

6Ua`5XYVUmc/`\$' - /g'; cc[`Y`A]l!l d.  
Gdcfhg`FYWc[ b]h]cb`6Uhh`Y`l bj Y]`YX°

6Ua`5XYVUmcž`A]Ua`j`<YUhghUfž`ZUWg`X][`hU`  
a`[g]XYbh]Z]WUh]cbž`gdUf\_]b[`X]gW`gg]cbg`cb`Uh`YhY  
fYWc[ b]h]cb`UbX`hYVWbc`c[ m'`\$' - /g`fc`Y"



A]Ua`ž`l G5`!`ž`U`W`f]ci`g`hi`fb`cZYj`Ybhgž`6Ua`5XYVUmcž`h`Y  
A]Ua`j`<YUh`g`dfca`[bYbh`W`bhYf`UbX`U`h`fYY!h]a`Y`B`65`5`!GhUfž  
fYW`bh`m`VYWUa`Y`h`Y`gi`V`Y`W`h`c`Z`U`;`cc[`Y`a`]l`!`l`d`h`Uh`fU]gYX  
YmYVfck`g`UW`fcgg`h`Y`gdcfhg`Wc`a`a`i`b]hm`!`ž`ghYUX`cZ]a`U[`Yg`cZ  
5XYVUmcž`U`ei`[W`\_`gYUfW`\_`m]Y`XYX`d`c`hc[`fUd`g`cZ`U`Zcfa`Yf  
VUg`\_`YhVU`!`d`UmYf`Zfca`A]Ua`]!C`\_`c`l`b]j`Yfg]hm`!`H`\_`g`]bW]XYbhž  
k`\_`Y`\_`i`a`cfci`g`cb`h`Y`gi`fZUW`ž`i`bXYfgW`fYg`U`XY`YdYf`]ggi`Y  
fY[`UfX]b[`Uh`\_`YhY`fYWc[ b]h]cb`]b`h`Y`X][`hU`\_`U[`Y`!`5g`A`c`hc`fW`hWY  
Gdcfhg`fYdcfhgž`h`Y`a`[g]XYbh]Z]WUh]cb`]i`ghfUhYg`h`Y`dYfg]ghYbh  
VWU`\_`Yb[`Y`Uh`\_`YhYg`ZUW`\_`]b`Vi`\_]X]b[`h`Y]f`VfUbXg`VYmc`bX`h`Y]f  
]a`a`YX]UhY`ZUb`VUgYg"

5XYVUmc`g`dYfZcfa`UbW`gdYU\_g]`c`i`a`Yg`UVci`h`\_`]g`hU`Ybh`!`Cj`Yf

h\Y`dUghgYUgcbž`Y`Ug`Uj YfU[ YX`%, "%`dc]bhgž`- "\*`fYVci bXgž`UbX  
( "``Ugg]ghg`dYf`[ Ua Yž`g\ck WUg]b[ `]a dFYgg]j Y`g\cch]b[ `dFYW]g]cb  
Uh`(`, ")ı `Zfca `h\Y`Z]Y`X" `b`h\Y`&\$&` `gYUgcbž`h\YgY`ghUhg`gUk `U  
bchUV`Y`i dh]W\_/\_\Y`fYWcfXYX`Uj YfU[ Yg`cZ`&\$"(`dc]bhgž`- "&  
fYVci bXgž`UbX` " &`Ugg]ghgž`\_bcW\_]b[ ` \]g`g\cch]b[ `UWW fUWmi d`hc  
U`fYa Uf\_UV`Y`) (ı "`8Ygd]hY`h\YgY`bi a VYfgž`5XYVUmc`]g`bchmY`hiU  
[ `cVU``\ci gY\c`X`bUa Yž`\][ \`][ \h]b[ `h\Y`cZhYb!cj Yf`cc\_YX`d`][ \h  
cZ`Uh\`YhYg`k \cgY`Wcbhf]Vi h]cbg`UfY`j ]hU`mY`hi bXYffYdfYgYbhYX"

H\Y`=a dUW`h`cZ`8][ ]hU`F YdfYgYbhUh]cb

H\Y`X][ ]hU`k cf`X`WU`b`VY`U`Xci V`Y!YX[ YX`gk cfX`Zcf`gdcfhg`Z][ i fYg"  
Cb`cbY`\UbXž]h`cZYfg`d`UhZcfa g`Zcf`ZUb`Yb[ U[ Ya Ybh`UbX`VfUbX!  
Vi ]X]b[ "`Cb`h\Y`ch\Yf`\UbXž]bUWW fUW]Ygž`\_]Y`5XYVUmc`g`bUa Y  
a ]l`!i dž`WU`b`X]ghc`fh`Ub`Uh\`YhY`g`]a U[ Y`UbX`]bZi YbW`h\Y`f  
a Uf\_YhUV`]`hm" H\YgY`X][ ]hU`ei ]f\_g`fU]gY`]a dcfhUb`h`Wcbj YfgUh]cbg  
Ufci bX`U`[ cf]h\`a g`h\Uh`g\UdY`cb`]bY`fYdfYgYbhUh]cb`UbX`]XYbh]hm"  
5h\`YhYg`k cf\_`\UfX`hc`YghUV`]g\`h\Ya gY`j Ygž`UbX`k \Yb  
a ]gYdfYgYbhUh]cbg`cWW fž`]h`WU`b`f]dd`Y`]bhc`h\Y`f`d`fcZYgg]cbU`  
`j] Yg"

`b`hYfa g`cZ`WUfYYf`ghUh]gh]Wgž`5XYVUmc`VcUghg`Ub`]a dFYgg]j Y  
fYWcfX`k ]h\`, ž- &` `WUfYYf`dc]bhgž`) ž\$&(`fYVci bXgž`UbX`&ž\$(`(  
Ugg]ghgž`Ua cb[ `ch\Yf`Wca a YbXUV`Y`Z][ i fYg"<Y`ghUbXg`ci h`bch  
cb`mighUh]gh]WU`m`Vi h`U`gc`Zcf`\]g`j YfgUh`]`hm`UbX`XYZYbg]j Y  
dfck Yggž`k \]W\`Uj Y`YUfbYX`\]a `U`fYdi hUh]cb`Ug`U`hcd`XYZYbXYf  
]b`h\Y`YU[ i Y"<]g`UV`]`hm`hc`dYfZcfa `i bXYf`dFYggi fY`\Ug  
g][ b]Z]WU`b`h`m`Wcbhf]Vi hYX`hc`A ]Ua ]`<YUh`g`gi W`W`gg`]b`h\Y`d`Umc`ZZgž  
UbX`\Y`Wcbh]bi Yg`hc`ghf]j Y`Zcf`Ub`B65`W\Ua d]cbg\]d"

H\Y`6fcUXYf`7cbhYI h`cZ`D`UmYf`5bU`mg]g

5g`h\Y`[ Ua Y`cZ`VUg\_YhVU`Yj c`j Ygž`gc`hcc`XcYg`h\Y`Wcbj YfgUh]cb  
gi ffcı bX]b[ `d`UmYf`UbU`mh]Wg"5`fYW`b`h`ghi Xm`X]gW`ggYX`]b`  
**B Uhi fY`**XY`j Yg`]bhc`h\Y`hfUb`gZcfa Uh]cb`cZ`hfUW\_]b[ `XUhU`hc  
ei Ubh]Zmi`d`UmYf`d`cg]h]cb`g]a ]`Uf]hmž`k \]W\`Wci `X`Zi fh\Yf`Yb\UbW`  
ci fi bXYfghUbX]b[ `cZ`Uh\`YhYg`]\_]Y`5XYVUmc" H\]g`fYgYUfW`  
Ya d\Ug]nYg`\ck `d`UmYf`]bhYfUW]cbg`WU`b`VY`ei Ubh]hUh]j Y`m

UbU`mYXž'a cj ]b[ `VYmcbX'a YfY'g\cch]b[ `dYfWbU[ Yg'hc`]bWi XY  
ZUW`hcf`\_]Y`XYZYbXYf'dfcl ]a ]hmiUbX'd`UmYf`XYbg]hmiXi f]b[ `U  
[ Ua Y``Gi W\`UXj UbW`a YbHg`Wci `X'dUj Y'h\Y`k UmZcf'a cfY  
bi UbW`X`]bg][ \hg`]bhc`d`Umici hWca Yg`UbXž'gi VgYei Ybh`mž`U  
d`UmYf g'cj YfU``YZZYWh]j YbYgg`cb`h\Y`Wci fh"

Ð`h\]g`fY[ UfXž`5XYVUmc g`ci fbYm]b`h\Y`B65`bch`cb`m`fYZYWhg`\]g  
dYfgcbU`XYX]WUh]cb`Vi h`U`gc`\][ \`][ \hg`h\Y`XmbUa ]WbUhi fY`cZ  
h\Y`gdcfh`UbX`]hg`UbU`mg]g" K \]Y`]bUWW fUW]Yg`]Y`]\]g`fYW`bh  
; cc[ `Y`a`]g]XYbh]Z]WUh]cb`a UmUddYUf`hf]j ]U`ž`]h`dc]bhg`hc`U`Uf[ Yf  
bUffUh]j Y`UVci h`]XYbh]hmiUbX`fYWc[ b]h]cb`]b`U`fUd]X`m`W\Ub[ ]b[  
X][ ]hU``UbXgWUdY``5g`5XYVUmc`Wcbh]bi Yg`hc`YI W`ž`Vch`c`b`h\Y  
Wci fh`UbX`]b`h\Y`di V`]WYmYž`\]g`ghcfm`gYfj Yg`Ug`U`fYa`]bXYf`h\Uh  
Uh\`YhYg`UfY`a`i`h]ZUW`hYX`]bX]j ]Xi U`g`ghf]j ]b[ `Zcf`gi W`Wgg`]b`U  
hYW\!gUj j mik cf`X"

Ð`YggYbW`ž`6Ua`5XYVUmc`]g`bch`cb`m`U`d`UmYf`hc`k UhW\`Zcf`\]g  
]a`dYgg]j Y`ghUhg`Vi h`U`gc`U`bchYk cfh\mZ][ i fY`]b`h\Y`cb[ c]b[  
X]U`c[ i Y`gi ffc`i bX]b[ `Uh\`YhY`fYdYgYbhUh]cb``H\Y`W\U``Yb[ Yg`\Y  
ZUW`g`WU`b`fYgcbUhY`UW`cgg`j Uf]ci g`Z]Y`Xgž`dfca`dh]b[ `i`g`U``hc  
fYZYWh`cb`ci f`X][ ]hU``]XYbh]h]Yg"

8YhU]`g	
Cfh	A]Ua`ž`I G5
EiY``Yb	<ul style="list-style-type: none"><li>• a c hcfWmWYgd`cfhg"bYh</li><li>• k k k "ghUhgd`fcg"Wca</li><li>• k k k "bUhi fY"Wca</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh