

9I dYf]YbW'F YbYk U`. 'x]b'h\Y'7\ f]gha Ug
]b'đ`m'DgmW]W: U]f°

x]b'h\Y'7\ f]gha Ug']b'đ`m'<c`]gh]W<YU`]b[': U]f']b'5j Ybhi fUž
ZYUhi f]b['X]j YfgY'k Y`bYgg'gYgg]cbg'Zfca 'đ`m'&&' %ž'&\$&) "

5j Ybhi fUž: `cf]XUž'I b]hYX'GhUHyg!'H\Y'ZYgh]j Y'gd]f]h'cZ
7\ f]gha Ug']b'đ`m']g'Vf]b[]b['Ub'YI W]h]b['UffUmicZ'\c`]gh]W
\YU`]b['cdh]cbg'hc': `cf]XU": fca 'bck 'i bh]'đ`m' %ž'&\$&) ž'h\Y
łł7\ f]gha Ug']b'đ`m'<c`]gh]W<YU`]b['UbX'DgmW]W: U]fłł']g'hU_]b[
d`UW'ž'cZYf]b['U'a]X!mYUf'fYVcch'Zcf'UhhYbXYYg'a YbhU`UbX
d\mg]WU`k Y`!VY]b["'DUhW'fYd c f h g'h\Uh'dUfh]W]dUbhg'WUb
WcbbYWh'hfci [\]b!dYfgcb'a YYh'i dg'cf'dUfh]W]dUHy'j]U'Ncca ž
d\cbYž'cf'K \Uhg5dd'gYgg]cbg k \UHyj Yf'gi]hg'h\Y]f'Wca Zcfh
'Yj Y`°

H\]g'\c`]gh]WZU]f'[i UfUbhYyg'hc`]Zh'mci f'gd]f]hg'UbX'Yb\UbW'inci f
\YU'hž'dfcj]X]b['j Uf]ci g'gYgg]cbg'Uh'fYXi W'X'df]W'gž'd'i g
Ybh]W]b['ZfYY []Zh'Zfca 'dfUWh]h]cbYfg"K \Yh\Yf'inci fY'gYY_]b['U
fY'ł j YbUh]b['gci bX'VUh\ž'WU_U'VU'UbW]b[ž'cf'Yj Yb'U'dUgh`]ZY
fY[fYgg]cbž'h\YfY g'gca Yh\]b['\YfY'h\Uh'Wci 'X'fYgcbUHy" BchUV`Y
cZYf]b[g']bWi XY'FY_]`UbX'Ya ch]cb'WcXY'gYgg]cbgž'd'U'a
fYUX]b[gž'UbX'5mi fj YX]WXYWi hhYf]b["'BchUV`mž'G\Yf]'? Ud`Ub
'YUXg'V]c\UW_]b[ž'k \]Y'dcdi `Uf'gYfj]W'g'gi W'Ug'\mdbcg]g'UbX
]bhi]h]j Y'WfX'fYUX]b[g'UfY'dfcj]XYX'Vm'YI dYf]YbW'X'dfUWh]h]cbYfg
`]_Y'5bbYhhY'A Uf]Y'5`Yb'UbX'A]U'A W'ck]bž'fYgdYWh]j Y`m"
<ck Yj Yfž'gdchg'UfY'Z`]b['i d'ei]W`mž'gc'h\cgY']bhYfYghYX'g\ci 'X
Wcbg]XYf'Vcc_]b['gccb'h\fci [\ 'h\]g`]b_. '\YfY"

7cbbYWh]b['8YYd`m'k]h\ 'Mci f'Gd]f]h

K]h\]b'h\]g'j]VfUbh'WcbhYI hž'h\Y'ZU]f']gb h'U'cbY']b'cZYf]b[

gd]f]hi U`[i]XUbW`"H\YfY g`Ub`]bhf][i]b[`cddcfhi b]hm`hc`UhhYbX
A]W\UY`7Ua i hg`hU`_`cb`bi fhi f]b[`cbY g`gd]f]hi U`WU``b[ž`k \]W\
U`][bg`VYUi h]Ž `m`k]h\`h\Y`Yj Ybhg`h\Ya Yg`**5k U_Yb`9l dc**
\][\`][\hg`h\Uh`A]W\UY`ž`Ub`cfXU]bYX`a]b]ghYf`UbX`U`gYUgcbYX
dfUWh]h]cbYf`cZ`F`Y_]ž`]g`XYX]WUhYX`hc`\Y`d]b[`]bX]j]Xi U`g
fYW`[b]nY`h\Y]f`gd]f]hi U`[]Zh`UbX`YI d`cfY`h\Y]f`hfi Y`di fdcgY`"<Y
Ya d\Ug]nYg`h\Y`]a dcfhUbW`cZ`]bbYf`YI d`cfUh]cbž`k \]W\`WUb
dfcj]XY`]bX]j]Xi U`g`k]h\`fYg`]YbW`Ug`h\Ym`bUj][UhY`]]ZY`g
W\U`Yb[Yg`"H\]g`hU`_`bch`cb`migYfj Yg`h\cgY`bYk`hc`gd]f]hi U`]hm`Vi`h
U`gc`UddYU`g`hc`gYUgcbYX`gYY_Yfgž`U`k Umg`U`W`a`Zcfh]b[`fYa]bXYf
hc`U`][b`k]h\`cbY`g`dUh\`a`cj]b[`Zcfk UfX`k]h\`[fUW`UbX`c`m`

H\Y`<YU`]b[`Dck Yf`cZ`Gd]f]hi U`DfUWh]W`g

ᄡ`U`k cf`X`h\Uh`cZhYb`ZY`g`cj Yfk \Y`a]b[ž`h\Y`VYbYZ]hg`cZ`gd]f]hi U`
\YU`]b[`dfUWh]W`g`W`i`X`VY`ť gh`k \Uh`k Y`bYYX`"5W`cfX]b[`hc`h\Y`
H]__i b`<YU`]b[`7Yb hYf`ž`bi`a`Yfci`g`a`cXU`]h]Yg`]]_Y`fY_]ž`gci`bX
\YU`]b[ž`UbX`Yj Yb`mc[U`W`bhf]Vi hY`hc`fYghcf]b[`VU`UbW`UbX
\Ufa`cbm`k]h\]b`Vch\`h\Y`a]bX`UbX`VcXm`"H\Y]f`fYgYUfW`g`ck`g
h\Uh]bX]j]Xi U`g`k \c`Yb[U[Y`]b`gd]f]hi U`dfUWh]W`g`fYdcfh`U
j`Uf]Yhm`cZ`dcg]h]j Y`ci`hW`a`Yg`Zfca`fYXi`W`X`Ubl]Yhm`UbX`ghfYgg
hc`]a`dfcj`YX`Ya`ch]cbU`k`Y`!VY]b["ᄡ`ZUW`ž`(-`i`cZl`"G`UXi`hg
\Uj`Y`YI d`cfYX`U`hYfbUh]j Y`h\YfUd]Ygž`]bX]WUh]b[`U`[fck]b[
fYW`[b]h]cb`cZ`gd]f]hi U`\YU`h\`g`]a`dcfhUbW`"

Bck`]g`h\Y`h]a`Y`hc`X]j Y`]bhc`h\YgY`dfUWh]W`g`":cf`YI`Ua`d`Yž`gci`bX
\YU`]b[`WUb`VY`]bW`fYX]V`m`YZZ`Wh]j Yž`dchYbh]U`m`XYW`fYUg]b[
Ubl]Yhm`Vmi`d`hc`(\$l`"Z`mci`fY`W`f]ci`g`hc`YI d`cfY`\ck`h\YgY
a`Yh\cXg`WUb`dUj Y`h\Y`k`Um`Zcf`a`Yb`hU`WUf]hm`UbX`dYfgcbU`
[fck`h\ž`h\Y`ZU]f`UbX`A]W\UY`g`hU`_`a`Um`ť gh`VY`h\Y`dYfZYWh
ghUfh]b[`dc]bh`Zcf`mci`f`c`i`fbYm]bhc`\c`]gh]W\YU`h`"Gcž`k`Yh\Yf
mci`fY`Vi`m]b[`cbY`fYXi`W`X!df]W`gYgg]cb`cf`UhhYbX]b[`U`hU`_ž
h\YfY`g`gca`Yh\]b[`hc`VY`gU]X`Zcf`a`U_]b[`h\YgY`]bj Ygha`Ybhg`]b
mci`f`k`Y`VY]b["

C fh	5j Ybhi fUž: `cf]XUž'I b]hYX`GhUhYg
E i Y`Yb	<ul style="list-style-type: none">• dUhWx "WŁa• Uk U_YbYI dc"cf[• h]__i b\YU`]b[Wb hYf"cf[

6Ygi WxYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh