

7Y`YVfUh]b['7Uf`cg`8Y`U\cn. '5`7\Ua d]cb
cZ`GH9A 'b`A]Ua]`GW\cc`g°

7Uf`cg`8Y`U\cnž`U`XYX]WUhYX`YXi WUhcf`b`A]Ua]!8UXY
7ci bhmž`k Ug`c bcfYX`Zcf`\]g'') `mYUfg`cZ`gYfj]W`b
UXj UbW]b['GH9A `YXi WUh]cb"



A]Ua]!8UXY`7ci bhmž`I G5`!`5h`h\Y`A]Ua]!8UXY`GW\cc`6cUfX
a YYh]b[`cb`ž`bY`%, ž`U`k Uj Y`cZ`UddfYW]Uh]cb`gk Ydh`h\fc[[\`h\Y
Wfck X`Ug`7Uf`cg`8Y`U\cn`k Ug`c bcfYX`Zcf`\]g`fYa Uf`UV`Y
Wcbhf]Vi h]cbg`hc`YXi WUh]cb`cj Yf`h\Y`dUgh'') `mYUfg`H\]g
YghYYa YX`U`i a bi g`cZ`A]Ua]`7cfU`DUf`_GYb]cf`<][\`GW\cc`\Ug
k cfb`a Ubm`\Uhg`Xi f]b[\]g`hYbi fYž`gYfj]b[`Ug`U`hYUW\Yfž`Uh\`Yh]W
X]fYW`cfž`WcUW\ž`UbX`WUgg`gdc bgcf''<]g`dUgg]cb`Zcf`bi fhi f]b[`Vch\
UWUXYa]WUbX`YI hfUW ff]W`Uf`YI W`YbW`Ug`YZh`U`Ugh]b[
]a df]bh`cb`h\Y`ghi XYbhg`UbX`gW\cc`Wca a i b]hm"

6cUfX`j]W`W\U]f`A cb]WU`7c`i WU]`dfYgYbhYX`h\Y`fYWc[b]h]cbž
Ya d\Ug]n]b[`8Y`U\cn`g`XYX]WUh]cb`hc`WfYUh]b[`Ub`Yb[U[]b[
`YUfb]b[`Ybj]fcba Ybh`H\fc[[\`\]g]bbcj Uh]j Y`UddfcUW\ž`\Y

hfUbgZcfa YX'h\Y'9b[]bYYf]b['UbX'FcVch]Wg'A U[bYhž'k \]W\ 'ghUbXg
Ug'U'VYUWŁb'cZYI WY''YbW'cWU''mž'bUh]cbU''mž'UbX']bhYfbUh]cbU''m"
I bXYf'\]g['i]XUbW'ž'h\Y'dfc[fUa '\Ug'a UXY'k Uj Yg']b'h\Y'k cf'X
cZ'GH9A 'YXi WUh]cbž'U'Wf]h]WU''UfYU'h\Uh'ZcghYfg'Ž hi fY']bbcj Uh]cb
UbX'čV'fYUX]bYgg"

5 '@Y[UWm]b 'GH9A '9Xi WUh]cb

8Y'U\cn g'WŁbhf]Vi h]cbg'hc'GH9A 'YXi WUh]cb'UfY'bch\]b['g\cfh'cZ
]a dfYgg]j Y'"<Y'\Ug'YX'\]g'ghi XYbhg'hc']bWfYX]V'Y'UW\]Yj Ya Ybhg
]b'j Uf]ci g'fcVch]Wg'WŁa dYh]h]cbgž']bWi X]b['gYW'f]b['h\fYY
bUh]cbU'WUa d]cbg\]dg']b'HYb, \$'9Xi WUh]cb'F 7'F UW]b['UbX'U
bUh]cbU'h]h'Y']b'h\Y'579'A Ybhcf'g\]d'7 ≠H'8Yg][b'7ca dYh]h]cb'"5g
fYdcfhYXž' <]g'ghi XYbhg'UW\]Yj YX'hcd'fUb_]b[g']b': ≠GH'UbX'J 9L
FcVch]Wg'7ca dYh]h]cbgž' 'fYZYWh]b['h\Y'\][\!WU']VYf']bghfi WUh]cb
h\Ym'fYW']j YX'i bXYf'\]g'k UhW\Ž 'YmY"

5g'U'B Uh]cbU''6cUfX'7Yfh]Z]YX'HYUW\Yf'fB 67HŁ'k]h\ 'U'A UghYf'g
XY[fYY'Zfca '6Uffm'I b]j Yfg]hmž'8Y'U\cn'\Ug'U'gc']X'Zci bXUh]cb'Zcf
\]g'hYUW\]b['d\]'cgcd\m'"<Y'WUa d]cbg'\UbXg!cb''YUfb]b['h\Uh
Ya d\Ug]nYg'fYU'!k cf'X'dfcV'Ya !gc'j]b[ž'U'Wfi W]U''UgdYWh'cZ
YZZYWh]j Y'GH9A 'YXi WUh]cb'Ug'\][\][\hYX'Vm'9I hfUa Uf_g'"H\Y
ZcW'g'cb'YI dYf]Ybh]U''YUfb]b['bch'cb'm'WUdh]j UhYg'ghi XYbhg
]bhYfYgh'Vi h'U'gc'dfYdUfYg'h\Ya 'Zcf'j Uf]ci g'WUfYYfg']b'U'ZUgh
Yj c'j]b['čV'a Uf_Yh"

6 YmcbX'h\Y'7`Uggfcc a

6YmcbX'\]g'WŁa a YbXUV'Y'hYUW\]b[ž'8Y'U\cn'\Ug'U'gc'a UXY
g][b]Z]WUbh'ghf]XYg'Ug'U'WŁUW\'"<Y''YX'h\Y'k fYgh']b['hYUa 'hc'hk c
ghUhY'fi bbYf!i d'Z]b]g\Yg'UbX'W]bWXYX'hk c'; fYUhYf'A]Ua]'5h\Y'h]W
7cbZYfYbW'h]hYg']b'VUXa]bhcb'"<]g'UV]`]hm'hc'W'h]j UhY'hU'Ybh'UbX
Xf]j Y'hYUa g'hck UfXg'gi WWgg'gdYU_g'j c'i a Yg'UVci h'\]g
WŁa a]ha Ybh'hc'ghi XYbhXYj Y'cda Ybh"

DUfh]W'Uf'm'bchYk cfh\m']g'\]g'XYX]WUh]cb'hc'ZcghYf]b['Ž hi fY
[YbYfUh]cbg'h\fcI [\]b]h]Uh]j Yg'gi W\Ug'h\Y'FcVch]Wg'Gi a a Yf
7Ua dž'WUhYf]b['hc'W\]'XfYb'Zfca '?']bXYf[UfhYb'hc', h\ '[fUXY'"H\]g

ci hfYUW\`bch'cb`m')[b]hYg'Ub`YUf`m]bhYfYgh]b`Yb[]bYYf]b[`UbX
hYW\bc`c[m'Vi h'U`gc`Umg'h\Y`Zci bXUh]cb`Zcf`Wf]h]WU`g_]`g`]b`&%gh!
Wbhi fm'WUfYYfg"

- 8Y`U\cn`Ug`VYYb`fYWc[b]nYX`gYj YfU`h]a Yg`Zcf`\]g
]bbcj Uh]cb`]b`GH9A`YXi WUh]cbž`]bWi X]b[`VY]b[`bca]bUhYX
Ug'h\Y`A U[bYh'GW\cc`g`cZ`5a Yf]WU`FY[]cb`≡HYUW\Yf`cZ
h\Y`MfUf`]b`&\$&("
- A UbmicZ`\]g`Zcfa Yf`ghi XYbhg`\Uj Y`[cbY`cb`hc`dfYgh][]ci g
]bgh]hi h]cbg`_]Y`A Hž`8i _Yž`7c`i a V]Už`UbX` ; Ycf[]U`HYW\ "
- ; fUXi UhYg`cZ`8Y`U\cn g`dfc[fUa g`bck`gYfj Y`]b`YUX]b[
fc`Yg`Uh`fYbck bYX`cf[Ub]nUh]cbg`]bWi X]b[`6cY]b[ž`A YhUž
B5G5ž`UbX`B5G75F"

8Y`U\cn g`fYa Uf_UV`Y`Wcbhf]Vi h]cbg`Xcb h`[c`i bbch]W\Xž`k]h\`]\]g
UW_bck`YX[a Ybh'cb`K D@`7\UbbY``%\$ g` Hf]Vi hY`hc`HYUW\Yfg
\][\`][\h]b[`h\Y`]a dUW\hž`fc`Y`Y`d`Umg`]b`g\Ud]b[``]j Yg`UbX
Z hi fYg"

⌘`Ub`YfU`k`YfY`GH9A`YXi WUh]cb`]g`]bWfYUg]b[`m]bZi Ybh]U`ž
7Uf`cg`8Y`U\cn`YI Ya d`]Z]Yg'h\Y`hfUbgZcfa Uh]j Y`dck Yf`cZ
XXY]WUhYX`hYUW\]b["H\fc i [\`]\]g`i bk Uj Yf]b[`Wc`a`a`]ha Ybhž`\Y
bch'cb`mYb\UbW\g'h\Y`gW\cc`g`W`hi fY`Vi h'U`gc`Ybf]W\Yg'h\Y
`]j Yg`cZ`Wci bhYgg`ghi XYbhgž`Ybgi f]b[`U`Y[UWm'h\Uh`k]``VY`ZY`hZcf
mYUfg`hc`Wc`a`Y"

8YhU]`g	
C fh	A]Ua]!8UXY`7ci bhmž`I G5
E i Y`Yb	<ul style="list-style-type: none">• Wc`a`a`i`b]hmbYk gdUdYfg"Wc`a• a Wdg`g`bYh• k k k "YI hfUa Uf_g"Wc`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh