

I f[Yb h'GYUfW\ 'Zcf'A]gg]b[' < ca YghYUX
HYYb '8 UfYb '9bWUfbUW]cb °

5 'A]gg]b['7\]'X'5`Yfh'\Ug`VYYb`]ggi YX`Zcf`%) !mYUf!c`X`8 UfYb
9bWUfbUW]cb`]b`<ca YghYUXž`Ugh'gYYb`cb`ħ`m'- "'D`YUgY
\Y`d°



%&\$ \$ 'G9'&- h\ 'GhfYYhž'<ca YghYUXž': `cf]XUž'I G5 '! '5i h\cf]h]Yg
]b`<ca YghYUXž': `cf]XUž'\Uj Y`]ggi YX`U`A]gg]b['7\]'X'5`Yfh'Zcf`U
hYYbU[Yf`k \c`\Ug`bch`VYYb`gYYb`g]bW`ħ`m'- "'H\Y`U`Yfh`]g
gdYW]Z]WU`m`Zcf`%) !mYUf!c`X`8 UfYb`9bWUfbUW]cbž`k \c`k Ug`Ugh
fYdcfhYX`gYYb`Uh`Uddfcl]a UhY`m) `d"a "'cb`Gci h\YUgh&- h\ 'GhfYYhž
]b`h\Y`<ca YghYUX'; UfXYbg`bY][\Vcf\ccX"'H\Y`U`Yfh'\Ug`fU]gYX
WcbWfbg`k]h\]b`h\Y`Wca a i b]hmž`k \YfY`8 UfYb`g`ZJa]`m]g
fY`Uh]j Y`m`bYk ž`UbX`h\Ym`ZYUf`\Y`a Um`VY`X]gc f]YbhYX"

8 UfYb`9bWUfbUW]cb`]g`XYgWf]VYX`Ug) `ZYh(`]bW\Yg`hU`ž`k Y][\]b[
Ufci bX`%%\$`dci bXgž`k]h\`W`f`m`Vfck b`\U]f`ZYUhi`f]b[`V`cbXY
ghfYU_gž`UbX`ghf`]b[`V`i Y`YmYg`"Cb`h\Y`XUm`\Y`k Ybh`a]gg]b[ž
8 UfYb`k Ug`k YUf]b[`U`k \]hY`H!g\]fhž[fYm`gk YUhdUbhgž`UbX`fYX

gUbXU`g"<]g`UVgYbW`\\Ug`dfca`dhYX`Zf]YbXg`UbX`ZUa`J`m`hc`fYUW`
ci`h`Zcf`\\Y`d"

7ca`a`i`b]hm`A`cV]`]nUh]cb

H\\Y`<ca`YghYUX`Dc`]W`8YdUfha`Ybh`]g`UW`]Y`m`]bj`Ygh][`Uh]b[`h\\]g
WUgY`UbX`\\Ug`i`f[`YX`Ubmc`bY`k`]h\\`]bZcfa`Uh]cb`hc`ghYd`Zcfk`UfX"
F`Yg]XYbhg`UfY`YbW`i`fU[`YX`hc`W`bhUW`h\\Ya`U`h`'\$)!&(+!%)`'`)`cf
X]U`'-`%%]Zh\\Ym`\\Uj`Y`Ub`m`YUX`g`c`b`8UfYb`g`c`WU]cb""`5g`h\\Y
gYUfW`W`b]bi`Ygž`h\\Y`dc`]W`\\Uj`Y`Ya`d\\Ug]nYX`h\\Y`]a`dcfhUbW`c`Z
W`ca`a`i`b]hm]j`][`]UbW`Xi`f]b[`gi`W`X]ghfYgg]b[`h]a`Yg""`9j`Yfmc`bY
`]j`]b[`]b`h\\Y`UfYU`]g`_YYd]b[`U`k`UhW`Z`Y`mY`Ug`h\\Ym`\\cdY`Zcf
8UfYb`g`gUZY`fYhi`fb"

5g`dUfh`c`Zh\\Y`VfcUXYf`W`ca`a`i`b]hm`W`bW`fbgž`]h`g`k`cfh\\`bch]b[`h\\Y
dfYj`U`]b[`]ggi`Yg`fY[`UfX]b[`]gUZYhm`UbX`k`Y`!VY]b[`]Ua`cb[`]mci`b[
dYcd`Yž`YgdYW]U`m`h\\c`gY`k`\\c`UfY`bYk`hc`h\\Y`UfYU""`b`h]a`Yg`]Y
h\\YgYž`h\\YfY`]g`c`ZhYb`U`W`Y`W`]Y`Ubl`]Yhm`UVci`h`h\\Y`W`U`Yb[`]Yg
h\\Uh`a`Um`ZUW`UXc`YgW`bhg`]b`i`bZUa`]Uf`Ybj`]fcb`a`Ybhg"

6UW_[`fci`bX`cb`8UfYb`g`:`Ua`]m

5XX]b[`]XYdh\\`hc`h\\Y`g]hi`Uh]cbž`]h`g`U`gc`g][`b]Z]WUbh`hc`a`Ybh]cb`h\\Y
W]fW`a`ghUbW`g`gi`ffci`bX]b[`]8UfYb`g`ZUa`]m`H\\Y]f`fYW`bh
fY`c`WU]cb`a`Um`W`bhf]Vi`hY`hc`h\\Y`W`U`Yb[`]Yg`8UfYb`W`i`X`VY
YI`dYf]YbW]b[`]":`cf`a`Ub`mž`UXUdh]b[`]hc`U`bYk`\\ca`Y`W]hm`WU`b`VY`U
V]h`c`j`Yfk`\\Y`a`]b[`]žYgdYW]U`m`Zcf`hY`YbU[`]Yfg`k`\\c`a`Um`ZY`Y`
X]gW`bbY`W`YX`Zfca`h\\Y]f`gi`ffci`bX]b[`]g"

b`fYW`bh`bYk`gž`U`gYdUfUhY`Vi`h`fY`UhYX`Yj`Ybh]b`h\\Y`c`WU`
W`ca`a`i`b]hm]bj`c`j`Yg`A`Ui`f`]c`5a`VfcW]cž`U`dUghc`f`k`\\c`k`Ug
XYdcfhYX`hc`;`i`UhYa`U`U`UZhYf`]j`]b[`]b`h\\Y`I`"G""Zcf`c`j`Yf`hk`Ybhm
mYUfg""`5a`VfcW]c`\\UX`U`ga`U`W`b[`]fY[`]Uh]cb`c`Z`Ufci`bX`Z]Zh
a`Ya`VYfgž`\\][`\\][`\\h]b[`]Vch\\`h\\Y`W`U`Yb[`]Yg`UbX`U`gYbgY`c`Z
W`ca`a`i`b]hm`h\\Uh`a`Ub`m`ZUW`k`\\Yb`h\\Ym`\\Uj`Y`hc`b`Uj`][`UhY
]a`a`][`fUh]cb`]ggi`Yg`H\\YgY`ghc`f]Yg`]bhYfhk`]bYž`dU]bh]b[`]U`d]W`hi`fY
c`Zh\\Y`ghfi`[[`Yg`ZUa`]Yg`YbXi`fY`k`\\]Y`hf]b[`]hc`Vi`]X`U`]ZY`]b`bYk
Ybj`]fcb`a`Ybhg"

H\Y`g]hi Uh]cb`fYa U]bg`Zi]Xž`UbX`i dXUhYg`k]``Zc``ck `Ug`bYk
]bZcfa Uh]cb`WŁa Yg`hc``][\h``: cf`bck ž`h\Y`\cdY`]g`h\Uh`8UfYb`]g
Zci bX`gUZY`UbX`gci bX`Ug`h\Y`WŁa a i b]hmifU``]Yg`Ufci bX`h\]g
]a dcfhUbh`WŁi gY"

: cf`a cfY`]bZcfa Uh]cb`cb`8UfYb g`WUgYž`WXYW_`567`5W]cb`BYk g
UbX`@cWU``%\$"

8YhU]`g	
Cfh	%&\$`\$`G9`&- h\`GhfYYhž`<ca YghYUXž: `cf]XUž I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "UVWUW]cb`bYk g"WŁa• k k k "`cWU`%\$`WŁa

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh