

; Yfj c b h U ' ' H U b _ ' ' 8 U j] g ' 5 f f Y g h Y X ' 5 [U] b .
5 g g U i ' h ' 7 \ U f [Y g ' G \ c W _ ' : U b g °

K 6 5 ' W X U a d] c b ' ; Y f j c b h U ' 8 U j] g ' Z U W g ' U g g U i ' h ' W X U f [Y g ' U Z h Y f
U b '] b W] X Y b h '] b ' 8 c f U ' ž ' \] [\ '] [\ h] b [' U ' h f c i V '] b [' \] g h c f m ' c Z ' Y [U '
] g g i Y g "



8 c f U ' ž ' I G 5 ' ! ' ; Y f j c b h U ' ' H U b _ ' ' 8 U j] g ž ' h \ Y ' K 6 5 ' '] [\ h k Y] [\ h
W X U a d] c b ž Z] b X g ' \] a g Y ' Z ' Y a V f c] Y X '] b ' m Y h ' U b c h \ Y f ' ' Y [U ' ' V U h h Y ž
\ U j] b [' V Y Y b ' U f f Y g h Y X ' Z c f ' U g g U i ' h ' U b X ' V U h h Y f m ' U [U] b g h ' \] g ' Y I !
[] f ' Z f] Y b X " ' H \] g ' U h Y g h '] b W] X Y b h ' c W W f f Y X '] b ' A] U a] ' 6 Y U W X ' U g ' 8 U j] g
k U g ' U h h Y a d h] b [' h c ' d] W _ ' i d ' h \ Y] f ' h k c ' W X] ' X f Y b ' Z c f ' : U h \ Y f g ' 8 U m ' c b
‡ b Y %) " ' 5 ' j Y f V U ' ' g d U h ' Y g W U ' U h Y X '] b h c ' d \ m g] W U ' ' j] c ' Y b W ž ' k] h \
U ' ' Y [U h] c b g ' h \ U h ' \ Y ' g h f i W _ ' \ Y f '] b ' h \ Y ' V U W _ ' c Z ' h \ Y ' \ Y U X ' U b X
g ' U d d Y X ' \ Y f ž ' W U i g] b [' U ' a] b c f ' W h ' h c ' \ Y f ' '] d " ' 5 W W c f X] b [' h c ' 6 9 H ž
8 U j] g] g ' b c k ' V Y] b [' \ Y ' X ' U h ' h \ Y ' H i f b Y f ' ; i] ' X Z c f X ' ? b] [\ h
7 c f f Y W h] c b U ' ' 7 Y b h Y f ' Z U W] b [' h \ Y g Y ' g Y f] c i g ' W X U f [Y g "

5 g ' h \] g '] b W] X Y b h ' U X X g ' h c ' U ' h f c i V '] b [' \] g h c f m ' c Z ' Y [U ' '] g g i Y g ž '] h '] g
Y j] X Y b h ' h \ U h ' 8 U j] g g ' V Y \ U j] c f ' \ U g ' [U f b Y f Y X ' g] [b] Z] W U b h ' g W f i h] b m "

đ gh`UghimYUfž`Y`k Ug`gYbhYbW`X`hc`- \$`XUmg`]b`U`]`Zc`ck`]b[`U`\\h!
UbX!fi b`]bW]XYbh`h\\Uh`]b↑ fYX`a i`h]d`Y`dYcd`Yž`]bWi X]b[`U
dfY[bUbh`k ca Ub`"9GDB`\\][`\\][`\\hg`h\\Uh`h\\]g`g]hi Uh]cb`]g`bch
]gc`UhYX`/8Uj]g`\\Ug`ZUW`X`U`gYf]Yg`cZUggUi`h`U`Y[Uh]cbg`g]bW`
&\$%- ž`]bWi X]b[`U`YVfi Ufm`&\$&\$`W`Uf[Y`Zcf`Xca Ygh]Wj]c`YbW`
U[U]bgh`h\\Y`a ch`Yf`cZ`\\]g`W`]Xž`k`\\]W`k Ug`WUdhi fYX`cb
gi fj Y]`UbW`ž`UbX`U`8YW`a VYf`&\$&&`]bW]XYbh`h\\Uh`k Ug`UhYf
Xfcd`dYX`k`\\Yb`h\\Y`j]W]a`fYWUbhYX`\\Yf`ghUhYa Ybh`

5`Hfci V`]b[`DUhhYfb`cZ`6Y`\\Uj]cf

8Uj]g`g`fYW`cX`cZ`Y[U`h`fci V`Yg`dU]bhg`U`W`bW`fb]b[`d]Whi fY`"<]g
\\]ghcfm`WUb`VY`gi a a Uf]nYX`]b`U`h]a Y`]bY`cZ`]bW]XYbhg`h\\Uh`VY[Ub
]b`&\$%-`k`]h`Ub`UffYgh`k UffUbh`Zc`ck`]b[`Ub`U`hYfWU]cb`U`h`U
J]f[]b]U`a U`""5`h`ci [`\\h\\Uh`WUgY`k Ug`X]ga]ggYXž`gi VgYei Ybh
W`Uf[Yg`W`b]bi YX`hc`d`]Y`i dž`k]h`a cfY`gYf]ci g`UW`gUh]cbg
Uf]g]b[`Zfca`a i`h]d`Y`d\\mg]WU`W`bZfcbhUh]cbg`"A cgh`bchUV`mž`\\]g
Bcj Ya VYf`&\$&\$`\\h!UbX!fi b`WUgY`fYgi`hYX`]b`%(`W`Uf[Ygž`YUX]b[
hc`U`[i`]h`mid`YU`Zcf`hfUZZ]WcZZYbgYg`]b`YUf`mi`&\$&`""<Y`k Ug
gYbhYbW`X`hc`\\ci gY`UffYghž`Xi f]b[`k`\\]W`\\Y`ZUW`X`U`Zi fh`Yf
UffYgh`cb`đ bY`%ž`&\$&`ž`VYZcfY`bck`W`b`hYbX]b[`k`]h`Ubch`Yf
UggUi`h`W`Uf[Y`]bj`c`]b[`\\]g`YI`![]f`Zf]YbX`"

5g`gdcfhg`UbX`a UgW``]b]hm`]bhYfhk]bYž`h\\Y`]a d`]WU]cbg`cZ`gi W`
VY`\\Uj]cf`UfY`dfcZci bX`""5`gmghYa Uh]WfYj]Yk`di V`]g`YX`Vm`DA`7
gi [[Yghg`h\\Uh]bW]XYbhg`cZ`Xca Ygh]Wj]c`YbW`hYbX`hc`gd]_Y
Ufci bX`a U`cf`gdcfh]b[`Yj Ybhgž`cZhYb`Zi Y`YX`Vm]bWfYUgYX`U`W`c`
W`bgi a dh]cb`UbX`gcW]YhU`d`fYggi fYg`UggcW]UhYX`k]h`gdcfhg
W`hi fY`"H\\]g`W`b`bYWh]cb`VYhk YYb`gdcfhgž`a UgW``]b]hmž`UbX
j]c`YbW`Zi fh`Yf`W`a d`]WU`hYg`h\\Y`di V`]Wg`dYfW`dh]cb`cZ`Uh`Y`hYg
`]_Y`8Uj]gž`k`c`Z]bX`h\\Ya gY`j Yg`]b`h\\Y`gdch][`h`bch`↑ gh`Zcf`h\\Y]f
gdcfhg`dfck Ygg`Vi`h`U`gc`Zcf`h\\Y]f`h`fci V`]b[`dYfgcbU`"]j Yg`"

H\\Y`K]XYf`⇒a d`]WU]cbg

H\\Y`fUa]Z]WU]cbg`cZ`Xca Ygh]Wj]c`YbW`Yi hYbX`ZUf`VYmcbX
]a a YX]UhY`d\\mg]WU`"]b↑ f]Yg`"J]W]a g`cZhYb`ZUW`c`cb[!hYfa
dgmW`c`c[]WU`UbX`Ya ch]cbU`W`U`Yb[Ygž`UbX`h\\Y`gi ffc`i bX]b[

gh][a U`WU b`d fYj Ybh`h\Ya `Zfca `gYY_]b[` \Y`d"5g`8Uj]g`d fYdUfYg
Zcf` \]g`bYI h`Z][\h`U[U]bgh`@Ua`cbh`F cUW\`f" `cb`5i [i gh`%* `]b`@Ug
JY[Ugž`ei Ygh]cbg` ``b[Yf`UVci h` \]g`Zi hi fY`Vch\`]b`UbX`ci h`cZ`h\Y
f]b["K`]h\`gi W\`U`X]ZZ]W`h`Y[U``UbXgWUdYž`WU b` \Y`fYWU]a` \]g
ghUhi`g`Ug`U`W\`YVfUhYX`Uh\`YhYž`cf`]g`h\]g`WmWY`cZj]c`YbW\`[c]b[
hc`Wcbh]bi`Y`hc`XYZ]bY`\]a`3

H\Y`gcW]U``]a`d`]WU h]cbg`UfY`g][b]Z]WU b`h`Ug`k`Y``"K`]h\` \Y][\hYbYX
Uk`UfYbYgg`cZ`Xca`Ygh]Wj]c`YbW\`]b`fYW\`b`h`mYUfgž`h\Y`gdcfh]b[
Wca`a`i`b]hm`UbX`ZUbg`a`i`gh[fUdd`Y`k`]h\`h\Y`VY\Uj]cfg`YI` \]V]hYX
Vm`Uh\`YhYgž`ei Ygh]cb]b[`h\Y`W`hi`fY`h\Uh`gYYa`g`hc`YI`W`gY`cf
cj`Yf`cc`_`h\YgY`gYf]ci`g`a`UhYfg`"K` \]Y`8Uj]g`a`Um`VY`]b`h\Y
\YUX`]bYg`hcXUmž`h\YfY`g`U`VfcUXYf`Wcbj`YfgUh]cb`UVci`h` \ck
gcW]Yhmik`]hbYggYg`UbX`fYgdc bXg`hc`Xca`Ygh]Wj]c`YbW\`žYgdYW]U``m
]b` \][\!dfcZ]Y`W]fWYg"

5g`k`Y`Uk`U]h`h\Y`ci`hWca`Yg`cZ`8Uj]g`g`W`ffYbh`Y[U`k`cYgž`cbY
h\]b[`]g`WYUf.`h\YfY`g`a`i`W\`hc`X]gW`gg`UbX`U`cb[`dUh\`U\YUX`]b
UXXfYgg]b[`h\Y`i`bXYf`m]b[`]ggi`Yg`Uh`d`Um":`cf`bck`ž`h\Y`gdcfhg
k`cf`X`k`UhW\Yg`WcgY`m`Ug`h\]g`g]hi`Uh]cb`i`bZc`Xgž`k`]h\` \cdY`Zcf
a`YUb]b[Zi` `W\Ub[Y`]b`Vch\`h\Y`Uh\`YhY`UbX`h\Y`Ybj]fcba`Ybh`h\Uh
bi`fhi`fYg`gi`W\`VY\Uj]cfg"

:`cf`a`cfY`XYhU]`YX`]bZcfa`Uh]cbž`gYY`h\Y`Zi` ``Ufh]WYg`cb`69Hž`9GDBž
UbX`DA`7"

8YhU]`g	
Cfh	8cfU`žI`G5
Ei`Y``Yb	<ul style="list-style-type: none">• k k k "VYh"Wca• k k k "Ygdb"Wca• da`WbW]"b`a`"b]\`"[cj

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh