

Hfi a d / ˘ ˘ \$ ' - / g ˘ ˘ \* \$ \$ A ˘ K ] b X Z U ˘ ˘ . ˘ 7 f m d h c ž  
; c ˘ Z ž ˘ U b X ˘ ˘ I 5 9 ˘ 7 c b b Y W h ] c b g ˘ 9 I d c g Y X ˘

9 I d ˘ c f Y ˘ 8 c b U ˘ X ˘ H f i a d / ˘ ˘ \$ ' - / g ˘ ˘ \* \$ \$ A ˘ Y U f b ] b [ ˘ g ˘ ] b ˘ & \$ & (   
Z f c a ˘ [ c ˘ Z ž ˘ W f m d h c ž ˘ U b X ˘ ˘ ] W ˘ b g ] b [ ˘ ž ˘ f U ] g ] b [ ˘ Y h ˘ ] W ˘ ˘ W ˘ c b W ˘ f b g   
U a ˘ ] X ˘ ˘ I 5 9 ˘ h ] Y g "



8 c f U ˘ ž ˘ : ˘ c f ] X U ž ˘ ˘ I b ] h Y X ˘ G h U h Y g ˘ ! ˘ ˘ ˘ g ˘ b c ˘ g Y W f Y h ˘ h ˘ U h ˘ Z c f a ˘ Y f   
D f Y g ] X Y b h ˘ 8 c b U ˘ X ˘ ˘ > ˘ H f i a d ˘ f Y a ˘ U ] b g ˘ U ˘ ˘ Y U X ˘ ˘ ] b Y ! a ˘ U \_ Y f ˘ ˘ c b [ ˘ U ž Y f   
˘ Y U j ] b [ ˘ c Z ] W ˘ ˘ " ˘ < ] g ˘ ˘ U h Y g h ˘ ž ] b U b W ] U ˘ ˘ X ] g W c g i f Y g ˘ f Y j Y U ˘ ˘ U ˘ g h U [ [ ˘ Y f ] b [   
] b W ˘ c a ˘ Y ˘ c Z c j Y f ˘ ˘ \* \$ \$ ˘ a ˘ ] ˘ ] c b ˘ Z c f ˘ h ˘ Y ˘ & \$ & ( ˘ W ˘ Y b X U f ˘ m Y U f ž   
V c ˘ g h Y f Y X ˘ V m ˘ U ˘ a ˘ ] I ˘ c Z ˘ W f m d h c W ˘ f f Y b W m j Y b h i f Y g ž [ c ˘ Z ˘ f Y g c f h   
f Y j Y b i Y g ž ˘ U b X ˘ ˘ i W ˘ U h j Y ˘ ˘ ] W ˘ b g ] b [ ˘ U [ f Y Y a ˘ Y b h g ˘ ˘ 5 W ˘ c f X ] b [ ˘ h c ˘   
**HY W ˘ G h c f m ž ˘** h ˘ Y ˘ H f i a d ˘ Z U a ˘ ] m g ˘ X Y W ˘ b h f U ˘ ] n Y X ˘ Z ] b U b W ˘ ˘ j Y b h i f Y ž   
K c f ˘ X ˘ @ ] V Y f h m ˘ : ] b U b W ] U ˘ ž ˘ \ U g ˘ d ˘ U m Y X ˘ U ˘ W f i W ] U ˘ ˘ f c ˘ Y ˘ ] b ˘ h ˘ ] g ˘ Z ] b U b W ] U ˘   
g U [ U ž ˘ f U \_ ] b [ ˘ ] b ˘ a ˘ c f Y ˘ h ˘ U b ˘ ˘ ( \$ \$ ˘ a ˘ ] ˘ ] c b ˘ ] b ˘ Z Y Y g "

5 a c b [ ˘ h ˘ Y ˘ a ˘ c g h ˘ b c h Y k c f h ˘ m ˘ W ˘ c a ˘ d c b Y b h g ˘ c Z ˘ H f i a d ˘ g ˘ Z ] b U b W ] U ˘   
g i W ˘ W g g ] g ˘ h ˘ Y ˘ ˘ H F I A D ˘ a ˘ Y a ˘ Y ˘ W ˘ c ] b ž ˘ k ˘ \ ] W ˘ U ˘ c b Y ˘ ] g ˘ Y g h ] a ˘ U h Y X ˘ h c   
\ U j Y ˘ [ Y b Y f U h Y X ˘ U f c i b X ˘ ˘ " ˘ & \$ ˘ a ˘ ] ˘ ] c b ˘ ] b ˘ Z Y Y g " K ] h ˘ ˘ h c h U ˘ ˘ \ c ˘ X ] b [ ˘ g

UggYggYX`UhUfci bX`~%\*`V]`]cbž`Hfi a d g`Z]bUbW]U`Ya d]fY  
]bWi XYg`]bj Ygha Ybhg`]b`a YX]Už`[ c`Zž`UbX`j Uf]ci g`Wčbgi a Yf  
[ ccXg" GdYW]Z]WU`mž`\]g`A Uf!U!@U[ c`UbX`ch\Yf`:`cf]XU`dfcdYfh]Yg  
Vfci [ \h]b`i dk UfXg`cZ`~&%+"`+`a ]`]cbž`a U\_]b[ `Hfi a d`BUh]cbU`  
8cfU`h\Y`Wfck b`Yk Y`k ]h\`~%%\$`(`a ]`]cb`]b`fYj Ybi Y"

## 7fmdhc`J Ybhi fYg`UbX`9h\]WU`7cbWfbg

H\Y`Hfi a d`ZUa ]`mg`]bj c`j Ya Ybh`]b`WfmdhcW ffYbWm`]g`gh]ff]b[ `i d  
Yh\]WU`X]gW gg]cbg" F Ydcfhg`]bX]WUhY`h\Uh`K cf`X`@]VYfmi`:]bUbW]U`  
]g`k cf\_]b[ `hc`Ui bW\`U`Xc`Uf!VUW\_YX`ghUV`YWč]bž`I G8%ž`k \]W\`]g  
gYh`hc`VY`gi ddcfhYX`VmI "G" HfYUgi f]Yg`UbX`WUg\`Yei ]j U`Ybhgž`Ug  
XYgWf]VYX`Vm`567`BYk g" H\]g`]b]h]Uh]j Y`]g`VUW\_YX`Vm`U`a Ugg]j Y  
`&`V]`]cb`]bj Ygha Ybh`Zfca`U`ghUhY!VUW\_YX`5Vi`8\UV]`Z]fa ž`A ; Lž  
]b`Wfmdhc`YI WU b[ Y`6]bUbWž`k ]h\`K cf`X`@]VYfmi`:]bUbW]U`g  
]bj c`j Ya Ybh`i bXYfgWčf]b[ `XYYdYb]b[ `h]Yg`VYhk YYb`h\Y`Hfi a d  
ZUa ]`mUbX`:`i`Z]bj Ygha Ybhg"

9I dYfhg`UfY`gci bX]b[ `U`Ufa`g`c`j Yf`dchYbh]U`WčbZ]Whg`cZ]bhYfYgh"  
7f]h]Wg`dc]bh`hc`\ck`dfcZ]hg`UddYUf]b[ `hc`ghYa`Zfca`Hfi a d g  
dfYg]XYbWm`a ][\h`ZcfYg\UXck`Zi hi fY`dc`]Wm]bZi YbWgž`YgdYW]U`m  
[ ]j Yb`h\Y`X]fYWh`WčbbYWh]cbg`hc`ZcfY][ b`Ybh]h]Yg" H\Y`K \]hY`<ci gY  
a U]bhU]bg`h\Uh`Hfi a d g`Vi g]bYgg`UZZU]fg`UfY`a UbU[ YX`h\fcI [ \`U  
hfi gh`Vm`\]g`W\`XfYbž`UggYfh]b[ `h\Uh`bc`WčbZ]Wh`YI ]ghg" Mhž  
g\_Ydh]Wga ``]b[ Yfg`Ua cb[ `gca Y`Uk a U\_Yfg`UbX`h\Y`di V`]W

## =bhYfbUh]cbU`8YU`g`UbX`:`i hi fY`DfcgdYWhg

5g`Hfi a d`cc\_g`hc`YI dUbX`\]g`Zcchdf]bh`]bhYfbUh]cbU`mž`\]g  
dfc`YWhg`]b`h\Y`I b]hYX`5fUV`9a ]fUhYg`UfY`bchYk cfh\m" H\Y`Hfi a d  
Cf[ Ub]nUh]cb`]g`fYdcfhYX`mXYj Y`cd]b[ `Hfi a d`Hck Yf`8i VU]ž`Ub  
Ua V]h]ci g`i I i fm`hck Yf`hc`VY`Wča d`YhYX`Vm`&\$`%" F Ydcfhg`Vm`  
BYk gk YY`Y`UVcfUhY`h\Uh`h\YgY`j Ybhi fYg`fYZYWh`U`VfcUXYf  
dUhYfb`cZ`Hfi a d`ZUa ]`mVi g]bYgg`UWh]j ]h]Yg`WcgY`m`]b\_YX`hc`h\Y  
I 59ž`U`g][ b]Z]WUbh`U`mXi f]b[ `Hfi a d g`dfYg]XYbWm"

9f]WHfi a d`UbX`NUW\`K ]h\_cZZ`\Uj Y`VYYb`j cWU`UVci h`h\Y]f`d`Ubg  
Zcf`K cf`X`@]VYfmi`:]bUbW]U`ž`UbX`]bX]WUh]j Y`cZ`h\Y]f`Ybh\i g]Uga ž

h\Ym'fYWb'h'm'dUfh]WjdUhYX'']b'U'Wfmdhc'Wc'bjYbh]cb']b'8i'VU]'hc  
Vc`ghYf'h\Y]f'jYbhi'fY'g'dfcZ]'Y'"H\Y'd'Ub']g'WYUf.'h\Y'I'G8%  
ghUV`YWc]b'U]a'g'hc'dfcj]XY'U'\']\`m'fY[ i'UhYX'UbX'hfUbgdUfYbh  
X][ ]hU`UggYhž'U'gYYa ]b[ `m'ZcfkUfX!h\]b\_]b[ 'a'cjY'Ua ]Xgh'U  
'UbXgWUdY'f]XX`YX'k ]h\ 'i bWfhu]bhmigi'ffci bX]b[  
WfmdhcW'ffYbW]Yg"

K ]h\ 'h\YgY'XYjY'cdaYbhgž'h\Y'Hfi'a'd'ZJa ]'mg'Vi'g]bYgg  
ghfUhY[ ]Yg'XYgYfjY'WcgY'UhYbh]cb"'5g'h\YmibUj ][ UhY'h\Y'Wc'a'd`YI  
k UhYfg'cZ'WfmdhcW'ffYbWm'UbX'']bhYfbUh]cbU`']bjYghaYbhgž  
eiYgh]cbg'UVci'h'Wc'bZ]W'g'cZ']bhYfYgh'UbX'Yh\]WU`'[cjYfbUbW'k ]`  
Wc'bh]biY'hc'fYgcbUhYž'YgdYW]U`m'Ug'h\Ym'UfY'dfcdY`YX']bhc'h\Y  
gdch][\h'cb'U'['`cVU`gWU`Y"'<ck'h\Y'Hfi'a'd'ZJa ]'m'VU'UbW'g'h\Y]f  
'Y[ ]g`Uh]jY'dUgh'k ]h\ 'h\Y]f'Vi'g]bYgg'dfYgYbh'fYaU]bg'hc'VY'gYYbž  
Vi'h'cbY'h\]b[ ]'g'Zcf'Wfhu]b.'h\Y'Z]bUbW]U`gU[ U']g'ZUf'Zfca'`cjYf"

8YhU]'g	
Cfh	8cfU`ž':`cf]XUž'I b]hYX'GhUhYg
EiY`Yb	<ul style="list-style-type: none"><li>hYW\ghcfm"]b</li><li>UVWbYk g"[ c"Wc'a</li><li>k k k "bYk gk YY_"Wc'a</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh