

: ÷ 5 ' 7 ' i V ' K c f ' X ' 7 i d . ' GhUf ! Ghi XXYX
7YfYa cbm' l bj Y] ' g ' A]Ua] / ' . \$ ' - / g ' A U [] W

H\Y ' : ÷ 5 ' 7 ' i V ' K c f ' X ' 7 i d ' c d Y b] b [' WfYa cbm' c b ' ħ b Y ' % ('] b
A]Ua] ' ZYUhi fYg ' : fYbW\ ' A cbhUbUž' Gk UY ' @YYž' UbX ' f] g] b [' ghUfg
J] _] b U ' UbX ' F] W\ UY '] c ž' W\ ' YVfUh] b [' i b] hm'] b ' Zc chVU ' "



< UfX ' F cW_ ' GhUX] i a ž' A]Ua] ž' l G5 ' ! ' 5g ' Yl W\hYa Ybh' Vi] ' Xg '] b
A]Ua] ' Zc f ' h\Y ' : ÷ 5 ' 7 ' i V ' K c f ' X ' 7 i d ž' ZUbg ' UfY ' [YUf] b [' i d ' Zc f ' Ub
i b Zc f [YhhUV ' Y ' c d Y b] b [' WfYa cbm' gW\YXi ' YX ' Zc f ' GUhi fXUmž' ħ b Y
% (ž' Uh' < UfX ' F cW_ ' GhUX] i a " H\Y ' ZYgh] j] h] Yg ' _] W_ ' c Z' Uh' + . %) ' d " a " ' cW\ ' h] a
Y ž' U ' h] a Y ' gi fY ' hc ' [Yh' Yj Yfmc b Y '] b ' h\Y ' a ccX ' Zc f ' U
W\ ' YVfUh] c b ' c Z' Zc chVU ' " UbX ' a i g] W\h\ Uh' ghfYhW\Yg ' UWfcgg ' [' cVU ' VcfXYfg " " A cfcW\ ' K c f ' X ' B Y k g ' d fca] gYg ' U ' gdYW\UW ' Uf ' Yj Ybh
ZYUhi f] b [' gca Y ' c Z' h\Y ' V] [[Ygh' bUa Yg] b ' a i g] Wž'] bWi X] b [' : fYbW\ A
cbhUbU ' UbX ' Gk UY ' @YYž' k \cgY ' W\Ufh' hcdd] b [' \] hg ' \Uj Y ' gYh' h\Y
ghU [Y ' Zc f ' U ' \] [\ ! YbYf [m' Uha cgd \ YfY "

H\Y ' WfYa cbm' d fca] gYg ' hc ' VY ' U ' j] VfUbh' hf] Vi hY ' hc ' h\Y ' gd] f] h' c Z
Zc chVU ' ž' k jh\ ' dYfZcfa UbW\g ' Zfca ' bch' ħ gh' h\Y ' \YUX '] bYfgž' Vi h' U ' gc

f]g]b['ghUfg'J]_]bU'UbX'F]W\UY'c'"DfcXi W'X'Vm'h\Y'UWWU]a YX
9a]'c'9ghYZUb'ž"ž'h\]g'cdYb]b['UWh'U]a g'hc'W'YVfUHY
a i'h]W'hi fU'a i g]WUbX'h\Y'i b]hm'h\UhZcchVU''Vf]b[gž'fYZYWh]b[
h\Y'h\Ya Y'cZ' 5'BYk '9fU'6Y[]bg" ' : Ubg'WUb'YI dYWh'dck YfZ'`
Xfi a a Yfgž'XmbUa]Wj]gi U'gž'UbX'Ub'Ya ch]cbU''ci fbYm'h\fcI [\
gci bX'UbX'a cj Ya Ybh'h\Uh'Ya d\Ug]nYg'h\Y'hci fbUa Ybhg
]bhYfbUh]cbU''ZU]f"

5 'B c X'hc' : c c hVU'' : Ub g

H\]g'mYUf g'hci fbUa Ybh'ghUbXg'ci h'Ug']h'k]''\cgh' &h'YUa g'Zfca
UWfcgg'h\Y' ['cVYž'g\ck WUg]b['ZcchVU'' g'fYUW\UbX'i b]Zm]b[
dck Yf'"H\Y'cdYb]b['W'fYa cbm']g'i b]ei Y'mXYg][bYX'hc'\c bcf'h\]g
X]j Yfg]hm'"Mci b['d'UmYfg'k]''dfci X'm'WUffm'h\Y'W'fYghg'cZ'h\Y]f
Wi Vg'cbhc'h\Y'd]hW\ž'Wca]b['hc[Yh\Yf'hc'gdY''ci h' : ÷ 5 U
gma Vc''cZi b]hm'h\Uh'fYdfYgYbhg'U''dUfh]W]dUh]b['Wi Vg'" : c''ck]b[
h\Y'Yj Ybhž'h\]g'X]gd'Um'k]''Yj Yb'hU_Y'U'hf]d'hc'h\Y' : ÷ 5'a i gYi a
]b'NØf]W\ž'Gk]mYf'UbXž'Wca a Ya cfUh]b['k \Uh']g'gi fY'hc'VY'U
a Ya cfUV'Y'hci fbUa Ybh"

5'XfUa Uh]WWci bhXck b'j]XYc'k]''U'gc'VY'dUfh'cZ'h\Y'W'fYa cbmž
W'YVfUh]b['Wi V'ZUbg'Zfca 'U''Wcbh]bYbhg U'fYWc[b]h]cb'cZ'h\Y
gi ddcfhYfg'k \c'VfYUh\Y'']ZY']bhc'h\Y'gdcfh'"h'g'U'Z]h]b['k Um'hc
]W 'cZZ'U'hci fbUa Ybh'h\Uh'k]''bch'cb'mZYUhi fY'a U'cf'd'UmYfg
UbX'Wi Vg'Vi h'U'gc'U''ck 'ZUbg'hc'WcbbYWh]b'h\Y]f'g\UfYX'dUgg]cb
Zcf'ZcchVU''"

K \ Uh g'cb'h\Y'A UhW\ 'GW\YXi 'Y3

K]h\ 'Ubh]W]dUh]cb'\][\ž'h\Y'hci fbUa Ybh'k]''gYY'a UhW\Yg
ZYUhi f]b['h'YUa g''_]Y'6UmYfb'A i b]W\ž'5i W_ 'UbX'7]hmž'UbX'ci f'j Yfm
ck b'ž'hYf'A]Ua]'ZUW]b['cZZ[U]bgh'5''5\m'Zfca '9[mdh'A cfcWUUb
Wi V'K mXUX'7UgUV'UbWU'k]''a U_Y']hg'a Uf_]b' ; fci d' ; 'U'cb[g]XY
A UbW\YghYf'7]hmž'ž j Ybhi gž'UbX'5''5]bž'a U_]b['h\Y]f'XYVi h
U[U]bgh'h\Y'Zcfa]XUV'Y'A UbW\YghYf'7]hm'"J]Yk Yfg'WUb'WUhW\h\YgY
h\Y]''b['a UhW\Yg'j] Yž'k]h\h\Y'gW\YXi 'Y'XYhU]YX'Ug'Zc''ck g.

6UmYfb`A i b]W\`j g``5i W_`UbX 7]hm) `d"a "
K mXUX`7 UgUV`UbWU`j g" A UbW\YghYf`7]hm) `d"a "
hYf`A]Ua]j g``5``5\`m	%`U"a "``cb`Gi bXUm
DG; `j g``5hÅh]Wc`A UXf]X	, `d"a "``cb`Gi bXUm
DU`a Y]fUg`j g``Dcfhc	%%`d"a "``cb`Gi bXUm

H\Y`i `h]a UhY`[cU``]g`WYUf. `hc`Ya VfUW`h\Y`c`mci g`f]j U`fm`h\Uh
cb`mZcchVU``WUb`][b]hY`k \]Y`U`gc`XY`j] Yf]b[`U`W`YVfUh]cb`cZ
gci bX`UbX`j]gi U`g`h\UhZUbg`k]``bch`gccb`Zcf[Yh`K]h\`dfca]gYg
cZ`U`hfi `mgdYW`UW`Uf`WfYa cbmž`h\Y`ghU[Y`j]g`gYhZcf`A]Ua]`hc
\cgh`bch`† gh[Ua Ygž`Vi h`Ub`i bZcf[YhUV`Y`W`hi fU`YI dYf]YbW`
Hc`gYW`fY`mci f`h]W_Yhgž`j]g]h: ÷ 5"Wca #h]W_Yhgž`k \YfY`U``a UhW`Yg
k]``U`gc`VY``j] Y!ghfYUa YX`Zcf`ZUbg`hc`hi bY`]bhc`Zfca `Ubm k \YfY"

@Yhg`c`b`j]b`h\Y`gd]f]h`cZ]bhYfbUh]cbU`WUa UfUXYf]Y`Ug`h\Y`k cf`X
cZ`ZcchVU``Wcbj Yf[Yg`]b`A]Ua]`Zcf`h\]g`UbXa Uf_`h`ci fbUa Ybh``h`g
U`h]a Y`hc`i d`]Zhž`i b]hYž`UbX`Yb`c`mYj Yfmia ca Ybh`cZ`h\Y`VYUi h]Z`
[Ua Y`

8YhU]`g	
Cfh	<UfX`FcW_`GhUX]i a ž`A]Ua]ž`I G5
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a cfcWk cf`XbYk g"Wca •]bg]XY"Z]ZU"Wca • k k k "g]"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh