

A ]Ua ]/ , \$' - /g'Dc`]W! =7 9'DUfhbYfg\ ]d  
J chY.'GUZYhmicf'7ca a i b]hm: YUf3

A ]Ua ]'Wca a ]gg]cbYfg'j chY'cb'dc`]W'Wc`UVcfUh]cb'k ]h\`=7 9  
hcXUmž'Wcbg]XYf]b[ 'h\Y'Wcbhfcj Yfg]U`&, +f[ Ł'dfc[ fUa  
Ua ]Xgh'Wca a i b]hmicddcg]h]cb"



8cfU`ž: `cf]XUž'I G5'!`b'U'd]j chU`a ca Ybh'Zcf'A ]Ua ]ž'W]hm  
Wca a ]gg]cbYfg'UfY'g'UhYX'hc'j chY'cb'U'Wcbhfcj Yfg]U`dfcdcgU`hc  
dUfhbYf'k ]h\`I "G" `a a ][ fUh]cb'UbX'7i ghca g'9bZcfW'a Ybh'f=7 9Ł  
Xi f]b[ 'U'a YYh]b[ 'Uh'7]hm<U`gWXYXi `YX'Zcf'- .\$\$'U"a "'H\]g  
dUfhbYfg\ ]d'fYj c'j Yg'Ufci bX'UXcdh]b[ 'h\Y`&, +f[ Ł'dfc[ fUa ž  
k \]W\`[ fUbhg`cWU`Uk`YbZcfW'a Ybh'W'fhU]b'ZYXYfU`]a a ][ fUh]cb  
YbZcfW'a Ybh'dck Yfg" 'H\Y'di g\`hc']a d`Ya Ybh'h\]g'U[ fYYa Ybh  
Wca Yg'Ua ]X'g][ b]Z]WUbh'di V`]WWcbWfb'UbX'cddcg]h]cb'Zfca  
]a a ][ fUbh'f][ \hg'UXj cWUhYg"

I bXYf'h\Y'dfcdcgYX`&, +f[ Ł'dfc[ fUa žA ]Ua ]'dc`]W'k ci `X'fYW]j Y  
hfU]b]b[ 'Zfca '=7 9'UbX'[ U]b'UWWgg'hc'XUhUVUgYg'cZ  
i bXcW'a YbhYX']bX]j ]Xi U'g'ZU[ [ YX'Zcf'XYhYbh]cb"'K \]Y

dUfh]WjdUh]cb`jb`h\]g`b]h]Uh]j Y`]g`cdh]cbU`ž`a Ubmia i b]WjdU`h]Yg  
UWfcgg`Gci h\`:`cf]XUž`bWi X]b[ `8cfU`ž`7cfU``; UV`Ygž`<]U`YU\ž`UbX  
Gk YYhk UhYfž`\Uj Y`U`fYUXm`U`][ bYX`h\Ya gY`j Yg`k ]h\`⇒9``7f]h]Wgž  
\ck Yj Yfž`Uf[ i Y`h\Uh`ć]b]b[ `h\]g`dfc[ fUa `Wci `X  
X]gdfcdcfh]cbUhY`m]a dUWh`A ]Ua ] g`X]j YfgY`Wca a i b]hmž`k \]W  
]bWi XYg`U`Uf[ Y`bi a VYf`cZ`7Uf]VYUUb`UbX`@Uh]b`5a Yf]WUb  
fYg]XYbhg"

## 5`7cbhfcj Yfg]U``J ch]b[ `8Um

5g`Wca a ]gg]cbYfg`dfYdUfY`Zcf`h\Y`j chYž`hYbg]cbg`UfY`VfYk ]b[  
Ua cb[ `fYg]XYbhg``8Ya cbghfUhcfg`UfY`YI dYWhYX`hc`fU``mci hg]XY  
7]hm`<U``ž`j c]W]b[ `h\Y]f`WcbWfbg`c`j Yf`h\Y`dchYbh]U`UXcdh]cb`cZ  
h\Y`&, +f[ Ł`U[ fYYa Ybh``@cWU``cf[ Ub]nUh]cbg`\Uj Y`UWh]j Y`m  
YbWci fU[ YX`Wca a i b]hmia Ya VYfg`hc`UhYbX`h\Y`a YYh]b[ `UbX  
YI dfYgg`h\Y]f`cddcg]h]cb`hc`h\Y`fYgc`i h]cb``Di V`]WWca a Ybhg  
Xi f]b[ `dfYj ]ci g`gYgg]cbg`\Uj Y`cj Yfk \Y`a ]b[ `m`\][ \`][ \hYX`ZYUfg  
gi ffc`i bX]b[ `fUW]U`dfcZ`]b[ `UbX`h\Y`hfYUha Ybh`cZ]bX]j ]Xi U`g`Vm  
⇒9`U[ Ybhg"**76G`BYk`g**bchYX`h\Uh`bc`di V`]WWca a Ybhg`k YfY  
j c]W`X`b]gi ddcfh`cZ`h\Y`dUfhbYfg\]dž`fYZYWh]b[ `U`g][ b]Z]WUbh`Yj Y`  
cZ`Wca a i b]hmi bfYgh`fY[ UfX]b[ `h\]g`]ggi Y"

H\Y`fUa ]Z]WUh]cbg`cZ`h\]g`j chY`UfY`gi VghUbh]U```Z`dUggYXž`A ]Ua ]  
k ]``Zcfa U`]nY`]hg`WcdYfUh]cb`k ]h\`ZYXYfU``]a a ][ fUh]cb  
Ui h\cf]h]Ygž`dchYbh]U`m`YI UWfVUh]b[ `hYbg]cbg`k ]h\]b`]a a ][ fUbh  
Wca a i b]h]Yg``7ca a ]gg]cbYf`œY`7Ufc``c`\Ug`\_Ydh`\]g`j ch]b[  
]bhYbh]cbg`df]j UhYž`k \]Y`ZY``ck`7ca a ]gg]cbYf`8Ua ]Ub`DUfXc`\Ug  
U`fYUXmid`YX[ YX`hc`j chY`U[ U]bgh`h\Y`U[ fYYa Ybhž`U`][ b]b[ `\\]a gY`Z  
k ]h\`h\cgY`k \c`cddcgY`h\Y`dUfhbYfg\]d`UbX`; cj Yfbcf`F`cb  
8YGUbh]g g`gi ddcfh`Zcf`]h"

## I bXYfghUbX]b[ `h\Y`&, +f[ Ł`Dfc[ fUa

H\Y`&, +f[ Ł`dfc[ fUa `Ug`VYYb`U`ZcWU`dc]bh]b`h\Y`cb[ c]b[  
XYVUhY`cj Yf`]a a ][ fUh]cb`YbZcfW`a Ybh]b`h\Y`I b]hYX`GhUhYg"  
9ghUV`]g\YX`]b`%-`-`\*ž`h\]g`dfc[ fUa `dfc]j]XYg`U`ZfUa Yk cf`\_`Zcf  
Wc``UVcfUh]cb`VYhk YYb``cWU``Uk`YbZcfW`a Ybh`U[ YbW]Yg`UbX`⇒9ž  
U``ck ]b[ `Zcf`YI dUbXYX`]a a ][ fUh]cb`YbZcfW`a Ybh`cdYfUh]cbg``5g

cZ'bck ž'bYUf`m%\$\$`Uk `YbZcfW@a Ybh'U[ YbW]Yg'h\fc[ [ \ci h: `cf]XU  
UfY`Yb[ U[ YX`]b`h\]g'dfc[ fUa ž'fYgdc bX]b[ `hc`Y[ ]g`Uh]j Y'a UbXUhYg  
Zcf`Wc dYfUh]cb`k ]h\`⇒9"

7f]h]Wg`\Uj Y`cb[ `fU]gYX`Wc bWfbg`UVci h'h\Y`dchYbh]U`Zcf  
Wca a i b]hmX]ghfi gh'UbX`h\Y`W\j`b[ `YZZYWhg`cb`Wf]a Y`fYdcfh]b[  
Ua cb[ `]a a ][ fUbh'dcdi `Uh]cbg`Ghi X]Yg`gi [ [ Ygh'h\Uh'h\Y  
]bhY[ fUh]cb`cZ`cWU`dc`]W`b]a a ][ fUh]cb`YbZcfW@a Ybh`Wci `X  
X]j Yfh`j ]hU`fYgci fWg`Zfca `WcfY`di V`]WgUZYhmdf]cf]h]Yg`UbX  
Wca d`]WUhY`fY`Uh]cbg`VYhk YYb`Uk `YbZcfW@a Ybh'UbX`h\Y  
Wca a i b]h]Yg'h\Ym'gYfj Y"**H\Y`⇒a a ][ fUh]cb`c fi a`**Y'a d\Ug]nYg  
h\Uh'h\Y`fYWbh'YI dUbg]cbg`i bXYf`h\Y`W ffYbh'UXa ]b]ghfUh]cb  
\Uj Y`cb`m`\Y][ \hYbYX`h\YgY`k cff]Yg`"@cWU`dc`]W`bck `Uj Y  
]bWfYUgYX`Ui h\cf]hm'hc`ghcdžei Ygh]cbž`UbX`UffYgh'h\cgY  
gi gdYWhYX`cZj ]c`Uh]b[ `]a a ][ fUh]cb`Uk gž`U`k \]Y`ZUW]b[ `Wf]h]W]ga  
Zcf`h\Y`dcgg]V`Y`ZU`ci h'fY[ UfX]b[ `Wj] ]`f][ \hg`UbX`fUW]U`dfcZ`]b[ "

5g`A ]Ua ] g`W]hm`Wca a ]gg]cbYfg'dfYdUfY`hc`a U\_Y`h\]g`a ca Ybhci g  
XYW]g]cbž`h\Y`ci hWca Y`k ]`i bXci VhYX`m`\Uj Y`Ugh]b[ `YZZYWhg`cb  
h\Y`Wca a i b]hm`g`fY`Uh]cbg\]d`k ]h\`Uk `YbZcfW@a Ybh'UbX`h\Y  
VfcUXYf`X]gWci fgY`gi ffc[ bX]b[ `]a a ][ fUh]cb`]b`h\Y`Gi bg\]bY  
GhUhY"

8YhU]`g	
Cfh	8cfU`ž: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Wf]VVYUbbUh]cbU`k YY_`m"Wca</li><li>• k k k "WgbYk g"Wca</li><li>• ]a a ][ fUh]cbZcfi a "cf[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh