

7ca a i b]hm'F U``]Yg'hc'7Udhi fY'7\]'X'F UdY
Gi gdYWh'5ZhYf'DUf_'5ggUi`h

5b'%, !mYUf!c`X'a Ub'k Ug'UffYghYX']b'A]Ua]!8UXY'Zcf'h\Y
U``Y[YX'fUdY'cZ'Ub'%'!mYUf!c`X'[]f`ždfca dh]b['Wca a i b]hm
di fgi]h'UbX'ci hfU[Y"



; k Yb'7\Yffm'DUf_ž'A]Ua]!8UXY'7ci bhmž'I G5'!'H\Y'g\cW_]b[
Yj Ybhg'h\Uh'i bZc`XYX'Uh; k Yb'7\Yffm'DUf_]b'A]Ua]!8UXY'7ci bhm
\Uj Y`YZh'h\Y'Wca a i b]hm'fYY`b["'C b'ž`m'%'\$ž&\$&) ž'%, !mYUf!c`X
5bhk Ub'æ\bgcb'k Ug'UffYghYX'Zcf'U``Y[YX'm'fUd]b['Ub'%'!mYUf!c`X
[]f`]b'h\Y'k ca Yb'g'VUh\fccca "'J]Wh]a g'UfY'bch'U'k Umg'h\Y
cVj]ci g'hUf[Yhgž'UbX']b'h\]g'WUgYž'h\Y'[]f`k Ug`i fYX'i bXYf'h\Y
[i]gY'cZ'bYXX]b['\Y'd'k]h\`hc']Yh'dUdYf"<ck`i bgYhh]b[']'g'h\Uh3

K \Uh'Zc`ck YX'k Ug'U'[i h'k fYbW_]b['gWbY"'5g'æ\bgcb'U``Y[YX'm
XfU[[YX'h\Y'[]f`]bh'U'ghU`ž`Yf'XYgdYfUhY'd`YUg'Zcf'\a 'h'c'ghcd
YWcYX']b'h\Y'VUh\fccca "'H\Ub_ž'`mž'U'k ca Ub'YbhYfYX'Xi f]b[
h\Y'UhhUW_ž'k \]W'dfca dhYX'æ\bgcb'h'c'ZYY"'H\]g'ei]W_
]bhYfj Ybh]cb'gdUf_YX'Ub_]a a YX]UhY'UbX'Wc'cFX]bUhYX'YZZcfh'žfca

VmghUbXYfgž'k \c'W\UgYX'æ\bgcb']bhc'U'bYUfVmibY][\Vcf\ccXž
WfYUh]b['U'gWbY'k \YfY'k]hbYggYg'fYdcfhYX'U'Zi'ffmicZUWh]j]hm'Ug
WUfg'č]bYX'h\Y'di fgi]h"

H\Y'7ca a i b]hm'F YgdcbgY

K]hbYggYg'XYgWf]VYX'U'W\Uch]WmYh'Wca dY''b['fYgdcbgY'Zfca 'h\Y
Wca a i b]hm'"A YX]Wg'k YfY'WU''YX'hc'h\Y'dUf_'hc'hfUbgdcfh'h\Y
mci b['j]Wh]a 'hc'h\Y'\cgd]hU''Ua]X'h\Y'Vi gh]b['Uha cgd\YfY'cZ
mci h\ 'ZcchVU''UbX'W\Yf'dfUWh]W''æ\bgcbž'k \c']g'VY]b['\Y'X
k]h\ci h'VcbX'Uh'h\Y'Hi fbYf'; i]ZcfX'?b][\h'7cffYWh]cbU'7YbhYfž
a Um'ZUW' h\Y'XYUh\ 'dYbU'hmiZcf'h\Y'gYf]ci g'W\Uf[Yg'\Y']g'bck
ZUW]b["'K]h\ 'U''Y[Uh]cbg''_Y'h\YgYž'cbY'WUbbch'h\Y'd'Vi h'k cbXYf
UVci h'h\Y']a dUWh'cb'h\cgY']bj c'j YXž'YgdYW]U''mZcf'h\Y'mci b['[]f'
k \c']g'bck 'U'j]Wh]a 'jb'U'gmghYa 'cZhYb'dYfW']j YX'Ug'ZU]'b['hg
a cgh]i 'bYfUV'Y"

÷hYfYgh]b['mž'U'Zcfa Yf'WUgga UhY'cZ'æ\bgcb'bchYX'WcbWf]b[
VY\Uj]cf'Xi f]b['h\Y]f'gW\cc''XUmg'"H\]g'fU]gYg'ei Ygh]cbg'UVci h
\ck'k Y''Wca a i b]h]Yg'bch]W'k Ufb]b['g][bg'VYZcfY'hfU[YX]Yg
cW'f'"5fY'h\YfY'Ybci [\fYgci fW'g'hc'UXXfYgg'h\Y'YUf'mig][bg'cZ
gi W\X]ghfYgg]b['VY\Uj]cfg]b'mci h\g'VYZcfY'h\Ym'YgWU'UhY3

H\Y'6][[Yf'D]Whi fY

7\]X'gYI i U''UVi gY'f7G5Ł]g'cZhYb'g\fc i XYX']b'g]'YbW'UbX
i bXYffYdcfh]b[ž'a U_]b['h'U'Wca d'YI ']'ggi Yž'Ug'\][\'][\hYX'Vm'h\Y
ghUh]gh]Wg'Zfca 'h\Y'BUh]cbU''GYI i U''J]c'YbW'F Ygci fW'7YbhYf"
BchUV'mž'- "&i 'cZ'j]Wh]a]nYX'W\]XfYb'UfY'gYI i U''mUggUi 'hYXž'mYh
h\YgY'Z][i fYg'a Umicb'migWfUhW'h\Y'gi fZUW'cZ'fYU']hm'"÷'U'&\$\$'
fYdcfh'Vm'h\Y'BUh]cbU''÷gh]hi hY'cZ'ž gh]W'ž']h'k Ug'g\ck b'h\Uh'%'b
) '[]f'g'UbX'%'b]&\$'Vcmg'UfY'j]Wh]a g'cZ'7G5'"5bX'Xi f]b['h\Y'U[Yg
cZ+'hc'%' ž'W\]XfYb'UfY'dUfh]W'Uf'm]i 'bYfUV'Y'hc'h\YgY'\Y]bci g
UWhg"

H\Y'dfYj U'YbW'cZ'gi W\U'Vi gY'cZhYb'cW'fg'VY\]bX'WcgYX'Xccfgž
k]h\hfi ghYX']bX]j]Xi U'g'VY]b['h\Y'dYfdYhfUhc'fg]b'+) i 'cZ
UXc'YgWb'hgYI i U''UggUi 'h'WUgYg'"H\]g'hfci V']b['hfYbX'a U_Yg']h'U''

h\Y'a c fY`Wfi WjU`Zcf'dUfYbhg'UbX`Wca a i b]h]Yg'hc'ghUmij][]`Ubh"

- %]b`) `[]f`g'UbX`%]b`&\$`Vcmg'UfY`j]Wh]a g`cZ`7G5"
- %*ı `cZ`I "G"mci h\`U[Yg`%(`hc`%+`k YfY`gYI i U``mj]Wh]a]nYX]b`† gh'cbY`mYUf"
- 7\`j`XfYb`bch`j]]b[`k]h\`Vch\`dUfYbhg`cf`]b`\ca Yg`k]h\ Xca Ygh]Wj]c`YbW`UfY`Uh`\][\Yf`f]g_"

5g`k Y`UVgc fV`h\Y`XYhU]`g`cZ`h\Y`j]bW]XYbh`]bj c`j]b[`5bhk Ub æ\bgcbž`h\Y`Wca a i b]hm g`fYgdcbgY`\Ug`\][\`][\hYX`h\Y`i f[Ybh bYYX`Zcf`Uk UfYbYgg'UbX`dfYj Ybh]j Y`a YUgi fYg`"H\Y`XYYd!fcchYX]ggi Yg`cZ`7G5`i bXYfgWcfY`\ck`j]hU``]h]g`Zcf`gcW]Yhmhc`ghYd`i dž gi ddcfh`j]Wh]a gž`UbX`YXi WUhY`dchYbh]U``UVi gYfg`"H\Y`ghU_Yg`UfY \][\`k \Yb`j] Yg`\Ub[`]b`h\Y`VU`UbW`ž`UbX`h\YfY g`gca Yh\]b[`hc VY`gU]X`Zcf`U`Wca a i b]hm`h\Uh`fU``Yg`hc[Yh\Yf`]b`i f[Ybh`a ca Ybhg `_Y`h\YgY"

: cf`a c fY`j]bZcfa Uh]cb`UVci h`W\`X`gYI i U``UVi gY`ghUh]gh]Wgž`j]g]h`
B GJ F 7`cf`h\Y`j]Wh]a g`cZ`7f]a Y`cf[Ub]nUh]cb`Zcf`U`VfcUXYf i bXYfghUbX]b[`cZ`h\]g`dYfj Ug]j Y`]ggi Y"

C bY`WUb`cb`m`cdY`h\Uh`† gh]W`dYfj U]`g`Zcf`h\Y`mci b[`[]f`UbX h\Uh`h\]g`ghUfh`]b[`Yj Ybh`dfca dhg`U`XYYdYf`Wcbj YfgUh]cb`UVci h h\Y`gUZ`hmc`Z`ci f`W\`XfYb`"5g`h\Y`Wca a i b]hmdfcW`ggYg`h\]g hfU[YXmž`Yhg`a U_Y`gi fY`h\Y]f`j c]W`g`UfY`\YUfX`UbX`h\Y`Yggcbg`YUfbYX`Wcbhf]Vi hY`hc`U`ghfcb[Yf`Z`hi fY`Zcf`U`"

: cf`Z`fh\Yf`XYhU]`g`cb`h\Y`i bZc`X]b[`ghcfmž`fYUX`a c fY`j]b`h\Y Ufh]WY`Vm`**@c WU``%\$`B Yk`g**"

8YhU]`g	
C fh	; k Yb`7\Yffm`DUf_ž`A]Ua]!8UXY`7ci bhmž`I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k ``c WU`%\$`Wca• k k k "bgj fWcf[• j]Wh]a gcZWf]a Y"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh