

7ci d`Y g`A Ub[c`<Y]gh`GdUf_g`8YVUhY
Cj Yf`H\YZh`]b`<]U`YU\`°

8]gWcj Yf`fYWbh`]bWjXYbhg`]b`A]Ua]!8UXY`7ci bhmž`]bWi X]b[
U`i a cfcig`a Ub[c`h\YZh`UbX`i dXUhYg`cb`cWU`Wf]a Y
ghUh]gh]Wg"



<]U`YU\`ž`A]Ua]!8UXY`7ci bhmž`:`cf]XUž`I G5`!`đ`U`dYW`]Uf
mYh`Wca]WU`]bWjXYbhž`U`Wci d`Y`k Ug`WUi [\h`]b`h\Y`UW`icZ`ghYU`]b[`U
a Ub[c`Zfca `U`hfYY`]b`<]U`YU\`ž`A]Ua]!8UXY``5g`fYdcfhYX`Vm`
7]VYf7i VUž`h\Y`k ca Ub`]b[Yb]ci g`m`W]a VYX`cbhc`Y`f`dUf`hbYf g
g\ci`XYfgž`i g]b[`U`bYUfVm`ZYbW`Zcf`VU`UbW`ž`hc`fYUW`h\Y
hYa dh]b[`Zfi]h``5ZhYf`U`ghfYbi ci g`YZZcfhž`g\Y`gi W`WYXYX`]b
gYW`f]b[`U`g]b[`Y`a Ub[c``<ck Yj Yfž`h\Y`XYgW`bh`dfcj YX`hc`VY`U
W`U`Yb[Yž`]Y`m`YUj]b[`Y`f`dUf`hbYf`]b`X]gWca Zcfh`h\Y`Zc``ck]b[
XUm"

H\]g`Ua i g]b[`YgWUdUXY`ei]W`m`VYWUa Y`U`gcW]U`a YX]U
gYbgUh]cbž`ZYUhi fYX`cb`h\Y`đghU[fUa `UW`ci bh`C`b`m`]b`8UXY``K]h\
cj Yf`%ž(\$\$`Wca a Ybhg`dci f]b[]bž`fYUW]cbg`k YfY`U`a]l YX

VU[gca Y'i gYfg'Zci bX'i a cf']b'h\Y'Wci d'Y g'XYX]WUh]cbž'k \]Y
ch\Yfg'j c]W\X'h\Y]f'X]gUddfcj U'cZ'h\Y'UW'`H\Y']bW]XYbh'U'gc
gdUf_YX'X]gW'gg]cbg'Ufci bX'W'hi fU'ghYfYchmdYgž'k]h\j Uf]ci g
Wca a YbhYfg'k Y][\]b[']'b'cb'Vch\g]XYg'cZ'h\Y'XYVUhY": fi]h'hfYY
ck bYfg'W]a YX']bž'gi [[Ygh]b['h\Uh'Ug_]b['Zcf'Zfi]h]g'U'a i W
VYhhYf'UddfcUW'h\Ub'gk]d]b[']'hž'Ug'a Ubm'UfY'k]''b['hc'g\UfY
h\Y]f'Vci bhm'Zcf'ZfYY""7cbW'fbg'k YfY'fU]gYX'UVci h'h\Y
i bdfYX]WUV']]hmicZ'ck 'Zfi]h'ck bYfg'a][\h'fYUW'h'hc'gi W
]bW]XYbhgž'i bXYfgWcf]b['h\Y'dchYbh]U'XUb[Yfg']bj c'j YX']b
ghYU']b['Zfi]h"

7f]a Y'HfYbXg']b'A]Ua]!8UXY

K \]Y'h\Y'a Ub[c'h\YZh'\Ug'[fUVVYX'\YUX']bYgž'h\Y'Uf[Yf'd]Whi fY
cZ'Wf]a Y']b'A]Ua]!8UXY'7ci bhm]g'U'gc'hY''b["'H\Y'A]Ua]!8UXY
G\Yf]ZZ'g'C ZZ]W'fA 8GCŁ'\Ug'fYW'bh'm'Ui bW\YX'U'7f]a Y'8UhU
8Ug\VcUfXž'U'd'UhZcfa 'YghUV']g\YX'Ug'cZ'A Um&&ž'&\$&) "'H\]g
]b]h]Uh]j Y'U]a g'hc'dfcj]XY'fYg]XYbhg'k]h\ 'UW'fUhY'UbX'i dXUhYX
Wf]a Y'ghUh]gh]Wgž'h\YfYVmdfca ch]b['hfUb'gdUfYbWm'UbX
UW'ci bhuV']]hm]b'Uk 'YbZcfW'a Ybh'G\Yf]ZZ'Fcg]Y'Ya d\Ug]nYg'h\Uh
Wca a i b]hm'gUZYhm]g'U'g\UfYX'fYgdcbg]V']]hmž'fY'm]b['bch'cb'm'cb
dc']W'k cf_'Vi h'U'gc'cb'di V']WYb[U[Ya Ybh'UbX'j][]'UbW"

5WcfX]b['hc'ghUh]gh]Wg'Zfca 'Gdch7f]a Yž'Wf]a Y']b'A]Ua]!8UXY'Zcf
h\Y'dUgh'a cbh\g\ck g'U'Xck bk UfX'hfYbX""K]h\ '+' \$'UggUi 'hgž'&
g\cch]b[gž'% ('Vi f['Uf]Ygž'UbX'U'ghU[[Yf]b['%) %h\YZhg
fYWcfXYXž'h\Y'Wca a i b]hm'WUb'hU_Y'gca Y'gc'UW'']b'h\Y'cj YfU'
Xfcd']b'Wf]a Y'Vm%(i 'Wca dUfYX'hc'h\Y'dfYj]ci g'a cbh"
GdYW]Z]WU'mž'dfcdYfhm'Wf]a Y'\Ug'XYWfYUgYX'Vm%*i ž'k \]Y'j]c'Ybh
Wf]a Y']g'Xck b'Vm%+i "'H\YgY'hfYbXg'UfY'U'\cdYŽ'`g][b'h\Uh
]b]h]Uh]j Yg''_Y'h\Y'7f]a Y'8UhU'8Ug\VcUfX'a Um'VY'a U_]b['U
X]ZZYfYbW"

→U'VfYU_Xck b'cZ'Ugh'k YY_g'ghUh]gh]Wgž'&+* 'h\YZhgž'&\$
fcVVYf]Ygž'UbX'' 'Vi f['Uf]Yg'k YfY'fYdcfhYX"FYa Uf_UV'mž'h\YfY
k YfY'bc'g\cch]b[g'cf'Ufgcbgž'U'cb[g]XY' (&'UffYghg'a UXY']b
fY'Uh]cb'hc'j Uf]ci g']bW]XYbhg""K \]Y'h\Y'a Ub[c'h\]Yj Yfm'a][\h
gYYa 'hf]j]U'U[U]bgh'h\]g'VUW_Xfcd'cZ'Wf]a Yž']h'fYZYW'g'U

WŁa a i b]hm[fUdd`b[`k]h\`]hg`ck b`WŁU`Yb[Yg`UbX`h\Y`i b]j YfgU`
\\i a Ub`XYg]fY`Zcf`gca Yh\\b[`gk YYh"

5g`k Y`dfcWŁgg`h\YgY`Yj Ybhgž`]h`gYfj Yg`Ug`U`][\h`fYa]bXYf`h\Uh
`]ZY`]b`A]Ua]!8UXY`]g`Ug`WŁ`cfZi ``Ug`Yj Yfž`k \\Yh\Yf`]h`g`W]a V]b[
hfYYg`Zcf`a Ub[cYg`cf`Yb[U[]b[`]b`X]gW`gg]cbg`UVci h`gUZYhm`UbX
UWŁci bhUV`]hm"9UWŁ`]bWŁXYbhž`bc`a UhhYf`\ck`ga U`ž`WŁbhf]Vi hYg
hc`h\Y`j]VfUbh`hUdYghfmcZci f`cWŁ`WŁa a i b]hm"

8YhU]`g	
Cfh	<]U`YU\\ž`A]Ua]!8UXY`7ci bhmž: `cf]XUž`I G5
Ei Y`Yb	<ul style="list-style-type: none">• Yb"WŁVYfW`VU"WŁa• k k k "a]Ua]XUXY"[cj• gdc hWf]a Y"WŁa

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh