

7 UfY[ ]j Yf'5 ]f`]ZhYX'5 ZhYf'J ]W]ci g'8 c[  
5 hhUW\_ ]b' < ]U`YU\ ' < ca Y

5`k ca Ubž') +žk Ug`U]f`]ZhYX'hc'h\Y'\cgd]hU`UZhYf'U'gYj YfY  
Xc[ 'V]hY'k \]Y'k cf\_]b[ ' ]b' < ]U`YU\ /h\Y' ]bj Ygh][ Uh]cb' ]g  
cb[ c]b[ "



%%\$ \$`K Ygh') \$h\`D`UWž' < ]U`YU\ ž': @ž'I G5`!`'b`U`X]ghfYgg]b[  
]bW]XYbh'h\Uh'i bZc`XYX' ]b' < ]U`YU\ ž'U') +!mYUf!c`X`k ca Ub`k Ug  
U]f`]ZhYX'hc`dUW\_gcb`A Ya cf]U` < cgd]hU`UZhYf'gi ZYf]b[ 'gYj YfY  
]b' f]Yg`Zfca`U`Xc[ 'V]hY'k \]Y'k cf\_]b[ 'Ug`U`WUfYhU\_Yf`'H\Y`UhhUW\_  
hcc\_`d`UW`cb`Hi YgXUm`UZhYfbccb`Uh`U`fYg]XYbW`c`WUhYX' ]b'h\Y  
%%\$ \$`V`cW\_`cZ`K Ygh') \$h\`D`UW`" < ]U`YU\`dc`]Wž'U`cb[ 'k ]h\`A ]Ua ]!  
8 UXY`5b]a U`GYfj ]Wgždfca dh'mfYgdc bXYX'hc'h\Y`Ya Yf[ YbWm

H\Y`k ca Ubž'fY`UhYX'hc'h\Y`fYg]XYbhg`cZ'h\Y`\ca Yžk Ug`WUf]b[ 'Zcf  
gca YcbY`k \Yb`g\Y`k Ug`UhhUW\_YX`Vm`U`][ \h`Vfck bž'a i gW`Uf  
Vi`m`VfYXY!hmdY`Xc[ "'5WUcfX]b[ 'hc`fYdcfhg`Zfca`76G`BYk gž`g\Y  
gi ghU]bYX`V]hYg`hc`Vch\`Ufa gžk ]h\`cbY`Ufa`'\Uj ]b[ 'VYYb`gYj YfY`m  
a Ui`YX`" < Yf' ]b' f]Yg`bYWgg]hUhYX`Ub`i f[ Ybhgi f[ Yfmi`hUh

WŁbWi XYX`Ufci bX`' `d"a " `h\Uh'gUa Y`XUm`H\Y`WŁbX]h]cb`cZ`h\Y  
k ca Ub`\\Ug`bch`VYYb`fY`YUgYX`Ug`h\Y`]bj Ygh][ Uh]cb`]bhc`h\Y  
]bWjXYbh`WŁbh]bi Yg"

H\Y`6fc UXYf`7cbhYI h`cZ`8c[ `6]hY`⇒bWjXYbhg

H\]g`]bWjXYbh`i bXYfgWŁfYg`U`hfc`i V`]b[ `fYU`]hm`fY[ UfX]b[ `Xc[ `V]hYg  
]b`h\Y`I b]hYX`GhUhYg`"5WŁfX]b[ `hc`ghUh]gh]Wg`dfcj`]XYX`Vm`  
**8c[ g6]hY`cf[** `žbYUf`m`%ž\$`\$`\$]bX]j`]Xi U`g`fYei`]fY`Ya Yf[ YbWm`WUfY  
YUW\`XUm`Xi Y`hc`gYj YfY`Xc[ `V]hY`]b`†f]Yg`"5bbi U`mž`Ufci bX  
%&ž( , \$`5a Yf]WUbg`Z]bX`h\Ya gY`j Yg`\\cgd]hU`]nYX`VYWUi gY`cZ`Xc[  
V]hYg Ub`Ughcb]g\]b[ `Z][ i fY`h\Uh`\][ \`][ \hg`h\Y`dfYgg]b[ `bYYX`Zcf  
Uk UfYbYgg`UbX`dfYj Ybh]j Y`a YUgi fYg"

⇒`&\$&( ži bXYfghUbX]b[ `h\Y`ghUh]gh]Wg`gi ffc`i bX]b[ `Xc[ `V]hY  
ZUhU`]h]Yg`UbX`]b`†f]Yg`]g`Wfi WjU`Zcf`Ybgi f]b[ `di V`]WgUZYhm`  
FYdcfhg`Ygh]a UhY`UddfcI ]a UhY`m`(") `a`]]cb`Xc[ `V]hY`]bWjXYbhg  
cWŁ`f`Yj Yfm`mYUfž`k ]h\`W\`]XfYb`UbX`dcghU`k cf\_Yfg`VY]b[ `h\Y  
a cgh`ŽfYei Ybh]j ]Wh]a g`"I bZcfhi bUhY`mž`W\`]XfYb`U[ YX`) `hc`-`UfY  
dUfh]W`Uf`mj i `bYfUV`Yž`cZhYb`WUi [ \h`cZ][ i UfX`Xi Y`hc`h\Y]f`g]nY  
UbX`]a ]hYX`WŁa dfY\Ybg]cb`cZ`Xc[ `VY\Uj ]cf"

GhUhY!K ]gY`DYfgdYWh]j Yg

K`\\Yb`]h`WŁa Yg`hc`Xc[ `V]hYgž: `cf]XU`XcYg`bch`ghUbX`U`cbY`]b`]hg  
ghfi [ [ `Yg`"6ch\`7U`]Zcfb]U`UbX`HYI Ug`U`gc`fYdcfh`\][ \`fUhYg`cZ  
Xc[ `V]hY`]bWjXYbhgž`k ]h\`7U`]Zcfb]U`YUX]b[ `h\Y`W\Uf[ Y`Uh`cj Yf  
%%ı `cZ`U`WU]a g`fY`UhYX`hc`Xc[ `UhhUW`g`"H\Y`YWŁbca`]Wg`cZ`h\YgY  
]b`†f]Yg`UfY`ghU[ [ Yf]b[ /j ]Wh]a g`ZUW`a YX]WU`V`]`g`h\Uh`WU  
Uj YfU[ Y`Ufci bX`~`%, ž\$`\$`\$`Zcf`\\cgd]hU`ghUmgž`bch`hc`a Ybh]cb  
dchYbh]U`Y[ U`ZYg`"5k UfYbYgg`WŁa dU][ bg`U]a YX`Uh`YXi WWh]b[  
h\Y`di V`]WUVci h`Xc[ `VY\Uj ]cfž`gYW`f]b[ `dfcdYfh]Ygž`UbX`dfcdYf  
Xc[ `hfU]b]b[ `UfY`YggYbh]U`ghYdg`hck UfX`a`h][ Uh]b[ `h\YgY  
i bZcfhi bUhY`]bWjXYbhg"

@Y[ U`]a d`]WWh]cbg`U`gc`j Ufm`k`]XY`m`UW`cgg`X]ZZfYbh`ghUhYgž`k ]h\  
7U`]Zcfb]U`UbX`: `cf]XU`UXcdh]b[ `ghf]Wh`]UV`]`hm`fi `Yg`WŁbWf]b[  
Xc[ `V]hYg`"H\]g`a YUb`g`Xc[ `ck bYfg`WU`b`VY`\\Y`X`fYgdcbg]V`Y`Zcf

]b↑f]Yg'fY[ UfX`Ygg'cZ'h\Y]f`\_bck`YX[ Y`cZ'h\Y]f'dYhg'XUb[ Yfci g  
hYbXYbW]Yg"J]W]a g'g\ci`X'gYY`\_a YX]WU`UhhYbh]cbžfYdcfh'h\Y  
]bW]XYbhž'UbX`Wcbg]XYf`Wcbgi`h]b[ `Ub`UhhcfbYm'Zcf'[ i]XUbW`cb  
dchYbh]U`fYWci fgY"

5g'h\]g'i bZcfhi bUhY`]bW]XYbh]b`<]U`YU\`g\ck gž'ga U``a ca Ybhg  
WUb`YUX`hc'g][ b]Z]WUbh`WcbgYei YbW`g"5k UfYbYgg'UbX`YXi WUh]cb  
fYa U]b'j]hU`Zcf'fYXi W]b[ `h\Y`f]g\_`hc'ci f`Wca a i b]h]Ygž'YgdYW]U``m  
Ug'Xc[ `ck bYfg\]d`Wcbh]bi Yg'hc'f]gY"K]h\`bYUf`m' \$`hc') \$`ZUhU`  
Xc[ `UhhUW\_g`fYWcfXYX`]b`h\Y`I "G"YUW\`mYUfž]hg'WYUf`h\Uh'ci f  
Wc``YWh]j Y`fYgdcbg]V]`]hm'hck UfXg'Ybgi f]b[ `dYh'gUZYhm'bYYXg  
gYf]ci g`UhhYbh]cb"

H\Y`cb[ c]b[ `]bj Ygh][ Uh]cb`]bh`h\Y`<]U`YU\`]bW]XYbh'h\][ \`][ \hg  
h\Y`Wca d`YI]h]Yg'gi ffc i bX]b[ `Xc[ `ck bYfg\]d`UbX`]bW]XYbhg'h\Uh  
`YUX`hc'gYf]ci g]b↑fm"5g`Wca a i b]h]Yg`Wca Y`hc[ Yh\Yf`hc`UXXfYgg  
h\Y`]ggi Yž'h\YfY g'gca Yh\]b[ `hc`VY`gU]X`Zcf`U`dfcUWh]j Y`UddfcUW\  
]b`ZcghYf]b[ `gUZY`Ybj]fcba Ybhg'Zcf`Vch\`dYcd`Y`UbX`dYhg"

8YhU]`g	
Cfh	%%\$`\$`K Ygh') \$h\`D`UW`ž`<]U`YU\`ž': @ž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "Wgbyk g"Wca</li><li>• k k k "Xc[ gV]hY"cf[</li><li>• Xc[ V]hY`Uk g"Wca</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh