

8cfU`'A Ub'5ffYghYX'Zcf'<cff]Z]W5ggUi`hg.
F UdY`UbX'?]XbUdd]b['7\Uf[Yg

8UmgbY`<YfbUbXYnž'(%ž'UffYghYX']b'A]Ua]!8UXY'Zcf'gYI i U`
UggUi`h'UbX'a i`h]d`Y`W\Uf[Ygž']bWi X]b['Ufa YX'_]XbUdd]b[
UbX'UhhYa dhYX'a i fXYf"



+++`BK`'+&bX'5j Yž'A]Ua]ž': @ž'I G5`!`&`U`g\cW_]b['bW]XYbh
h\Uh'\Ug`fUhhYX'h\Y'8cfU`Wca a i b]hmž'8UmgbY`<YfbUbXYnž'(%ž
\Ug`VYYb`UffYghYX'Zcf'hk c`gYdUfUhY`UggUi`hgž'cbY'cZk \]W
]bWi XYg`U`\Uffck]b['gYI i U`UggUi`h'h\Uh'hcc_'d`UW`YUF`m
GUhi fXUm'a cfb]b["'@Uk`YbZcfW`a Ybh'hcc_'<YfbUbXYn']bhc
W`ghcXm]b'A]Ua]!8UXY'7ci bhm'UbX'Vcc_YX'\]a`']bhc'h\Y`Hi fbYf
; i]ZcfX'?b][\h'7cffYWh]cbU`7YbhYf"<Y'bck`ZUW`g'a i`h]d`Y
gYf]ci g`W\Uf[Ygž']bWi X]b['Ufa YX'Vi f[`Ufmž'UhhYa dhYX'gYWcbX!
XY[fYY'a i fXYfž'Ufa YX'_]XbUdd]b[žgYI i U`VUhhYfmik]h\`U`XYUX`m
k YUdcbž'UbX`U[[fUj UhYX'UggUi`h'k]h\`U`XYUX`mik YUdcbž'Ug
fYdcfhYX`Vm76G`BYk g"

H\Y`WUgY'hcc_'U'[f]a`hi fb`k \Yb`<YfbUbXYn`U`Y[YX`m`WcbZYggYX

hc'fUd]b['U'k ca Ub']b'i b]bWcfdcfUhYX'A]Ua]!8 UXY'7ci bhm'icb
H\i fgXUm''H\Y'j]Wh]a 'fYWci bhYX'U'hYff]Zm]b['YI dYf]YbW'k \YfY
g\Y'k Ug'UhhUW_YX']b'U'dUf_]b[``ch'Uh'+++ 'BK ' +&bX'5j Y"
<YfbUbXYn'U''Y[YX'm'ghfi W_'\Yf'k]h\ 'U''Uf[Y'fcW_ž'Wc] YfYX'\Yf
a ci h\ž'UbX'\Y'X'U'gWfYk Xf]j Yf'hc '\Yf'bYW_ž'fYdYUhYX'm'di bW\]b[
\Yf'UbX'ZcfW]b['\Yf']bhc'gYI i U''UW'g'k \]'Y'Ufa YX''H\Y'j]Wh]a
ZYUfYX'Zcf'\Yf''ZY'UbX'gi ghU]bYX'a i 'h]d'Y']b'† f]Ygž'U'\Uffck]b[
fYa]bXYf'cZ'h\Y'XUb[Yfg'h\Uh'WUb'i f_]b'gYYa]b['migUZY'gdUW'g"

H\Y'GYWcbX'5ggUi `h

9j Yb'a cfY'U'Ufa]b['jg'h\Y'ZUWh'h\Uh'† gh'U'XUm''UhYfž<YfbUbXYn
UhhUW_YX'U'ZYa U'Y'Ya d'cmY'Y'Uh'h\Y'8cfU''†b/ 'Gi]hYg''H\Y'8cfU'
Dc`]W'WcbZ]fa YX'h\Uh'h\]g'gYWcbX'WUgY']g'W ffYbh'm'i bXYf
]bj Ygh][Uh]cbž'UbX'XYhU]'g'fYa U]b'gdUfgY'Ug'h\Ym'k cf_'hc'[' Uh\Yf
a cfY'Yj]XYbW''<YfbUbXYn g'dUhYfb'cZ'j]c'YbW'fU]gYg'Wf]h]WU'
ei Ygh]cbg'UVci h'Wca a i b]hmigUZYhm'UbX'h\Y'a YUgi fYg']b'd'UW'hc
dfchYWh'fYg]XYbhg"

H\]g'X]g\YUfhYb]b['Yj Ybh'Wca Yg'Uh'U'h]a Y'k \Yb'h\Y'A]Ua]!8 UXY
G\Yf]ZZ'g'C ZZ]W'fA 8GCŁ'\Ug''Ui bW\YX'U'bYk '7f]a Y'8UhU
8Ug\VcUfXž'U]a]b['hc'dfcj]XY'h\Y'di V']Wk]h\ 'UW'fUhY'UbX'i d!hc!
XUhY'Wf]a Y'ghUh]gh]Wg''5W'WcfX]b['hc'Ub'Ubbci bW'a Ybh'icb'h\Y
A]Ua]!8 UXY'7ci bhm'k YVg]hYž'h\Y'XUg\VcUfXž'k \]W\ 'Ug'VYYb
Ži bW]cbU''g]bW' 'A Um'&&ž'&\$&) ždfca chYg'hfUbgdUfYbW'UbX
Ya dck Yfg'fYg]XYbhg'hc'UWh]j Y'm'Yb[U[Y']b'Wf]a Y'dfYj Ybh]cb
]b]h]Uh]j Yg''G\Yf]ZZ'Fcg]Y'Ya d\Ug]nYg'h\Y']a dcfhUbW'cZ
'Yj YfU[]b['XUhU'UbX'UbU'mh]Wg'hc'Yb\UbW'UW'Wci bhUV']]hmž'[']j]b[
h\Y'Wca a i b]hm'hcc'g'hc'VYhYf'i bXYfghUbX'h\Y]f'gUZYhm'WcbX]h]cbg
UbX'UXj cWUhY'Zcf'WUUb[Yž'Ug'XYhU]'YX']b' **A]Ua]!8 UXY'7ci bhm'g
cZZ]W]U'd'UhZcfa "**

5'7`cgYf'@cc_'Uh'GYI i U''5ggUi `h'GhUh]gh]Wg

†`][\h'cZ'h\YgY'UggUi `hgž']hg'Wfi W]U''hc'Wcbg]XYf'VfcUXYf'hfYbXg
]b'gYI i U''j]c'YbW'ž'dUfh]W'Uf'm]b'h\Y'A]Ua]!8 UXY'UfYU"
5W'WcfX]b['hc'XUhU'Zfca 'h\Y'A]Ua]!8 UXY'GhUhY'5h'cfbYmg'C ZZ]W'ž
gYI i U''UggUi `hg'\Uj Y'cj Yfk \Y'a]b['m'UZZYWhYX'k ca Ybž'k]h\ 'U

ghU[[Yf]b[' - * i ' cZ'j]Wh)a g']XYbh]Z]YX'Ug'ZYa U`Y`]b'&\$%, 'UbX'- +i
]b'&\$%- "'H\Y'ghUh]gh]Wg'dU]bh'U'hfci V`]b['d]Whi fY.`]b'&\$%, ž, -
gYI i U`UggUi `hg'k YfY`fYdcfhYXž'UbX'h\Uh'bi a VYf`]bWfYUgYX`hc
%&'`]b'&\$%- "'6m'&\$&\$ž'h\Y'hchU`Xfcd dYX'g'] [\h'm'hc`%\$- "'H\]g
XUhU`\][\`][\hg'h\Y`Wf]h]WU`bYYX'Zcf'Uk UfYbYgg'UbX'dfYj YbhUh]j Y
a YUgi fYg'k]h\]b'h\Y`Wċa a i b]hm'hc`Wċa VUh'gi W\`Y]bci g'UWhg"
H\Y`Zi ``VfYU_Xck b'cZ'gYI i U`UggUi `hij]Wh)a g']g'Uj U]`UV`Y`Zfca
h\Y`cZZ]W\ g'ghUh]gh]Wg'Uh'A]Ua]!G5C "

H\Y`Z][i fYg'fYZYWh'U'a i W\`Uf[Yf'gcW]YhU``]ggi Yž'dc]bh]b['hck UfXg
bch'cb`m'h\Y`bYYX'Zcf'fcVi gh'Uk `YbZcfWċa Ybh'YZZcfhg'Vi h'U`gc
Wċa a i b]hm'igi ddcfh'Zcf'j]Wh)a g'UbX'dfYj Ybh]j Y`]b]h]Uh]j Yg'h\Uh
WU`b`Y`d`ZcghYf'U`gUZYf'Ybj]fcb a Ybh`5g'k Y'dfcWċgg'<YfbUbX`Yn g
U`Ufa]b['UWhgž]hg'Yj]XYbh'h\Uh'h\]g']g'U`WU``Zcf'UW]cb'Zcf
Yj Yfmc bY`]b'8cfU`UbX`VYmc bXž'Ybgi f]b['h\Uh'j]Wh)a g'ZY`Y`gUZYž
gi ddcfhYXž'UbX`Ya dck YfYX`hc`ghYd'Zcfk UfX"

8YhU]`g	
C fh	+++`BK `+&bX`5j Yž`A]Ua]ž: @ž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "W\gbYk g"Wċa• k k k "a]Ua]XUXY"[c j• a]Ua]gUc"Wċa

6Ygi W\Yb`G]Y`i bg'Ui Z.`a Y]b!k]Yb"bYh