

HfU[ ]W8 ]gWcj Yfm '%!mYUf!C`X`7UfYg`Zcf  
G]V`]b[ g]b`8Yd`cfUV`Y`7cbX]h]cbg

5b`%!mYUf!c`X`]b`F ]j ]YfU`6YUW`k Ug`Zci bX`WUf]b[ `Zcf`g]l  
g]V`]b[ g`Ua ]X`bY[ `YW`ž`YUX]b[ `hc`UffYghg`Zcf`W`]X  
YbXUb[ Yfa Ybh"



' \$' - `5j Ybi Y`ž`F ]j ]YfU`6YUW`ž: `cf]XUž`l G5`!`ž`U`hfc`i V`]b[  
]bW]XYbh`h`Uh`\Ug`g`cW`YX`h`Y`F ]j ]YfU`6YUW`W`ca`a`i`b]hmž`Ub  
%!mYUf!c`X`W`]X`k Ug`Y`Zh`hc`WUfY`Zcf`g]l `mci`b[ Yf`g]V`]b[ gž  
]bWi`X]b[ `U`a`YfY`%!mYUf!c`X`ž]b`XYd`cfUV`Y`W`cbX]h]cbg"@Uk  
YbZcfW`a`Ybh`fYgdc`bXYX`cb`ž`m`&`hc`U`Y[ Uh]cbg`W`cbW`fb]b[ `h`Y  
k`Y`ZUfY`c`Z`h`Y`W`]X`fYb`ž`YUX]b[ `hc`h`Y`UffYghg`c`Z`h`Y`f`d`UfYbhgž  
`&!mYUf!c`X`B`c`]c`Gh":`cfh`UbX`" `!mYUf!c`X`5g`Y`m`K`U`W`W`ž`cb  
Y][`h`W`ci`bhg`c`Z`W`]X`bY[ `YW`H`Y`F ]j ]YfU`6YUW`Dc`]W`  
8YdUfha`Ybh`X]gWcj`YfYX`h`Y`ZUa`]`mg`ca`Y`Uh" \$' - `5j Ybi Y`ž`hc  
VY`]b`X]gUffU`mž`k ]h`fYdc`fhg`XYgW`]V]b[ `]h`Ug`U`Z]fY`UbX`\YU`h  
\UnUfX`ž`]h`YfYX`k ]h`[ UfVU[ Y`UbX`W`cb`hU]b]b[ `gc`YX`a`Uh`fYggYg"

Dc`]W]b[ `Ui`h`cf]h]Ygž`fYgdc`bX]b[ `hc`U`W`W`Z`fca`U`8YdUfha`Ybh`c`Z

7\]`XfYb`UbX` : Ua ]`Yg`fB 7: Ł]bj Ygh[ Uhc fž`fYdcfhYX`h\Uh'a UbmicZ  
h\Y`W\]`XfYb`k YfY`]b`X]ghfYgg" Gca Y`k YfY`bcbj YfvU`UbX`XfYggYX  
cb`m]b`g\]fhg`cf`X]UdYfg" H\Y`ca Y`k Ug`gc`UnUfXci g`h\Uh`U  
`Ui bXfm`fcca `Z]`YX`k ]h\`X]fhm`Wch\Yg`dcgYX`Ub`UXX]h]cbU`Z]fY  
f]g\_ž`g]hi UhYX`U`Ufa ]b[ `m`WcgY`hc`hk`c`UWh]j Y`k UhYf`h\YUhYfg" Gh"  
: cfh`U`Y[ YX`m`YZh`h\Y`W\]`XfYb`i bXYf`h\Y`WUfY`cZh\Y`Y`XYgh  
g]V`]b[ `k`]\`Y`h\Y`k Ybh`hc`k`cf`\_]b`ž`d]hYfž`U`XYW]g]cb`h\Uh`h\Ug  
`cff]Z]YX`a Ubm`cWU`g"

## F YgdcbgY`UbX`F YdYfW`gg]cbg

H\Y`g]hi Uh]cb`YgWU`UhYX`ei ]W\_`mž`k ]h\`Gh": cfh`UhYf`gi ffYbXYf]b[  
hc`Ui h\cf]h]Yg`UZhYf`VY]b[ `WcbhUWWhYX`Vm]bj Ygh[ Uhc fg" BchUV`mž`h\Y  
ZUW`X`UXX]h]cbU`Y[ U`hfc`i V`Ygž`Ug`h\Y`k Ug`Zci bX`hc`h\Uj Y`U  
gi gdYbXYX`Xf]j Yf`g`]W`bgYž`Ub`ci hghUbX]b[ `k UffUbh`Zfca `A Ufh]b  
7ci bhmž`UbX`k Ug`Xf]j ]b[ `Ub`i b]bgi fYX`j Y\]WY`k ]h\`Ub`Yi d]fYX  
hU[ "A YUb`k`h\Y`ž`K`U`UW`fYhi fbYX`hc`h\Y`fYg]XYbW`Xi f]b[ `h\Y  
cb[ c]b[ `]bj Ygh[ Uh]cb`UbX`k Ug`gi VgYe`i Ybh`m`UffYghYX`cb`h\Y  
gUa Y`W`Uf[ Yg`Ug`h\Yf`dUf`hbYf"

5`Y[ `h`W\]`XfYb`UfY`bck`gUZYž`h\Uj ]b[ `VYYb`hU`Yb`]bhc  
dfchYWh]j Y`W`ghcXmVm87: ž`k`h\cž`U`cb[ g]XY`cWU`j ]Wh]a  
UXj cWU`hYg`UbX`Yi hYbXYX`ZUa ]`ma Ya VYfgž`UfY`k`cf`\_]b[ `hc  
UffUb[ Y`hYa`dcfUfm`WUfY" 5g`h\YgY`W\]`XfYb`VY[ ]b`hc`Z]bX`ghUV`]hmž  
h\]g]bW]XYbh`h\][`h\][`h\g`VfcUXYf`WcbW`fbg`UVci`h`W\]`X`dfchYWh]cb  
]b`ci`f`Wca`a`i`b]h]Yg"

## 5`B Uh]cbk`]XY`7f]g]g

GUX`mž`h\]g`X]ghi fV]b[ `Yj Ybh`fYZYWh`g`U`Uf[ Yf`]ggi Y`UZZYWh]b[  
ZUa ]`Yg`UW`fcgg`h\Y`Wci`bhfm" H\Y`B Uh]cbU`7\]`XfYb`g`5`]UbW  
bchYg`h\Uh`]b`&\$&' ž`7\]`X`5Xj cWUWm`7YbhYfg`]bj Ygh[ UhYX`U  
ghU[ [ Yf]b[ `&'`\*ž`\$%`WUgYg`]bj c`j ]b[ `U`Y[ Uh]cbg`cZ`W\]`X`UVi`gYž  
k`h\]W\]`YbWca`dUggYg`g]hi Uh]cbg`h\Uh`[ c`VYmc`bX`bY[ `YWh`hc`]bWi`XY  
j`Uf]ci`g`Zcfa`g`cZa`U`hfYUha`Ybh" 5`Ufa ]b[ `mž`a`Ubmi]bW]XYbhg`Xc  
bch`YUX`hc`X]gWcgi`fYgž`W`Uf[ Ygž`cf`Wcbj ]Wh]cbgž`]bX]WU]b[ `h\Uh  
h\Y`dfcV`Ya`a`Um`VY`a`cfY`Yi`hYbg]j Y`h\Ub`h\Y`ghUh]gh]Wg`gi [ [ Ygh`

A U\_]b[ 'a UhhYfg'k cfgYž'W\]`XfYb`]b`WUfY`cZhYb`bYYX`UXX]h]cbU`  
UhhYbh]cb`Zfca`h\Y`Wċa`a`i`b]hm"K` \Yh\Yf`]b`mci`h\`gdcfhgž'WUa`dgž`  
cf`fY`][`ci`g`gYhh]b[`gž'h\YgY`ZfU[`]Y`\_]Xg`ZUW`f]g\_g`h\Uh`fYei`]fY`  
WċbghUbh`j`][`UbW`Zfca`WUf]b[`]UXi`hg"C`ZhYbž'h\cgY`k` \c`k`ci`X`  
\Ufa`W\]`XfYb`gYY`\_`dcg]h]cbg`h\Uh`cZZf`h\Ya`YUgm`  
UW`W`gg`gca`Yh\]b[`]k`Y`a`i`gh`U`fYa`U]b`a`]bXZ`\_`cZ`

H\Y`F`c`Y`cZ`F`YgYUfW\

Ð`)][` \h`cZ`gi`W\]bW]XYbhgž`cf[`Ub]nUh]cbg`\_][`Y`h\Y`B`Uh]cbU`8`UhU`  
5fW\]j`Y`cb`7\]`X`5Vi`gY`UbX`BY[`]YWh`\Uj`Y`VYWċa`Y`]bj`U`i`UV`Y`"  
G]bW`%-` ,` ,`ž`h\]g`fYgci`fW`\Ug`ZcghYfYX`gW\c`Uf`m`YI`W\Ub[`]Y`  
Ua`cb[`]fYgYUfW`Yfgž`UWċi`]f]b[`]XUhU`hc`VYhhYf`i`bXYfghUbX`W\]`X`  
a`U`hfYUha`Ybh"Gi`W\`Y`Zc`fhg`UfY`Wfi`W]U`ž`YgdYW]U`m`Ug`X]gW`gg]cbg`  
UVci`hdc`]Wm`dfchYWh]cbg`VYWċa`Y`Yj`Yf`a`cfY`]a`dcfhUbh"K`]h\`  
XUhUgYhg`Uj`U]`UV`Y`Zc`f`gYWċbXUfm`UbU`mg]g`UbX`Wċa`a`i`b]hm`  
fYgci`fW`g`\_][`Y`bYk`g`YhhYfg`hc`\_YYd`dYcd`Y`]bZcfa`YXž`fYgYUfW`Yfg`  
UfY`k`cf\_]b[`] \UfX`hc`]i`a`]bUhY`h\Y`g\UXck`g`gi`ffc`i`bX]b[`]W\]`X`  
k`Y`ZUfY`"

Ð`h\Y`k`U`Y`cZ`h\Y`F`]j`]YfU`6YUW\]bW]XYbhž`cbY`a`i`gh`k`cbXYf`.  
K` \Uh`a`cfY`WU`b`VY`XcbY3`K` \Yh\Yf`]h]g`h\fc`i`[`] \Wċa`a`i`b]hm`  
gi`ddcfhž`j`][`UbW`ž`cf`dfcUWh]j`Y`dc`]W]Ygž`h\YfY`g`gca`Yh\]b[`]hc`VY`  
gU]X`Zc`f`h\Y`Wċ`YWh]j`Y`fYgdcbg]V`]hm`k`Y`g\UfY`hc`dfchYWh`h\Y`a`cgh`  
j`i`bYfUV`Y`Ua`cb[`]i`g"5g`h\Y`cWU`Wċa`a`i`b]hm`VUbXg`hc[`]Yh\Yf`hc`  
gi`ddcfh`h\YgY`W\]`XfYbž`]hg`U`dc][`bUbh`fYa`]bXYf`h\Uh`ci`f`Y`Zc`fhg`  
WU`b`W\Ub[`]Y`]j`Yg`cbY`W\]`X`Uh`U`h]a`Y`"

| 8YhU]`g  |   |
|----------|---|
| Cfh      | '`\$`-`5j`Ybi`Y`ž`F]j`]YfU`6YUW\ž`:`cf]XUž`I`G5   |
| E`i`Y`Yb | <ul style="list-style-type: none"><li>• W\`'` ("Wċa</li><li>• k`k`k` "bUh]cbU`W\]`XfYbgU`_]UbW`"cf[</li><li>• k`k`k` "bXUWUb"UW`"\`g"[`cj</li></ul> |

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh