc'Xgž'6f][\h]bY'g'Ua V]h]cbg'YI hYbX
VYmcbX': `cf]XU""H\Y'fYWWbh'm'g][bYX'~' 'V]''cb'[fUbh'U[fYYa Ybh
Zcf'h\Y'6f][\h]bY'K Ygh'dfc'YWh'g'WUfj]b['U'dfca]g]b['dUh\
Wcb'bYW]b['Gci h\Yfb'7U'Zcfb]U'hc'@Ug'J Y[Ug""5bbci bW'X'Vm
DfYg]XYbh'6]XYbž'h\]g'jb]h]Uh]j Y'U]a g'hc'VYWca Y'h\Y'Z]fgh'hfi Y'\][\!
gdYYX'fU]'gYfj]W'j]b'h\Y'I "G"UbX'j]g'YI dYWhYX'hc'g][b]Z]WUbh'm
fYXi W'hfUj Y''h]a Ygž'U''k \]Y'dfcj]X]b['gi VghUbh]U''cV
cddcfhi b]h]Yg" 'A cfY'ja dcfhUb'h'mž'Ybj]fcb'a YbhU''VYbYZ]hg'UfY

hci hYXž'k]h\`dfc`YWh]cbg`hc`Y`ja]bUhY`a]``cbg`cZ`WUfg`Zfca`h\Y
fcUXg`UbX`fYXi`W`[fYYb\ci`gY`[Ug`Ya]gg]cbg`a Uf_YX`m`

H\]g`WċbhfUgh`\][\`][\hg`h\Y`bYYX`Zcf`Wċbg]ghYbh`hfUb`gdc`fhUh]cb
Zi`bX]b[`Uh`U``Yj`Y`gž`bch`†`gh]gc`UhYX`dfc`YWhg`"6f][\h]bY`]g
W`ffYbh`mih\Y`cb`midf]j`UhY`dfcj`]XYf`cZ`a`cXYfb`]bhYfW]hm
dUggYb[`Yf`fU]`gYfj`]W`g`]b`h\Y`Wċi`bhfmž`UbX`Ug`]h`bUj`][`UhYg`h\YgY
Z]bUbW]U``\i`fX`Yg`]b`:`c`f]XUž`h\Y`ci`hWċa`Y`k`]``gi`fY`m`f]dd`Y
h\fc`i`[\`h\Y`Zi`hi`fY`cZ`fU]`gYfj`]W`g`bUh]cbk`]XY`"

5g`fYg]XYbhg`Ubl`]ci`g`m`Uk`U]h`bYk`g`cb`h\Y`ZYXYfU``[`fUbhž`h\Y
g]hi`Uh]cb`gYfj`Yg`Ug`U`Wfi`W]U``fYa`]bXYf`cZ`h\Y`VU`UbW]b[`UWh
]bj`c`j`YX`]b`]bZfUghfi`Whi`fY`XYj`Y`cda`Yb`h`G][`bg`cZ`gi`ddc`fh`Uh`gh`UhY
UbX`ZYXYfU``Yj`Y`g`fYa`U]b`YggYbh]U`Zcf`hi`fb]b[`j`]g]cbg`]bhc
fYU`]hmž`gc``Yhg`\cdY`h\Uh`Ghi`Ufh`WUb``][\`h`h\Y`k`Um`Zcfk`UfX`k`]h\
]hg`6f][\h]bY`ghUh]cb`"

8YhU]`g	
C`fh	Ghi`Ufhž`:`c`f]XUž`i`G5
E`i`Y``Yb	<ul style="list-style-type: none">• k`k`k`"k`dhj`"Wċa• W\]YZgk`]fY`"i`gUhc`X`Um`"Wċa• k`k`k`"Vf][\`h`]bYk`Ygh`"Wċa

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!k`]Yb`"bYh`