

9d]W: `cf]XU`F cUX`Hf]d. `6YUW\Ygž`K]`X`]ZYž
UbX`A i g]W5k U]h°

9I d`cfY`A]Ua]/ ı \$' - /g'j]VfUbh`VYUW\Yg`UbX`W `hi fYž`Ug`U
[fci d`Ya VUf_g`cb`U`gWb]W%) \$\$`_a `fcUX`hf]d`h\ fci [\
: `cf]XU/ ı \$' - /g`\][\`][\hg"



A]Ua]ž: `cf]XUž`I G5`!`HcXUmž`đ`m&(ž&\$&) ž`k Y`hU_Y`mci `cb`Ub
YI W]h]b[`ci fbYm`h\ fci [\` : `cf]XU`h\Uh`WUdhi fYg`h\Y`YggYbW`cZ
UXj Ybhi fYž`bUhi fYž`UbX`j]VfUbh`W `hi fY`"5`fYWb`h`hfUj Y`ZYUhi fY
Zfca `5F8`A YX]Uh\Y_`Zc`ck g`GUfUnUf`U`cb[g]XY`\]g`Zf]YbXg
6Ybb]`UbX`A UI `Ug`h\Ym`hfUj YfgY`Ub`ja dfYgg]j Y`%ž) \$\$`_]`ca YhYfg
h\ fci [\`h\Y`Gi bg\]bY`GhUy`]b`Ub`FJ`"H\Y]f`YI dYX]h]cb
g\ck WUgYg: `cf]XU g`ghi bb]b[`UbXgWUdYgž`]] Y`m`W]h]Ygž`UbX`f]W\
k]`X`]ZY"

GhUfh]b[`cZZ]b`A]Ua]ž`h\]g`hf]d`_]W_g`cZZ]b`ghmYž`k]h\`]hg`YbX`Ygg
VYUW\Yg`UbX`]] Y`m`W]hm`Uha cgd\YfY`"? bck b`Zcf`]hg[`Ua ci fž
A]Ua]`6YUW\`gYhg`h\Y`ghU[Y`Zcf`U`h\f`]]b[`YI d`cfUh]cbž`cZZYf]b[
Yj Yfm\]b[`Zfca `hfYbXm`WUŽ`g`hc`Vi`gh]b[`b][\h]ZY`"5W\cfX]b[`hc`

GcbbYb_`Uf"HJ žh\YfY g`U`c`h`a` c`f`Y`h`c`h`h`[g`XmbUa`]WW]hmž`Ug`]h
gYfj Yg`Ug`U`[UhYk Um`hc`W`ci bh`Ygg`VYUW`UWh]j]h]Ygž`dUfh]W`Uf`m
Xi f]b[`h\Y`k Ufa` `a` cbh\g`Zfca` `A UfW`h`c`B`cj Ya VYfž`k` \YfY
hYa` dYfUhi fYg`cZhYb`gcUf`UVcj Y`" \$.7"

9I d`c f]b[`h\Y`9j Yf[`UXYg

H\Y`UXj Ybhi fY`W`b]bi Yg`Ug`h\Y`[fci d`\YUXg`h`c`h\Y`9j Yf[`UXYgž
U`ghi bb]b[`bUh]cbU`dUf`_hYYa`]b[`k`]h\`X]j YfgY`k`]X`]ZY`"GdUbb]b[
U`a` Ugg]j Y`%)` `a`]`]cb`UWfYgž`h\Y`9j Yf[`UXYg`c`ZYf`VfYUh\hU_]b[
j`]Yk`g`UbX`i` b]ei Y`YW`gmghYa` g`h\Uh`Ybh]W`b`Uhi fY`c`j Yfg`UbX
V]fXk`UhW`Yfg`U`_Y`"5a` cb[`]hg`fYa` Uf`UV`Y`ZUi bU`UfY`dY`]WUbgž
ZUa`]b[cgž`UbX`a` UbUhY`Ygž`a` U_]b[`]h`U`a` i` gh!j`]g]h`Zcf`Ubmc`bY
hfY`_]b[`h\fc`i` [\ `h\Y`ghUhYž`Ug`b`chYX`Vmi@c`bY`m`D`UbYh"

H\Y`gW`b]Wfci hY`h\fc`i` [\ `h\Y`dUf`_fYj YU`g`h\Y`ZUa` ci`g`HUa`]Ua`]
HfU`]ž`k` \YfY`hfUj Y`Yfg`WU`b`k`]hbYgg`U`][Uh`c`fg`VUg_]b[`]b`h\Y`gi` bž
UXX]b[`Ub`i` bZcf[YhhUV`Y`h`ci W`h`c`h\Y`YI`dYf]YbW`"K`]h\`cb`m`Zci`f
YbhfUbW`g`UbX`h`k`c`d`f]a` Ufm`fc`UXk`Umgž`UXj Ybhi fYfg`UfY`a` Yh`k`]h\
U`hfi Y`gYbgY`c`ZYI`d`c`fUh]cb`Ug`h\Y`m`b`Uj`] [UhY`h\Y`U`bXgWUdYž
Ybgi`f]b[`a` Ya`c`f]Yg`h\Uh`k`]`"Ugh`U`]ZYh]a` Y"

5Xj Ybhi fYg`]b`h\Y`':`c`f]XU`? Ymg

5g`h\Y`m`W`b]bi Y`h\Y`f`ci`fbYmž`h\Y`hf]c`Z]bXg`h\Ya`gY`j Yg`Xf]j`]b[
cj Yf`h\Y`d]Whi fYgei Y`Vf]X[Yg`c`Z`h\Y`':`c`f]XU`? Ymgž`ghc`d`d]b[`Uh
j`Uf]ci`g`WUa`d[fci bXg`U`cb[`h\Y`k`Um`H\Y`YI`dYf]YbW`c`ZX]j`]b[
]bh`c`h\Y`k`Ufa` `k`UhYfg`Zcf`gbcf_Y`]b[`UbX`c`h\Yf`k`UhYf`gd`cfhg
d`fcj Yg`]ffYg]gh]V`Yž`Ug`h\Y`':`c`f]XU`? Ymg`VcUgh`gca`Y`c`Z`h\Y`Z]bYgh
VYUW`Yg`]XYU`Zcf`gk`]a`a`]b[`UbX`gi`fZ]b["

9UW`]g`UbX`d`fYgYbhg`]hg`ck`b`W`Ufa`ž`k`]h\`ZUa`ci`g`gd`chg`]_Y
6U\]U`<`cbXU`GhUhY`DUf`_d`fcj`]X]b[`YI`W`Y`b`h`gbcf_Y`]b[
c`d`d`c`f`h`i`b`h]Yg`"H\YgY`h`f`c`d]WU`"\Uj Ybgž`f]W`]b`VYUW`UWh]j]h]Yg`UbX
W`bbYW`YX`V`mighi`bb]b[`Vf]X[Ygž`Ybh]W`h`fUj Y`Yfg`h`c`]bXi` `[Y`]b`h\Y
g\]a`a`Yf]b[`k`UhYfg`c`Z`h\Y`5`h`Ubh]W`H\Y`Yj Yf!`d`YUgUbh`k`YUh\Yfž
dUfh]W`Uf`m`Zfca`g`d`f]b[`h\fc`i` [\ `ZU`ž`gYhg`h\Y`dYfZYWh`VUW`X`f`c`d
Zcf`h\]g`Uei`Uh]WUXj Ybhi fY"

: i b`]b`C f`UbXc

Bc':`cf]XU`fcUX`hf]d`k ci`X`VY`Wc`a d`YhY`k]h\ci h`U`ghcd`]b
C f`UbXcž`h\Y`h\Ya Y`dUf`_`WUd]hU`cZ`h\Y`k c f`X" "<YfYž`GUfUnUf`UbX
`]\g`Zf]YbXg`Ya VfUW`h\Y`a U[]WcZ`UhhfUWh]cbg`gi W\`Ug`K U`h`8]gbYm
K c f`X`UbX`I b]j YfgU`Ghi X]cg"K]h\`h\f]`b[`f]XYg`UbX`k \]a g]WU`
YI dYf]YbW`g`k U]h]b[`Ufci bX`Yj Yfm`Wc`fbYfž`j]g]hcf`g`cZ`U`U[Yg`Z]bX
h\Ya gY`j Yg`gk Ydh`Uk Um]b`U`k c f`X`cZ`ZUbhUgm`UbX`Zi b"

A cfYcj Yfž`U`j]g]h`hc`h\Y`?YbbYXm`GdUW`7YbhYf`UXXg`Ub
YXi WUh]cbU`hk]gh`hc`h\Y]f`ci fbYm"@YUfb]b[`UVci h`gdUW`
YI d`cfUh]cb`UbX`j]Yk]b[`]\ghcf]WUfh]ZUW`h`fYa]bXg`h\Ya `cZ
a Ub_]bX`g`]bW`fYX]V`Y`UW\Yj Ya Ybh`g`UbX`][b]hYg`U`gYbgY`cZ
W f]cg]hm`H\Y`Wc`a V]bUh]cb`cZ`YbhYfhU]ba Ybh`UbX`YXi WUh]cb
a U_Yg`h\]g`dUfh`cZ`h\Y]f`hf]d`U`h\Y`a cfY`Ybf]W\]b["

7Y`YVfUh]b[`Uh`h\Y`I`hfU`A i g]W: Ygh]j U`

H\Y`YI`]\`UfUh]b[`UXj Ybhi fY`Wc`bWi XYg`k]h\`UhhYbXUbW`Uh`h\Y
fYbck bYX`I`hfU`A i g]W: Ygh]j U`ž`U`\][`]\[`h`Zcf`h\cgY`k \c`fYj Y`]b
Y`YW`fcb]Wa i g]W': YUhi f]b[`h\Y`; Yfa Ub`8>Xi c`DUb!Dchž`h\Y
ZYgh]j U`YbWUdgi`UhYg`h\Y`j]VfUbh`YbYf[m`UbX`di`gUh]b[`f\mh\`a`cZ
A]Ua`]g`b[`]\h]ZYž`YUj]b[`Ub`]bXY`]V`Y`a Uf`_`cb`h\Y]f':`cf]X]Ub
ci fbYm"

:`cf]XU`gi b]ei Y`V`YbX`cZ`bUhi fU`VYUi hmž`Vi gh]b[`W]hm`]ZYž`UbX
YbhYfhU]ba Ybh`cdh]cbg`cZZYfg`U`fcUX`hf]d`YI dYf]YbW``]Y`bc
ch\Yf"K]h\`U`j Uf]Yhm`cZ`cf[Ub]nYX`h`ci fg`cf`gY`ZXf]j Y`]h]bYfUf]Yg
Uj U`]UV`Y`Ug`gi [[YghYX`Vm`G**c b b Y b _`U f "H J** ž]hg`WYUf`k \m`h\]g
XYgh]bUh]cb`fYa U]bg`U`ZUj cf]hY`Zcf`hfUj Y`Yfg`cc_]b[`hc`gcU`i d
h\Y`gi bž`h\f]`ž`UbX`W`hi fY`]b`cbY`ZUbhUgh]WdUW`U[Y"

8YhU]`g	
C fh	A]Ua]ž':`cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "UfXa YX]Uh\Y_"XY• k k k "gc b b Y b _`U f "h j

8YhU]`g	
	• k k k "`c bY`md`UbYh"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh