

Hf]U`"@cca g'Zcf'F mUb'F ci h\ . 'H\Y'A Ub
6Y\]bX'Hfi a d/ , \$' - /g'5ggUgg]bUh]cb
GWfY

F mUb'F ci h\ 'ZUW'g'a i 'h]d'Y'WX Uf[Ygž]bWi X]b['UhhYa dhYX
UggUgg]bUh]cb'cZ'8cbU'X'Hfi a dž'UZhf'fk c']bWjXYbhg']b'&\$&("



K Ygh'DU`a '6YUW ž': `cf]XUž'I G5 '!`b'U'WX']`b['Wcb]bi Uh]cb'cZ
fYW'bh'Yj Ybhgž'F mUb'F ci h\ž'U') - !mYUf!c`X'a Ub'WX Uf[YX'k]h\
UhhYa dh]b['hc'UggUgg]bUhY'Zcfa Yf'DfYg]XYbh'8cbU'X'Hfi a dž]g'gYh
hc'ZUW'hf]U`']b'GYdhYa VYf'"H\]g'hf]U`'Wca Yg'cb'h\Y'\YY'g'cZ'hk c
ghUfh]b['UggUgg]bUh]cb'UhhYa dhg'Xi f]b['Hfi a d g'&\$&(
dfYg]XYbh]U`'WJa dU][bž'Vch'cZ'k \]WX'\Uj Y'fU]gYX'gYf]ci g
WcbWfbg'UVci h'dc`]h]WU`'j]c`YbW'']b'5a Yf]WU"

5g'fYdcfhYX'VmI G5 'HcXUmž5hcfbYmi; YbYfU`'Ja Yg'I h\ a Y]Yf
WcbZ]fa YX'h\Uh'F ci h\]g'W ffYbh'mZUW]b['U'ZYXYfU`'UhhYa dhYX
UggUgg]bUh]cb'WX Uf[Y'ghYa a]b['Zfca 'U'\Uffck]b['bWjXYbh'cb
GYdhYa VYf'%) ž'&\$&("C b'h\Uh'XUmž'F ci h\ 'U`Y[YX'mUJa YX'U'f]ZY

UhHfi a d`k \]Y`h\Y`h\Yb!dfYg]XYbh]U`WUbx]XUhY`k Ug`[c`Z]b[`Uh
Hfi a d`bHYfbUh]cbU`; c`Z7ci fgY`]b`K Ygh`DU`a `6YUW\ž: `cf]XU"
: cfhi bUhY`mž`j][]Ubh`GYWfYh`GYfj]WU`U[Ybhg`gcdhYX`h\Y`f]ZY
VYZcfY`Ubmig\chg`k YfY`Z]fYX"

H\Y` : UhU`F U`m`UbX`Gi VgYei Ybh`7\Uf[Yg

9Uf`]Yf`]b`h\Y`WJa dU][bž`cb`ž `m`% ž`&\$&(ž`Hfi a d`\UX`VYYb`U
hUf[Yh`Uh`U`fU`m]b`DYbbgm`j Ub]U`k \Yb`Ub`UhhUW_Yfž`H\ca Ug
A Uh\Yk`7fcc_gž`cdYbYX`Z]fYž`hfU[]WU`m`_]`b[`cbY`UhhYbXY`Y"
7fcc_g`k Ug`gi VgYei Ybh`mig\ch`XYUX`Vm`Uk`YbZcfW`a Ybh`"H\Y
]bW]XYbhg`\Uj Y`fU]gYX`ei Ygh]cbg`UVci h`h\Y`gUZYhmc`Z`dc`h]WU`
WUbx]XUhYg`UbX`h\Y`a ch]j Uh]cbg`VY`\]bX`gi W`j]c`Ybh`UW]cbg"

Fci h\ g`Y[U`hfci V`Yg`X]X`bchVY[]b`k]h\`h\Y`[c`Z`Wci fgY
]bW]XYbh`<Y`\Ug`VYYb`WUf[YX`k]h\`gYj YfU`gYf]ci g`cZZYbgYgž
]bWi X]b[`Ub`UhhYa dhYX`ZY`cbmia i fXYf`WUf[Y`Uh`h\Y`ghUhY`Yj Y`ž
k]h\`ja d`]WU]cbg`h\Uh`\]g`UW]cbg`Wci `X`VY`WUgg]Z]YX`Ug
hYffc]ga ``BchUV`mž`\Y`U`gc`ZUWg`WUf[Yg`fY`UhYX`hc`U`j Y\]WY
di fgi]h`h`Uh`fYgi`hYX`]b`]b`f]Yg`hc`U`*!mYUf!c`X`[]f``<]g`hf]U`]g
gWXYXi`YX`hc`Wca a YbW`cb`GYdhYa VYf`, ž`&\$&) ž]b` : cfh`D]YfW`ž
: `cf]XUž`UbX`Wci`X`Ugh`Zcf`hk c`k YY_g`**UW`WcfX]b[`hc`H\Y`
`bXYdYbXYbh"**

5g`Fci h\`dfYdUfYg`Zcf`\]g`XUm]b`Wci fhž`\Y`\Ug`YI dfYggYX`U
XYg]fY`hc`fYdfYgYbh`\ja gY`Z`X]ga]gg]b[`\]g`Wci fhUddc]bhYX
XYZYbgY`hYUa ``<Y`Uf[i YX`h\Uh`h\Ym`k YfY`i bfYgdcbg]j Yž`VY`]Yj]b[
\Y`Wci`X`a UbU[Y`\]g`ck b`XYZYbgY`UXYei UhY`m`U`a cj Y`h`Uh]g
fUfY`migY`Yb`]b`\][\!ghU_Yg`hf]U`g`_Y`h\]g"

J]c`YbW`]b`5a Yf]WU`b`Dc`]h]Wg

H\Y`XUf`_\]ghcfmic`Z`dc`]h]WU`j]c`YbW`U[U]bgh`I "G"``YUXYfg`WUbbch
VY`cj Yf`cc`_YX``: fca`h\Y`UggUgg]bUh]cb`cZ`5VfU`Ua`@]bW`b`]b
%, *)`hc`h\Y`a i`h]d`Y`UhhYa dhg`U[U]bgh`dfYg]XYbhg`_Y`FcbU`X
FYU[Ub`UbX`a cgh`fYW`bh`m`8cbU`X`Hfi a dž`YUW`]bW]XYbh`fU]gYg
gYf]ci g`ei Ygh]cbg`UVci h`h\Y`gUZYhmc`Z`h`cgY`]b`dck Yf``G]bW`h\Y
YUf`m`%- h\`W`bhi fmž`h\Y`a ch]j Uh]cbg`VY`\]bX`h\YgY`j]c`Ybh`UW`hg

\Uj Y`gdUbbYX`Zfca`dc`]h]WU`U[YbXUg`hc`a YbhU`]bghUV`]hmž
WfYUh]b[`U`hfci V`]b[`dUhhYfb`]b`5a Yf]WUb`dc`]h]WU`\\]ghcfm`Ug
bchYX`cb`K]_]dYX]U"

≠b`Hfi a d g`WUgYž`bch`cb`mik Ug`\\Y`k ci bXYX`Xi f]b[`h\\Y`&\$&(WJa dU][bžVi h`\\Y`\\Ug`ZUW`X`a i`h]d`Y`UggUgg]bUh]cb`h\\fYUhgž UXX]b[`hc`h\\Y`X]gWci fgY`cb`h\\Y`]bWfYUg]b[`hYa dYfUhi fY`cZ dc`]h]WU`f\\Yhcf]WUbX`j]c`YbW`"K]h`Fci h\\`WU]a]b[`hc`\\Uj Y hfUj Y`YX`hc`I _fU]bY`hc`Z[\\hU[U]bgh`Fi gg]U`UbX`\\]g`XcW`a YbhYX \\]ghcfmicZ] ch]b[ž`h\\Y`VUW`Xfcd`hc`\\]g`UW]cbg`gi [[Yghg`U Wca d`YI`]bhYfd`Um`cZ`dYfgcbU`VY`]YZg`UbX`\\Ufa Ž``]a di`gYg"

5g`h\\Y`GYdhYa VYf`hf]U`UddfcUW`Ygž`Vch\\`h\\Y`Y[U`Wca`a i b]hm UbX`h\\Y`di V`]Wk UhW`k]h`]bhYfYgh`"K \\Uh`k]`h\\]g`hf]U`fYj YU` UVci h`h\\Y`bYI i g`cZ`dc`]h]Wg`UbX`j]c`YbW`]b`5a Yf]WU3`K]``4 gh]W dfchYW`h\\Y`df]bW]d`Yg`cZ`XYa cWfUh]WYb[U[Ya Ybh`cf`Wcbh]bi Y`hc a]ffc`f`U`UbXgWUdY`hU]bhYX`Vm`ZYUf`UbX`U[[fYgg]cb3

8YhU]`g	
Cfh	K Ygh`DU`a`6YUW`ž: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "i gUhcXUm`Wca• k k k "]bXYdYbXYbh`Wc"i _• Yb"k]_]dYX]U"c f[

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh